

*International Association of
Bridge, Structural,
Ornamental and Reinforcing
Iron Workers*

*Local No. 37
East Providence, Rhode Island*

*Collective Bargaining
Agreement*

*September 16, 2012
thru
September 15, 2016*



PROVIDENCE, RHODE ISLAND

ARTICLE I
Craft Jurisdiction

Iron Workers Union, Local No. 37, claims for its members under the charter granted by the AFL-CIO to the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers, the erection and construction of all iron, steel, ornamental lead, bronze, brass, copper, aluminum, all ferrous and non-ferrous metals; plastics, precast, prestressed and poststressed concrete structures, agitators, air ducts, anchors, application of all sealants, such as Thiokol, Neoprene and similar types, used to seal metal to metal surfaces; aprons, aqueducts, awnings, bar joist, blast furnaces, book stacks, boilers (sectional water tube, and tubular) boxes, brackets, bridges, bucks, bulkheads, bunkers, cableways, caissons, canopies, caps, cast tiling, chutes, clips, cofferdams, conveyors, coolers, coping, corbels, corrugated sheets when attached to steel frames, cranes (the erection, installation, handling, operating and maintenance on all forms of construction work), crushers, cupolas, curtains, dams, decking (metal); roof decking (such as "Cofar" and similar type materials, as well as "Trusdeck", Mahon "M" deck and other dual purpose type roof deck), derricks, docks, domes, dredges, drums, duct and trench frames and plates, dumb waiter enclosures, dumpers, elevators, elevator cars, elevator enclosures, enamel tanks, enamel vats, escalators, expanded metals, facias, false work, fans, fencing; fiberglass or substituted materials regarding beams, mesh, rebar, grating, plates; fire escapes, escapes, fins, flag poles, floor construction and flooring, flooring,

flumes, frames, frames in support of boilers, fronts, fur rooms, gates, grating, grillage and foundation work, grill work, guards, hangers, hanging ceilings, hoppers, hot rooms, inclines, iron doors, jail and cell work joists (precast, prestressed and poststressed), kalomeined, doors, kilns, lintels, lockers, locks, louvers, machinery (moving, hoisting), lowering and placing on foundations, making and installation of all articles made of wire and fibrous rope; marquees, material altered in field such as framing, cutting, bending, drilling, burning and welding by acetylene gas and electric machines; metal curtain wall, metal floor decking, metal forms and false work pertaining to concrete construction, metal furniture, metal windows and enclosures, mixers, monorails, multi-plate, operating devices, ovens, pans, panels (insulated and noninsulated, factory and field assembled), pen stocks, pile drivers, plates, porcelain enameled panels, prefabricated metal buildings, pulverizers, racks, railing (including pipe), railroad bridgework and maintenance, reservoirs, rigging, (including shipyards, navy yards, vessels and government departments), roofs, rolling shutters, safe deposit boxes, safes, sash, scaffolding, seats, shafting, sheet piling, shelving, shoring, sidewalk and vault lights, signs, skip hoists, skylights, smoke conveyors, spandrels (metal and precast concrete), spillways, stacks, stage equipment and counterweight system and rigging for asbestos curtain, stairways, stokers, storage rooms, stoves, subways, sun shades, tables, tanks, towers, tracks, tramways, travelers, traveling sheaves, trestle, trusses (steel, Howe and combination) tunnels, vats, vault doors, vault, ventilators, vertical hydraulic elevators, vessels, viaducts, window wall, wire work, prefabricated reinforced mats, rubberized expansion dams; wrecking and dismantling of all of the above and all housesmith work and submarine diving in connection with or about the same. All reinforcing work; including the tie wire gun, in connection with field fabrication, handling, racking, sorting, cutting, bending, hoisting, placing, burning, welding and tying of all material used to reinforce concrete construction shall be done by ironworkers. Erection of Wind Turbines, Turbine Towers & Cylinders, Turbine Jackets, Turbine Blades & Rotors. Erection of steel towers, chutes and spouts for concrete where attached to towers and handling and fastening of cables and guys for same; unloading, racking, sorting, cutting, bending, hoisting, placing and tying, burning and welding including stud welding of all iron, steel and metal in reinforced concrete construction including mesh for floor arches and the making of hoops and stirrups, metal forms and metal supports thereof; jacking of slip forms, G.F.R.C., Dryvit System, including the securing by bolting and/or welding and the installation of steeltex and wire mesh of any type when used for reinforced concrete construction. All temporary shoring to perform repairs on all structural steel, cast in place and precast bridges over land and water to install and remove steel columns, bracing, beams, diaphragms to support bridges while under repair. All jacking and removal of bearing plates and replacement thereof.

ARTICLE II
Territory

Massachusetts Towns and Cities

Acushnet	Franklin	Provincetown
Assonet	Gay Head	Raynham
Attleboro	Harwich	Rehoboth
Attleboro Falls	Harwichport	Rochester
Barnstable	Hicksville	Sagamore
Bass River	Hyannis	Sandwich
Bellingham	Hyannisport	Seekonk
Berkley	Lakeville	Somerset
Blackstone	Mansfield	South Chatham
Bourne	Marion	South Dartmouth
Bourne Dale	Marston Mills	South Dennis
Brewster	Mashpee	South Harwich
Buzzard's Bay	Mattipoisett	South Middleboro
Carver	Middleboro	South Orleans
Cataumet	Milville	South Truro
Centerville	Nantucket	South Wareham
Central Village	New Bedford	South Wellfleet
Chatham	North Attleboro	South Westport
Chathamport	North Chatham	South Yarmouth
Chilmark	North Dartmouth	Swansea
Cotuit	North Dighton	Taunton
Dartmouth	North Eastham	Teaticket
Dennis	North Fairhaven	Truro
Dennisport	North Falmouth	Vineyard Haven
Dighton	North Harwich	Wareham
East Blackstone	North Middleboro	Wellfleet
East Dennis	North Otis	West Barnstable
East Falmouth	North Rehoboth	West Dennis
East Freetown	North Swansea	West Falmouth
Eastham	North Tisbury	West Harwich
East Harwich	North Westport	West Mansfield
East Mansfield	Norton	Westport
East Orleans	Oak Bluffs	West Tisbury
East Otis	Ocean Grove	West Wareham
East Sandwich	Onset	West Yarmouth
East Wareham	Orleans	Woods Hole
Edgartown	Otis Air Force Base	Wrentham
Fairhaven	Osterville	Yarmouth
Fall River	Plainville	Yarmouth Port
Falmouth Heights	Pocasset	

ARTICLE VI
Wage Rates

	09/16/2012 thru 03/15/2013	
Journeyman:	\$32.63	
Finishers	"	
Fence Erectors	"	
Reinforcing Steel Rodmen	"	
Precast Concrete Erectors	"	
Machinery Movers & Riggers	"	
Note 1: Curtain Wall & Metal Sash Erectors	"	
Stage Rigging Erectors	"	
Pre-Fab Building Erectors	"	

Contract Total Package:	09/16/2012 thru 03/15/2013	\$54.68
	03/16/2013 thru 09/15/2013	\$55.38
	09/16/2013 thru 03/15/2014	\$56.08
	03/16/2014 thru 09/15/2014	\$56.78
	09/16/2014 thru 03/15/2015	\$57.48
	03/16/2015 thru 09/15/2015	\$58.18
	09/16/2015 thru 03/15/2016	\$58.88
	03/16/2016 thru 09/15/2016	\$59.58

Apprentice Wages

1 st Year	1 st Period	70%	2 nd Period	75%
2 nd Year	3 rd Period	80%	4 th Period	85%
3 rd Year	5 th Period	90%	6 th Period	95%

- A. Apprentices shall be paid the above percentages of the journeyman rate. Probationary Period shall be the first one thousand hours.

ARTICLE VII
Apprenticeship and Training

The parties signatory hereto agree to establish and maintain joint apprenticeship committees in accordance with the provisions of the "Iron Workers Apprenticeship and Training Standards", as approved by the Rhode Island State Apprenticeship Council. Said committees shall formulate and operate an apprenticeship program in the jurisdiction of Local 37.

More information on Local No. 37's Apprenticeship Program, is available in the "Standards of Apprenticeship for Ironworkers" developed in cooperation with the RI Department of Labor, Division of Apprentice Training.

APPRENTICE RATIO:

- 1) One (1) apprentice to four (4) journeymen on the project.
- 2) On ornamental work, which is normally performed by two (2) ironworkers, one (1) may be an apprentice.

ARTICLE XLIV
Duration and Termination

This Agreement with any amendments thereof made as provided for therein shall remain in full force and effect from September 16, 2012, until midnight of September 15, 2016, and unless written notice be given by either party to the other at least four (4) months prior to such date of a desire for a change therein or to terminate the same, it shall continue in effect for an additional year thereafter. In the same manner, this Agreement, with any amendments thereof, shall remain in effect from year to year thereafter, subject to termination at the expiration of such contract year. Any such notice as here in above provided for in this article, whether specifying a desire to terminate or to change at the end of the current contract year, shall have the effect of terminating this Agreement at such time.

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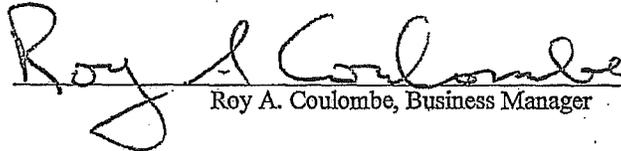
ADOPTION OF COLLECTIVE BARGAINING AGREEMENT
September 16, 2012 thru September 15, 2016

IN WITNESS WHEREOF, the parties hereto have set their hands and seal this September 1, 2012.

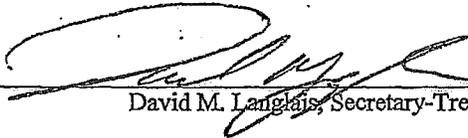
LOCAL UNION NO. 37, INTERNATIONAL ASSOCIATION
OF BRIDGE, STRUCTURAL, ORNAMENTAL AND
REINFORCING IRONWORKERS



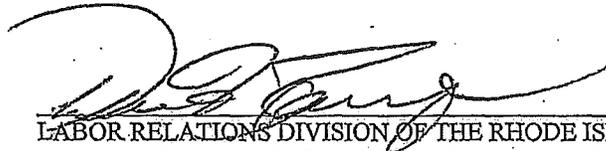
Russell J. Lachance, President



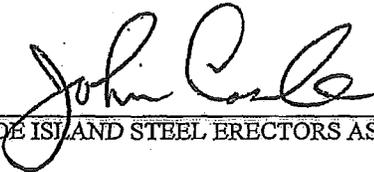
Roy A. Coulombe, Business Manager



David M. Langlais, Secretary-Treasurer



David F. Rampono
LABOR RELATIONS DIVISION OF THE RHODE ISLAND CHAPTER,
ASSOCIATED GENERAL CONTRACTORS OF AMERICA, INC.



John Casale
RHODE ISLAND STEEL ERECTORS ASSOCIATION, INC.

Wage & Benefit Determination

Local #37's Four Year Contract – Total Package Per Hour

* 09/16/2012	<i>thru</i>	03/15/2013	54.68
03/16/2013	<i>thru</i>	09/15/2013	55.38
09/16/2013	<i>thru</i>	03/15/2014	56.08
03/16/2014	<i>thru</i>	09/15/2014	56.78
09/16/2014	<i>thru</i>	03/15/2015	57.48
03/16/2015	<i>thru</i>	09/15/2015	58.18
09/16/2015	<i>thru</i>	03/15/2016	58.88
03/16/2016	<i>thru</i>	09/15/2016	59.58

* BREAKDOWN: \$32.63 Wages (taxable)
/HR

7.70 Health & Welfare
11.00 Pension Fund
**2.50 Retirement Fund (Annuity Fund)