

Agreement

BETWEEN THE
**PLUMBING, HEATING,
COOLING
CONTRACTORS OF
GREATER BOSTON, INC.**

AND

**PLUMBERS AND GASFITTERS
LOCAL UNION NO. 12**

of the

**UNITED ASSOCIATION OF
JOURNEYMEN AND APPRENTICES**

of the

**PLUMBING AND PIPEFITTING
INDUSTRY OF THE
UNITED STATES AND CANADA**

September 1, 2010

to

August 31, 2013

Updated: September 1, 2013

Cities and Towns within Jurisdiction of Plumbers Union Local #12 - Zone 1

Acton	Everett	Melrose	Sudbury
Arlington	Foxboro	Millis	Swampscott
Ashland	Forge Village	Milton	Tewksbury
Ayer	Framingham	Nahant	Tyngsboro
Bedford	Franklin	Natick	Wakefield
Bellingham	Graniteville	Needham	Walpole
Belmont	Hingham	Newton	Waltham
Billerica	Holliston	Norfolk	Watertown
Boston	Hopedale	No. Reading	Wayland
Boxboro	Hopkinton	Norwood	Wellesley
Braintree	Hudson	Plainville	Westford
Brookline	Hull	Pepperell	Weston
Burlington	Lexington	Quincy	Westwood
Cambridge	Lincoln	Reading	Weymouth
Canton	Littleton	Readville	Wilmington
Carlisle	Lowell	Revere	Winchester
Chelmsford	Lynn	Saugus	Winthrop
Chelsea	Lynnfield	Scituate	Woburn
Cohasset	Malden	Sharon	Wrentham
Concord	Marlboro	Sherborn	Islands of
Dedham	Maynard	Somerville	Boston Harbor
Dracut	Medfield	Southborough	Long Island
Dover	Medford	Stoneham	Boston Harbor
Dunstable	Medway	Stow	

Zone 2

The following cities and towns in the former 138 Local are now part of Local #12's jurisdiction.
See Appendix G.

Amesbury	Gloucester	Merrimac	Rowley
Andover	Groveland	Methuen	Salem
Beverly	Hamilton	Middleton	Salisbury
Boxford	Haverhill	Newbury	Topsfield
Byfield	Ipswich	Newburyport	Wenham
Danvers	Lawrence	North Andover	West Newbury
Essex	Manchester	Peabody	
Georgetown	Marblehead	Rockport	

ARTICLE VII

Section A: Wages

September 1, 2013 - \$1.00 wage increase
March 1, 2014 - \$1.00 wage increase
September 1, 2014 - \$1.00 wage increase
March 1, 2015 - \$1.00 wage increase

September 1, 2015 - \$1.00 wage increase
March 1, 2016 - \$1.15 wage increase
September 1, 2016 - \$1.05 wage increase
March 1, 2017 - \$1.00 wage increase

JOURNEYMAN'S WAGE/FRINGE SUMMARY – Zone 1 EFFECTIVE 9/1/2013 TO 8/31/2017

DATE	WAGES	H&W	PEN	ANN	UA PEN	ED	IND	LMCT	TOTAL
9/1/13	49.06	9.82	9.46	4.08	.50	.70	.45	2.75	76.82
3/1/14	50.06	9.82	9.46	4.08	.50	.70	.50	2.75	77.87
9/1/14	51.06	9.82	9.46	4.08	.50	.70	.50	2.75	78.87
3/1/15	52.06	9.82	9.46	4.08	.50	.70	.50	2.75	79.87
9/1/15	53.06	9.82	9.46	4.08	.50	.70	.50	2.75	80.87
3/1/16	54.21	9.82	9.46	4.08	.50	.70	.50	2.75	82.02
9/1/16	55.26	9.82	9.46	4.08	.50	.70	.50	2.75	83.07
3/1/17	56.26	9.82	9.46	4.08	.50	.70	.50	2.75	84.07

JOURNEYMAN'S WAGE / FRINGE SUMMARY – Zone 2
(former 138 cities & towns)

EFFECTIVE 9/1/2013 TO 8/31/2017

<u>DATE</u>	<u>WAGES</u>	<u>H&W</u>	<u>PEN</u>	<u>ANN</u>	<u>UA PEN</u>	<u>ED</u>	<u>IND</u>	<u>LMCT</u>	<u>TOTAL</u>
9/1/13	44.98	9.82	9.46	4.08	.50	.70	.35	2.50	72.39
3/1/14	45.98	9.82	9.46	4.08	.50	.70	.40	2.50	73.44
9/1/14	46.98	9.82	9.46	4.08	.50	.70	.40	2.50	74.44
3/1/15	47.98	9.82	9.46	4.08	.50	.70	.40	2.50	75.44
9/1/15	48.98	9.82	9.46	4.08	.50	.70	.40	2.50	76.44
3/1/16	50.13	9.82	9.46	4.08	.50	.70	.40	2.50	77.44
9/1/16	51.18	9.82	9.46	4.08	.50	.70	.40	2.50	78.44
3/1/17	52.18	9.82	9.46	4.08	.50	.70	.40	2.50	79.44

ARTICLE IX

Apprentices

Apprentices will be employed in the following ratios:

- 2 Journeymen - 1 Apprentice
- 6 Journeymen - 2 Apprentices
- 10 Journeymen - 3 Apprentices
- 14 Journeymen - 4 Apprentices
- 19 Journeymen - 5 Apprentices

For the sixth, and all additional apprentices, the ratio shall be four journeymen to one apprentice.

Summary

Apprentice Wages

5 Year Program

1st year 35%

2nd year 40%

3rd year 55%

4th year 65%

4th year with license 70%

5th year 75%

5th year with license 80%

*An apprentice working as a welder will be paid the journeyman wage.

Fringe Contributions:

Apprentices will receive contributions to their pension and annuity at the same percentage rate as their wage rate.

ARTICLE XVI

This agreement shall take effect September 1, 2010 and shall remain in force until and including August 31, 2013. During the period of this agreement there will be no increases in the wage scale regardless of change in conditions.

ARTICLE XVII

It is hereby agreed that no strike shall be declared in any shop for violations of this Agreement without first taking the matter before the Joint Conference Board.

ARTICLE XVIII

Definition of Plumbing and Gas Fitting

1. The installation, removal, maintenance, repair, extension and alteration of the complete plumbing, sanitary and storm drainage, chemical acid waste piping, gas fitting and water systems within or adjacent to any building, trailer parks, recreational areas, structures, bridges, tunnels, or elevated highways, whether metal, tile, glass, concrete, concrete composition, fibre, plastic, steel, cast iron or any other material.
2. Piping, testing, and repair of all water mains from source of supply to branches, fire hydrants, water services to all buildings and structures including water meters, back flow preventers, water filters, and water softeners and setting of the same, and surveying for the installation of backflow preventers.
3. All cold, hot and circulating water lines, piping for house pumps, cellar drains, ejectors, house tanks, pressure tanks, swimming pools, wading pools, ornamental pools, cascades, waterfalls, display fountains, aquariums, commercial laundries, plumbing fixtures and appliance and the setting of the above equipment.
4. Chilled or tempered water piping and equipment for culinary or drinking purposes.
5. All down spouts and drainage area, soil pipe, catch basins, manholes, drains, gravel drains, sanitary sewers, storm water sewers, septic tanks, cesspools, water storage tanks, etc.
6. All liquid soap piping, washing compound piping, disinfectant piping servicing toilet rooms, washrooms, laundries, car and truck washers, etc., and all tanks and related equipment.
7. All bathrooms, toilet rooms and shower room accessories, i.e., towel racks and bars, grab bars, paper holders, soap dishes, glass holders and shelves, mirror, etc.
8. Outdoor drinking fountains and all lawn sprinkler work including piping, fittings, controls and lawn sprinkler heads.
9. All sheet lead lining for X-Ray rooms, shower stalls, safe pans, and roof flashing in connection with the plumbing and pipefitting industry. Sheet lead pans shall be made in the shop or on the job.
10. All piping and equipment for fire lines, hose cabinets, stand pipes when not connected to the automatic sprinkler system and all piping in kitchen hoods used for fire protection.

11. All block tin coils, carbonic gas piping for soda fountains and bars, etc.
12. All piping and equipment for vacuum cleaning systems of every description.
13. All piping for railing work and racks of every description whether screwed, brazed, soldered or welded.
14. The setting, erecting and piping of instruments, measuring devices, thermostatic controls, gauge boards and other controls in sewerage treatment, water treatment plants and used in connection with plumbing and gas fitting.
15. Fly ash piping in incinerators for hospitals, schools, apartment houses, hotels, public buildings and city or municipal owned incinerators.
16. The installation of all natural, manufactured, diluted, undiluted petroleum gas piping, including gas control and instrumentation piping, within buildings or structures, all on site gas piping and gas piping in streets and highways. The unloading, handling and installation of all gas appliances and equipment such as gas unit heaters, gas stoves, gas hot water heaters, gas heaters, gas dryers, etc.
17. All fuel to and exhaust piping from emergency generators.
18. All sub soil drainage piping inside the building and all sub soil drainage piping on the outside of the building that wastes back into the building.
19. The laying out and cutting of all holes, chases and channels, the setting and erection of bolts, cradles, anchoring devices, inserts, stands, brackets, supports, sleeves, thimbles, hangers, conduit, and boxes used in connection with the plumbing and gas fitting industry.
20. The setting and washing of all plumbing fixtures and the testings of all piping and equipment installed by the plumber.
21. All pipe transportation lines for gas, water aqueducts, and water lines and booster station of every description.
22. All acetylene, arc welding, brazing, lead burning, soldered and wiped joints, caulked joints, expanded joints or any other mode of making joints in connection with the plumbing and gas fitting industry.
23. Laying out, cutting, bending and fabricating of all piping for plumbing and gas fitting on or off the job site. The installation and erection of all plumbing module units and the installations and testing of all piping, fixtures and accessories in or in conjunction with the same.
24. The laying out and securing to the deck all boxes, sleeves and inserts, also the removal of boxes and sleeves.
25. The setting of all laboratory sinks, backs and Drainboards.
26. The laying out, cutting of all holes, chases and channels in brick tile and other masonry.
27. The erection of metal and glass shower stalls and the installation of bath tub and shower enclosures.
28. All vacuum piping in laboratories, hospitals, schools and all vacuum piping used in conjunction with plumbing and gas fitting equipment and appliances.
29. All air piping in laboratories, hospitals, schools, hangers, gasoline stations, garages, cleaning and dye shops, plumbing controls, appliances and fixtures for sewage treatment and for cleanup purposes.
30. The installation of all piping for distilled water in hospitals, laboratories, clinics, etc.
31. All drain piping used for wash down purposes in cases where food is stored.
32. All piping and equipment for drip pans, tanks, receptacles, apparatus, etc., of every description which conveys any liquid waste or drip to the plumbing drainage system or fixture either by direct or indirect connection to the plumbing system.

33. All storm water drainage systems on bridges, elevated highways, buildings, structures, viaducts and tunnels.
34. All piping in municipal water treatment plants for the treatment of water.
35. The installation of oxygen and nitric oxide piping and equipment in hospitals, schools and laboratories.
36. The setting and handling of all hot and cold water storage tanks, dilution tanks, receiving tanks, interceptor and booster systems in conjunction with the plumbing system.
37. All ink line piping and equipment.
38. All glycol systems in airports for de-icing purposes.
39. All oil, gasoline, diesel, jet fuel and hydraulic piping in hangers, gasoline stations, garages, automobiles showrooms, and cleaning and dye shops.
40. All piping and related equipment in sewerage and waste water treatment facilities used in conjunction with the treatment of sewerage and/or waste water. All tight joint to and from septic tanks to and from distribution boxes, to and including headers at leaching fields, also pipe and fitting within septic tanks and all conduits and chlorine piping and equipment.
41. All hospital fixtures having waste or water connections must be purchased and furnished by the Master Plumbers, otherwise the Journeymen parties to this Agreement, refuse to install or connect the same.
42. Piping for gases, such as oxygen, acetylene, argon, nitrogen, helium, etc., for laboratories, schools, medical research and in connection with Plumbers equipment.
43. Unload, handle, set and distribute all plumbing and gas fitting fixtures and appliances, pipe and fittings.
44. All piping and accessories in conjunction with slurry waste disposal systems.
45. Sub soil gas evacuation systems including radon systems and controls for same.
46. Cathodic protection systems that protect piping, fittings, supports, tanks, vessels, etc., installed by the plumber.
47. All odor control piping systems and equipment.
48. Effective September 1, 2003, plumbers shall assist on all x-raying of welds. All other testing of welds shall be done by members of Local #12.
49. Fireproofing of all sleeves and cored holes for all piping systems installed by Plumbers and Apprentices.
50. All hot water solar thermal systems.
51. All reused water including greywater, recycled water and rain water collection systems.

APPENDIX A

INTERIM NATIONAL AGREEMENT

between the

UNITED ASSOCIATION

and the

SHEET METAL WORKERS

International Association

on

Gas Unit Heaters

and

Kitchen Equipment

August 31, 1956

GAS UNIT HEATERS

- a. The installation of gas or oil unit heaters for heating purposes only, not in connection with a duct system, shall be the work of the United Association.
- b. Heaters for heating purposes only, in connection with duct systems, shall be the work of the Sheet Metal Workers International Association.
- c. The installation of the warm air furnaces shall be installed by members of the Sheet Metal Workers International Association.

KITCHEN EQUIPMENT

1. The unloading and distribution of kitchen equipment to the room in which it is to be set shall be performed by a composite crew of equal numbers of members of the Sheet Metal Workers and members of the United Association.
2. The setting of kitchen equipment with no piping connections shall be set by the members of the Sheet Metal Workers. The setting of kitchen equipment which has piping connection and which is free standing shall be set by members of the United Association, except steam tables and salad tables, which shall be performed by members of the Sheet Metal Workers. The setting of kitchen equipment which has piping connections and which is cut, fitted or welded and is set in line shall be set by members of the Sheet Metal Workers.
3. The installation of piping connections shall be performed by members of the United Association.
4. The welding, and cutting, fitting and other sheet metal work shall be performed by members of the Sheet Metal Workers.
5. The fabrication of kitchen equipment is the work of members of the Sheet Metal Workers. The installation and fabrication of pipe work within the kitchen equipment shall be the work of members of the United Association.
6. The fabrication and assembling of kitchen equipment and the installation of pipe work therein, shall be performed by an employer under an agreement with these organizations.

APPENDIX B

AGREEMENT
between the
**UNITED BROTHERHOOD OF
CARPENTERS AND JOINERS
OF AMERICA**
and the
UNITED ASSOCIATION
on
Backing and Accessories
June 29, 1965

BACKING

1. The installation and all backing for plumbing fixtures and their accessories not affecting the structure shall be the work of the United Association.
2. Cutting and chasing which does not affect the structure shall be the work of the United Association.
3. The installation of all backing for plumbing fixtures and their accessories which affects the structure shall be the work of the carpenters.
4. Cutting and chasing which affects the structure shall be the work of the Carpenters.

ACCESSORIES

1. Accessories which are directly related to plumbing fixtures such as grab bars, paper holders, towel racks and bars, utility shelves, sanitary paper holders, glass, cup, soap holders, soap dispensers, sanitary napkin dispensers and disposals, combination towel dispenser and disposals, shall be the work of the United Association.
2. Accessories which are not directly related to plumbing fixtures such as laundry chutes, hampers, clothes hooks and lines, medicine cabinets, magazine racks, storage cabinets, cabinet shelves shall be the work of the Carpenters.

APPENDIX E.
TRADE LINE AGREEMENT
BETWEEN
PLUMBERS LOCAL 12 AND PIPE
FITTERS LOCAL 537
OF BOSTON, MASSACHUSETTS

Work of the Plumbers

1. All piping and equipment for a complete plumbing system within or adjacent to any building, structure or conveyance.
2. All piping and equipment for fire lines and stand pipes when not connected with the automatic sprinkler system. All fire extinguishing systems and piping by water. All piping and equipment for fire extinguishing systems by gas or chemical except systems used for the protection of the work installed by the Pipe fitter.
3. All air piping for hospitals, schools, medical research laboratories and all air piping for the operation of plumbing controls.
4. All vacuum piping for hospitals, schools and medical research laboratories.
5. The installation of all gas appliances and equipment such as gas unit heaters, gas stoves, gas water heaters, gas home incinerators, gas dryers, gas burners, gas refrigerators, etc.
6. All storm drainage systems on highways, bridges, structures, viaducts and tunnels.
7. All water and waste piping serving swimming pools, ornamental pools, cascades and aquariums except piping for heating, and cooling.
8. All liquid soap piping, washing compound and disinfectant piping, valves and tanks in bathrooms, washrooms and laundries.
9. All lawn sprinkler work and outdoor drinking fountains.
10. All drain piping used for wash down purposes in cases where food is stored.
11. All piping in municipal treatment plants used for the treatment of water and all piping for drinking and culinary puposes.
12. The installation of oxygen and nitric oxide in hospitals, schools and medical research laboratories.
13. The installation of exhaust piping from emergency generators shall be installed by the local union that pipes the fuel except where gas fuel is used, the exhaust shall be installed by the Plumber.
14. All services, storm, sanitary and water lines from the source of supply to the structure or building and disposal thereof.
15. All bathroom, toilet room and shower room accessories.
16. The setting of all hot and cold water storage tanks, dilution tanks, receiving tanks, interceptors and booster systems in conjuncion with the plumbing system.
17. Chilled or tempered water piping and equipment for culinary or drinking purposes.
18. All distilled water systems shall be the work of the Plumber except where used in conjunction with the Pipe fitter's equipment as recognized in this Agreement.
19. All glycol systems in airports for de-icing purposes.
20. The installation of all natural, manufactured, diluted, undiluted liquified petroleum gas piping within buildings or structures, all on-site gas piping including streets within the site. All gas piping in gas manufacturing plants serving equipment or appliances.

21. All marine piping and equipment within the recognized jurisdiction of the plumber.
22. The installation and removal of all temporary piping systems and equipment within the recognized jurisdiction of the Plumber.
23. All indirect wastes except those serving equipment installed by the Pipe fitter.
24. The installation of conduits used for carrying pipes from one location to another within the recognized jurisdiction of the Plumber.
25. Maintaining temporary gas heating systems that come under the jurisdiction of the Plumber, such as salamanders, unit heaters, etc.
26. Oil piping for machinery motors and other appliances within the jurisdiction of the Plumber.
27. All vacuum cleaning systems shall be the work of the Plumber.
28. All air piping in laboratories is the work of the Plumber except laboratories in power houses and/or industrial plants in connection with manufacturing, production or industrial purposes is the work of the Pipe fitter. All air lines in connection with plumbing fixtures or equipment as recognized in this Agreement will be the work of the Plumber. In the case of a dual purpose main, the craft having the preponderance of work will run mains and leave openings for other crafts.
29. Vacuum piping, in all laboratories is the work of the Plumber except laboratories in power houses and/or industrial plants in connection with manufacturing, production or industrial purposes is the work of the Pipe fitter. All vacuum piping for equipment used in connection with manufacturing plants and industrial purposes shall be the work of the Pipe fitter.
30. All fly ash piping in incinerators for hospitals, schools, apartments, hotels, public buildings, city or municipal owned incinerators shall be the work of the Plumber except where fly ash removal conveying systems are used.
31. All piping for sewerage treatment plants used for the treatment of sewerage is the work of the Plumber, except all piping and equipment recognized in this Agreement as the work of the Pipe fitter.
32. Piping for the storage and transmission of flour, glucose, syrups, cooking oils, vinegar, milk, etc. for the purpose of providing ingredients to a finished or unfinished product in manufacturing or processing plants shall be the work of the Pipe fitter.
33. All hydraulic piping in garages, gas stations and automobile showrooms and hydraulic piping in connection with Plumbers' equipment as recognized in this Agreement shall be the work of the Plumber. All hydraulic piping for elevators, doors, curtains, also for the operation of presses and machinery in manufacturing plants, mills, factories and power plants shall be the work of the Pipe fitter.
34. Piping of gases such as oxygen, acetylene, argon, nitrogen, helium, etc., for all laboratories, schools, medical research and in connection with Plumbers' equipment shall be the work of the Plumber, except laboratories in power houses and/or industrial plants in connection with manufacturing, production or industrial purposes is the work of the Pipe fitter. Piping of the above mentioned gases for the operation of tools and equipment incidental to manufacturing or processing and equipment recognized as the Pipe fitters in this Agreement shall be the work of the Pipe fitter.
35. All of the above Plumbers' work includes the loading, unloading, distributing, setting of all piping and equipment, tanks, pumps, ejectors, laying out, installing sleeves, inserts and cutting of all holes, chases and channels. The installation of all the above work regardless of the materials used or the method of installation shall be the work of the Plumber.
36. All piping and equipment in connection with solar thermal and water systems shall be the work of the plumber.
37. All piping and equipment in connection with greywater, reuse water, and rainwater collection systems shall be the work of the plumber.

Work of the Pipe Fitters

1. Indirect drainage piping and coil condensate wastes within the recognized jurisdiction of the Pipe fitter.
2. All steam vapor, vacuum and hot water heating systems and all regulating systems connected with the same. All steam and exhaust blow-off lines from the boilers, vapor vent from blow-off tanks, all steam specialties and steam appliances. All piping for conveying ashes and coal either by vacuum or pressure. All piping for smoke burners and washers, building and connecting purposes. All piping in connection with steam condensers, spray ponds and cooling towers. All steam connections for hot water tanks and economizers. All make-up water from connection left by the Plumber.
3. Temporary piping within the recognized jurisdiction of the Pipe fitter.
4. LAYOUT & CUTTING – Holes, Chases, channels, the setting and erection of bolts, inserts, stands, brackets, stanchions, supports, sleeves, escutcheon plates, thimbles, hangers, conduits and boxes in connection with the work of the Pipe fitter.
5. COMFORT HEATING SYSTEMS – Unloading, handling, setting, installing and connecting all piping and equipment necessary to a complete heating system except all gas piping and gas fired units recognized as the work of the Plumber.
6. Tests on all systems installed within the jurisdiction of the Pipe fitter.
7. Temporary heat on all systems installed within the recognized jurisdiction of the Pipe fitter.
8. Power plant piping and other boiler piping and equipment shall be the work of the Pipe fitter except that work within the recognized jurisdiction of the Plumber shall be the work of the Plumber.
9. ELECTRICAL TRANSFORMER PIPING AND EQUIPMENT – Cooling units, pump reclaiming systems, piping to switches and appurtenances.
10. PIPE AND FITTING MATERIALS – Ferrous and non-ferrous metals of all physical characteristics of temperature, pressure, hardness, expansion, flexibility, weldability, etc. Ceramic, glass, tile, rubber, plastics of all types. Wood, concrete and concrete mixtures, pre-formed. All other material manufactured into pipe or tubing.
11. Operational tests of each system and of components of system. Verification of performance, operating instructions, final operation.
12. All marine piping and equipment within the jurisdiction of the Pipe fitter shall be the work of the Pipe fitter.
13. Railway car, railway motor car and railway locomotive piping within the M.B.T.A. jurisdiction.
14. PIPE JOINT FABRICATION – The joining of pipe by any mode or method including, but not limited to, acetylene or arc welding, brazing, lead burning, plastics, welding, soldering, wiped joints, caulked joints, expanded or rolled joints, etc., used in connection with any of the work listed herein within the jurisdiction of Local 12 by the Plumber and within the jurisdiction of Local 537 by the Pipe fitter.
15. Insulation-thermal for piping and equipment within the jurisdiction of the Pipe fitter.
16. VIBRATION ISOLATION – Mechanical noise and vibration isolation for piping and equipment under the jurisdiction of the Pipe fitter.
17. GAS PLANTS – Manufacturing of all gas storage, metering and distribution on manufacturing sites shall be the work of the Pipe fitter, except gas piping to equipment or appliances.
18. Oil piping for machinery, motors and other appliances within the jurisdiction of the Pipe fitter shall be the work of the Pipe fitter.

19. All air piping for temperature control, windows or door opening devices, sidewalks, lifts or elevators, and air piping used as power for the operation of equipment or machinery for manufacturing, production or industrial purposes shall be the work of the Pipe fitter.
20. All piping and equipment for air conditioning and refrigeration for industrial, commercial and residential work, process and storage facilities, ice making, humidifying, dehumidifying and quick freezing, chilled water for body temperature control, the testing and servicing of all refrigeration and air conditioning equipment shall be the work of the Pipe fitter. All piping and self-contained equipment for the purpose of conveying chilled water for drinking purposes shall be the work of the Plumber.
21. All oil and sugar refining piping and equipment shall be the work of the Pipe fitter, except the work within the recognized jurisdiction of the Plumber shall be the work of the Plumber.
22. Bottling, distilling and brewing process piping, heating, ventilating and air conditioning systems in connection with breweries shall be the work of the Pipe fitter.
23. The piping and equipment in connection with the manufacture of chemicals shall be the work of the Pipe fitter, except the piping and equipment within the recognized jurisdiction of the Plumber.
24. Transmission pipe lines for oil, gasoline and fuel lines piped to loading racks and storage plants, water aqueducts supplying a power house, water lines from wells for manufacturing purposes and in connection with Pipe fitters' equipment as recognized in this Agreement shall be the work of the Pipe fitter. All other fluids, liquids, solids and mixtures of same shall be performed by the craft having jurisdiction over the work as recognized in this Agreement.
25. The handling, setting and erecting of completed tanks used for manufacturing or industrial purposes shall be the work of the Pipe fitter, except tanks covered in this Agreement as being equipment of the Plumber and the Plumber shall handle and set tanks so designated.
26. All pneumatic tube work and all conveying systems by air pressure or vacuum shall be the work of the Pipe fitter.
27. Piping for make-up water fountains, captured waters, cooling towers and spray ponds used for heating and cooling purposes for Pipe fitters' equipment shall be the work of the Pipe fitter.
28. Steam and condensate lines in commercial laundries and cleaning plants shall be the work of the Pipe fitter. Cleaning fluid lines shall be optional.
29. Automatic and manual control systems for industrial processes, temperature and humidity controls, pressure controls, flow controls, sequence and/or production controls shall be the work of the Pipe fitter, except controls in relation to piping and equipment recognized in this Agreement as the work of the Plumber.

OPTIONAL
Work of Either Plumber or Pipe fitter

1. All pipe racks and rail piping except work covered by the M.B.T.A. Agreement.
2. All gasoline stations, garages, cleaning and dye shops.
3. All ink line piping.
4. All gas piping in streets off-site.
5. All air lines to hangers, gasoline stations, garages, cleaning and dye shops and for cleanup purposes.

PIPE FITTERS LOCAL NO. 537

John T. Lydon, Jr.
Russell Paul Campbell
James T. Tiorano
Maurice M. Sullivan
Thomas F. Kelly

PLUMBERS LOCAL NO. 12

John J. Tobin
Paul J. Madden
Andrew J. Sullivan
John J. Cotter
Matthew Twomey

ADOPTED MAY 2, 1969.

APPENDIX G

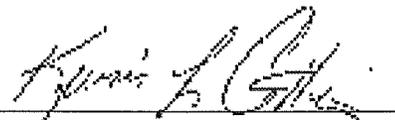
MEMORANDUM OF UNDERSTANDING REGARDING THE MERGER OF LOCAL 138 INTO LOCAL 12

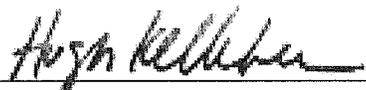
The Greater Boston Association of Plumbing, Heating, Cooling Contractors, Inc. ("GBPHCC") and Plumbers and Gasfitters Local Union No. 12. ("Local 12") enter into this Memorandum of Understanding ("MOU") in recognition of the merger of Plumbers and Pipefitters Local Union No. 138 ("Local 138") into Local 12 on June 1, 2006.

It is the understanding of the parties to the Collective Bargaining Agreement ("CBA") between GBPHCC and Local 12 that signatory contractors performing covered work in the jurisdiction of the former Local 138, will abide by the terms of the Local 138 CBA and pay the Local 138 wage and benefit funds contribution rates for such work pursuant to the terms of the Local 138 CBA as amended.

It is therefore agreed that the Local 138 CBA is incorporated by reference hereto into the CBA between Local 12 and GBPHCC and will be applied to covered work performed in the jurisdiction of the former Local 138. The terms of the incorporated Local 138 CBA will continue in full force until such time as Local 12 negotiates new terms and conditions for covered work in the jurisdiction of the former Local 138.

It is further agreed that Local 12 and GBPHCC will initiate negotiations for successor wage and funds contribution rates prior to the expiration of the Local 138 CBA on 08/31/08, and will incorporate such newly negotiated rates into the CBA between Local 12 and GBPHCC.


Kevin Cotter, Business Manager
PLUMBERS & GASFITTERS
LOCAL 12


Hugh Kelleher, Executive Director
GBPHCC

Dated: 9/15/06

Dated: 9/15/06

APPROVAL OF THIS COLLECTIVE BARGAINING AGREEMENT
FOR PLUMBING, HEATING, COOLING CONTRACTORS OF
GREATER BOSTON, INC.

Signature Edward F. Strickland Date 9/1/13
Edward F. Strickland
President

Signature Dan P. Brent Date 9/1/13
Daniel P. Brent
Clerk Treasurer

FOR
PLUMBERS AND GASFITTERS
LOCAL 12, BOSTON

Signature Harry J. Brett Date 9/1/13
Harry J. Brett
Business Manger/
Financial Secretary-Treasurer

Signature Robert W. McCarthy Date 9/1/13
Robert W. McCarthy
President

INDIVIDUAL ASSENT

(to be signed by non-members of the Association)

We, or I, have read this Agreement and hereby agree to comply with all or applicable terms and conditions.

Employer _____

By _____

Address _____

Date _____