

TAB 11
FY05 WIA TITLE I PERFORMANCE MEASURE SUMMARY BY WIB AREA
Quarterly Report Period Ending 6/30/05

ADULT MEASURES

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 1- ADULT ENTERED EMPLOYMENT RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Other Exclusions	[D] Employed at Registration	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Entered Employment Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	47	4	3	40	28	3	31	78%	74%	105%
Boston	196	4	36	156	115	4	119	76%	70%	109%
Bristol	58	4	5	49	35	1	36	74%	71%	104%
Brockton	59	2	8	49	35	6	41	84%	74%	113%
Cape Cod, Vineyard, Nantucket	59	2	10	47	26	7	33	70%	70%	100%
Central Mass	80	3	7	70	51	9	60	86%	72%	119%
Franklin/Hampshire	7	0	1	6	5	0	5	83%	71%	117%
Greater Lowell	66	0	15	51	36	11	47	92%	71%	130%
Greater New Bedford	149	8	25	116	81	13	94	81%	70%	116%
Hampden	187	12	21	154	108	10	118	77%	71%	108%
Lower Merrimack Valley	197	7	31	159	92	27	119	75%	68%	110%
Metro North	163	1	15	147	107	27	134	91%	72%	127%
Metro South West	34	5	1	28	21	2	23	82%	74%	111%
North Central Mass	72	0	6	66	47	10	57	86%	72%	120%
North Shore	88	6	26	56	41	3	44	79%	71%	111%
South Coastal	14	0	2	12	9	0	9	75%	74%	101%
STATE TOTALS	1,476	58	212	1,206	837	133	970	80%	74%	109%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 10/01/2003-09/30/2004.
Adult exiters who were employed at registration or who left the program for medical or institutionalized reasons are excluded from calculation.
Entered Employment Rate is based on the number of matches (earnings > 0) in the first quarter following program exit, 01/01/2004-12/31/2004.
For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 2- ADULT TRAINING EXITERS EMPLOYED WITH CREDENTIAL RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Exiters w/o Exclusions	[C] Total Exiters with Training	[D] Attained Training Credential	[E=D/C] Training Credential Rate	[F] Credential Wage Record Matches	[G] Credential Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Employed & Credential Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	43	33	21	64%	16	3	19	58%	60%	96%
Boston	192	167	151	90%	114	7	121	73%	56%	129%
Bristol	54	39	28	72%	22	1	23	59%	57%	104%
Brockton	57	39	38	97%	28	3	31	80%	60%	133%
Cape Cod, Vineyard, Nantucket	57	10	8	80%	5	1	6	60%	56%	107%
Central Mass	77	37	32	87%	23	4	27	73%	58%	126%
Franklin/Hampshire	7	5	1	20%	1	0	1	20%	57%	35%
Greater Lowell	66	31	31	100%	21	6	27	87%	57%	153%
Greater New Bedford	141	98	88	90%	68	11	79	81%	56%	144%
Hampden	175	128	102	80%	74	10	84	66%	57%	115%
Lower Merrimack Valley	190	148	128	87%	87	21	108	73%	54%	135%
Metro North	162	91	80	88%	61	12	73	80%	58%	138%
Metro South West	29	19	17	90%	13	1	14	74%	60%	123%
North Central Mass	72	29	24	83%	13	8	21	72%	58%	125%
North Shore	82	37	31	84%	22	3	25	68%	57%	119%
South Coastal	14	10	10	100%	9	0	9	90%	60%	150%
STATE TOTALS	1,418	921	790	82%	577	91	668	73%	60%	122%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 10/01/2003-09/30/2004. Adult exiters who left the program for medical or institutionalized reasons are excluded from calculation. Employed-with-Credential Rate is based on the number of matches, for skill training completers with credentials, in the first quarter following program exit, 01/01/2004-12/31/2004. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 3- ADULT EMPLOYMENT RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Adjusted Number of Exiters	[C] Number of Matches in First Qtr	[D] Number of Supplemental Employments	[E=C+D] Number Employed in First Qtr	[F] Number of Matches in Third Qtr	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Retentions in Third Qtr	[I=H/E] Employment Retention Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	34	24	4	28	20	1	21	75%	82%	91%
Boston	185	130	7	137	115	2	117	85%	78%	109%
Bristol	87	69	1	70	58	0	58	83%	79%	105%
Brockton	53	39	3	42	34	0	34	81%	82%	99%
Cape Cod, Vineyard, Nantucket	61	42	6	48	34	4	38	79%	78%	102%
Central Mass	56	43	6	49	37	2	39	80%	80%	100%
Franklin/Hampshire	12	7	0	7	6	0	6	86%	79%	108%
Greater Lowell	53	38	8	46	37	4	41	89%	79%	113%
Greater New Bedford	213	156	8	164	123	2	125	76%	78%	98%
Hampden	265	163	18	181	145	10	155	86%	79%	108%
Lower Merrimack Valley	137	93	19	112	82	9	91	81%	76%	107%
Metro North	142	97	24	121	83	0	83	69%	80%	86%
Metro South West	38	27	3	30	26	0	26	87%	82%	106%
North Central Mass	50	32	11	43	30	4	34	79%	80%	99%
North Shore	112	83	7	90	71	8	79	88%	79%	111%
South Coastal	24	15	2	17	16	0	16	94%	82%	115%
STATE TOTALS	1,522	1,058	127	1,185	917	46	963	81%	82%	99%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 04/01/2003-03/31/2004 who were employed in 07/01/2003-06/30/2004. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in retention calculation. Employment Retention Rate is based on the number of matches in the third quarter following program exit, 01/01/2004-12/31/2004, for those employed in first post-program quarter. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES. Some supplemental entered employments (col D) are found in third quarter wage records (col F); supplemental retentions (col G) can be for any employment (col E).

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 4- ADULT EARNINGS GAIN IN SECOND AND THIRD QUARTERS AFTER EXIT

Workforce Investment Area	[B] Employed in First Qtr (Matched)	[C] Matched in Post-Pgm 2nd & 3rd Qtr	[D] Avg Qtr 2 & 3 Earnings for Matches	[E=B-C] No Matches in Post-Pgm Qtr 2 or Qtr 3	[F] Post-Pgm Avg Earnings (no matches=0)	[G] Matched in Pre-Pgm 2nd & 3rd Qtr	[H] Avg Qtr 2 & 3 Earnings for Matches	[I=B-G] No Match in Pre-Pgm Qtr2 or Qtr 3	[J=H/B] Pre-Pgm Avg Earnings (no matches = 0)	[K=F-J] Avg Earnings Gain	[L] Local Performance Level Goal	[M=K/L] Percent of Local Goal
Berkshire	24	23	\$6,560	1	\$6,287	12	\$4,044	12	\$2,022	\$4,265	\$3,500	122%
Boston	128	118	\$10,086	10	\$9,298	86	\$7,476	42	\$5,023	\$4,275	\$3,150	136%
Bristol	69	64	\$9,669	5	\$8,968	55	\$9,708	14	\$7,738	\$1,230	\$3,000	41%
Brockton	39	36	\$9,861	3	\$9,102	26	\$12,471	13	\$8,314	\$788	\$3,500	23%
Cape Cod, Vineyard, Nantucket	40	37	\$8,693	3	\$8,041	13	\$4,381	27	\$1,424	\$6,617	\$2,900	228%
Central Mass	42	36	\$10,167	6	\$8,715	22	\$6,954	20	\$3,643	\$5,072	\$3,250	156%
Franklin/Hampshire	7	7	\$10,598	0	\$10,598	6	\$9,205	1	\$7,890	\$2,708	\$2,950	92%
Greater Lowell	36	34	\$10,557	2	\$9,971	26	\$7,039	10	\$5,084	\$4,887	\$3,400	144%
Greater New Bedford	154	138	\$7,697	16	\$6,897	98	\$5,627	56	\$3,581	\$3,316	\$3,000	111%
Hampden	156	146	\$8,832	10	\$8,266	100	\$7,657	56	\$4,908	\$3,358	\$3,200	105%
Lower Merrimack Valley	90	84	\$8,674	6	\$8,096	52	\$6,231	38	\$3,600	\$4,496	\$3,300	136%
Metro North	97	89	\$8,117	8	\$7,448	52	\$4,678	45	\$2,508	\$4,940	\$3,400	145%
Metro South West	27	26	\$9,594	1	\$9,239	10	\$2,245	17	\$831	\$8,408	\$3,500	240%
North Central Mass	29	27	\$8,082	2	\$7,525	23	\$5,581	6	\$4,426	\$3,099	\$3,300	94%
North Shore	79	74	\$9,029	5	\$8,458	57	\$8,600	22	\$6,205	\$2,253	\$3,150	72%
South Coastal	15	14	\$7,889	1	\$7,363	11	\$4,508	4	\$3,306	\$4,057	\$3,500	116%
STATE TOTALS	1,032	953	\$9,007	79	\$8,392	649	\$6,650	383	\$4,406	\$3,986	\$3,500	114%

Notes: FY05 WIA Title I Performance is calculated by matching WIA adult exiters (terminations) from 04/01/2003-03/31/2004 who were employed in 07/01/2003-06/30/2004. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in calculation. Earnings Gain is based on the post-program earnings in the second and third quarters for those individuals employed in first quarter after program exit, excluding supplemental data for quarters 1 to 3. Pre-program earnings are based on wage record earnings for the second and third quarters before registration for all individuals employed in first quarter after program exit. Average earnings in columns D and H are calculated for matches in quarter 2 and/or 3; average earnings in columns F and J include non-matches as zero earnings, per DOL definition.

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 5- DISLOCATED WORKER ENTERED EMPLOYMENT RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Other Exclusions	[D] Employed at Registration	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Entered Employment Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	140	4	N/A	136	105	2	107	79%	80%	98%
Boston	152	1	N/A	151	100	10	110	73%	74%	98%
Bristol	275	11	N/A	264	211	4	215	81%	78%	104%
Brockton	97	0	N/A	97	76	5	81	84%	80%	104%
Cape Cod, Vineyard, Nantucket	78	0	N/A	78	59	7	66	85%	76%	111%
Central Mass	186	2	N/A	184	146	19	165	90%	78%	115%
Franklin/Hampshire	51	1	N/A	50	43	3	46	92%	79%	116%
Greater Lowell	161	1	N/A	160	131	20	151	94%	78%	121%
Greater New Bedford	218	7	N/A	211	172	16	188	89%	76%	117%
Hampden	274	8	N/A	266	205	31	236	89%	78%	114%
Lower Merrimack Valley	227	6	N/A	221	162	23	185	84%	78%	107%
Metro North	292	2	N/A	290	225	44	269	93%	80%	116%
Metro South West	319	4	N/A	315	235	3	238	76%	80%	95%
North Central Mass	156	3	N/A	153	108	16	124	81%	78%	104%
North Shore	181	4	N/A	177	122	30	152	86%	80%	107%
South Coastal	49	2	N/A	47	39	0	39	83%	80%	104%
STATE TOTALS	2,856	56	N/A	2,800	2,139	233	2,372	85%	80%	106%

Notes: FY05 WIA Title I Performance is calculated by matching WIA dislocated worker exiters (terminations) from 10/01/2003-09/30/2004. Dislocated worker exiters who left the program for medical or institutionalized reasons are excluded from calculation; not excluded if employed at registration. Entered Employment Rate is based on the number of matches in the first quarter following program exit, 01/01/2004-12/31/2004 for this report. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

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COMMONWEALTH OF MASSACHUSETTS

WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005

CHART 6- DISLOCATED WORKER TRAINING EXITERS EMPLOYED WITH CREDENTIAL RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Exiters w/o Exclusions	[C] Total Exiters with Training	[D] Attained Training Credential	[E=D/C] Training Credential Rate	[F] Credential Wage Record Matches	[G] Credential Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Employed & Credential Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	136	67	57	85%	48	1	49	73%	60%	122%
Boston	151	128	109	85%	76	9	85	66%	54%	123%
Bristol	264	146	129	88%	107	3	110	75%	58%	130%
Brockton	97	62	55	89%	44	1	45	73%	60%	121%
Cape Cod, Vineyard, Nantucket	78	19	19	100%	18	1	19	100%	56%	179%
Central Mass	184	117	108	92%	80	15	95	81%	58%	140%
Franklin/Hampshire	50	34	22	65%	19	2	21	62%	59%	105%
Greater Lowell	160	77	73	95%	58	13	71	92%	58%	159%
Greater New Bedford	211	132	124	94%	102	11	113	86%	56%	153%
Hampden	266	171	136	80%	111	17	128	75%	58%	129%
Lower Merrimack Valley	221	159	145	91%	111	13	124	78%	58%	134%
Metro North	290	152	140	92%	104	24	128	84%	60%	140%
Metro South West	315	140	126	90%	92	1	93	66%	60%	111%
North Central Mass	153	93	86	93%	58	11	69	74%	58%	128%
North Shore	177	120	97	81%	58	22	80	67%	60%	111%
South Coastal	47	33	33	100%	28	0	28	85%	60%	141%
STATE TOTALS	2,800	1,650	1,459	89%	1,114	144	1,258	76%	60%	127%

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Dislocated worker exiters who left the program for medical or institutionalized reasons are excluded from calculation.

Employed-with-Credential Rate is based on the number of matches, for skill training completers with credentials, in the first quarter following program exit, 01/01/2004-12/31/2004.

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 7- DISLOCATED WORKER EMPLOYMENT RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Adjusted Number of Exiters	[C] Number of Matches in First Qtr	[D] Number of Supplemental Employments	[E=C+D] Number Employed in First Qtr	[F] Number of Matches in Third Qtr	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Retentions in Third Qtr	[I=H/E] Employment Retention Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	182	143	6	149	133	1	134	90%	89%	101%
Boston	117	71	8	79	63	0	63	80%	83%	96%
Bristol	298	252	0	252	218	0	218	87%	87%	99%
Brockton	95	77	3	80	70	0	70	88%	89%	98%
Cape Cod, Vineyard, Nantucket	96	72	7	79	69	5	74	94%	85%	110%
Central Mass	157	135	7	142	122	6	128	90%	87%	104%
Franklin/Hampshire	61	55	0	55	46	0	46	84%	88%	95%
Greater Lowell	152	125	19	144	128	9	137	95%	87%	109%
Greater New Bedford	246	191	11	202	176	0	176	87%	85%	102%
Hampden	245	189	22	211	173	25	198	94%	87%	108%
Lower Merrimack Valley	137	92	26	118	96	15	111	94%	87%	108%
Metro North	270	203	38	241	196	1	197	82%	89%	92%
Metro South West	258	195	2	197	174	2	176	89%	89%	100%
North Central Mass	136	97	11	108	96	0	96	89%	87%	102%
North Shore	212	158	31	189	150	30	180	95%	89%	107%
South Coastal	30	23	0	23	18	0	18	78%	89%	88%
STATE TOTALS	2,692	2,078	191	2,269	1,928	94	2,022	89%	89%	100%

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 8- DISLOCATED WORKER EARNINGS REPLACEMENT RATE IN SECOND AND THIRD QUARTERS AFTER EXIT

Workforce Investment Area	[B] Employed in First Qtr (Matched)	[C] Matched in Post-Pgm 2nd & 3rd Qtr	[D] Avg Qtr 2 & 3 Earnings for Matches	[E=B-C] No Matches in Post-Pgm Qtr 2 or Qtr 3	[F] Post-Pgm Avg Earnings (no matches=0)	[G] Matched in Pre-Pgm 2nd & 3rd Qtr	[H] Avg Qtr 2 & 3 Earnings for Matches	[I=B-G] No Match in Pre-Pgm Qtr2 or Qtr 3	[J=H/B] Pre-Pgm Avg Earnings (no matches=0)	[K=F/J] Avg Earnings Replacement	[L] Local Performance Level Goal	[M=K/L] Percent of Local Goal
Berkshire	143	138	\$11,702	5	\$11,293	135	\$13,680	8	\$12,915	87%	94%	93%
Boston	71	65	\$12,238	6	\$11,204	66	\$13,641	5	\$12,680	88%	87%	102%
Bristol	252	242	\$13,218	10	\$12,693	233	\$16,058	19	\$14,847	85%	89%	96%
Brockton	77	75	\$14,373	2	\$14,000	72	\$16,948	5	\$15,847	88%	94%	94%
Cape Cod, Vineyard, Nantucket	68	67	\$16,195	1	\$15,957	63	\$22,344	5	\$20,701	77%	86%	90%
Central Mass	131	124	\$17,376	7	\$16,448	126	\$21,232	5	\$20,422	81%	91%	89%
Franklin/Hampshire	55	53	\$14,518	2	\$13,990	54	\$15,800	1	\$15,513	90%	89%	101%
Greater Lowell	120	118	\$20,125	2	\$19,790	116	\$23,914	4	\$23,117	86%	93%	92%
Greater New Bedford	191	186	\$10,939	5	\$10,653	178	\$12,417	13	\$11,572	92%	88%	105%
Hampden	177	170	\$14,259	7	\$13,695	169	\$16,352	8	\$15,613	88%	91%	96%
Lower Merrimack Valley	87	85	\$18,247	2	\$17,828	81	\$20,673	6	\$19,247	93%	94%	99%
Metro North	203	195	\$17,515	8	\$16,825	193	\$21,810	10	\$20,736	81%	94%	86%
Metro South West	194	185	\$21,488	9	\$20,491	179	\$26,406	15	\$24,364	84%	94%	89%
North Central Mass	97	91	\$16,091	6	\$15,096	95	\$21,385	2	\$20,944	72%	92%	78%
North Shore	150	146	\$16,210	4	\$15,778	142	\$18,135	8	\$17,168	92%	92%	100%
South Coastal	23	20	\$15,958	3	\$13,877	23	\$15,191	0	\$15,191	91%	94%	97%
STATE TOTALS	2,039	1,960	\$15,653	79	\$14,976	1,925	\$18,499	114	\$17,555	86%	94%	91%

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COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 9- OLDER YOUTH ENTERED EMPLOYMENT RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Training Exclusions	[D] Employed at Registration	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Employments	[H=F+G] Total Number of Entered Employments	[I=H/E] Entered Employment Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	14	0	0	14	6	1	7	50%	66%	76%
Boston	66	9	11	46	29	1	30	65%	61%	107%
Bristol	19	3	0	16	10	0	10	63%	63%	99%
Brockton	26	1	0	25	15	5	20	80%	66%	121%
Cape Cod, Vineyard, Nantucket	18	3	0	15	6	2	8	53%	60%	89%
Central Mass	30	0	1	29	14	3	17	59%	60%	98%
Franklin/Hampshire	1	0	0	1	0	0	0	0%	62%	0%
Greater Lowell	18	0	2	16	12	0	12	75%	60%	125%
Greater New Bedford	12	1	0	11	8	2	10	91%	58%	157%
Hampden	52	8	0	44	29	2	31	71%	59%	119%
Lower Merrimack Valley	59	12	0	47	32	3	35	75%	60%	124%
Metro North	25	3	2	20	13	1	14	70%	60%	117%
Metro South West	11	2	0	9	6	0	6	67%	66%	101%
North Central Mass	22	4	0	18	12	0	12	67%	64%	104%
North Shore	18	2	1	15	7	1	8	53%	62%	86%
South Coastal	34	9	0	25	14	0	14	56%	66%	85%
STATE TOTALS	425	57	17	351	213	21	234	67%	66%	102%

Notes: FY05 WIA Title I Performance is calculated by matching WIA youth aged 19-21 exiters (terminations) from 10/01/2003-09/30/2004. Older youth exiters who were employed at registration, who left the program for medical reasons, or who were retained in post-secondary educ/trng and are not employed in the first quarter after exit, are excluded from calculation. Entered Employment Rate is based on the number of matches in the first quarter following program exit, 01/01/2004-12/31/2004 for this report. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 10- OLDER YOUTH EXITERS EMPLOYED WITH CREDENTIAL RATE IN FIRST QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Exiters w/o Exclusions	[C] Total Exiters with Activity	[D] Attained Trng/Educ Credential	[E=D/C] Trng/Educ Credential Rate	[F] Credential Wage Record Matches	[G] Credential Supplemental Empl/Educ	[H=F+G] Total Number of Entered Empl/Educ	[I=H/C] Employed & Credential Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	14	14	5	36%	3	1	4	29%	50%	57%
Boston	64	64	49	77%	27	12	39	61%	45%	135%
Bristol	18	18	9	50%	8	0	8	44%	47%	94%
Brockton	26	26	6	23%	1	4	5	19%	50%	38%
Cape Cod, Vineyard, Nantucket	18	18	10	56%	5	1	6	33%	44%	76%
Central Mass	30	30	12	40%	5	1	6	20%	44%	45%
Franklin/Hampshire	1	1	0	0%	0	0	0	0%	46%	0%
Greater Lowell	18	18	9	50%	7	2	9	50%	44%	114%
Greater New Bedford	12	12	9	75%	7	1	8	67%	42%	159%
Hampden	46	46	22	48%	19	1	20	44%	43%	101%
Lower Merrimack Valley	56	56	42	75%	32	3	35	63%	44%	142%
Metro North	24	24	13	54%	7	3	10	42%	44%	95%
Metro South West	11	11	4	36%	3	0	3	27%	50%	55%
North Central Mass	22	22	6	27%	4	1	5	23%	48%	47%
North Shore	17	17	6	35%	4	1	5	29%	46%	64%
South Coastal	33	33	11	33%	7	1	8	24%	50%	48%
STATE TOTALS	410	410	213	52%	139	32	171	42%	50%	84%

Notes: FY05 WIA Title I Performance is calculated by matching WIA older youth exiters from 10/01/2003-09/30/2004.
Exiters who left the program for medical or institutionalized reasons are excluded from calculation.
Employed-with-Credential Rate is based on the number of matches for all exiters with credentials, in the first quarter following program exit, 01/01/2004-12/31/2004 for this report.
For individuals not found in wage records, supplemental data on post-program employment or post-secondary education is drawn from employment follow-up data on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 11- OLDER YOUTH EMPLOYMENT RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Adjusted Number of Exiters	[C] Number of Matches in First Qtr	[D] Number of Supplemental Employments	[E=C+D] Number Employed in First Qtr	[F] Number of Matches in Third Qtr	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Retentions in Third Qtr	[I=H/E] Employment Retention Rate	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	14	7	2	9	6	0	6	67%	79%	84%
Boston	70	36	1	37	32	0	32	87%	74%	117%
Bristol	27	14	0	14	10	1	11	79%	76%	103%
Brockton	13	9	0	9	7	0	7	78%	79%	98%
Cape Cod, Vineyard, Nantucket	15	10	1	11	8	1	9	82%	73%	112%
Central Mass	33	18	3	21	15	0	15	71%	73%	98%
Franklin/Hampshire	1	0	0	0	0	0	0	0%	75%	0%
Greater Lowell	31	20	0	20	17	0	17	85%	73%	116%
Greater New Bedford	17	10	2	12	10	0	10	83%	71%	117%
Hampden	52	31	4	35	32	0	32	91%	72%	127%
Lower Merrimack Valley	48	34	5	39	29	1	30	77%	73%	105%
Metro North	15	8	2	10	8	0	8	80%	73%	110%
Metro South West	15	7	0	7	7	0	7	100%	79%	127%
North Central Mass	18	11	3	14	10	0	10	71%	77%	93%
North Shore	23	14	0	14	11	0	11	79%	75%	105%
South Coastal	16	9	1	10	6	0	6	60%	79%	76%
STATE TOTALS	408	238	24	262	208	3	211	81%	79%	103%

Notes: FY05 WIA Title I Performance is calculated by matching WIA older youth exiters from 04/01/2003-03/31/2004. Exiters who left the program for medical reasons or who were retained in post-secondary education in the third quarter after exit and are not employed in the third quarter after exit, are excluded from calculation. Those employed at registration are included. Employment Retention Rate is based on the number of matches in the third quarter following program exit, 01/01/2004-12/31/2004, for those employed in first post-program quarter. For individuals not found in wage records, supplemental data on post-program employment is drawn from employment follow-up data recorded on MOSES. Some supplemental entered employments (col D) are found in third quarter wage records (col F); supplemental retentions (col G) can be for any employment (col E).

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 12- OLDER YOUTH EARNINGS GAIN IN SECOND AND THIRD QUARTERS AFTER EXIT

Workforce Investment Area	[B] Employed in First Qtr (Matched)	[C] Matched in Post-Pgm 2nd & 3rd Qtr	[D] Avg Qtr 2 & 3 Earnings for Matches	[E=B-C] No Matches in Post-Pgm Qtr 2 or Qtr 3	[F] Post-Pgm Avg Earnings (no matches=0)	[G] Matched in Pre-Pgm 2nd & 3rd Qtr	[H] Avg Qtr 2 & 3 Earnings for Matches	[I=B-G] No Match in Pre-Pgm Qtr2 or Qtr 3	[J=H/B] Pre-Pgm Avg Earnings (no matches=0)	[K=F-J] Avg Earnings Gain	[L] Local Performance Level Goal	[M=K/L] Percent of Local Goal
Berkshire	7	6	\$2,294	1	\$1,966	5	\$1,954	2	\$1,396	\$570	\$2,700	21%
Boston	36	32	\$7,631	4	\$6,783	22	\$3,048	14	\$1,863	\$4,920	\$2,150	229%
Bristol	13	10	\$7,177	3	\$5,521	9	\$4,531	4	\$3,137	\$2,384	\$2,200	108%
Brockton	9	7	\$5,777	2	\$4,493	6	\$3,509	3	\$2,339	\$2,154	\$2,700	80%
Cape Cod, Vineyard, Nantucket	9	7	\$5,461	2	\$4,247	6	\$1,931	3	\$1,287	\$2,960	\$2,000	148%
Central Mass	18	16	\$6,963	2	\$6,189	10	\$2,202	8	\$1,223	\$4,966	\$2,250	221%
Franklin/Hampshire	0	0	\$0	0	\$0	0	\$0	0	\$0	\$0	\$2,100	0%
Greater Lowell	21	19	\$2,688	2	\$2,432	18	\$1,448	3	\$1,241	\$1,191	\$2,450	49%
Greater New Bedford	10	9	\$6,906	1	\$6,215	5	\$1,444	5	\$722	\$5,493	\$2,000	275%
Hampden	31	31	\$6,287	0	\$6,287	21	\$3,535	10	\$2,395	\$3,892	\$2,200	177%
Lower Merrimack Valley	33	29	\$8,951	4	\$7,866	20	\$3,418	13	\$2,072	\$5,794	\$2,500	232%
Metro North	8	7	\$4,576	1	\$4,004	4	\$3,477	4	\$1,739	\$2,265	\$2,400	94%
Metro South West	7	7	\$6,627	0	\$6,627	4	\$3,746	3	\$2,141	\$4,486	\$2,700	166%
North Central Mass	11	9	\$4,541	2	\$3,715	9	\$1,855	2	\$1,518	\$2,197	\$2,500	88%
North Shore	14	14	\$4,411	0	\$4,411	9	\$2,526	5	\$1,624	\$2,787	\$2,400	116%
South Coastal	9	8	\$5,293	1	\$4,705	7	\$1,661	2	\$1,292	\$3,413	\$2,700	126%
STATE TOTALS	236	211	\$5,349	25	\$4,716	155	\$2,518	81	\$1,624	\$3,092	\$2,700	115%

Notes: FY05 WIA Title I Performance is calculated by matching WIA older youth exiters (terminations) from 04/01/2003-03/31/2004, who were employed in 07/01/2003-06/30/2004. Exiters who left the program for medical or institutionalized reasons are excluded from calculation. Exiters who were employed at registration are included in calculation. Earnings Gain is based on the post-program earnings in the second and third quarters for those individuals employed in first quarter after program exit, excluding supplemental data for quarters 1 to 3. Pre-program earnings are based on wage record earnings for the second and third quarters before registration for all individuals employed in first quarter after program exit. Average earnings in columns D and H are calculated for matches in quarter 2 and/or 3; average earnings in columns F and J include non-matches as zero earnings, per DOL definition.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 13- YOUNGER YOUTH SKILL GOALS ATTAINMENT RATE (PARTICIPANTS)

Workforce Investment Area	[B] Total Number of Participants	[C] One or More Skill Goals Completed	[D=C/B] Percent of Participants	[E] Number of Goals Due or Completed	[F] Number of Skill Goals Attained	[G=F/E] Skill Goal Attainment Rate	[H] Local Performance Level Goal	[I=G/H] Percent of Local Goal
Berkshire	79	55	70%	121	103	85%	77%	111%
Boston	233	108	46%	257	215	84%	72%	116%
Bristol	255	178	70%	512	427	83%	73%	114%
Brockton	153	77	50%	96	95	99%	77%	129%
Cape Cod, Vineyard,	194	108	56%	344	267	78%	75%	103%
Central Mass	265	63	24%	131	108	82%	74%	111%
Franklin/Hampshire	77	4	5%	10	7	70%	72%	97%
Greater Lowell	190	100	53%	140	106	76%	71%	107%
Greater New Bedford	366	289	79%	414	405	98%	67%	146%
Hampden	528	411	78%	652	615	94%	72%	131%
Lower Merrimack Valley	312	120	39%	388	320	83%	72%	115%
Metro North	231	126	55%	253	218	86%	73%	118%
Metro South West	143	55	39%	111	89	80%	77%	104%
North Central Mass	131	64	49%	147	106	72%	75%	96%
North Shore	84	47	56%	158	105	67%	73%	91%
South Coastal	323	117	36%	278	214	77%	77%	100%
STATE TOTALS	3,564	1,922	50%	4,012	3,400	85%	77%	110%

Notes: FY05 WIA Title I Performance is calculated for all WIA Title I Younger Youth (aged 14-18) participants during the period of 04/01/2004-03/31/2005.

For each youth, up to three goals (attained or not attained) may count towards performance in the program year.

Only goals completed satisfactorily or not (reported on MOSES as attained or not attained) by due date are included in any of the counts above.

Youth skills goals with due date on or before 03/31/2005 that have not yet been reported as completed or not, as well as youth skill goals set during the program year but with an anticipated completion date after 03/31/2005 are not included in counts.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 14- YOUNGER YOUTH DIPLOMA/GED ATTAINMENT RATE (EXITERS)

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical or HS Graduate Exclusions	[D] Attending High School at Exit	[E=B-C-D] Adjusted Number of Exiters	[F] Number Attained HS Diploma/GED	[G=F/E] Diploma/GED Attainment Rate	[H] Local Performance Level Goal	[I=G/H] Percent of Local Goal
Berkshire	51	4	15	32	19	59%	57%	104%
Boston	100	20	28	52	32	62%	52%	118%
Bristol	195	15	129	51	11	22%	53%	41%
Brockton	20	5	2	13	4	31%	57%	54%
Cape Cod, Vineyard,	114	8	42	64	47	73%	55%	133%
Central Mass	107	3	39	65	33	51%	54%	94%
Franklin/Hampshire	2	0	1	1	1	100%	52%	192%
Greater Lowell	79	4	10	65	23	35%	51%	69%
Greater New Bedford	91	5	53	33	31	94%	47%	200%
Hampden	203	19	86	98	56	57%	52%	110%
Lower Merrimack Valley	154	7	66	81	44	54%	52%	104%
Metro North	90	5	31	54	32	59%	53%	112%
Metro South West	107	7	61	39	21	54%	57%	94%
North Central Mass	59	6	41	12	2	17%	55%	30%
North Shore	53	6	6	41	16	39%	53%	74%
South Coastal	198	10	49	139	42	30%	57%	53%
STATE TOTALS	1,623	124	659	840	414	49%	57%	86%

Notes: FY05 WIA Title I Performance is calculated for all WIA Title I Younger Youth (aged 14-18) who exited during the period of 04/01/2004-03/31/2005.
Exiters who left the program for medical or institutionalized reasons are excluded from calculation.
Exiters who entered the program with a high school diploma or GED are excluded from calculation.
Exiters who were still attending high school at exit are also excluded from calculation.

This report includes results from wage record matching provided by the Division of Career Services.

COMMONWEALTH OF MASSACHUSETTS
WIA TITLE I PERFORMANCE MEASURES: FY05 QUARTERLY PERIOD ENDING 06/30/2005
CHART 15- YOUNGER YOUTH EMPLOYMENT OR EDUCATION RETENTION RATE IN THIRD QUARTER AFTER EXIT

Workforce Investment Area	[B] Total Number of Exiters	[C] Medical & Other Exclusions	[D] Attending High School at Exit	[E=B-C-D] Adjusted Number of Exiters	[F] Number of Wage Record Matches	[G] Number of Supplemental Retentions	[H=F+G] Total Number of Empl/Educ Retentions	[I=H/E] Employment or Education Retention	[J] Local Performance Level Goal	[K=I/J] Percent of Local Goal
Berkshire	73	3	38	32	15	2	17	53%	58%	92%
Boston	195	31	78	86	36	8	44	51%	53%	97%
Bristol	231	2	160	69	32	6	38	55%	54%	102%
Brockton	128	0	103	25	9	1	10	40%	58%	69%
Cape Cod, Vineyard, Nantucket	100	2	41	57	31	4	35	61%	56%	110%
Central Mass	114	0	18	96	48	2	50	52%	55%	95%
Franklin/Hampshire	7	0	0	7	4	0	4	57%	53%	108%
Greater Lowell	153	0	120	33	12	0	12	36%	52%	70%
Greater New Bedford	144	1	80	63	35	9	44	70%	48%	145%
Hampden	314	6	131	177	107	3	110	62%	53%	117%
Lower Merrimack Valley	156	0	109	47	30	2	32	68%	53%	128%
Metro North	134	3	66	65	30	2	32	49%	54%	91%
Metro South West	69	1	17	51	34	2	36	71%	58%	122%
North Central Mass	72	0	39	33	18	0	18	55%	56%	97%
North Shore	114	7	39	68	33	3	36	53%	54%	98%
South Coastal	28	0	0	28	11	0	11	39%	58%	68%
STATE TOTALS	2,032	56	1,039	937	485	44	529	56%	58%	97%

Notes: FY05 WIA Title I Performance is calculated by matching WIA younger youth (14-18) exiters from 04/01/2003-03/31/2004. Exiters who left the program for medical or institutionalized reasons are excluded from calculation; exiters still attending high school at exit are also excluded. Retention Rate is based on the number of matches in the third quarter following program exit for the adjusted number of exiters. For youth not found in wage records, supplemental data on post-program employment or education/training is drawn from follow-up data on MOSES.

This report includes results from wage record matching provided by the Division of Career Services.