

MASSACHUSETTS

# Workforce Investment Act

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**Workforce Issuance No. 06-71**

Policy  Information

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**To:** Chief Elected Officials  
Workforce Investment Board Chairs  
Workforce Investment Board Directors  
Title I Administrators  
Career Center Directors  
Title I Fiscal Officers  
DCS Associate Directors  
DCS Field Managers

**cc:** WIA State Partners

**From:** Jane Edmonds, Director  
Department of Workforce Development

Susan V. Lawler, Director  
Division of Career Services

Jonathan Raymond, President  
Commonwealth Corporation

**Date:** November 7, 2006

**Subject:** **Incentive Awards for FY2006 WIA Title I Performance**

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**Purpose:** To announce incentive awards available to local workforce investment boards for exemplary performance levels achieved in FY2006 WIA Title I programs. The process for requesting release of an incentive award is described under *Action Required*.

**Background:** On October 19, 2006 the Department of Workforce Development Workforce Issuance 06-69 FY2006 WIA Title I Annual Performance provided statewide summary data and local area breakouts on the results of workforce development services provided to older youth, younger youth, adults and dislocated workers.

In accordance with policy delineated in WIA Communication 01-58 WIA Title I Performance Incentives and Sanctions, a local workforce area must meet two criteria in order to qualify for an incentive award:

1. The performance score for each of the 16\* core measures must meet or exceed performance levels, i.e., must be at 80% or higher of the negotiated performance level for each measure; and
2. The aggregate or cumulative score for each of the four program performance groups must exceed performance levels, i.e., must average 100% or higher for the adult, dislocated worker, youth and customer satisfaction performance areas.

Local workforce investment boards achieving both the minimum score of 80% on every measure as well as averaging at least 100% in each of the four program groups will be determined to have achieved exemplary performance and will qualify for an incentive award allotment. The amount of the award will be \$20,000 per local board.

Massachusetts as a whole met or exceeded established levels on each of the 16\* performance measures mandated by the Workforce Investment Act. Eight local workforce investment areas: Berkshire, Boston, Brockton, Central Mass, Greater New Bedford, Hampden County, Merrimack Valley, and Metro South/West met or exceeded local performance goals on each of the 16\* performance measures and averaged more than 100% in each of the four program areas achieving exemplary performance and qualifying for an incentive award.

*\*The DOL-ETA Training and Employment Notice 16-06 issued November 3, 2006 announced that the dislocated worker earnings gain measure is excluded from the calculation of FY06 incentive awards.*

**Action**

**Required:**

Local boards qualified to receive an incentive award must submit a letter requesting release of the funds. The letter must include a brief description of the local board's plan for use of the funds. There are no administrative or program restrictions on the funds, other than to meet the definition of an allowable cost under Title I of the Workforce Investment Act. Submit the letter to:

Edward Bartkiewicz  
Division of Career Services  
19 Staniford Street, 2<sup>nd</sup> Floor  
Boston, MA 02114

**Questions:**

For more information about the incentive award process please contact Eddie Bartkiewicz at 617-626-5073, [ebartkiewicz@detma.org](mailto:ebartkiewicz@detma.org) . For more information regarding FY06 Title I Annual Performance results please contact Leslie Abramowitz at 413-499-2220, [labramowitz@detma.org](mailto:labramowitz@detma.org) or Gene White at 617-727-8158, [gwhite@commcorp.org](mailto:gwhite@commcorp.org) .