

Mass Workforce Issuance

Workforce Issuance No. 07-27

Policy Information

To: Chief Elected Officials
Workforce Investment Board Chairs
Workforce Investment Board Directors
Title I Administrators
Career Center Directors
Title I Fiscal Officers
DCS Associate Directors
DCS Field Managers

cc: WIA State Partners

From: Susan V. Lawler, Director
Division of Career Services

Date: May 7, 2007

Subject: **Average Wage Calculator**

Purpose: To distribute customized Average Wage Calculators for each workforce investment area.

Background: In the past months Mike Lynch, Regional Workforce Integration Director, in technical assistance/quality assurance visits to local areas has provided a calculator similar to those attached. If Mike has not been to your area you may be seeing this for the first time. The use of the calculator is optional, however, you may find it helpful as:

- A planning tool to assist areas in setting average hourly wage goals for the new fiscal year for Title1 Adult and Dislocated Workers (See Chart 2 of Attachment G in Workforce Issuance 07-20 Fiscal Year 2008 Local Annual Workforce Development Business Plan); and/or as
- A desk aid for Career Center staff to help them to understand the relationship between hourly placement wages for Title 1 Adult and Dislocated Workers and the local area's Six-Month Average Earnings Performance Measure Goals for those two target groups.

There are three sections to the calculator:

1. Displayed at the top of each table is your area's FY2007 Performance Measure Goal for Six-Month Average Earnings.
2. Displayed within the tables are the Hours per Week/Hourly Wage that would be needed for exiters to earn the equivalent of the FY2007 Performance Measure Goal for Six-Month Average Earnings.
3. Displayed below the tables are the FY2007 Average Hourly Wage At Placement, Local Goal and the FY2007 Average Hourly Wage At Placement, Local Year-to-Date Actual.

The Local Goal and Local Year-to-Date Actual average wage is taken from the FY2007 Operational Update for March 2007. The Operational Updates are part of the recently developed ad hoc Crystal Reports available to local areas on www.massworkforce.org under Resources/Crystal Reports Project.

Inquiries: Please contact Mike Lynch at mlynch@detma.org or at 978-469-7823 for additional information..