

Mass Workforce Issuance

Workforce Issuance No. 09-73

Policy Information

To: Chief Elected Officials
Workforce Investment Board Chairs
Workforce Investment Board Directors
Title I Administrators
Career Center Directors
Title I Fiscal Officers
DCS Regional Managers

cc: WIA State Partners

From: Michael Taylor, Director
Department of Workforce Development

Date: November 4, 2009

Subject: **FY2009 WIA Title I Performance Incentive Awards**

Purpose: To announce incentive awards available to Local Workforce Investment Boards for exemplary WIA Title I program performance levels achieved in FY2009. The process for requesting release of an incentive award is described under *Action Required*.

Background: The incentive policy delineated in Workforce Issuance No. 08-48, WIA Title I Performance Incentives and Sanctions, Revised (11/12/08), explains that local workforce areas must meet three criteria in order to qualify for an incentive award:

1. Performance is at, or above 90% of the negotiated level for each applicable WIA measure*; and
2. The score for the average attainment rates for each of the WIA performance groups (adults, dislocated workers and youth) is at, or above 100%; and
3. The local area has not requested a revision to lower its negotiated performance levels for any measure after the end of the third quarter of the program/performance year (March 31).

MassWorkforce Issuance No. 09-72, FY2009 Title I Annual Performance Results (10/30/09) provided statewide summary data and local area breakouts on the results of workforce development services provided to older youth, younger youth, adults and dislocated workers.

Local workforce investment boards achieving both the minimum score of 90% on ten (10) measures, as well as averaging at least 100% in each of the three program groups, will be determined to have achieved exemplary performance and will qualify for an incentive award allotment. The amount of the award will be \$20,000 per local board.

Eight workforce investment areas - Bristol, Central Mass, Greater New Bedford, Hampden County, Merrimack Valley, Metro North, Metro South/West, and North Shore - met or exceeded local performance goals on each of the ten (10) performance measures and averaged more than 100% in each of the three program areas achieving exemplary performance and qualifying for an incentive award.

* For the purpose of measuring local WIA Title I performance with respect to potential incentive award eligibility, the Commonwealth will measure local performance against the following measures for Adults and Dislocated Workers:

1. Entered Employment Rate;
2. Employment Retention Rate; and
3. Average Six Months Earnings.

For WIA Youth the measures are:

1. Older Youth Entered Employment Rate;
2. Older Youth Employment Retention Rate;
3. Younger Youth Diploma or Equivalent Rate; and
4. Younger Youth Retention Rate

Action

Required: Local boards qualified to receive an incentive award must submit a request for the release of the funds to Eddie Bartkiewicz, Ebartkiewicz@detma.org. The request must include a brief description of the local board's plan for use of the funds. There are no administrative or program restrictions on the funds, other than to meet the definition of an allowable cost under Title I of the Workforce Investment Act.

Questions: For more information about the incentive award process please contact Eddie Bartkiewicz at 617-626-5073 or ebartkiewicz@detma.org.