

Mass Workforce Issuance

Workforce Issuance No. 10-27

Policy Information

To: Chief Elected Officials
Workforce Investment Board Chairs
Workforce Investment Board Directors
Title I Administrators
Career Center Directors
Title I Fiscal Officers
DCS Regional Managers

cc: WIA State Partners

From: Michael Taylor, Director
Department of Workforce Development

Date: March 24, 2010

Subject: **USDOL WIA Adult and Dislocated Worker Training Report**

Purpose: To transmit results of the U.S. Department of Labor Employment and Training Administration (ETA) analysis of training outcomes for Adults and Dislocated Workers served with WIA training funds for the 5-year period from 2004 – 2008.

Background: ETA has recently concluded a national analysis of training outcomes for Adults and Dislocated Workers served with WIA training funds for the 5-year period from 2004 – 2008. The data elements for program exiters reported by states in the Workforce Investment Act Standardized Record Data (WIASRD) was analyzed for a number of factors that included, but were not limited to: types of WIA services provided; various demographic characteristics; length of training; types of training; training related employment; entered employment and retention rates; and average earnings.

ETA reported the results of its analysis on 3/18/2010, publishing Training and Employment Notice No. 34-09, Workforce Investment Act (WIA) Adult and Dislocated Worker Training.

Highlights of the findings include:

- From 2004 to 2008 the percentage of adult and dislocated worker exiters who received training services declined from 49.3% to 13.1%.

- From 2004 to 2008 the percentage of adult and dislocated worker exiters who received training services who were classified as “low-income” fell from 66.5% to 54.7%.
- From 2004 to 2008 the percentage of adult and dislocated worker exiters who received training services who had been classified as “basic skills deficient” rose from 34.5% to 44.0%.
- From 2004 to 2008 the percentage of adult and dislocated worker exiters who received training services who were recipients of either UI or TANF benefits decreased from 47.6% to 36.2% and 7.2% to 4.7%, respectively.
- From 2004 to 2008 the average length of training fell from 37.7 weeks to 34.4 weeks.
- “Other Occupational Skill Training” was, by far the most common type of training with the 75.7% of adults and dislocated workers who received training services in 2004 participating in that training category and 81.4% in 2008.
- From 2004 through 2008, the top five training occupations in rank order were:
 1. Truck Drivers, Heavy and Tractor-Trailer;
 2. Nursing Aides, Orderlies, and Attendants;
 3. Registered Nurses
 4. Licensed Practical and Licensed Vocational Nurses; and
 5. Medical Assistants.
- From 2004 through 2008, just over 50% of adult and dislocated worker exiters who received training services obtained training related employment.
- From 2004 to 2008 the percentage of adult and dislocated worker exiters who received an “Occupational Skill Certificate” fell from 47.6% to 40.2%.
- For all WIA adult exiters the entered employment rate for those who received training services from 2004 through 2008 rose from 78.5% to 80.8% while the rate for those adult exiters who did not receive training services fell from 75.8% to 66.9%.
- For all dislocated worker exiters the entered employment rate for those who received training services from 2004 through 2008 rose from 84.7% to 85.3% while the rate for those dislocated worker exiters who did not receive training services fell from 80.3% to 62.6%.
- For all WIA adult exiters the average earnings for those who received training services from 2004 through 2008 rose from \$11,871 to \$15,324 (a 29% increase) while the average for those adult exiters who did not receive training services rose from \$10,506 to \$14,709 (a 40% increase).
- For all dislocated worker exiters the average earnings for those who received training services from 2004 through 2008 rose from \$15,053 to \$15,547 (a 3.3% increase) while the average for those adult exiters who did not receive training services rose from \$14,297 to \$16,349 (a 14.4% increase).

To view the full WIA Adult and Dislocated Worker Training report click on the following link:

<http://wdr.doleta.gov/directives/attach/TEN/ten2009/ten34-09acc.pdf>

Inquiries: Please direct all inquiries to the USDOL Region 1 Office.