

Mass Workforce Issuance

Workforce Issuance No. 15-14

Policy Information

To: Chief Elected Officials
Workforce Investment Board Chairs
Workforce Investment Board Directors
Title I Administrators
Career Center Directors
Title I Fiscal Officers
DCS Operations Managers

cc: WIA State Partners

From: Alice Sweeney, Director
Department of Career Services

Date: February 24, 2015

Subject: **Vision for the Workforce System and Initial Implementation of the Workforce Innovation and Opportunity Act of 2014**

Purpose: To inform Local Workforce Investment Boards, One-Stop Career Center Operators, and other local workforce investment partners of the Department of Labor (DOL), Employment and Training Administration (ETA) Training and Employment Guidance Letter ([TEGL No. 19-14](#)), released February 19th, 2015; *Vision for the Workforce System and Initial Implementation of the Workforce Innovation and Opportunity Act of 2014 (WIOA)*.

Background: The TEGL lays out the vision for a revitalized transformed workforce system as a result of implementation of WIOA. It encourages workforce system leaders and partners to take action now to support successful implementation to fully realize the vision of WIOA. It provides an overview of upcoming guidance and technical assistance to support effective implementation of WIOA to include:

- Vision for WIOA and the Workforce System
 - The needs of businesses and workers drive workforce solutions
 - OSCCs provide excellent customer service to Jobseekers, workers and employers and focus on Continuous Improvement
 - The workforce system supports strong regional economies

- Implementing WIOA – Realizing the vision

- States align programs and ensure integrated services through a unified strategic plan and shared governance
 - Workforce boards focus on strategy
 - States and local areas align workforce programs with regional economic development strategies
 - The One-Stop Center network and partner programs are organized to provide high quality services to individuals and employers
 - States and local areas promote accountability and transparency, and data drives decisions and informs customer choice
- Taking action now
 - Identify and allocate funding for transitional activities
 - Build new, and strengthen existing, partnerships
 - Engage with core programs and other partners to begin strategic planning
 - Reassess One-Stop delivery system
 - Develop plans to ensure workforce investment boards become WIOA compliant
 - Develop transition plans
 - Prepare for fiscal and program changes for transition across legislations
 - Assess state laws
 - Review eligible training provider processes
 - Ensure new or existing youth service contract operators support the 75% out-of-school youth and the 20% work experience expenditure rate requirements

Inquiries: Please direct inquires to Diane Hurley at dhurley@detma.org . Please include the Workforce Issuance number with your inquiry.