

MASSACHUSETTS WORKFORCE DEVELOPMENT SYSTEM

Mass Workforce Issuance

Workforce Issuance No. 06-51

Policy **Information**

To: Chief Elected Officials
Workforce Investment Board Chairs
Workforce Investment Board Directors
Title I Administrators
Career Center Directors
Title I Fiscal Officers
DCS Associate Directors
DCS Field Managers

cc: WIA State Partners

From: Jane Edmonds, Director
Department of Workforce Development

Susan V. Lawler, Director
Division of Career Services

Jonathan Raymond, President
Commonwealth Corporation

Date: August 9, 2006

Subject: **Wagner-Peyser and Title I Performance Goals Negotiated for FY2007**

Purpose: To distribute Wagner-Peyser and Title I state performance goals for FY2007 that are the result of the Department of Workforce Development's negotiation in June 2006 with the Boston Regional Office of the U.S. Department of Labor Employment and Training Administration (ETA). The Issuance also provides guidance with respect to actions that must be taken by local boards to submit required local goals for the Title I adult and dislocated worker average earnings measures.

Background: State Title I performance goals for FY2006 and FY2007 were originally negotiated and published in WIA Communication No. 05-47 FY06-FY07 State Title I Performance Goals (6/23/05). In 2006 ETA issued TEGL 17-05 Common Measures Policy for the Employment and Training Administration's (ETA) Performance Accountability System and Related Performance Issues (2/17/06).

TEGL 17-05 updated certain performance measures to create greater consistency in performance reporting requirements for workforce development programs including Wagner-Peyser and WIA Title I.

State performance goals were not discussed in TEGL 17-05. Subsequently, ETA issued TEGL 29-05 Negotiating Common Measures Performance Goals for Wgner-Peyser Act Funded Activities for Program Year (PY) 2006, Renegotiating the Earnings Common Measure for the Workforce Investment Act (WIA) Title IB Adult and Dislocated Worker Programs, and Clarification of Accountability for Youth Measures (5/12/06), requiring the negotiation of FY 2007 state goals for the following performance measures:

Wagner-Peyser

Entered Employment Rate
Employment Retention Rate
6-Month Average Earnings

WIA Title I

Adult 6-Month Average Earnings
Dislocated Worker 6-Month Average Earnings

A team of representatives from the Department of Workforce Development, The Division of Career Services, Commonwealth Corporation, the Massachusetts Workforce Investment Board Association and the Workforce Investment Association of MA met in May to establish the Commonwealth's negotiation strategy. Assuming a modest inflation rate, *average earnings goals* were proposed at 103% of simulated FY06Q3 levels. Based on the change in definitions and related decline from FY05 to FY06Q3 in Wagner-Peyser entered employment and employment retention rates, the goals for FY07 were proposed at the same levels as FY06Q3.

The proposed goals were submitted to the Boston Regional Office at the end of May. The average earnings goals were accepted but ETA pressed for Wagner-Peyser entered employment and employment retention rates midway between the FY05 and FY06Q3 levels. The following table summarizes historical data reviewed, goals proposed and the final goals accepted by ETA.

(Subject of Policy Issuance)

	FY05	FY06Q3	FY2007 Proposed MA Goals	FY2007 Final MA Goals
Wagner-Peyser				
Entered Employment Rate	62%*	56%	56%	59%
Employment Retention Rate	83%*	75%	75%	79%
6-Month Average Earnings	\$14,394	\$15,078	\$15,530	\$15,530
Adults				
6-Month Average Earnings	\$10,018	\$10,309	\$10,618	\$10,618
Dislocated Workers				
6-Month Average Earnings	\$16,643	\$17,961	\$18,500	\$18,500

Policy: The newly negotiated state goals will be in effect for the FY2007 annual performance period. These newly established state goals are highlighted in blue font on the attached Performance Goals Summary to distinguish them from the Title I state goals that were published in WIA Communication No. 05-47 in June, 2005.

Federal performance reporting for Wagner-Peyser is required only at state level. Workforce investment boards are not required to set local Wagner-Peyser goals.

Federal performance reporting for Title I programs requires state and local goals and thus Local Workforce Investment Boards will be required to submit local goals for the Title I adult and dislocated worker average earnings measures according to the schedule below.

Action Required: Each Local Workforce Investment Board must review the updated attachments to the FY2007 local planning instructions published in MassWorkforce Issuance No. 06-17 Local Annual Workforce Development Business Plan (3/16/06). The issuance, with the pertinent revised Attachments (below) is posted on massworkforce.org:

- *Attachment F. Chart 4 -FY2007 Performance Goals Summary, and*
- *Attachment G. Performance Adjustment Narrative*

(Subject of Policy Issuance)

Schedule

August 9	<i>MassWorkforce Issuance and Revised Attachments posted: 06-XX FY07 Performance Goals Revised 06-17 Attachment F Chart 4 Revised 06-17 Attachment G Performance Adjustments</i>
August 9	Local board contact person will receive email from Carla Erb with previously approved Chart 4 modified to include FY07 additional goals. Charts will include local earnings adjustment calculations for review and acceptance.
September 1	Local boards reply to email indicating acceptance of local goals calculated by DCS, or indicating alternative proposed goals.

References: TEGL 17-05 (available at: <http://wdr.doleta.gov/directives/>)
TEGL 29-05 (available at: <http://wdr.doleta.gov/directives/>)
Issuance 05-47: FY06-FY07 State Title I Performance Goals
Issuance 06-17: Attachments F & G (of FY2007 planning instructions)

Inquiries: Please email all questions to PolicyQA@detma.org. Also, indicate Issuance number and description.

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**MASSACHUSETTS
DEPARTMENT OF WORKFORCE DEVELOPMENT**

**WAGNER-PEYSER AND WIA TITLE I
FY2007 STATE PERFORMANCE GOALS**

PERFORMANCE MEASURES	FY2007 STATE GOALS
WAGNER-PEYSER	
1. Entered Employment Rate	59%
2. Employment Retention Rate	79%
3. Average Earnings in 2nd and 3rd Quarter	\$15,530
ADULT	
1. Entered Employment Rate	79%
2. Employment Retention Rate	78%
3. Average Earnings in 2nd and 3rd Quarter	\$10,618
4. Employment and Certificate/Credential Rate	69%
DISLOCATED WORKER	
5. Entered Employment Rate	85%
6. Employment Retention Rate	87%
7. Average Earnings in 2nd and 3rd Quarter	\$18,500
8. Employment and Certificate/Credential Rate	73%
OLDER YOUTH (19-21)	
9. Entered Employment Rate	68%
10. Employment Retention Rate	83%
11. Earnings Gain (Pre/Post-Program)	\$3,100
12. Attainment of Degree or Certificate/Credential	52%
YOUNGER YOUTH (14-18)	
13. Skill Attainment Rate	84%
14. Diploma (or Equivalent) Attainment Rate	61%
15. Employment or Education Retention Rate	63%
CUSTOMER SATISFACTION	
16. Average Participant Index Score	82
17. Average Employer Index Score	75

July 2006

(Subject of Policy Issuance)