

Mass Workforce Issuance

Workforce Issuance No. 11-56

Policy **Information**

To: Chief Elected Officials
Workforce Investment Board Chairs
Workforce Investment Board Directors
Title I Administrators
Career Center Directors
Title I Fiscal Officers

cc: WIA State Partners

From: George Moriarty, Director
Department of Career Services

Date: September 12, 2011

Subject: **WIA Title I Performance Goals and Report Period Cohorts for FY12**

Purpose: To provide to Local Workforce Investment Boards (LWIBs) the WIA performance goals for FY 2012.

Background: The Department of Career Services received notice from the U.S. Department of Labor, Employment and Training Administration's Regional Office that the Commonwealth's proposed WIA Title I performance goals for Fiscal Year 2012 (Program Year 2011) have been accepted. Additionally, ETA accepted the proposed goals for Youth Common Measures.

Attachment A is a chart showing the FY 2012 WIA Title I performance goals for each workforce area and the state under Common Measures. Please note that the performance goals for the state and workforce areas for Adult and Dislocated Worker programs remain the same as Fiscal Year 2011. Under Common Measures, the "employed-with-credential" goal is no longer reported for Adult and Dislocated Worker programs. Attachment B contains the report period cohorts for FY12 reporting.

The Youth Common Measures goals are new for Fiscal Year 2012. As such, there are no local area performance adjustment formulas for these goals. FY 2012 will be a benchmarking year. Local areas may submit a request to negotiate one or all of the Youth program goals and propose alternate performance goals that are specific to the local area.

Action

Required: Please review and disseminate this information to those individuals who are responsible for the relevant sections of the FY 2012 Local Annual WIA Plan.

A request to negotiate Youth Common Measure goals must be made by September 23, 2011. When submitting proposed Youth levels, local workforce areas should provide the methodology used for developing proposed levels of performance, including a description of data sources, calculations and any additional substantiating contributory factors.

Please note that the state has been reporting on the Youth Common Measures for the last several years and publishing this data in the quarterly *Career Center Performance Reports*. Local planners should review this data when considering whether to negotiate Youth measures. Past performance alone will not be sufficient justification for an adjustment to a goal; other supporting data as described above must be provided.

Please email a request to negotiate Youth goals to: Marilyn Boyle at mboyle@detma.org with a copy to Lisa Caissie at lcaissie@detma.org and to Les Abramowitz at labramowitz@detma.org.

Effective: Immediately

Inquiries: Please email all questions to PolicyQA@detma.org. Also, indicate Issuance number and description.

Attachments:

- A. WIA Common Measures Performance Goals for Fiscal Year 2012
- B. Report Period Cohorts for FY12 Performance Measures