

**PERFORMANCE GOALS GUIDANCE
ATTACHMENT B**

FISCAL YEAR 2012 PERFORMANCE MEASURES - REPORT PERIOD COHORTS

Reporting Item	Adults, Dislocated Workers, NEG, Trade and Labor Exchange
Entered Employment Rate	Exit Cohort Q1: 01/01/2010 – 12/31/2010 Q2: 04/01/2010 – 03/31/2011 Q3: 07/01/2010 – 06/30/2011 Annual (Q4): 10/01/2010 – 09/30/2011
Employment Retention Rate	Exit Cohort Q1: 07/01/2009 – 06/30/2010 Q2: 10/01/2009 – 09/30/2010 Q3: 01/01/2010 – 12/31/2010 Annual (Q4): 04/01/2010 – 03/31/2011
Average Earnings	Exit Cohort Q1: 07/01/2009 – 06/30/2010 Q2: 10/01/2009 – 09/30/2010 Q3: 01/01/2010 – 12/31/2010 Annual (Q4): 04/01/2010 – 03/31/2011
Reporting Item	WIA Title I Youth
Placement in Employment or Education	Exit Cohort Q1: 01/01/2010 – 12/31/2010 Q2: 04/01/2010 – 03/31/2011 Q3: 07/01/2010 – 06/30/2011 Annual (Q4): 10/01/2010 – 09/30/2011
Attainment of Degree or Certificate	Exit Cohort Q1: 01/01/2010 – 12/31/2010 Q2: 04/01/2010 – 03/31/2011 Q3: 07/01/2010 – 06/30/2011 Annual (Q4): 10/01/2010 – 09/30/2011
Literacy and Numeracy Gain	Exit Cohort Q1: 10/01/2010 – 09/30/2011 Q2: 01/01/2011 – 12/31/2011 Q3: 04/01/2011 – 03/31/2012 Annual (Q4): 07/01/2011 – 06/30/2012