

# Mass Workforce Issuance

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**Workforce Issuance No. 12-62**

**Policy**    **Information**

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**To:** Chief Elected Officials  
Workforce Investment Board Chairs  
Workforce Investment Board Directors  
Title I Administrators  
Career Center Directors  
Title I Fiscal Officers  
DCS Operations Managers

**cc:** WIA State Partners

**From:** Alice Sweeney, Acting Director  
Department of Career Services

**Date:** November 27, 2012

**Subject:** **Fiscal Year 2013 Local Performance Goals**

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**Purpose:** To provide guidance to Local Workforce Investment Boards (LWIBs) with regard to their Fiscal Year 2013 Workforce Investment Act (WIA) Performance Goals.

**Background:** For the past several fiscal years, the WIA and W-P performance goals for both the state and local areas have reflected the downturn in the economy. The USDOL/ETA has allowed us to keep our goals at minimal levels citing the economy. As the Massachusetts economy continues its recovery, the ETA Regional Office has been clear that our performance goals must reflect the improvement.

The State submitted FY 2013 WIA and Wagner-Peyser goals with the Massachusetts State Plan for 2012-2016 that were largely based on a regression model analysis done by the federal government and actual performance for the most recent fiscal years. The FY 2013 goals were accepted by the Department of Labor. These State goals are presented in the table below. All FY 2013 goals are retroactive to July 1, 2012.

Local area WIA and W-P goals for FY2013 will be the State goal for each measure. With respect to WIA performance goals, each LWIB may negotiate a higher or lower goal than the State goal for each measure, based on actual

performance, regression model target, local economic data, or other factors that impact the local service population.

**Action**

**Required:** Each LWIB must submit a confirmation accepting the State goals as their Fiscal Year 2013 Local Goals to Lisa Caissie as directed below.

Local Workforce Boards may negotiate a goal adjustment from the State level on any or all WIA measures. The LWIB must submit a detailed justification for each goal change requested from the State levels shown below.

<b>FY2013 Massachusetts State Performance Goals</b>	
<b>Performance Measure</b>	<b>Goal</b>
<b>WIA Adult Measures</b>	
Entered Employment Rate	82%
Employment Retention Rate	90%
Six Month Average Earnings	\$11,800
<b>WIA Dislocated Worker Measures</b>	
Entered Employment Rate	85%
Employment Retention Rate	95%
Six Month Average Earnings	\$20,000
<b>WIA Youth Measures</b>	
Placement in Employment/Education	80%
Attainment of Degree/Certificate	70%
Literacy/Numeracy Gain	40%
<b>Wagner-Peyser</b>	
Entered Employment Rate	57%
Employment Retention Rate	85%
Average Earnings in 2 <sup>nd</sup> & 3 <sup>rd</sup> Quarter	\$17,000

Notification of acceptance of the FY13 State goals, or a request to change any WIA goal, with justification, must be submitted by email to Lisa Caissie at [lcaissie@detma.org](mailto:lcaissie@detma.org) by December 14, 2012.

**Inquiries:** Please email all questions to [PolicyQA@detma.org](mailto:PolicyQA@detma.org). Also, indicate Issuance number and description.

**Attachments:** A. Local Area Performance Data and USDOL Regression Targets