

# Mass Workforce Issuance

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Policy  Information

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**To:** Chief Elected Officials  
Workforce Development Chairs  
Workforce Development Directors  
Title I Administrators  
Career Center Directors  
Title I Fiscal Officers  
DCS Operations Managers

**cc:** WIOA State Partners

**From:** Alice Sweeney, Director  
Department of Career Services

**Date:** July 28, 2015

**Subject:** **Section 188 Disability Reference Guide**

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**Purpose:** To notify Local Workforce Boards, One-Stop Career Center Operators and other local workforce partners of updated information and technical assistance to the public workforce development system in meeting their nondiscrimination and universal access obligations for individuals with disabilities through the Department of Labor (DOL) Employment and Training Administration (ETA) Training and Employment Notice [\(TEN\) 1-15](#) on July 6, 2015. Referenced in the TEN 1-15 is the *Promising Practices in Achieving Universal Access and Equal Opportunity: A Section 188 Disability Reference Guide* and [WIA Section 188 Disability Checklist](#).

**Background:** Section 188 of WIOA, require, among other things, that the one-stop system ensure equal opportunity and access for individuals with disabilities. The Department anticipates issuing regulations for WIOA Title I financially assisted programs and activities implementing WIOA Section 188 in the near future. Until that time, the Section 188 regulations currently at 29 CFR part 37 continue to apply. DOL has developed this reference guide to assist one-stops by providing promising practices that correlate with specific nondiscrimination requirements in Section 188 and the current Section 188 regulations.

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**Attachments:** Section 188 Disability Reference Guide