

Trade Adjustment Assistance (TAA)



Has the impact of international trade caused your layoff from your company?

Was your job moved overseas?

Ask a Career Counselor about the benefits and services under the Trade Programs!

Trade Adjustment Assistance Reform Act of 2002 (TAARA) (Petition #'s 69,999 or below)	Trade and Globalization Adjustment Assistance Act of 2009 (TGAAA) (Petition #'s between 70,000 to 79,999)	Trade Adjustment Assistance Extension Act of 2011 (TAAEA) (Petition #'s between 81,000 to 84,999 AND between 80,000 to 80,9999 – Election group)	Trade Adjustment Assistance Reauthorization Act (TAARA) of 2015 (Now available to Workers Covered by Petitions #'s 85000 and higher)
Trade Readjustment Allowances (TRA) - Up to 104 (including UI) weeks of cash payments for workers enrolled in full-time training - Up to 130 weeks of cash payments if the worker was also enrolled in remedial training	Trade Readjustment Allowances (TRA) - Up to 130 (including UI) weeks of cash payments for workers enrolled in full-time training - Up to 156 weeks of cash payments if the worker was also enrolled in remedial training	Trade Readjustment Allowances (TRA) - Up to 130 (including UI) weeks of cash payments; 13 of which are payable only if participating in training that leads to an Industry-recognized credential and certain training completion criteria are met	Trade Readjustment Allowances (TRA) - Up to 130 (including UI) weeks of cash payments; 13 of which are payable only if participating in training that leads to an Industry-recognized credential and certain training completion criteria are met
Training Enrollment Deadlines - Workers must be enrolled in training 8 weeks after company certification or 16 weeks after layoff, whichever is later, in order to receive TRA	Training Enrollment Deadlines - Workers must be enrolled in training 26 weeks after company certification or layoff, whichever is later, in order to receive TRA	Training Enrollment Deadlines - Workers must be enrolled in training 26 weeks after company certification or layoff, whichever is later, in order to receive TRA	Training Enrollment Deadlines - Workers must be enrolled in training 26 weeks after company certification or layoff, whichever is later, in order to receive TRA
Job Search Allowances - 90% of allowable costs, up to \$1,250	Job Search Allowances - 100% of allowable costs, up to \$1,500	Job Search Allowances - 90% of allowable costs, up to \$1,250	Job Search Allowances - 90% of allowable costs, up to \$1,250
Relocation Allowances - 90% of costs, up to the statutory limit for Federal Employees - Provides an additional lump sum payment of up to \$1,250	Relocation Allowances - 100% of costs, up to the statutory limit for Federal Employees - Provides an additional lump sum payment of up to \$1,500	Relocation Allowances - 90% of costs, up to the statutory limit for Federal Employees - Provides an additional lump sum payment of up to \$1,250	Relocation Allowances - 90% of costs, up to the statutory limit for Federal Employees - Provides an additional lump sum payment of up to \$1,250
Training Services - Training may only be approved on a full-time basis - Certified workers may not begin approved training until they have been totally or partially separated from adversely affected employment	Training Services - Training may be approved on a full-time or part-time basis, although full-time training is required for TRA eligibility - Certified workers may begin approved training when threatened with separation from adversely affected employment	Training Services - Training may be approved on a full-time or part-time basis, although full-time training is required for TRA eligibility - Certified workers may begin approved training when threatened with separation from adversely affected employment	Training Services - Training may be approved on a full-time or part-time basis, although full-time training is required for TRA eligibility - Certified workers may begin approved training when threatened with separation from adversely affected employment

Trade Act benefits are administered by the Department of Career Services (DCS) and Department of Unemployment Assistance (DUA) in collaboration with the One-Stop Career Centers

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<p>Health Coverage Tax Credit (HCTC)</p> <ul style="list-style-type: none"> - Prior to May 2009, a tax credit covering up to 65% of an eligible participant's monthly qualifying health insurance premium - Beginning May 2009, the tax credit will be raised for all participants to cover 80% of an eligible participant's monthly qualifying health insurance premium <p>Expired 12/31/13</p>	<p>Health Coverage Tax Credit (HCTC)</p> <ul style="list-style-type: none"> - A tax credit covering 80% of an eligible participant's monthly qualifying health insurance premium <p>Expired 12/31/13</p>	<p>Health Coverage Tax Credit (HCTC)</p> <ul style="list-style-type: none"> - A tax credit covering 72.5% of an eligible participant's monthly qualifying health insurance premium <p>Expired 12/31/13</p>	<p>Health Coverage Tax Credit (HCTC)</p> <ul style="list-style-type: none"> - A tax credit covering an eligible TAA participant's monthly qualifying health insurance premium [awaiting for IRS implementation]
<p><u>Alternative Trade Adjustment Assistance</u></p> <ul style="list-style-type: none"> - Available to workers 50 years of age or older - Requires a separate certification of group Eligibility - Workers may not participate in TAA-approved training - Requires full-time employment within 26 weeks of separation - Available only for workers earning less than \$50,000 per year in reemployment - Maximum benefit of \$10,000 over a period of up to two years 	<p><u>Reemployment Trade Adjustment Assistance</u></p> <ul style="list-style-type: none"> - Available to workers 50 years of age or older - Does not require a separate certification of group eligibility - Workers may participate in TAA- approved training - Requires full-time employment, unless the worker is also enrolled in TAA-approved training and employed at least 20 hours per week, and does not set a deadline for reemployment - Available only for workers earning less than \$55,000 per year in reemployment - Maximum benefit of \$12,000 over a period of up to two years 	<p><u>Reemployment Trade Adjustment Assistance</u></p> <ul style="list-style-type: none"> - Available to workers 50 years of age or older - Does not require a separate certification of group eligibility - Workers may participate in TAA approved training - Requires full-time employment, unless the worker is also enrolled in TAA-approved training and employed at least 20 hours per week, and does not set a deadline for reemployment - Available only for workers earning less than \$50,000 per year in reemployment - Maximum benefit of \$10,000 over a period of up to two years 	<p><u>Reemployment Trade Adjustment Assistance</u></p> <ul style="list-style-type: none"> - Must be at least age 50 at the time of RTAA application or within the individual's eligibility period - Does not require a separate certification of group eligibility - Workers may participate in TAA approved training - Requires full-time employment, unless the worker is also enrolled in TAA-approved training and employed at least 20 hours per week, and does not set a deadline for reemployment - Available only for workers earning less than \$50,000 per year in reemployment - Maximum benefit of \$10,000 over a period of up to two years - Participants are eligible for the HCTC

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