

### **MCAD's New General Counsel Announcement**

The Massachusetts Commission Against Discrimination (MCAD) is pleased to announce Attorney Constance M. McGrane has joined the MCAD as the General Counsel of the Commission. Attorney McGrane brings a wealth of experience from both the private and public sectors of the legal profession to the Office of the General Counsel. Attorney McGrane 's prior experiences in the private sector include a partnership in a private law firm where she specialized in employment and business litigation matters, providing counsel to individuals and corporations. Her prior public sector experience is highlighted by her work as an Assistant Attorney General and Deputy Bureau Chief of the Business and Labor Protection Bureau of the Massachusetts Attorney General's Office. In this role she was responsible for internal management of the bureau, development of policy and the prosecution of select criminal and civil cases. She also served as in-house counsel and litigation manager for a multi-national high technology company where she was responsible for employment litigation and investigations. In addition to her background in litigation and providing legal counsel, Attorney McGrane is a trained, certified mediator. She earned her Bachelors of Science and Juris Doctorate from Northeastern University.