

**Recruitment of New Hearing Committee Members
for the Board of Bar Overseers**

The Board of Bar Overseers encourages interested attorneys and members of the public across the Commonwealth to apply for appointment to a three-year term as a volunteer Hearing Committee member. Hearing Committees sit locally in panels of three as fact-finding tribunals in disciplinary proceedings brought against individual attorneys by the Office of Bar Counsel. The Committees hear testimony, take evidence, and make adjudicatory rulings. With the assistance of a Board attorney, they then prepare a written report and recommendation for the Board of Bar Overseers.

Committee members receive no monetary compensation and devote their time as a public service in the vital interest of preserving the integrity of the legal profession. There are about one hundred forty Committee members, and the Board is seeking to fill vacancies across the Commonwealth.

The Board seeks to maintain a broad-based representation of attorneys and members of the public within the Committee ranks, and strongly encourages applications from women, minorities, small-firm

practitioners, and individuals in public service. Attorneys with at least ten years of professional experience should forward a résumé and should specify their major field(s) of practice. Members of the public may apply as long as they are not paralegals or employed in a legal-related field, and should complete an application form available on our website at <http://www.mass.gov/obcbbo/volunt.htm>. Please note that all Hearing Committee members are considered special state employees subject to the state conflict of interest law, G.L. c. 268A.

Contact **Sandra Mahabir, by mail at: Board of Bar Overseers, 99 High Street, Boston, MA 02110, or e-mail at: s.mahabir@massbbo.org on or before October 31, 2016.**