

Lexington

1625 Massachusetts Avenue
Lexington, MA 02420
Phone 781-861-2720
Fax 781-861-2794

Board Members
Robert Cunha (Chairperson),
Robert Addelson, Alan Fields, Joseph Foley,
Michael McNabb

Board Administrator
Marguerite Oliva
Board Meeting
Varies

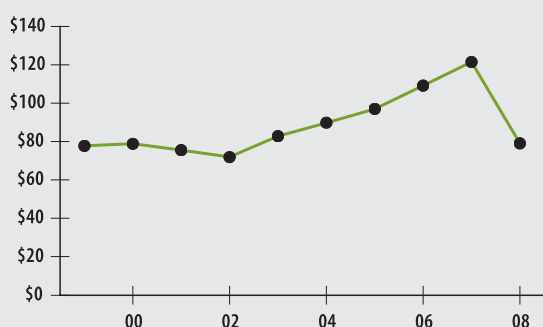
Funded Ratio (1987-2008)



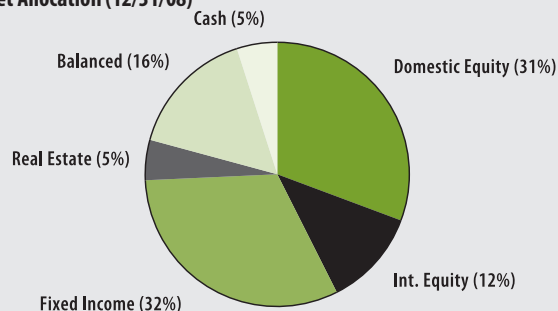
Investment Return (2004-2008, 5 Year and 24 Year Averages)



Asset Growth (1999-2008) (Market Value in Millions)



Asset Allocation (12/31/08)



ACTUARIAL

• Funded Ratio	100.5%
• Date of Last Valuation	01/08
• Actuary	Buck Consultants
• Assumed Rate of Return	8.00%
• Funding Schedule	Level
• Year Fully Funded	2015
• Unfunded Liability	-\$0.7 M
• Total Pension Appropriation (Fiscal 2009)	\$3.5 M

	Active	Retired
• Number of Members	599	387
• Total Payroll/Benefit	\$25.7 M	\$6.8 M
• Average Salary/Benefit	\$42,900	\$17,500
• Average Age	47	74
• Average Service	10.5 years	NA

INVESTMENT

Domestic Equity

- Earnest Partners, LLC
- Fidelity Contra Fund
- Hartford Capital Appreciation HLS Fund
- Wellington Trust Co.-CIF Emerging Companies Fund

International Equity

- Acadian International Equity Fund
- Artio International Equity Fund II
- Wellington Trust Co.-CIF Asia Pacific ex Japan Portfolio

Domestic Fixed Income

- SSgA Passive Bond Market Index SL Fund

Real Estate

- Beacon Capital Strategic Partners V, L.P.

Global Balanced Fund

- PIMCO All Asset Fund
- Wellington Trust Co.-CIF Opportunistic Investment Portfolio

Consultant

- Meketa Investment Group

Custodian

- State Street

▶ 2008 Return	-32.83%
▶ 2008 Target	8.00%
▶ 2008 Market Value	\$80.2 M
▶ 2004-2008 (Annualized)	1.69%
▶ 1985-2008 (Annualized)	8.42%