Request No. AG-7-30 (Electric)
Referring to Schedule MHC-7-3, please provide the percent Capitalized and the percent Non-Utility for the Hourly, Salaried, Combined, Union, and Total.

Response:
The Capitalized and Non-Utility Percentage for the Hourly, Salaried, Combined, Union, and Total are shown in the table below.

	Non-Union				
Description	**Hourly**	**Salaried**	**Combined**	**Union**	**Total**
Capitalized Percent	**47.50%**	**47.79%**	**47.77%**	**47.79%**	**47.78%**
Non-Utility Percent	**0.62%**	**0.00%**	**0.06%**	**0.00%**	**0.02%**

Person Responsible: Mark H. Collin