BOSTON GAS COMPANY
COMPARISON OF CONTRACTUAL WAGE INCREASES BY PERCENTAGE

Company	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003
Bay State Gas NiSource	4	4	4	4	3	3	3	2.25	2.50	2.75	3
Berkshire Gas Berkshire Energy Resources	4	4	4	0.5	3	3	3	2.50	2.75	2.75	3
*Boston Gas KeySpan Energy	4 Locals 343 & 350 3.5% +$250 LS	4 Locals 343 & 350 3.5% +$250 LS	4 Locals 343 & 350 3.5% +$250 LS	4.5	4.25 Locals 343 & 350 4.5%	4 Locals 343 & 350 1% +$1,000 LS	3	2.75	2.50	3	3
**Colonial Gas Keyspan Energy	5	5	4.5	3.5	3	3	3	3	2.75	2.50	3
Commonwealth Gas NStar	3.5 +$250 LS	3.5 +$250 LS	3.5 +$250 LS	3	3	3	3	3	0	4	
Connecticut Gas Energy East	4.5	3.75 +$100 LS	3.75 +$150 LS	4 +$200 LS	3.9	3	3	3	3	3	
*Energy North Keyspan Energy	3.5	4	4	4	3	3	3	3	3	3	3
***Essex County Keyspan Energy	3.5	4	4	3.75	3.5	3.25	3	2.75	2.50	3.00	3
Fall River Gas Southern Union	4	4	3	3	3.5	3.5	3.5	3.5	3	3 +$500 LS	3
Providence Gas Southern Union	3.5	3.75	4	3.5	3.25	3.25	3.5	3.5	3.5	3% of Annual Salary +$500 LS	3% of Annual Salary +$500 LS
Southern Connecticut Energy East	3.75	4	4	3.4	3.25	3.25	3.25	3.25	3.25	3	3

* KeySpan Corporation acquired Eastern Enterprises (Boston Gas Company, Essex County, & Colonial Gas) & EnergyNorth in November, 2000.
** Colonial Gas was acquired by Eastern Enterprises (Boston Gas Company & Essex County) in 1999.
*** Essex County Gas was acquired by Eastern Enterprises (Boston Gas Company) in 1998

NOTE: LS (Lump Sum)