

Rate-to-rate CAF	Assumption for Rate Reviews that are to be promulgated January 1, 2018
100%	100%
90%	90%
80%	80%
70%	70%
60%	60%
50%	50%
40%	40%
30%	30%
20%	20%
10%	10%
0%	0%

Rate-to-rate CAF	Assumption for Rate Reviews that are to be promulgated January 1, 2018
100%	100%
90%	90%
80%	80%
70%	70%
60%	60%
50%	50%
40%	40%
30%	30%
20%	20%
10%	10%
0%	0%

									Average
Base period:	FY18Q2								2.717
	2017Q4								2.717
	2.717								
Prospective rate period:	1/1/18 - 12/31/19								
	2018Q1	2018Q2	2018Q3	2018Q4	2019Q1	2019Q2	2019Q3	2019Q4	
	2.735	2.751	2.767	2.784	2.799	2.814	2.831	2.847	2.791
									CAF: 2.72%

YOUTH SHORT TERM RESIDENTIAL RATES

Master Look-Up Data			
Relief Assumptions:	Days	Hours	
vacation	15	120	
sick/personal	15	120	
holidays	13	104	
training	8	64	
Total Hours per FTE:		408	
% of FTE		19.6%	

Benchmark Avg Salary			
Direct Mgmt Staffing	\$61,822		
Clinical	\$51,948		
Direct Care Staffing	\$31,103		
Direct Care Support Staffing	\$30,600		
Median FTE			
Capacity:	12-14	15-17	18-22
Management	2.15	2.15	2.15
Clinical	3.00	3.00	3.00
Support Staffing			
State-Owned Co-located Facilities	1.00	1.00	1.00
All other programs:	3.00	3.00	3.00
Median FTE Ratio			
Capacity:	12-14	15-17	18-22
Direct Care Staffing	0.77	0.79	0.85
Average Expenses			
Taxes & Fringe	28.29%		
Provider Owned/Leased Facilities	\$ 31.90		
State Owned Facilities	\$ 1.05		
Other Exp.	\$ 14.42		
Admin. Alloc.	10.56%		
CAF Rate	2.46%		
CAF Rate Review 1	2.04%		
CAF Rate Review 2	2.72%		

Effective Salaries with applicable CAF (rate review 2)	
Benchmark Avg Salary	
Direct Mgmt Staffing	\$66,391
Clinical	\$55,787
Direct Care Staffing	\$33,401
Direct Care Support Staffing	\$32,862

PROVIDER OWNED / LEASED					
Capacity Level A					
Consumers:	12-14	Days:	365	4,380	
Client to Staff Ratio					
Staff Ratio	12	FTE	2.15	Expense	
Direct Mgmt Staffing	\$61,822	2.15	\$132,918		
Clinical	\$51,948	3.00	\$155,843		
Direct Care Staffing	\$31,103	15.50	\$482,089		
Relief	\$31,103	3.04	\$94,564		
Direct Care Support Staffing	\$30,600	3.00	\$91,801		
Total Dir Care Staff		26.69	\$957,215		
Expenses					
Unit Cost	28.29%	Unit Cost	\$270,752		
Taxes & Fringe	28.29%				
Total Compensation	61.82	\$1,227,967			
Occupancy	31.90	\$139,725			
Other Exp.	14.42	\$63,173			
Total Reimb. Exp. excl. M & G	46.32	\$1,430,864			
Admin. Alloc.	10.56%	\$151,099			
TOTAL		\$1,581,963			
RATE:		\$361.18			
Original CAF	2.46%	\$370.05			
Rate review I CAF:	2.04%				
Rate Review II CAF	2.72%				
Utilization RATE:	90%	\$411.17	\$419.54	\$430.96	
	85%	\$435.36	\$444.22	\$456.32	
	80%	\$462.57	\$471.98	\$484.84	
	75%	\$493.40	\$503.45	\$517.16	
	70%	\$528.95	\$539.41	\$554.10	
	65%	\$569.31	\$580.90	\$596.72	
	60%	\$616.75	\$629.31	\$646.45	
	55%	\$672.82	\$686.52	\$705.22	
	50%	\$740.10	\$755.17	\$775.74	

STATE OWNED - COLOCATED						RR 1	RR 2
Consumers: 12-14		Capacity Level A		Days: 365	4,380		
12							
Client to Staff Ratio							
Direct Mgmt Staffing		Salary	\$61,822	FTE	2.15	Expense	\$132,918
Clinical			\$51,948		3.00		\$155,843
Direct Care Staffing	0.77		\$31,103		15.50		\$482,089
Relief			\$31,103		3.04		\$94,564
Direct Care Support Staffing			\$30,600		1.00		\$30,600
Total Dir Care Staff						24.69	\$896,014
Expenses							
Taxes & Fringe						28.29%	\$253,441
Total Compensation						57.86	\$1,149,455
Occupancy						1.05	\$4,591
Other Exp.						14.42	\$63,173
						15.47	
Total Reimb. Exp. excl. M & G							\$1,217,219
Admin. Alloc.						10.56%	\$128,538
TOTAL							\$1,345,757
RATE:							\$307.25
Original CAF						2.46%	\$314.80
Rate review I CAF:							
Rate Review II CAF:						2.72%	
Utilization RATE:						90%	\$349.78
						85%	\$370.35
						80%	\$393.50
						75%	\$419.73
						70%	\$449.71
						65%	\$484.31
						60%	\$524.66
						55%	\$572.36
						50%	\$629.60
							\$356.90
							\$377.89
							\$401.51
							\$428.28
							\$458.87
							\$494.16
							\$535.34
							\$584.01
							\$642.41
							\$321.21
							\$329.95
							\$368.62
							\$388.18
							\$412.44
							\$439.94
							\$471.36
							\$507.62
							\$549.92
							\$599.92
							\$659.91

PROVIDER OWNED / LEASED					RR 1	RR 2
Consumers: 15-17		Capacity Level B				
	15.5	Days:	365	5,658		
Client to Staff Ratio						
	Staff Ratio	Salary	FTE	Expense		
Direct Mgmt Staffing		\$61,822	2.15	\$132,918		
Clinical		\$51,948	3.00	\$155,843		
Direct Care Staffing	0.79	\$31,103	19.63	\$610,646		
Relief		\$31,103	3.85	\$119,781		
Direct Care Support Staffing		\$30,600	3.00	\$91,801		
Total Dir Care Staff			31.63	\$1,110,989		
Expenses			Unit Cost			
Taxes & Fringe			28.29%	\$314,247		
Total Compensation			55.55	\$1,425,236		
Occupancy			31.90	\$180,478		
Other Exp.			14.42	\$81,598		
			46.32			
Total Reimb. Exp. excl. M & G				\$1,697,313		
Admin. Alloc.			10.56%	\$178,180		
TOTAL				\$1,865,492		
RATE:						
Original CAF				\$329.74		
Rate review I CAF:				2.46%	\$337.84	
Rate Review II CAF				2.04%		
Rate Review II CAF				2.72%		
Utilization RATE:						
			90%	\$375.38	\$383.02	\$393.45
			85%	\$397.48	\$405.55	\$416.59
			80%	\$422.30	\$430.89	\$442.63
			75%	\$450.45	\$459.62	\$472.14
			70%	\$482.63	\$492.45	\$506.86
			65%	\$519.75	\$530.33	\$544.79
			60%	\$563.06	\$574.53	\$590.17
			55%	\$614.25	\$626.76	\$643.83
			50%	\$675.68	\$689.43	\$708.21

STATE OWNED - COLOCATED					RR 1	RR 2
Consumers: 15-17		Capacity Level B		Days: 365	5,658	
		15.5				
Client to Staff Ratio		Salary	FTE	Expense		
Direct Mgmt Staffing		\$61,822	2.15	\$132,918		
Clinical		\$51,948	3.00	\$155,843		
Direct Care Staffing	0.79	\$31,103	19.63	\$610,646		
Relief		\$31,103	3.85	\$119,781		
Direct Care Support Staffing		\$30,600	1.00	\$30,600		
Total Dir Care Staff			29.63	\$1,049,788		
Expenses			Unit Cost			
Taxes & Fringe		28.29%		\$296,937		
Total Compensation			52.49	\$1,346,725		
Occupancy			1.05	\$5,930		
Other Exp.			14.42	\$81,598		
			15.47			
Total Reimb. Exp. excl. M & G				\$1,434,253		
Admin. Alloc.		10.56%		\$151,457		
TOTAL				\$1,585,709		
RATE:				\$280.28		
Original CAF		2.46%		\$287.17		
Rate review I CAF:		2.04%			\$293.02	
Rate Review II CAF:		2.72%				\$301.00
Utilization RATE:			90%	\$319.08	\$325.57	\$334.44
			85%	\$337.85	\$344.72	\$354.11
			80%	\$358.96	\$366.27	\$376.25
			75%	\$382.89	\$390.69	\$401.33
			70%	\$410.24	\$418.59	\$429.99
			65%	\$441.80	\$450.79	\$463.07
			60%	\$478.62	\$488.36	\$501.66
			55%	\$522.13	\$532.76	\$547.27
			50%	\$574.34	\$586.03	\$601.99

PROVIDER OWNED / LEASED					RR 1	RR 2
Capacity Level C						
Consumers: 18-22		Days: 365		7,300		
20						
Client to						
Staff Ratio						
		Salary	FTE	Expense		
Direct Mgmt Staffing		\$61,822	2.15	\$132,918		
Clinical		\$51,948	3.00	\$155,843		
Direct Care Staffing	0.85	\$31,103	23.53	\$731,824		
Relief		\$31,103	4.62	\$143,550		
Direct Care Support Staffing		\$30,600	3.00	\$91,801		
Total Dir Care Staff			36.29	\$1,255,936		
Expenses						
Taxes & Fringe		28.29%	Unit Cost		\$355,246	
Total Compensation			48.66	\$1,611,182		
Occupancy			31.90	\$232,875		
Other Exp.			14.42	\$105,288		
			46.32			
Total Reimb. Exp. excl. M & G				\$1,949,345		
Admin. Alloc.		10.56%		\$205,850		
TOTAL				\$2,155,196		
RATE:						
Original CAF		2.46%		\$295.23		
Rate review I CAF:		2.04%		\$302.49	\$308.64	
Rate review II CAF		2.72%				\$317.05
Utilization RATE:			90%	\$336.10	\$342.94	\$352.28
			85%	\$355.87	\$363.11	\$373.00
			80%	\$378.11	\$385.80	\$396.31
			75%	\$403.31	\$411.52	\$422.73
			70%	\$432.12	\$440.92	\$452.93
			65%	\$465.36	\$474.83	\$487.77
			60%	\$504.14	\$514.40	\$528.41
			55%	\$549.97	\$561.17	\$576.45
			50%	\$604.97	\$617.28	\$634.10

STATE OWNED - COLOCATED					RR 1	RR 2
Consumers: 18-22		Capacity Level C Days: 365		7,300		
20						
Client to Staff Ratio		Salary	FTE	Expense		
Direct Mgmt Staffing		\$61,822	2.15	\$132,918		
Clinical		\$51,948	3.00	\$155,843		
Direct Care Staffing	0.85	\$31,103	23.53	\$731,824		
Relief		\$31,103	4.62	\$143,550		
Direct Care Support Staffing		\$30,600	1.00	\$30,600		
Total Dir Care Staff		34.29		\$1,194,735		
Expenses		Unit Cost				
Taxes & Fringe	28.29%			\$337,935		
Total Compensation		46.29		\$1,532,671		
Occupancy		1.05		\$7,652		
Other Exp.		14.42		\$105,288		
15.47						
Total Reimb. Exp. excl. M & G				\$1,645,610		
Admin. Alloc.				\$173,776		
TOTAL				\$1,819,386		
RATE:						
Original CAF		2.46%		\$249.23		
Rate review I CAF:		2.04%			\$260.55	
Rate Review II CAF		2.72%				\$267.65
Utilization RATE:		90%	\$283.73	\$289.50		\$297.98
		85%	\$300.42	\$306.53		\$314.88
		80%	\$319.19	\$325.69		\$334.56
		75%	\$340.47	\$347.40		\$356.86
		70%	\$364.79	\$372.22		\$382.35
		65%	\$392.85	\$400.85		\$411.77
		60%	\$425.59	\$434.25		\$446.08
		55%	\$464.28	\$473.73		\$486.63
		50%	\$510.71	\$521.10		\$535.30

YOUTH SHORT TERM RESIDENTIAL RATES

STATE OWNED - SEPARATE					RR 1	RR 2
Capacity Level A						
Consumers: 12-14	Days: 365	4,380				
12						
Client to						
Staff Ratio	Salary	FTE	Expense			
Direct Mgmt Staffing	\$61,822	2.15	\$132,918			
Clinical	\$51,948	3.00	\$155,843			
Direct Care Staffing	\$31,103	15.50	\$482,089			
Relief	\$31,103	3.04	\$94,564			
Direct Care Support Staffing	\$30,600	3.00	\$91,801			
Total Dir Care Staff	26.69		\$957,215			
Expenses						
Unit Cost						
Taxes & Fringe						
28.29%						
Total Compensation					61.82	\$1,227,987
Occupancy	1.05		\$4,591			
Other Exp.	14.42		\$63,173			
	15.47					
Total Reimb. Exp. excl. M & G			\$1,295,730			
Admin. Alloc.	10.56%		\$136,829			
TOTAL			\$1,432,559			
RATE:						
Original CAF						
Rate review I CAF:						
Rate Review II CAF					2.72%	\$341.92
Utilization RATE:	90%	\$372.34	\$379.92	\$390.26		\$351.24
	85%	\$394.24	\$402.26	\$413.22		
	80%	\$418.88	\$427.41	\$439.05		
	75%	\$446.80	\$455.90	\$468.32		
	70%	\$478.72	\$488.48	\$501.77		
	65%	\$515.64	\$526.04	\$540.36		
	60%	\$558.51	\$569.87	\$585.40		
	55%	\$609.28	\$621.68	\$638.61		
	50%	\$670.21	\$683.85	\$702.47		

STATE OWNED - SEPARATE					RR 1	RR 2
Capacity Level B						
Consumers: 15-17	Days: 365	5,658				
15.5						
Client to						
Staff Ratio	Salary	FTE	Expense			
Direct Mgmt Staffing	\$61,822	2.15	\$132,918			
Clinical	\$51,948	3.00	\$155,843			
Direct Care Staffing	\$31,103	19.63	\$610,646			
Relief	\$31,103	3.85	\$119,781			
Direct Care Support Staffing	\$30,600	3.00	\$91,801			
Total Dir Care Staff	31.63		\$1,110,989			
Expenses						
Unit Cost						
Taxes & Fringe						
28.29%						
Total Compensation					55.55	\$1,425,236
Occupancy	1.05		\$5,930			
Other Exp.	14.42		\$81,598			
	15.47					
Total Reimb. Exp. excl. M & G			\$1,512,764			
Admin. Alloc.	10.56%		\$159,748			
TOTAL			\$1,672,512			
RATE:						
Original CAF						
Rate review I CAF:						
Rate Review II CAF					2.72%	\$309.06
Utilization RATE:	90%	\$336.54	\$343.39	\$352.75		\$317.47
	85%	\$356.34	\$363.59	\$373.50		
	80%	\$378.61	\$386.32	\$396.84		
	75%	\$403.85	\$412.07	\$423.30		
	70%	\$432.70	\$441.51	\$453.53		
	65%	\$465.98	\$475.47	\$488.42		
	60%	\$504.82	\$515.09	\$529.12		
	55%	\$550.71	\$561.92	\$577.22		
	50%	\$605.78	\$618.11	\$634.95		

STATE OWNED - SEPARATE					RR 1	RR 2
Capacity Level C						
Consumers: 18-22	Days: 365	7,300				
20						
Client to						
Staff Ratio	Salary	FTE	Expense			
Direct Mgmt Staffing	\$61,822	2.15	\$132,918			
Clinical	\$51,948	3.00	\$155,843			
Direct Care Staffing	\$31,103	23.53	\$731,824			
Relief	\$31,103	4.62	\$143,550			
Direct Care Support Staffing	\$30,600	3.00	\$91,801			
Total Dir Care Staff	36.29		\$1,255,936			
Expenses						
Unit Cost						
Taxes & Fringe						
28.29%						
Total Compensation					48.66	\$1,611,182
Occupancy	1.05		\$7,652			
Other Exp.	14.42		\$105,288			
	15.47					
Total Reimb. Exp. excl. M & G			\$1,724,122			
Admin. Alloc.	10.56%		\$182,087			
TOTAL			\$1,906,188			
RATE:						
Original CAF						
Rate review I CAF:						
Rate Review II CAF					2.72%	\$272.98
Utilization RATE:	90%	\$297.26	\$303.31	\$311.57		\$280.42
	85%	\$314.75	\$321.16	\$329.90		
	80%	\$334.42	\$341.23	\$350.52		
	75%	\$356.72	\$363.98	\$373.89		
	70%	\$382.20	\$389.97	\$400.60		
	65%	\$411.60	\$419.97	\$431.41		
	60%	\$445.89	\$454.97	\$467.36		
	55%	\$486.43	\$496.33	\$509.85		
	50%	\$535.07	\$545.96	\$560.83		

YOUTH SHORT TERM HIGHER NEED RATES

Master Look-Up Data		
Relief Assumptions:	Days	Hours
vacation	15	120
sick/ personal	15	120
holidays	13	104
training	8	64
Total Hours per FTE: 408		
% of FTE 19.6%		

Benchmark Avg Salary			
Direct Mgmt Staffing			\$61,822
Clinical			\$51,948
Direct Care Staffing			\$31,103
Direct Care Support Staffing			\$30,600
Median FTE			
Capacity:	12-14	15-17	18-22
2.15	2.15	2.15	
3.00	3.00	3.00	
Support Staffing			
State-Owned Co-located Facilities	2.00	2.00	2.00
All other programs:	3.00	3.00	3.00
Mdlan FTE Ratio			
Capacity:	12-14	15-17	18-22
0.69	0.72	0.78	

Average Expenses	
Taxes & Fringe	28.29%
Provider Owned/Leased Facilities	\$ 31.90
State Owned Facilities	\$ 1.05
Other Exp.	\$ 14.42
Admin. Alloc.	10.56%
CAF Rate	2.46%
Rate Review 1	2.04%
Rate Review 2	2.72%

Effective Salaries with applicable CAF (rate review 2)	
Benchmark Avg Salary	
Direct Mgmt Staffing	\$66,391
Clinical	\$55,787
Direct Care Staffing	\$33,401
Direct Care Support Staffing	\$32,862

PROVIDER OWNED / LEASED					RR1	RR2
Capacity Level A						
Consumers:	12-14	Days:	365	4,380		
12						
Client to Staff Ratio						
	Salary	FTE	Expense			
Direct Mgmt Staffing	\$61,822	2.15	\$132,918			
Clinical	\$51,948	3.00	\$155,843			
Direct Care Staffing	\$31,103	17.50	\$544,294			
Relief	\$31,103	3.43	\$106,765			
Direct Care Support Staffing	\$30,600	3.00	\$91,801			
Total Dir Care Staff		29.08	\$1,031,621			
Expenses						
Taxes & Fringe	28.29%		\$291,798			
Total Compensation		66.62	\$1,323,420			
Occupancy		31.90	\$139,725			
Other Exp.		14.42	\$63,173			
Total Reimb. Exp. excl. M & G		46.32	\$1,526,317			
Admin. Alloc.	10.56%		\$161,179			
TOTAL			\$1,687,496			
RATE:						
Original CAF	2.46%		\$385.27			
Rate review I CAF	2.04%		\$394.74			
Rate Review II CAF	2.72%		\$402.77			
Utilization RATE:						
90%	\$438.60	\$447.53	\$459.71			
85%	\$464.40	\$473.85	\$486.76			
80%	\$490.42	\$503.47	\$517.18			
75%	\$526.32	\$537.03	\$551.66			
70%	\$563.91	\$575.39	\$591.06			
65%	\$607.29	\$619.05	\$636.53			
60%	\$657.90	\$671.29	\$699.57			
55%	\$717.71	\$732.31	\$752.26			
50%	\$789.48	\$805.55	\$827.49			

STATE OWNED - COLOCATED					RR1	RR2
Capacity Level A						
Consumers:	12-14	Days:	365	4,380		
12						
Client to Staff Ratio						
	Salary	FTE	Expense			
Direct Mgmt Staffing	\$61,822	2.15	\$132,918			
Clinical	\$51,948	3.00	\$155,843			
Direct Care Staffing	\$31,103	17.50	\$544,294			
Relief	\$31,103	3.43	\$106,765			
Direct Care Support Staffing	\$30,600	3.00	\$91,801			
Total Dir Care Staff		29.08	\$1,001,621			
Expenses						
Taxes & Fringe	28.29%		\$283,143			
Total Compensation		64.64	\$1,284,164			
Occupancy		1.05	\$4,591			
Other Exp.		14.42	\$63,173			
Total Reimb. Exp. excl. M & G		15.47	\$1,351,927			
Admin. Alloc.	10.56%		\$142,763			
TOTAL			\$1,494,691			
RATE:						
Original CAF	2.46%		\$341.25			
Rate review I CAF	2.04%		\$349.64			
Rate Review II CAF	2.72%		\$356.75			
Utilization RATE:						
90%	\$389.49	\$396.39	\$407.19			
85%	\$411.34	\$419.71	\$431.14			
80%	\$437.05	\$445.94	\$458.09			
75%	\$465.18	\$475.67	\$488.63			
70%	\$499.48	\$509.65	\$523.53			
65%	\$537.90	\$548.85	\$563.80			
60%	\$582.73	\$594.59	\$610.76			
55%	\$635.70	\$648.64	\$666.31			
50%	\$699.27	\$713.51	\$732.94			

STATE OWNED - SEPARATE					RR1	RR2
Capacity Level A						
Consumers:	12-14	Days:	365	4,380		
12						
Client to Staff Ratio						
	Salary	FTE	Expense			
Direct Mgmt Staffing	\$61,822	2.15	\$132,918			
Clinical	\$51,948	3.00	\$155,843			
Direct Care Staffing	\$31,103	17.50	\$544,294			
Relief	\$31,103	3.43	\$106,765			
Direct Care Support Staffing	\$30,600	3.00	\$91,801			
Total Dir Care Staff		29.08	\$1,031,621			
Expenses						
Taxes & Fringe	28.29%		\$291,798			
Total Compensation		66.62	\$1,323,420			
Occupancy		1.05	\$4,591			
Other Exp.		14.42	\$63,173			
Total Reimb. Exp. excl. M & G		15.47	\$1,391,183			
Admin. Alloc.	10.56%		\$146,908			
TOTAL			\$1,538,092			
RATE:						
Original CAF	2.46%		\$351.16			
Rate review I CAF	2.04%		\$359.79			
Rate Review II CAF	2.72%		\$367.11			
Utilization RATE:						
90%	\$399.77	\$407.90	\$419.01			
85%	\$423.28	\$431.90	\$443.66			
80%	\$446.74	\$456.89	\$471.39			
75%	\$479.72	\$489.48	\$502.82			
70%	\$513.99	\$524.45	\$538.73			
65%	\$553.52	\$564.79	\$580.17			
60%	\$599.69	\$611.86	\$628.62			
55%	\$654.16	\$667.48	\$685.66			
50%	\$719.58	\$734.23	\$754.22			

PROVIDER OWNED / LEASED					RR1	RR2
Capacity Level B						
Consumers:	15-17	Days:	365	5,658		
15.5						
Client to Staff Ratio						
	Salary	FTE	Expense			
Direct Mgmt Staffing	\$61,822	2.15	\$132,918			
Clinical	\$51,948	3.00	\$155,843			
Direct Care Staffing	\$31,103	21.63	\$672,747			
Relief	\$31,103	4.24	\$131,962			
Direct Care Support Staffing	\$30,600	3.00	\$91,801			
Total Dir Care Staff		34.02	\$1,185,271			
Expenses						
Taxes & Fringe	28.29%		\$335,259			
Total Compensation		59.26	\$1,520,530			
Occupancy		31.90	\$180,478			
Other Exp.		14.42	\$61,598			
Total Reimb. Exp. excl. M & G		46.32	\$1,782,606			
Admin. Alloc.	10.56%		\$188,243			
TOTAL			\$1,970,849			
RATE:						
Original CAF	2.46%		\$348.36			
Rate review I CAF	2.04%		\$356.92			
Rate Review II CAF	2.72%		\$364.18			
Utilization RATE:						
90%	\$396.58	\$404.65	\$415.67			
85%	\$419.90	\$428.45	\$440.12			
80%	\$446.15	\$456.23	\$467.63			
75%	\$475.89	\$485.58	\$498.80			
70%	\$509.88	\$520.26	\$534.43			
65%	\$549.11	\$560.28	\$575.54			
60%	\$594.86	\$606.97	\$623.50			
55%	\$648.84	\$662.15	\$680.19			
50%	\$713.84	\$728.37	\$748.21			

STATE OWNED - COLOCATED					RR1	RR2
Capacity Level B						
Consumers:	15-17	Days:	365	5,658		
15.5						
Client to Staff Ratio						
	Salary	FTE	Expense			
Direct Mgmt Staffing	\$61,822	2.15	\$132,918			
Clinical	\$51,948	3.00	\$155,843			
Direct Care Staffing	\$31,103	21.63	\$672,747			
Relief	\$31,103	4.24	\$131,962			
Direct Care Support Staffing	\$30,600	3.00	\$91,801			
Total Dir Care Staff		33.02	\$1,154,671			
Expenses						
Taxes & Fringe	28.29%		\$326,803			
Total Compensation		57.73	\$1,481,274			
Occupancy		1.05	\$5,930			
Other Exp.		14.42	\$81,598			
Total Reimb. Exp. excl. M & G		15.47	\$1,568,802			
Admin. Alloc.	10.56%		\$165,665			
TOTAL			\$1,734,467			
RATE:						
Original CAF	2.46%		\$306.58			
Rate review I CAF	2.04%		\$314.11			
Rate Review II CAF	2.72%		\$320.50			
Utilization RATE:						
90%	\$349.01	\$356.12	\$366.81			
85%	\$369.54	\$377.06	\$387.33			
80%	\$392.64	\$400.63	\$411.54			
75%	\$418.91	\$427.34	\$438.98			
70%	\$448.73	\$457.86	\$470.33			
65%	\$483.25	\$493.08	\$506.51			
60%	\$523.52	\$534.17	\$548.72			
55%	\$571.11	\$582.73	\$598.61			
50%	\$628.22	\$641.01	\$658.47			

STATE OWNED - SEPARATE						RR1	RR2
Consumers: 15-17		Capacity Level B		365	5,658		
15.5							
Client to Staff Ratio		Salary	FTE	Expense			
Direct Mgmt Staffing		\$61,822	2.15	\$132,918			
Clinical		\$51,948	3.00	\$155,843			
Direct Care Staffing	0.72	\$31,103	21.63	\$672,747			
Relief		\$31,103	4.24	\$131,962			
Direct Care Support Staffing		\$30,600	3.00	\$91,801			
Total Dir Care Staff				34.62	\$1,185,271		
Expenses					Unit Cost		
Taxes & Fringe		28.29%			\$335,259		
Total Compensation				59.26	\$1,520,530		
Occupancy			1.05	\$5,930			
Other Exp.			14.42	\$81,598			
			15.47				
Total Reimb. Exp. excl. M & G					\$1,698,058		
Admin. Alloc.		10.66%			\$169,811		
TOTAL					\$1,777,868		
RATE:					\$314.25		
Original CAF		2.46%			\$321.97		
Rate review 1 CAF		2.05%				\$328.52	
Rate review 2 CAF		2.72%					\$337.47
Utilization RATE:			90%	\$357.74	\$365.03		\$374.97
			85%	\$370.79	\$386.50		\$397.03
			80%	\$402.46	\$416.65		\$421.84
			75%	\$429.29	\$438.03		\$449.96
			70%	\$459.96	\$469.32		\$482.10
			65%	\$494.34	\$505.42		\$519.19
			60%	\$536.62	\$547.54		\$562.45
			55%	\$585.40	\$597.32		\$611.58
			50%	\$643.94	\$657.05		\$673.94

YOUTH SHORT TERM ADD-ON RATES

Clinician Add-on 0.5 FTE

Consumers:12-14Days:3654,380

12

SalaryFTEExpense

Clinician\$51,9480.50\$25,974

Taxes & Fringe28.29%\$7,347

Admin. Alloc.10.56%\$5,519

TOTAL\$36,839

Unit Rate\$8.41WITH CAFW/ REVIEWW/ REVIEW II

CAF2.46%\$8.62CAFCAF

Rate review CAF2.04%\$8.79CAFCAF

Rate Review II CAF2.72%\$9.03CAFCAF

Utilization90%\$9.57\$9.77\$10.04

85%\$10.14\$10.34\$10.63

80%\$10.77\$10.99\$11.29

75%\$11.49\$11.72\$12.04

70%\$12.31\$12.56\$12.90

65%\$13.26\$13.53\$13.90

60%\$14.36\$14.65\$15.05

55%\$15.67\$15.99\$16.42

50%\$17.23\$17.59\$18.06

Consumers:15-17Days:3655,658

15.5

SalaryFTEExpense

Clinician\$51,9480.50\$25,974

Taxes & Fringe28.29%\$7,347

Admin. Alloc.10.56%\$5,519

TOTAL\$36,839

Unit Rate\$6.51WITH CAFW/ REVIEWW/ REVIEW II

CAF2.46%\$6.67CAFCAF

Rate review CAF2.04%\$6.81CAFCAF

Rate Review II CAF2.72%\$6.99CAFCAF

Utilization90%\$7.41\$7.56\$7.79

85%\$7.85\$8.01\$8.23

80%\$8.34\$8.51\$8.74

75%\$8.90\$9.08\$9.32

70%\$9.53\$9.72\$9.99

65%\$10.26\$10.47\$10.76

60%\$11.12\$11.36\$11.65

55%\$12.13\$12.38\$12.71

50%\$13.34\$13.61\$13.99

Consumers:18-22Days:3657,300

20

SalaryFTEExpense

Clinician\$51,9480.50\$25,974

Taxes & Fringe28.29%\$7,347

Admin. Alloc.10.56%\$5,519

TOTAL\$36,839

Unit Rate\$5.05WITH CAFW/ REVIEWW/ REVIEW II

CAF2.46%\$5.17CAFCAF

Rate review CAF2.04%\$5.28CAFCAF

Rate Review II CAF2.72%\$5.42CAFCAF

Utilization90%\$5.74\$5.86\$6.02

85%\$6.08\$6.21\$6.38

80%\$6.46\$6.59\$6.77

75%\$6.89\$7.03\$7.23

70%\$7.39\$7.54\$7.74

65%\$7.95\$8.12\$8.34

60%\$8.62\$8.79\$9.03

55%\$9.40\$9.59\$9.85

50%\$10.34\$10.55\$10.84

Clinician Add-on 1.0 FTE

Consumers:12-14Days:3654,380

12

SalaryFTEExpense

Clinician\$51,9481.00\$51,948

Taxes & Fringe28.29%\$14,694

Admin. Alloc.10.56%\$7,037

TOTAL\$73,679

Unit Rate\$16.82WITH CAFW/ REVIEWW/ REVIEW II

CAF2.46%\$17.23CAFCAF

Rate review CAF2.04%\$17.59CAFCAF

Rate Review II CAF2.72%\$18.06CAFCAF

Utilization90%\$19.15\$19.54\$20.07

85%\$20.28\$20.69\$21.25

80%\$21.54\$21.98\$22.58

75%\$22.98\$23.45\$24.09

70%\$24.62\$25.12\$25.81

65%\$26.52\$27.05\$27.79

60%\$28.72\$29.31\$30.11

55%\$31.34\$31.97\$32.84

50%\$34.47\$35.17\$36.13

Consumers:15-17Days:3655,658

15.5

SalaryFTEExpense

Clinician\$51,9481.00\$51,948

Taxes & Fringe28.29%\$14,694

Admin. Alloc.10.56%\$7,037

TOTAL\$73,679

Unit Rate\$13.02WITH CAFW/ REVIEWW/ REVIEW II

CAF2.46%\$13.34CAFCAF

Rate review CAF2.04%\$13.61CAFCAF

Rate Review II CAF2.72%\$13.99CAFCAF

Utilization90%\$14.83\$15.13\$15.64

85%\$15.70\$16.02\$16.45

80%\$16.68\$17.02\$17.48

75%\$17.79\$18.15\$18.65

70%\$19.06\$19.45\$19.98

65%\$20.53\$20.95\$21.52

60%\$22.24\$22.69\$23.31

55%\$24.26\$24.75\$25.43

50%\$26.69\$27.23\$27.97

Consumers:18-22Days:3657,300

20

SalaryFTEExpense

Clinician\$51,9481.00\$51,948

Taxes & Fringe28.29%\$14,694

Admin. Alloc.10.56%\$7,037

TOTAL\$73,679

Unit Rate\$10.09WITH CAFW/ REVIEWW/ REVIEW II

CAF2.46%\$10.34CAFCAF

Rate review CAF2.04%\$10.55CAFCAF

Rate Review II CAF2.72%\$10.84CAFCAF

Utilization90%\$11.49\$11.72\$12.04

85%\$12.17\$12.41\$12.75

80%\$12.93\$13.19\$13.55

75%\$13.79\$14.07\$14.45

70%\$14.77\$15.07\$15.48

65%\$15.91\$16.23\$16.68

60%\$17.23\$17.59\$18.06

55%\$18.80\$19.18\$19.71

50%\$20.68\$21.10\$21.68

YOUTH SHORT TERM ADD-ON RATES

Effective Salaries with applicable CAF (rate review 2)		
CAF	2.72%	Benchmark Salary (Avg)
Clinician		\$ 55,787
Clinical Director		\$ 64,434
Direct Care Worker		\$ 30,198
Nursing		\$ 69,453

LEVEL A: 0.5 FTE

Clinical Director Add-on 0.5 FTE									
Capacity Level A									
Consumers:	12-14	12	Days:	365	4,380				
	Salary	FTE	Expense						
Clinical Director	\$60,000	0.50	\$30,000						
Taxes & Fringe	28.29%		\$8,486						
Admin. Alloc.	10.56%		\$4,064						
TOTAL			\$42,550						
Unit Rate		\$ 9.71	WITH CAF	W/ REVIEW	W/ REVIEW II				
CAF	2.46%		\$ 9.95	CAF	CAF				
Rate review CAF	2.04%			\$ 10.16	\$ 10.43				
Rate Review II CAF	2.72%								
Utilization									
	90%	\$ 11.06	\$ 11.28	\$ 11.59					
	85%	\$ 11.71	\$ 11.95	\$ 12.27					
	80%	\$ 12.44	\$ 12.69	\$ 13.04					
	75%	\$ 13.27	\$ 13.54	\$ 13.91					
	70%	\$ 14.22	\$ 14.51	\$ 14.90					
	65%	\$ 15.31	\$ 15.62	\$ 16.05					
	60%	\$ 16.59	\$ 16.93	\$ 17.39					
	55%	\$ 18.10	\$ 18.47	\$ 18.97					
	50%	\$ 19.91	\$ 20.31	\$ 20.86					

Capacity Level B									
Consumers:	15-17	15.5	Days:	365	5,658				
	Salary	FTE	Expense						
Clinical Director	\$60,000	0.50	\$30,000						
Taxes & Fringe	28.29%		\$8,486						
Admin. Alloc.	10.56%		\$4,064						
TOTAL			\$42,550						
Unit Rate		\$ 7.52	WITH CAF	W/ REVIEW	W/ REVIEW II				
CAF	2.46%		\$ 7.71	CAF	CAF				
Rate review CAF	2.04%			\$ 7.86	\$ 8.08				
Rate Review II CAF	2.72%								
Utilization									
	90%	\$ 8.56	\$ 8.74	\$ 8.97					
	85%	\$ 9.07	\$ 9.25	\$ 9.50					
	80%	\$ 9.63	\$ 9.83	\$ 10.10					
	75%	\$ 10.27	\$ 10.48	\$ 10.77					
	70%	\$ 11.01	\$ 11.23	\$ 11.54					
	65%	\$ 11.85	\$ 12.10	\$ 12.43					
	60%	\$ 12.84	\$ 13.10	\$ 13.46					
	55%	\$ 14.01	\$ 14.30	\$ 14.68					
	50%	\$ 15.41	\$ 15.73	\$ 16.15					

Capacity Level C									
Consumers:	18-22	20	Days:	365	7,300				
	Salary	FTE	Expense						
Clinical Director	\$60,000	0.50	\$30,000						
Taxes & Fringe	28.29%		\$8,486						
Admin. Alloc.	10.56%		\$4,064						
TOTAL			\$42,550						
Unit Rate		\$ 5.83	WITH CAF	W/ REVIEW	W/ REVIEW II				
CAF	2.46%		\$ 5.97	CAF	CAF				
Rate review CAF	2.04%			\$ 6.09	\$ 6.26				
Rate Review II CAF	2.72%								
Utilization									
	90%	\$ 6.64	\$ 6.77	\$ 6.95					
	85%	\$ 7.03	\$ 7.17	\$ 7.36					
	80%	\$ 7.46	\$ 7.62	\$ 7.82					
	75%	\$ 7.96	\$ 8.12	\$ 8.35					
	70%	\$ 8.53	\$ 8.70	\$ 8.94					
	65%	\$ 9.19	\$ 9.37	\$ 9.63					
	60%	\$ 9.95	\$ 10.16	\$ 10.43					
	55%	\$ 10.86	\$ 11.08	\$ 11.38					
	50%	\$ 11.94	\$ 12.19	\$ 12.52					

LEVEL B: 1.0 FTE

Clinical Director Add-on 1.0 FTE									
Capacity Level A									
Consumers:	12-14	12	Days:	365	4,380				
	Salary	FTE	Expense						
Clinical Director	\$60,000	1.00	\$60,000						
Taxes & Fringe	28.29%		\$16,971						
Admin. Alloc.	10.56%		\$8,128						
TOTAL			\$85,099						
Unit Rate		\$ 19.43	WITH CAF	W/ REVIEW	W/ REVIEW II				
CAF	2.46%		\$ 19.91	CAF	CAF				
Rate review CAF	2.04%			\$ 20.31	\$ 20.86				
Rate Review II CAF	2.72%								
Utilization									
	90%	\$ 22.12	\$ 22.57	\$ 23.18					
	85%	\$ 23.42	\$ 23.90	\$ 24.55					
	80%	\$ 24.88	\$ 25.39	\$ 26.08					
	75%	\$ 26.54	\$ 27.08	\$ 27.82					
	70%	\$ 28.44	\$ 29.02	\$ 29.81					
	65%	\$ 30.63	\$ 31.25	\$ 32.10					
	60%	\$ 33.18	\$ 33.85	\$ 34.77					
	55%	\$ 36.19	\$ 36.93	\$ 37.94					
	50%	\$ 39.81	\$ 40.62	\$ 41.73					

Capacity Level B									
Consumers:	15-17	15.5	Days:	365	5,658				
	Salary	FTE	Expense						
Clinical Director	\$60,000	1.00	\$60,000						
Taxes & Fringe	28.29%		\$16,971						
Admin. Alloc.	10.56%		\$8,128						
TOTAL			\$85,099						
Unit Rate		\$ 15.04	WITH CAF	W/ REVIEW	W/ REVIEW II				
CAF	2.46%		\$ 15.41	CAF	CAF				
Rate review CAF	2.04%			\$ 15.73	\$ 16.15				
Rate Review II CAF	2.72%								
Utilization									
	90%	\$ 17.12	\$ 17.47	\$ 17.95					
	85%	\$ 18.13	\$ 18.50	\$ 19.00					
	80%	\$ 19.26	\$ 19.66	\$ 20.19					
	75%	\$ 20.55	\$ 20.97	\$ 21.54					
	70%	\$ 22.02	\$ 22.46	\$ 23.08					
	65%	\$ 23.71	\$ 24.19	\$ 24.85					
	60%	\$ 25.69	\$ 26.21	\$ 26.92					
	55%	\$ 28.02	\$ 28.59	\$ 29.37					
	50%	\$ 30.82	\$ 31.45	\$ 32.31					

Capacity Level C									
Consumers:	18-22	20	Days:	365	7,300				
	Salary	FTE	Expense						
Clinical Director	\$60,000	1.00	\$60,000						
Taxes & Fringe	28.29%		\$16,971						
Admin. Alloc.	10.56%		\$8,128						
TOTAL			\$85,099						
Unit Rate		\$ 11.66	WITH CAF	W/ REVIEW	W/ REVIEW II				
CAF	2.46%		\$ 11.94	CAF	CAF				
Rate review CAF	2.04%			\$ 12.19	\$ 12.52				
Rate Review II CAF	2.72%								
Utilization									
	90%	\$ 13.27	\$ 13.54	\$ 13.91					
	85%	\$ 14.05	\$ 14.34	\$ 14.73					
	80%	\$ 14.93	\$ 15.23	\$ 15.65					
	75%	\$ 15.93	\$ 16.25	\$ 16.69					
	70%	\$ 17.06	\$ 17.41	\$ 17.88					
	65%	\$ 18.38	\$ 18.75	\$ 19.26					
	60%	\$ 19.91	\$ 20.31	\$ 20.86					
	55%	\$ 21.72	\$ 22.16	\$ 22.76					
	50%	\$ 23.89	\$ 24.37	\$ 25.04					

YOUTH SHORT TERM ADD-ON RATES

LEVEL A: 0.5 FTE

Direct Care Worker Add-on 0.5 FTE									
Capacity Level A									
Consumers:	12-14	12	Days:	365	4,380				
	Salary	FTE	Expense						
Direct Care Worker	\$28,120	0.50	\$14,060						
Taxes & Fringe	28.29%		\$3,977						
Admin. Alloc.	10.56%		\$1,905						
TOTAL			\$19,942						
Unit Rate			\$ 4.55	WITH CAF	W/ REVIEW	W/ REVIEW II			
CAF	2.46%		\$ 4.66	CAF		CAF			
Rate review CAF	2.04%		\$ 4.76						4.89
Rate Review II CAF	2.72%								
Utilization									
	90%		\$ 5.18	\$ 5.29	\$ 5.43				
	85%		\$ 5.49	\$ 5.60	\$ 5.75				
	80%		\$ 5.83	\$ 5.95	\$ 6.11				
	75%		\$ 6.22	\$ 6.35	\$ 6.52				
	70%		\$ 6.66	\$ 6.80	\$ 6.98				
	65%		\$ 7.18	\$ 7.32	\$ 7.52				
	60%		\$ 7.77	\$ 7.93	\$ 8.15				
	55%		\$ 8.48	\$ 8.65	\$ 8.89				
	50%		\$ 9.33	\$ 9.52	\$ 9.78				

Capacity Level B									
Consumers:	15-17	15.5	Days:	365	5,658				
	Salary	FTE	Expense						
Direct Care Worker	\$28,120	0.50	\$14,060						
Taxes & Fringe	28.29%		\$3,977						
Admin. Alloc.	10.56%		\$1,905						
TOTAL			\$19,942						
Unit Rate			\$ 3.52	WITH CAF	W/ REVIEW	W/ REVIEW II			
CAF	2.46%		\$ 3.61	CAF		CAF			
Rate review CAF	2.04%		\$ 3.68						3.79
Rate Review II CAF	2.72%								
Utilization									
	90%		\$ 4.01	\$ 4.09	\$ 4.21				
	85%		\$ 4.25	\$ 4.34	\$ 4.45				
	80%		\$ 4.51	\$ 4.61	\$ 4.73				
	75%		\$ 4.82	\$ 4.91	\$ 5.05				
	70%		\$ 5.16	\$ 5.26	\$ 5.41				
	65%		\$ 5.56	\$ 5.67	\$ 5.82				
	60%		\$ 6.02	\$ 6.14	\$ 6.31				
	55%		\$ 6.57	\$ 6.70	\$ 6.88				
	50%		\$ 7.22	\$ 7.37	\$ 7.57				

Capacity Level C									
Consumers:	18-22	20	Days:	365	7,300				
	Salary	FTE	Expense						
Direct Care Worker	\$28,120	0.50	\$14,060						
Taxes & Fringe	28.29%		\$3,977						
Admin. Alloc.	10.56%		\$1,905						
TOTAL			\$19,942						
Unit Rate			\$ 2.73	WITH CAF	W/ REVIEW	W/ REVIEW II			
CAF	2.46%		\$ 2.80	CAF		CAF			
Rate review CAF	2.04%		\$ 2.86						2.93
Rate Review II CAF	2.72%								
Utilization									
	90%		\$ 3.11	\$ 3.17	\$ 3.26				
	85%		\$ 3.29	\$ 3.36	\$ 3.45				
	80%		\$ 3.50	\$ 3.57	\$ 3.67				
	75%		\$ 3.73	\$ 3.81	\$ 3.91				
	70%		\$ 4.00	\$ 4.08	\$ 4.19				
	65%		\$ 4.31	\$ 4.39	\$ 4.51				
	60%		\$ 4.66	\$ 4.76	\$ 4.89				
	55%		\$ 5.09	\$ 5.19	\$ 5.33				
	50%		\$ 5.60	\$ 5.71	\$ 5.87				

LEVEL B: 1.0 FTE

Direct Care Worker Add-on 1.0 FTE									
Capacity Level A									
Consumers:	12-14	12	Days:	365	4,380				
	Salary	FTE	Expense						
Direct Care Worker	\$28,120	1.00	\$28,120						
Taxes & Fringe	28.29%		\$7,954						
Admin. Alloc.	10.56%		\$3,809						
TOTAL			\$39,883						
Unit Rate			\$ 9.11	WITH CAF	W/ REVIEW	W/ REVIEW II			
CAF	2.46%		\$ 9.33	CAF		CAF			9.78
Rate review CAF	2.04%								
Rate Review II CAF	2.72%								
Utilization									
	90%		\$ 10.37	\$ 10.58	\$ 10.87				
	85%		\$ 10.98	\$ 11.20	\$ 11.50				
	80%		\$ 11.66	\$ 11.90	\$ 12.22				
	75%		\$ 12.44	\$ 12.69	\$ 13.04				
	70%		\$ 13.33	\$ 13.60	\$ 13.97				
	65%		\$ 14.35	\$ 14.65	\$ 15.04				
	60%		\$ 15.55	\$ 15.87	\$ 16.30				
	55%		\$ 16.96	\$ 17.31	\$ 17.78				
	50%		\$ 18.66	\$ 19.04	\$ 19.56				

Capacity Level B									
Consumers:	15-17	15.5	Days:	365	5,658				
	Salary	FTE	Expense						
Direct Care Worker	\$28,120	1.00	\$28,120						
Taxes & Fringe	28.29%		\$7,954						
Admin. Alloc.	10.56%		\$3,809						
TOTAL			\$39,883						
Unit Rate			\$ 7.05	WITH CAF	W/ REVIEW	W/ REVIEW II			
CAF	2.46%		\$ 7.22	CAF		CAF			7.57
Rate review CAF	2.04%		\$ 7.37						
Rate Review II CAF	2.72%								
Utilization									
	90%		\$ 8.03	\$ 8.19	\$ 8.41				
	85%		\$ 8.50	\$ 8.67	\$ 8.91				
	80%		\$ 9.03	\$ 9.21	\$ 9.46				
	75%		\$ 9.63	\$ 9.83	\$ 10.09				
	70%		\$ 10.32	\$ 10.53	\$ 10.82				
	65%		\$ 11.11	\$ 11.34	\$ 11.65				
	60%		\$ 12.04	\$ 12.28	\$ 12.62				
	55%		\$ 13.13	\$ 13.40	\$ 13.76				
	50%		\$ 14.45	\$ 14.74	\$ 15.14				

Capacity Level C									
Consumers:	18-22	20	Days:	365	7,300				
	Salary	FTE	Expense						
Direct Care Worker	\$28,120	1.00	\$28,120						
Taxes & Fringe	28.29%		\$7,954						
Admin. Alloc.	10.56%		\$3,809						
TOTAL			\$39,883						
Unit Rate			\$ 5.46	WITH CAF	W/ REVIEW	W/ REVIEW II			
CAF	2.46%		\$ 5.60	CAF		CAF			5.87
Rate review CAF	2.04%		\$ 5.71						6.03
Rate Review II CAF	2.72%								
Utilization									
	90%		\$ 6.22	\$ 6.35	\$ 6.52				
	85%		\$ 6.59	\$ 6.72	\$ 6.90				
	80%		\$ 7.00	\$ 7.14	\$ 7.33				
	75%		\$ 7.46	\$ 7.62	\$ 7.82				
	70%		\$ 8.00	\$ 8.16	\$ 8.38				
	65%		\$ 8.61	\$ 8.79	\$ 9.03				
	60%		\$ 9.33	\$ 9.52	\$ 9.78				
	55%		\$ 10.18	\$ 10.38	\$ 10.67				
	50%		\$ 11.20	\$ 11.42	\$ 11.73				

YOUTH SHORT TERM ADD-ON RATES

LEVEL AA: 0.25 FTE

Nursing Add-on 0.25 FTE									
Capacity Level A									
Consumers:	12-14	Days:	365	4,380					
	12								
	Salary	FTE	Expense						
Nurse	\$ 64,674	0.25	\$ 16,168.50						
Taxes & Fringe	28.29%		\$ 4,573.32						
Admin. Alloc.	10.56%		\$ 2,190.33						
TOTAL			\$ 22,932						
Unit Rate		\$ 5.24	WITH CAF	W/ REVIEW	W/ REVIEW II				
CAF	2.46%		\$ 5.36	CAF	CAF				
Rate review CAF	2.04%			\$ 5.47	\$ 5.62				
Rate Review II CAF	2.72%								
Utilization	90%	\$ 5.96	\$ 6.08	\$ 6.25					
	85%	\$ 6.31	\$ 6.44	\$ 6.61					
	80%	\$ 6.71	\$ 6.84	\$ 7.03					
	75%	\$ 7.15	\$ 7.30	\$ 7.50					
	70%	\$ 7.66	\$ 7.82	\$ 8.03					
	65%	\$ 8.25	\$ 8.42	\$ 8.65					
	60%	\$ 8.94	\$ 9.12	\$ 9.37					
	55%	\$ 9.75	\$ 9.95	\$ 10.22					
	50%	\$ 10.73	\$ 10.95	\$ 11.25					

Capacity Level B									
Consumers:	15-17	Days:	365	5,658					
	15.5								
	Salary	FTE	Expense						
Nurse	\$ 64,674	0.25	\$ 16,168.50						
Taxes & Fringe	28.29%		\$ 4,573.32						
Admin. Alloc.	10.56%		\$ 2,190.33						
TOTAL			\$ 22,932						
Unit Rate		\$ 4.05	WITH CAF	W/ REVIEW	W/ REVIEW II				
CAF	2.46%		\$ 4.15	CAF	CAF				
Rate review CAF	2.04%			\$ 4.24	\$ 4.35				
Rate Review II CAF	2.72%								
Utilization	90%	\$ 4.61	\$ 4.71	\$ 4.84					
	85%	\$ 4.89	\$ 4.99	\$ 5.12					
	80%	\$ 5.19	\$ 5.30	\$ 5.44					
	75%	\$ 5.54	\$ 5.65	\$ 5.80					
	70%	\$ 5.93	\$ 6.05	\$ 6.22					
	65%	\$ 6.39	\$ 6.52	\$ 6.70					
	60%	\$ 6.92	\$ 7.06	\$ 7.25					
	55%	\$ 7.55	\$ 7.70	\$ 7.91					
	50%	\$ 8.31	\$ 8.48	\$ 8.71					

Capacity Level C									
Consumers:	18-22	Days:	365	7,300					
	20								
	Salary	FTE	Expense						
Nurse	\$ 64,674	0.25	\$ 16,168.50						
Taxes & Fringe	28.29%		\$ 4,573.32						
Admin. Alloc.	10.56%		\$ 2,190.33						
TOTAL			\$ 22,932						
Unit Rate		\$ 3.14	WITH CAF	W/ REVIEW	W/ REVIEW II				
CAF	2.46%		\$ 3.2	CAF	CAF				
Rate review CAF	2.04%			\$ 3.28	\$ 3.37				
Rate Review II CAF	2.72%								
Utilization	90%	\$ 3.58	\$ 3.65	\$ 3.75					
	85%	\$ 3.79	\$ 3.86	\$ 3.97					
	80%	\$ 4.02	\$ 4.11	\$ 4.22					
	75%	\$ 4.29	\$ 4.38	\$ 4.50					
	70%	\$ 4.60	\$ 4.69	\$ 4.82					
	65%	\$ 4.95	\$ 5.05	\$ 5.19					
	60%	\$ 5.36	\$ 5.47	\$ 5.62					
	55%	\$ 5.85	\$ 5.97	\$ 6.13					
	50%	\$ 6.44	\$ 6.57	\$ 6.75					

LEVEL A: 0.5 FTE

Nursing Add-on 0.5 FTE									
Capacity Level A									
Consumers:	12-14	Days:	365	4,380					
	12								
	Salary	FTE	Expense						
Nurse	\$ 64,674	0.5	\$ 32,337.00						
Taxes & Fringe	28.29%		\$ 9,146.64						
Admin. Alloc.	10.56%		\$ 4,380.66						
TOTAL			\$ 45,864						
Unit Rate		\$ 10.47	WITH CAF	W/ REVIEW	W/ REVIEW II				
CAF	2.46%		\$ 10.73	CAF	CAF				
Rate review CAF	2.04%			\$ 10.95	\$ 11.25				
Rate Review II CAF	2.72%								
Utilization	90%	\$ 11.92	\$ 12.16	\$ 12.49					
	85%	\$ 12.62	\$ 12.88	\$ 13.23					
	80%	\$ 13.41	\$ 13.68	\$ 14.06					
	75%	\$ 14.30	\$ 14.60	\$ 14.99					
	70%	\$ 15.33	\$ 15.64	\$ 16.06					
	65%	\$ 16.51	\$ 16.84	\$ 17.30					
	60%	\$ 17.88	\$ 18.24	\$ 18.74					
	55%	\$ 19.51	\$ 19.90	\$ 20.45					
	50%	\$ 21.46	\$ 21.89	\$ 22.49					

Capacity Level B									
Consumers:	15-17	Days:	365	5,658					
	15.5								
	Salary	FTE	Expense						
Nurse	\$ 64,674	0.5	\$ 32,337.00						
Taxes & Fringe	28.29%		\$ 9,146.64						
Admin. Alloc.	10.56%		\$ 4,380.66						
TOTAL			\$ 45,864						
Unit Rate		\$ 8.11	WITH CAF	W/ REVIEW	W/ REVIEW II				
CAF	2.46%		\$ 8.31	CAF	CAF				
Rate review CAF	2.04%			\$ 8.48	\$ 8.71				
Rate Review II CAF	2.72%								
Utilization	90%	\$ 9.23	\$ 9.42	\$ 9.67					
	85%	\$ 9.77	\$ 9.97	\$ 10.24					
	80%	\$ 10.38	\$ 10.59	\$ 10.88					
	75%	\$ 11.07	\$ 11.30	\$ 11.61					
	70%	\$ 11.87	\$ 12.11	\$ 12.44					
	65%	\$ 12.78	\$ 13.04	\$ 13.39					
	60%	\$ 13.84	\$ 14.13	\$ 14.51					
	55%	\$ 15.10	\$ 15.41	\$ 15.83					
	50%	\$ 16.61	\$ 16.95	\$ 17.41					

Capacity Level C									
Consumers:	18-22	Days:	365	7,300					
	20								
	Salary	FTE	Expense						
Nurse	\$ 64,674	0.5	\$ 32,337.00						
Taxes & Fringe	28.29%		\$ 9,146.64						
Admin. Alloc.	10.56%		\$ 4,380.66						
TOTAL			\$ 45,864						
Unit Rate		\$ 6.28	WITH CAF	W/ REVIEW	W/ REVIEW II				
CAF	2.46%		\$ 6.44	CAF	CAF				
Rate review CAF	2.04%			\$ 6.57	\$ 6.75				
Rate Review II CAF	2.72%								
Utilization	90%	\$ 7.15	\$ 7.30	\$ 7.50					
	85%	\$ 7.57	\$ 7.73	\$ 7.94					
	80%	\$ 8.05	\$ 8.21	\$ 8.43					
	75%	\$ 8.58	\$ 8.76	\$ 9.00					
	70%	\$ 9.20	\$ 9.38	\$ 9.64					
	65%	\$ 9.90	\$ 10.10	\$ 10.38					
	60%	\$ 10.73	\$ 10.95	\$ 11.25					
	55%	\$ 11.70	\$ 11.94	\$ 12.27					
	50%	\$ 12.87	\$ 13.14	\$ 13.49					

YOUTH SHORT TERM ADD-ON RATES

LEVEL B: 1.0 FTE

Nursing Add-on 1.0 FTE									
		Capacity Level A							
Consumers:	12-14	12	Days:	365	4,380				
	Salary	FTE	Expense						
Nurse	\$ 64,674	1	\$ 64,674.00						
Taxes & Fringe	28.29%		\$ 18,293.29						
Admin. Alloc.	10.56%		\$ 8,761.33						
TOTAL			\$ 91,729						
Unit Rate			\$ 20.94	WITH CAF	W/ REVIEW	W/ REVIEW II			
CAF	2.46%		\$ 21.46	CAF	CAF	CAF			
Rate review CAF	2.04%			\$ 21.80	\$ 22.49				
Rate Review II CAF	2.72%								
Utilization		90%	\$ 23.84	\$ 24.33	\$ 24.99				
		85%	\$ 25.24	\$ 25.76	\$ 26.46				
		80%	\$ 26.82	\$ 27.37	\$ 28.11				
		75%	\$ 28.61	\$ 29.19	\$ 29.99				
		70%	\$ 30.65	\$ 31.28	\$ 32.13				
		65%	\$ 33.01	\$ 33.68	\$ 34.60				
		60%	\$ 35.76	\$ 36.49	\$ 37.48				
		55%	\$ 39.01	\$ 39.81	\$ 40.89				
		50%	\$ 42.91	\$ 43.79	\$ 44.98				

		Capacity Level B							
Consumers:	15-17	15.5	Days:	365	5,658				
	Salary	FTE	Expense						
Nurse	\$ 64,674	1	\$ 64,674.00						
Taxes & Fringe	28.29%		\$ 18,293.29						
Admin. Alloc.	10.56%		\$ 8,761.33						
TOTAL			\$ 91,729						
Unit Rate			\$ 16.21	WITH CAF	W/ REVIEW	W/ REVIEW II			
CAF	2.46%		\$ 16.61	CAF	CAF	CAF			
Rate review CAF	2.04%			\$ 16.95	\$ 17.41				
Rate Review II CAF	2.72%								
Utilization		90%	\$ 18.46	\$ 18.83	\$ 19.35				
		85%	\$ 19.54	\$ 19.94	\$ 20.48				
		80%	\$ 20.76	\$ 21.19	\$ 21.76				
		75%	\$ 22.15	\$ 22.60	\$ 23.22				
		70%	\$ 23.73	\$ 24.21	\$ 24.87				
		65%	\$ 25.56	\$ 26.08	\$ 26.79				
		60%	\$ 27.69	\$ 28.25	\$ 29.02				
		55%	\$ 30.20	\$ 30.82	\$ 31.66				
		50%	\$ 33.22	\$ 33.90	\$ 34.82				

		Capacity Level C							
Consumers:	18-22	20	Days:	365	7,300				
	Salary	FTE	Expense						
Nurse	\$ 64,674	1	\$ 64,674.00						
Taxes & Fringe	28.29%		\$ 18,293.29						
Admin. Alloc.	10.56%		\$ 8,761.33						
TOTAL			\$ 91,729						
Unit Rate			\$ 12.57	WITH CAF	W/ REVIEW	W/ REVIEW II			
CAF	2.46%		\$ 12.87	CAF	CAF	CAF			
Rate review CAF	2.04%			\$ 13.14	\$ 13.49				
Rate Review II CAF	2.72%								
Utilization		90%	\$ 14.30	\$ 14.60	\$ 14.99				
		85%	\$ 15.15	\$ 15.45	\$ 15.88				
		80%	\$ 16.09	\$ 16.42	\$ 16.87				
		75%	\$ 17.17	\$ 17.52	\$ 17.99				
		70%	\$ 18.39	\$ 18.77	\$ 19.28				
		65%	\$ 19.81	\$ 20.21	\$ 20.76				
		60%	\$ 21.46	\$ 21.89	\$ 22.49				
		55%	\$ 23.41	\$ 23.88	\$ 24.53				
		50%	\$ 25.75	\$ 26.27	\$ 26.99				

Model Budget

Master Data Look-Up Table		
Benchmark Salaries		Source
Management	\$51,000	Purchaser Recommendation 2016
Direct Care III	\$35,000	Purchaser Recommendation 2016
Direct Care II	\$33,000	Purchaser Recommendation 2016
Support	\$31,200	Purchaser Recommendation 2016
Relief / OT / Shift differential	\$31,200	Purchaser Recommendation 2016
Benchmark FTEs - 8 bed		
Management	1.00	FY16 Contract Data
Direct Care III	3.08	FY16 Contract Data
Direct Care II	3.68	FY16 Contract Data
Support	0.36	FY16 Contract Data
Relief	1.32	DYS Recommendation
Benchmark FTEs - 4 bed		
Management	0.50	Purchaser Recommendation
Direct Care III	2.80	Purchaser Recommendation
Direct Care II	2.80	Purchaser Recommendation
Support	0.18	Purchaser Recommendation
Relief	0.86	Purchaser Recommendation
Taxes & Fringe	25.58%	YITS benchmark
Occupancy	\$41,000	FY16 Contract Data
Training	\$2,000	DYS Recommendation
Staff Travel / Mileage	\$2,188	FY16 Contract Data
Meals	\$8,320	FY16 Contract Data
Incid Health / Medical Care	\$1,000	FY16 Contract Data
Program Supplies and Materials	\$2,000	FY16 Contract Data
Program Support	\$5,000	DYS Recommendation
Admin. Allocation	10.56%	YSTS benchmark
CAF	3.08%	Carrying the CAF through the Prosepective Period CY18 and CY19

2018 - Alternative Lock Up (2507) - 8 beds			
Location Site:	1	Months	12
	Salary	FTE	Expense
Management	\$51,000	1.00	\$51,000
Direct Care III	\$35,000	3.08	\$107,625
Direct Care II	\$33,000	3.68	\$121,275
Support	\$31,200	0.36	\$11,232
Relief / OT / Shift differential	\$31,200	1.32	\$41,184
Total Program Staff		9.43	\$332,316
Tax and Fringe	25.58%		\$85,006
Total Compensation			\$417,322
Occupancy			\$41,000
Training			\$2,000
Staff Travel / Mileage			\$2,188
Meals			\$8,320
Incid Health / Medical Care			\$1,000
Program Supplies and Materials			\$2,000
Program Support			\$5,000
Total Reimb excl M&G			\$478,830
Admin. Allocation	10.56%		\$50,564
TOTAL			\$529,395
Current CAF:	3.08%		\$545,718
Utilization Rate:	100%		\$ 45,477