

Provider Totals

ScheduleBExpLineNumber (Multiple Items)

Row Labels	Sum of FTE	Sum of Actual
Home for Little Wanderers	3.7	\$ 170,788
NEBH, Beverly	4.5	\$ 210,832
NEBH, Ipswich	4.5	\$ 210,025
Roxbury Youth Works	3.9	\$ 146,052
JRI, Tauton	3.4	\$ 158,104
JRI, Centerville	4.1	\$ 165,776
JRI, Brockton	10.7	\$ 534,583
Key, New Bedford	4.5	\$ 214,370
Key, Fall River	4.5	\$ 221,515
Key, Springfield	5.5	\$ 256,168
Key, Van Wart	4.5	\$ 227,811
Key, Holyoke	4.5	\$ 224,834
Key, Lawrence	3.7	\$ 194,295
Wayside, Arlington	5.5	\$ 224,984
Wayside, Malden	5.6	\$ 228,272
Wayside, Framingham	5.4	\$ 220,829
Wayside, Whitinsvie	5.5	\$ 225,121
Wayside, Worcester	6.8	\$ 250,866
Communities For People, Harbor Area	7.7	\$ 325,541
Communities For People, Hyde Park	3.3	\$ 153,443
Bay State, Braintree	4.5	\$ 222,198
Bay State, Plymouth	3.7	\$ 157,225
You Inc., Worcester	4.8	\$ 201,314
Riverside, Cambridge	4.6	\$ 204,127
BCF, Pittsfield	4.6	\$ 209,440
BCF, Greenfield	5.1	\$ 231,460
LUK, Fitchburg	5.0	\$ 205,268
MSPCC, Lowell	5.1	\$ 218,887
MSPCC, Lawrence	4.5	\$ 199,620
Grand Total	143.6	\$ 6,413,748
	143.60	\$ 6,413,748

Overhead Expenses

ScheduleBExpLineNumber (Multiple Items)

Row Labels	Sum of FTE	Sum of Actual	Sum of Actual	Per FTE	% of Total	% of Salary	Chp 257 Benchmark
Admin (M&G) Reporting Center Allocation		\$ 1,180,025	\$ 1,180,025	\$ 8,217.53	11%		12%
Fringe Benefits 151		\$ 999,762	\$ 999,762	\$ 6,962.20	10%	15.59%	
Payroll Taxes 150		\$ 602,168	\$ 602,168	\$ 4,193.41	6%		
Total Direct Program Staff = 39S	143.6	\$ 6,413,748	\$ 6,413,748	\$ 44,664.43	61%		
Total Occupancy		\$ 99,773	\$ 99,773	\$ 694.80	1%		
Total Other Program Expense		\$ 1,217,329	\$ 1,217,329	\$ 8,477.30	12%		
Grand Total	143.6	\$ 10,512,804	\$ 10,512,804				

Staffing

MANAGEMENT

Staffing Management

Row Labels	Sum of FTE	Sum of Actual	FTEs	Actual	Salary
Asst. Program Director (UFR Title 103)	4.60	\$ 179,757	4.6	\$ 179,757	\$ 39,077.61
Program Director (UFR Title 102)	21.39	\$ 1,346,045	21.39	\$ 1,346,045	\$ 62,928.71
Program Function Manager (UFR Title 101)	1.67	\$ 154,379	1.67	\$ 154,379	\$ 92,442.74
Grand Total	27.66	\$ 1,680,182	27.66	\$ 1,680,182	
Weighted Average Salary			\$ 60,744		

DIRECT CARE

Staffing Actual
FTE Direct Care
(Multiple Items)
(Multiple Items)

Row Labels	Sum of FTE	Sum of Actual	FTEs	Actual	Salary
Case Worker / Manager - Masters (UFR Title 131)	18.04	\$ 913,950	18.04	\$ 913,950	\$ 50,653.88
Case Worker / Manager (UFR Title 132)	46.15	\$ 1,972,764	46.15	\$ 1,972,764	\$ 42,746.78
Counselor (UFR Title 130)	0.88	\$ 35,166	0.88	\$ 35,166	\$ 39,961.36
Direct Care / Prog. Staff I (UFR Title 136)	0.32	\$ 12,307	0.32	\$ 12,307	\$ 38,459.38
Direct Care / Prog. Staff II (UFR Title 135)	24.36	\$ 791,178	24.36	\$ 791,178	\$ 32,478.58
Direct Care / Prog. Staff III (UFR Title 134)	5.29	\$ 205,061	5.29	\$ 205,061	\$ 38,797.18
Maintenance, House/Groundskeeping, Cook 1:	0.19	\$ 7,834	0.19	\$ 7,834	\$ 41,229.32
Prog. Secretarial / Clerical Staff (UFR Title 137)	16.71	\$ 627,526	16.71	\$ 627,526	
Supervising Professional (UFR Title 104)	1.00	\$ 36,858	1.00	\$ 36,858	\$ 36,858
Teacher (UFR Title 116)	3.00	\$ 130,632			
Grand Total	115.94	\$ 4,733,276	112.94	\$ 4,602,643	
Weighted Average Salary			\$ 40,754		

Excluded - NOT FTES

Dietician / Nutritionist (UFR Title 114) \$ 194
R.N. - Non Masters (UFR Title 108) \$ 31

Below the Line Costs

ScheduleBExpLineNumber	(Multiple Items)
Actual	(Multiple Items)

Sum of Actual	Column Labels												
Row Labels	Client Personal Allowances 211	Client Transportation 208	Clients and Caregivers Reimb./Stipends 203	Direct Care Consultant 201	Meals 207	Other Expense	Program Supplies & Materials 215	Provision Material Goods/Svs./Benefit s 212	Staff Mileage / Travel 205	Staff Training 204	Subcontracted Direct Care 206	Vehicle Expenses 208	Grand Total
Bay State, Braintree							\$ 1,614.00	\$ 25,000.00	\$ 6,601.00	\$ 1,731.00			\$ 34,946.00
Bay State, Plymouth				\$ 315.00	\$ 64.00		\$ 2,301.00	\$ 24,999.00	\$ 4,064.00				\$ 31,743.00
Communities For People, Harbor Area								\$ 25,096.00	\$ 7,765.00				\$ 32,861.00
Communities For People, Hyde Park								\$ 24,153.00	\$ 6,884.00				\$ 31,037.00
Home for Little Wanderers				\$ 842.00	\$ 45.00	\$ 3,695.00	\$ 529.00	\$ 27,037.00	\$ 11,749.00	\$ 720.00		\$ 1.00	\$ 44,618.00
JRI, Brockton					\$ 28.00		\$ 25,247.00		\$ 20,759.00	\$ 2,443.00		\$ 160.00	\$ 48,637.00
JRI, Centerville					\$ 43.00		\$ 24,336.00		\$ 3,950.00	\$ 823.00		\$ 67.00	\$ 29,219.00
JRI, Tauton							\$ 24,597.00		\$ 4,805.00	\$ 373.00			\$ 29,775.00
Key, Fall River	\$ 82.00		\$ 24,989.00						\$ 7,187.00			\$ 100.00	\$ 32,358.00
Key, Holyoke			\$ 25,001.00		\$ 26.00				\$ 6,909.00	\$ 1,788.00	\$ 46,761.00	\$ 150.00	\$ 80,635.00
Key, Lawrence			\$ 24,999.00				\$ 39.00		\$ 5,688.00	\$ 154.00	\$ 126,248.00	\$ 110.00	\$ 157,238.00
Key, New Bedford			\$ 24,999.00						\$ 6,609.00	\$ 19.00		\$ 96.00	\$ 31,723.00
Key, Springfield			\$ 24,926.00						\$ 2,124.00	\$ 538.00	\$ 45,950.00	\$ 47.00	\$ 73,585.00
Key, Van Wart			\$ 24,948.00						\$ 5,839.00	\$ 50.00	\$ 53,296.00	\$ 40.00	\$ 84,173.00
NEBH, Beverly					\$ 500.00		\$ 24,746.63		\$ 9,540.61	\$ 390.00			\$ 35,177.24
NEBH, Ipswich					\$ 500.00		\$ 23,521.62		\$ 9,169.27	\$ 465.00			\$ 33,655.89
Roxbury Youth Works	\$ 25,000.00						\$ 5,061.00		\$ 2,578.00	\$ 780.00			\$ 33,419.00
Wayside, Arlington					\$ 225.00		\$ 314.00	\$ 23,169.00	\$ 6,550.00	\$ 455.00			\$ 30,713.00
Wayside, Framingham					\$ 62.00		\$ 109.00	\$ 23,102.00	\$ 5,471.00	\$ 888.00			\$ 29,632.00
Wayside, Malden		\$ 5,900.00			\$ 269.00		\$ 40.00	\$ 23,144.00	\$ 3,311.00	\$ 916.00			\$ 33,580.00
Wayside, Whitinsvie					\$ 62.00			\$ 23,112.00	\$ 7,538.00	\$ 982.00			\$ 31,694.00
Wayside, Worcester					\$ 33.00			\$ 23,125.00	\$ 5,998.00	\$ 338.00			\$ 29,494.00
You Inc., Worcester					\$ 71.17	\$ 24,498.35			\$ 9,358.04	\$ 300.00			\$ 34,227.56
Riverside, Cambridge	\$ 74.00				\$ 498.00		\$ 2,488.00	\$ 22,286.00	\$ 7,682.00	\$ 1,074.00			\$ 34,102.00
BCF, Pittsfield							\$ 1,695.00		\$ 7,963.00	\$ 735.00			\$ 10,393.00
BCF, Greenfield					\$ 332.00		\$ 2,793.00		\$ 11,347.00	\$ 2,002.00			\$ 16,474.00
LUK, Fitchburg	\$ 23,141.00				\$ 379.00		\$ 12,655.00		\$ 4,762.00	\$ 1,717.00			\$ 42,654.00
MSPCC, Lowell							\$ 1,207.00		\$ 8,361.00	\$ 220.00	\$ 33,100.00		\$ 42,888.00
MSPCC, Lawrence							\$ 878.00		\$ 8,449.00		\$ 27,350.00		\$ 36,677.00
Grand Total	\$ 48,297	\$ 5,900	\$ 149,862	\$ 1,157	\$ 3,137	\$ 28,193	\$ 154,171	\$ 264,223	\$ 209,011	\$ 19,901	\$ 332,705	\$ 771	\$ 1,217,329
PER FTE	\$ 48,297	\$ 5,900	\$ 149,862	\$ 1,157	\$ 3,137	\$ 28,193	\$ 154,171	\$ 264,223	\$ 209,011	\$ 19,901	\$ 332,705	\$ 771	\$ 1,217,329
Percent of Total	\$ 336	\$ 41	\$ 1,044	\$ 8	\$ 22	\$ 196	\$ 1,074	\$ 1,840	\$ 1,456	\$ 139	\$ 2,317	\$ 5	
FTEs	3.97%	0.48%	12.31%	0.10%	0.26%	2.32%	12.66%	21.71%	17.17%	1.63%	27.33%	0.06%	
	143.60												

Expenditures by Program

Sum of Actual	Column Labels						FTEs
	Admin (M&G) Reporting Center Allocation	Fringe Benefits 151	Payroll Taxes 150	Total Direct Program Staff = 39S	Total Other Program Expense	Grand Total	
Home for Little Wanderers	\$ 40,034	\$ 25,172	\$ 14,453	\$ 170,788	\$ 44,618	\$ 295,065	3.7
NEBH, Beverly	\$ 37,980	\$ 33,515	\$ 15,046	\$ 210,832	\$ 35,177	\$ 332,551	4.5
NEBH, Ipswich	\$ 36,073	\$ 33,956	\$ 15,209	\$ 210,025	\$ 33,656	\$ 328,920	4.5
Roxbury Youth Works	\$ 61,937	\$ 15,842	\$ 10,965	\$ 146,052	\$ 33,419	\$ 268,215	3.9
JRI, Tauton	\$ 23,368	\$ 34,475	\$ 17,396	\$ 158,104	\$ 29,775	\$ 263,118	3.4
JRI, Centerville	\$ 28,302	\$ 34,503	\$ 18,145	\$ 165,776	\$ 29,219	\$ 275,945	4.1
JRI, Brockton	\$ 72,567	\$ 115,630	\$ 58,396	\$ 534,583	\$ 48,637	\$ 829,813	10.7
Key, New Bedford	\$ 31,152	\$ 71,473	\$ 22,063	\$ 214,370	\$ 31,723	\$ 370,781	4.5
Key, Fall River	\$ 28,078	\$ 33,000	\$ 21,920	\$ 221,515	\$ 32,358	\$ 336,871	4.5
Key, Springfield	\$ 33,173	\$ 49,496	\$ 25,631	\$ 256,168	\$ 73,585	\$ 438,053	5.5
Key, Van Wart	\$ 29,581	\$ 30,120	\$ 22,985	\$ 227,811	\$ 84,173	\$ 394,670	4.5
Key, Holyoke	\$ 30,848	\$ 54,048	\$ 22,897	\$ 224,834	\$ 80,635	\$ 413,262	4.5
Key, Lawrence	\$ 26,431	\$ 44,021	\$ 19,361	\$ 194,295	\$ 157,238	\$ 441,346	3.7
Wayside, Arlington	\$ 39,719	\$ 27,923	\$ 17,999	\$ 224,984	\$ 30,713	\$ 341,338	5.5
Wayside, Malden	\$ 40,499	\$ 28,342	\$ 18,262	\$ 228,272	\$ 33,580	\$ 348,955	5.6
Wayside, Framingham	\$ 39,137	\$ 26,986	\$ 17,426	\$ 220,829	\$ 29,632	\$ 334,010	5.4
Wayside, Whitinsvie	\$ 39,780	\$ 27,932	\$ 18,008	\$ 225,121	\$ 31,694	\$ 342,535	5.5
Wayside, Worcester	\$ 43,603	\$ 31,669	\$ 20,310	\$ 250,866	\$ 29,494	\$ 375,942	6.8
Communities For People, Harbor Area	\$ 74,737	\$ 32,625	\$ 35,381	\$ 325,541	\$ 32,861	\$ 501,145	7.7
Communities For People, Hyde Park	\$ 27,702	\$ 15,378	\$ 16,677	\$ 153,443	\$ 31,037	\$ 244,237	3.3
Bay State, Braintree	\$ 36,762	\$ 14,356	\$ 21,854	\$ 222,198	\$ 34,946	\$ 330,116	4.5
Bay State, Plymouth	\$ 28,259	\$ 26,899	\$ 15,321	\$ 157,225	\$ 31,743	\$ 259,447	3.7
You Inc., Worcester	\$ 34,169	\$ 24,479	\$ 18,578	\$ 201,314	\$ 34,228	\$ 312,767	4.8
Riverside, Cambridge	\$ 35,732	\$ 26,028	\$ 17,407	\$ 204,127	\$ 34,102	\$ 317,396	4.6
BCF, Pittsfield	\$ 44,708	\$ 22,512	\$ 20,689	\$ 209,440	\$ 10,393	\$ 307,742	4.6
BCF, Greenfield	\$ 50,591	\$ 25,286	\$ 22,985	\$ 231,460	\$ 16,474	\$ 346,796	5.1
LUK, Fitchburg	\$ 60,777	\$ 31,511	\$ 15,192	\$ 205,268	\$ 42,654	\$ 355,402	5.0
MSPCC, Lowell	\$ 53,931	\$ 29,060	\$ 21,761	\$ 218,887	\$ 42,888	\$ 366,527	5.1
MSPCC, Lawrence	\$ 50,395	\$ 33,525	\$ 19,850	\$ 199,620	\$ 36,677	\$ 340,067	4.5
Grand Total	\$ 1,180,025	\$ 999,762	\$ 602,168	\$ 6,413,748	\$ 1,217,329	\$ 10,413,031	143.6
Total FTEs	143.6						

Base period: 07/01/2014 - 06/30/2015									
FY15		FY15		FY15		FY15		<u>Average</u>	
2014Q3		2014Q4		2015Q1		2015Q2			
2.616		2.619		2.622		2.630		2.62	

Prospective rate period: 7/1/2017 - 6/30/2019									
FY18		FY18		FY18		FY19		FY19	
2017Q3		2017Q4		2018Q1		2018Q2		2018Q3	
2.687		2.696		2.712		2.727		2.743	
								2.759	
								2.776	
								2.792	
								2.74	
								CAF: 4.38%	

Lead Agency			
Tier 1			
	Salary	FTE	Expense
Management	\$ 64,000	1.00	\$ 64,000
Direct Care Specialist	\$ 43,500	2.75	\$ 119,625
Sub-Total Staff		3.75	\$ 183,625
Taxes and Fringe		21.71%	\$ 39,865
Total Staffing Costs			\$ 223,490
Staff Training	\$ 150		\$ 563
Staff Travel/Mileage	\$ 1,456		\$ 4,003
Program Supplies and Materials	\$ 500		\$ 1,875
Total Reimbursable Exp. Excl. Admin.			\$ 229,930
Admin. Alloc. (M&G)		12.0%	\$ 27,592
Total			\$ 257,522
Total with CAF		4.38%	\$ 268,793
Monthly Amount			\$ 22,399

Lead Agency			
Tier 2			
	Salary	FTE	Expense
Management	\$ 64,000	1.15	\$ 73,600
Direct Care Specialist	\$ 43,500	3.45	\$ 150,075
Sub-Total Staff		4.60	\$ 223,675
Taxes and Fringe		21.71%	\$ 48,560
Total Staffing Costs			\$ 272,235
Staff Training	\$ 150		\$ 690
Staff Travel/Mileage	\$ 1,456		\$ 5,022
Program Supplies and Materials	\$ 500		\$ 2,300
Total Reimbursable Exp. Excl. Admin.			\$ 280,246
Admin. Alloc. (M&G)		12.0%	\$ 33,630
Total			\$ 313,876
Total with CAF		4.38%	\$ 327,614
Monthly Amount			\$ 27,301

Lead Agency			
Tier 3			
	Salary	FTE	Expense
Management	\$ 64,000	1.30	\$ 83,200
Direct Care Specialist	\$ 43,500	4.10	\$ 178,350
Sub-Total Staff		5.40	\$ 261,550
Taxes and Fringe		21.71%	\$ 56,783
Total Staffing Costs			\$ 318,333
Staff Training	\$ 150		\$ 810
Staff Travel/Mileage	\$ 1,456		\$ 5,968
Program Supplies and Materials	\$ 500		\$ 2,700
Total Reimbursable Exp. Excl. Admin.			\$ 327,810
Admin. Alloc. (M&G)		12.0%	\$ 39,337
Total			\$ 367,147
Total with CAF		4.38%	\$ 383,217
Monthly Amount			\$ 31,935

MASTER SOURCE TABLE		
		Source
Salaries		
Management	\$ 64,000	Purchaser recommendation
Direct Care Specialist	\$ 43,500	Purchaser recommendation
Benchmark Expenses		
Taxes and Fringe	21.71%	101 CMR 420.00: Rates for Adult Long Term Residential Services
Staff Training	\$ 150	Purchaser recommendation per FTE
Staff Travel/Mileage	\$ 1,456	FY14 UFR Weighted Average per FTE
Program Supplies & Materials	\$ 500	Purchaser recommendation per FTE
Admin Allocation (M&G)	12.0%	101 CMR 414.00: Rates for Family Stabilization Services
CAF	4.38%	Base: FY15; Prospective 7/1/17 - 6/30/19

Lead Agency

Tier 4

	Salary	FTE	Expense
Management	\$ 64,000	1.30	\$ 83,200
Direct Care Specialist	\$ 43,500	4.70	\$ 204,450
Sub-Total Staff		6.00	\$ 287,650
Taxes and Fringe		21.71%	\$ 62,449
Total Staffing Costs			\$ 350,099
Staff Training	\$ 150		\$ 900
Staff Travel/Mileage	\$ 1,456		\$ 6,841
Program Supplies and Materials	\$ 500		\$ 3,000
Total Reimbursable Exp. Excl. Admin.			\$ 360,840
Admin. Alloc. (M&G)		12.0%	\$ 43,301
Total			\$ 404,141
Total with CAF		4.38%	\$ 421,829
Monthly Amount			\$ 35,152

Lead Agency

Tier 5

	Salary	FTE	Expense
Management	\$ 64,000	1.75	\$ 112,000
Direct Care Specialist	\$ 43,500	6.25	\$ 271,875
Sub-Total Staff		8.00	\$ 383,875
Taxes and Fringe		21.71%	\$ 83,339
Total Staffing Costs			\$ 467,214
Staff Training	\$ 150		\$ 1,200
Staff Travel/Mileage	\$ 1,456		\$ 9,097
Program Supplies and Materials	\$ 500		\$ 4,000
Total Reimbursable Exp. Excl. Admin.			\$ 481,511
Admin. Alloc. (M&G)		12.0%	\$ 57,781
Total			\$ 539,293
Total with CAF		4.38%	\$ 562,897
Monthly Amount			\$ 46,908

Lead Agency

Tier 6

	Salary	FTE	Expense
Management	\$ 64,000	2.00	\$ 128,000
Direct Care Specialist	\$ 43,500	8.75	\$ 380,625
Sub-Total Staff		10.75	\$ 508,625
Taxes and Fringe		21.71%	\$ 110,422
Total Staffing Costs			\$ 619,047
Staff Training	\$ 150		\$ 1,613
Staff Travel/Mileage	\$ 1,456		\$ 12,736
Program Supplies and Materials	\$ 500		\$ 5,375
Total Reimbursable Exp. Excl. Admin.			\$ 638,771
Admin. Alloc. (M&G)		12.0%	\$ 76,652
Total			\$ 715,423
Total with CAF		4.38%	\$ 746,736
Monthly Amount			\$ 62,228