

COMMONWEALTH OF MASSACHUSETTS

THIS IS NOTICE OF THE REGULARLY SCHEDULED MEETING OF THE
BOARD OF REGISTRATION IN NURSING

Wednesday December 12, 2012
9 a.m. to 1 p.m.

239 Causeway Street ~ 4th Floor ~ Room 417A
Boston, Massachusetts 02114

Agenda
12/5/2012 1:35 PM

Time	Item #	Item	Exhibits	Staff Contact
9:00 a.m.	I.	Call to Order		
	II.	Approval of Agenda	Agenda	
	III.	Adjudicatory Session	Closed Session	
	IV.	G.L. c. 112, § 65C Session	Closed Session	
9:20 a.m.	V.	Approval of Minutes A. November 14, 2012 Regularly Scheduled Meeting B. November 14, 2012 Adjudicatory Session C. November 14, 2012 65C Session	Minutes Minutes Minutes	
	VI.	Reports A. Chairperson and Board Members' Reports B. Executive Director's Report C. Staff Report 1. Deputy Executive Director 2. Policy and Research 3. Practice 4. Education 5. Complaint Resolution 6. SARP 7. Data Integrity	none report report report report report report report	RH CR CS LT JMP AF/HC VI/DM/CJ MB

Item #	Item	Exhibits	Staff Contact
VII.	Consensus A. NCSBN Update B. Coalition for the Prevention of Medical Errors Update	None October 2012 Minutes and November 2012 Report	LT
VIII.	Requests for License Reinstatement A. L. MacLean, RN228325 and LN52082; RN-07-050 B. A. O'Neil, RN210709; RN-02-329 and RN-02-333	Request memo Request memo	TW/MS TW/MS
IX.	A. Resolution of Pending Board Complaints 1. M. Blair, RN2272837, NUR-2012-0049 2. S. Smith, RN268764, LPN64580 (expired), NUR-2012-0127 3. D. Callahan RN275211, NUR-2011-0096 4. J.A. Nolan, RN2261715, NUR-2011-0101 5. L. Swain, RN2267977, NUR-2011-0126 6. G.S. Hartquist, LN49688, NUR-2012-0014 7. K. Goyau, LN88835, NUR-2012-0123 8. M.D. Jacques, RN2271925 (expired), LPN69461 (expired), NUR-2012-0129 9. M. Oratokhai, LN61043, NUR-2012-0134 10. N. Russell, RN229272, NUR-2012-0240 11. W. Thomas, RN212592, NUR-2012-0246 B. Resolution of Pending Board Staff Assignments 1. M. Ortiz, RN/NP212785, SA-INV-0630, SA-INV-1891, SA-INV-2191 2. R. Burnap, RN2266005, SA-INV-2621 3. C. Barnes, RN236547, LPN50375 (expired), SA-INV-2013	Investigative Report (IR) IR IR IR IR IR IR IR IR IR IR IR IR	LMM/HC LMM/AF MEM/AF MEM/AF MEM/HC MFS/AF MFS/AF MFS/AF MFS/AF MFS/AF MFS/AF MFS/HC MEM/HC IH/HC
X.	Review of Staff Actions in the Matter of Maribel Ortiz	Memo	MS

	Item #	Item	Exhibits	Staff Contact
12:00 p.m.	XI.	Education A. 244 CMR 6.04(1)(c) & (f) notifications: 1. Laboure College, Associate Degree RN Program B. 244 CMR 6.05(2) Application for Initial Approval, Practical Nurse Program, Bunker Hill Community College C. 244 CMR 6.05(2), Baccalaureate Degree Nursing Program, Westfield State University D. 244 CMR 6.06(1) Site Survey, Southeastern Technical Institute Practical Nurse Program	Memo Compliance Report Memo Compliance Report	JMP JMP JMP JMP
	XII.	Probation A. Requests for Extension 1. Pamela Hoynoski, RN 198115, RN-07-043 2. Joseph Braccia, RN 151815, RN-00-177 & RN-01-285	Memo Memo	KF/MS KF/MS
	XIII.	Policy Review A. Discipline 07-01: Board Staff Actions Related to the Standard Conditions of a Probation Agreement or Order	Memo and Proposed Revised Policy	MS
	XIV.	Announcements/Other		
	XV.	Adjournment		

DRAFT as of 2/6/13

**COMMONWEALTH OF MASSACHUSETTS
BOARD OF REGISTRATION IN NURSING**

239 Causeway Street, Room 417A

Boston, MA 02114

Minutes of the Regularly Scheduled Board Meeting

Wednesday, December 12, 2012

Board Members Present

S. Kelly, RN/NP, Chair
K. Gehly, RN/NP, Vice Chair
M. Beal, RN/NM
P. Gales, RN
J. Killion, LPN
B. Levin, RN
C. Lundeen, RN
A. Peckham, RN
E. Richard Rothmund, Public Member
J. Roy, RN
C. Simonian, PharmD, RPh
C. Tebaldi, RN/NP

Board Members Not Present

Board Staff Present

R. Harb, RN, Executive Director
H. Cambra, RN, JD, Complaint Resolution Coordinator
A. Fein, RN, JD, Complaint Resolution Coordinator
V. Iyawe, RN, SARP Coordinator
D. McLellan, RN, SARP Coordinator
J. Pelletier, RN, Nursing Education Coordinator
C. Robertson, RN, Deputy Executive Director
C. Silveira, RN, Assistant Director for Policy and Research
M. Strachan, JD, Board Counsel
L. Talarico, RN/NP, Nursing Practice
T. Westgate, Paralegal
C. Jackson, BA, SARP/MPRS Coordinator

Board Staff Not Present

V. Berg, JD, Board Counsel

Guests

See attached list.

TOPIC:

Call to Order

DISCUSSION:

A quorum of the Board was present.

ACTION:

At 9:05 a.m., S. Kelly, Chairperson, called the December 12, 2012 Regularly Scheduled Board Meeting to order.

TOPIC:

Approval of the Agenda

DISCUSSION:

Staff requested agenda item XII B1 & 2 Hoeffler and Carlyle matters be moved to the G.L. c. 112, s. 65 Session Agenda

ACTION:

Motion by E.R. Rothmund, seconded by B. Levin, and unanimously passed to approve the agenda as revised.

TOPIC:

Adjudicatory Session

DISCUSSION:

None

ACTION:

Motion by M. Beal, seconded by B. Levin, and unanimously passed by roll call vote to go into Adjudicatory Session at 9:05 a.m. to discuss decisions in pending adjudicatory matters.

Adjudicatory Session 9:05 a.m. to 9:26 a.m.

TOPIC:

G.L. c. 112, s. 65C Session

DISCUSSION:

None

ACTION:

Motion by B. Levin, seconded by M. Beal, and unanimously passed by roll call vote to go into G.L. c. 112, s. 65C Session at 9:27 a.m. to discuss negotiated settlements of complaints.

G.L. c. 112, s. 65C Session 9:27 a.m. to 9:45 a.m.

TOPIC:

Approval of Minutes:

1. Approval of the Minutes of the November 14, 2012, Regularly Scheduled Board Meeting
2. Approval of the Minutes of the November 14, 2012, Adjudicatory Session
3. Approval of the Minutes of the November 14, 2012, 65C Session

DISCUSSION:

2/19/2013 12 Dec 12 Regular Board Minutes (approved Jan 9, 2013)
(Approved Jan 9, 2013)

ACTION:

Motion by E.R. Rothmund, seconded by B. Levin, and unanimously passed to accept the Minutes of the November 14, 2012, Regularly Scheduled Board Meeting.

Motion by M. J. Roy, seconded by B. Levin, and unanimously passed to accept the Minutes of the November 14, 2012, Adjudicatory Session

Motion by E. R. Rothmund, seconded by B. Levin, and unanimously passed to accept the Minutes of the November 14, 2012, 65C Session with changes

TOPIC:

Reports

- A. Chairperson and Board Members' Reports
- B. Executive Director's Report
- C. Staff Reports
 - 1. Deputy Executive Director
 - 2. Associate Director for Policy and Research
 - 3. Practice
 - 4. Education
 - 5. Complaint Resolution
 - 6. SARP
 - 7. Data Integrity

DISCUSSION:

- A. Chairperson and Board Members Reports: None
- B. Executive Director's Report: Board members reviewed R. Harb's previously distributed report Ms. Harb noted the latest DHPL and Office of Public Protection personnel changes related to retirement.
- C. Staff Reports:
 - 1. Board members reviewed C. Robertson's previously distributed report
 - 2. Board members reviewed C. Silveira's previously distributed report
 - 3. Board members reviewed L. Talarico's previously distributed report.
 - 4. Board members reviewed J. Pelletier's previously distributed report.
 - 5. Board members reviewed A. Fein's and H. Cambra's and previously distributed report
 - 6. Board members reviewed V. Iyawe's and D. Mclellan's previously distributed report
 - 7. Board members reviewed M. Barse's previously distributed report

ACTION:

- A. So noted.
- B. So noted.
- C. So noted.

TOPIC:

Consensus Agenda

- A. NCSBN Update
- B. Coalition for the Prevention of Medical Errors Update

DISCUSSION:

- A. None
- B. Board members were provided the latest report and minutes from the Coalition for the Prevention of Medical Errors

ACTION:

- A. Accepted by consensus
- B. Accepted by consensus

TOPIC:

Requests for License Reinstatement

1. L. MacLean, RN228325 and LN52082, RN-07-050
2. A. Simmons a/k/a A. O'Neill, RN210709; RN-02-329 and RN-02-333

DISCUSSION: Board members reviewed T. Westgate's previously distributed memos which identified the licensee's previous conduct, admissions, Board action and licensee's compliance with reinstatement terms

ACTION:

1. L. MacLean, RN228325 and LN52082, RN-07-050; Motion by E. R. Rothmund, seconded by J. Killion and unanimously voted to deny the request for reinstatement as the mental health evaluation does not meet the Board's requirement.
2. A. Simmons a/k/a A. O'Neill, RN210709; RN-02-329 and RN-02-333; Motion by E. R. Rothmund, seconded by P. Gales, and unanimously voted to grant the request for reinstatement with no probation.

TOPIC:

Resolution of Pending Board Complaints

1. M. Blair, RN2272837, NUR-2012-0049
2. S. Smith, RN268764, LPN64580 (expired), NUR-2012-0127
3. D. Callahan RN275211, NUR-2011-0096
4. J.A. Nolan, RN2261715, NUR-2011-0101
5. L. Swain, RN2267977, NUR-2011-0126
6. G.S. Hartquist, LN49688, NUR-2012-0014
7. K. Goyau, LN88835, NUR-2012-0123
8. M.D. Jacques, RN2271925 (expired), LPN69461 (expired), NUR-2012-0129
9. M. Oratokhai, LN61043, NUR-2012-0134
10. N. Russell, RN229272, NUR-2012-0240
11. W. Thomas, RN212592, NUR-2012-0246

Resolution of Pending Board Staff Assignments

1. R. Burnap, RN2266005, SA-INV-2621
2. C. Barnes, RN236547, LPN50375 (expired), SA-INV-2013

DISCUSSION:

Compliance Officers and the Complaint Resolution Coordinators presented their previously distributed Investigative Reports for Board Review and Action together with relevant clarifications, supplemental information and revised Complaint Resolution Coordinators' recommendations as necessary, if any.

ACTION:

Resolution of Pending Board Complaints

1. M. Blair, RN2272837, NUR-2012-0049- Motion by B. Levin, seconded by J. Killion and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered SARP if determined eligible or a STANDARD CONSENT AGREEMENT FOR SURRENDER of his RN license for indefinite period with reinstatement requirements that also include the standard either/or substance abuse related requirements, documentation of his successful completion of six (6) contact hours on Medication Administration and Documentation in Nursing, three (3) contact hours on Legal and Ethical Aspects of Nursing, and three (3) contact hours on Critical Thinking and Judgment in Nursing Practice. The surrender period to be followed by a STANDARD POST-SURRENDER PROBATION for at least one (1) year.
2. S. Smith, RN268764, LPN64580 (expired), NUR-2012-0127 – Motion by P. Gales, seconded by B. Levin and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered SARP if determined eligible or a STANDARD CONSENT AGREEMENT FOR SURRENDER of her RN and LPN licenses and right to renew these nursing licenses for an indefinite period with reinstatement requirements that also include the standard either/or substance abuse related requirements, the standard criminal activity related requirements, documentation of her successful completion of six (6) contact hours on Medication Administration and Documentation in Nursing, three (3) contact hours on Legal and Ethical Aspects of Nursing, three (3) contact hours on Pain Management in Nursing and three (3) contact hours on Critical Thinking and Judgment in Nursing Practice, and a STANDARD POST-SURRENDER PROBATION for at least one (1) year.
3. D. Callahan RN275211, NUR-2011-0096 – Motion by E.R. Rothmund, seconded by B. Levin and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered SARP if determined eligible or a STANDARD CONSENT AGREEMENT FOR SURRENDER of her RN license for an indefinite period with reinstatement requirements that also include the standard either/or substance abuse related requirements, the standard criminal activity related requirements, documentation of her successful completion of six (6) contact hours on Documentation in Nursing Practice, six (6) contact hours on Legal and Ethical Aspects of Nursing, three (3) contact hours on Critical Thinking and Judgment in Nursing Practice and an Affidavit attesting that she has reviewed and understands the Board Regulation at 244 CMR 9.03 (46) regarding the responsibilities of a nurse employed in a nursing management role, and a STANDARD POST-SURRENDER PROBATION for at least one (1) year.
4. J.A. Nolan, RN2261715, NUR-2011-0101 – Motion by B. Levin, seconded by E.R. Rothmund and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered SARP if determined eligible or a STANDARD CONSENT AGREEMENT FOR SURRENDER of her RN license for an indefinite period with reinstatement requirements that also include the standard either/or substance abuse related requirements, the standard criminal activity related requirements, documentation of her successful completion of six (6) contact hours on Medication Administration and Documentation in Nursing, three (3) contact hours on Legal and Ethical Aspects of Nursing, and three (3) contact hours on Critical Thinking and Judgment in Nursing Practice, and a STANDARD POST-SURRENDER PROBATION for at least one (1) year.

5. L. Swain, RN2267977, NUR-2011-0126- Motion by B. Levin, seconded by J. Killion and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered SARP if determined eligible or a STANDARD CONSENT AGREEMENT FOR SURRENDER of her RN right to renew her nursing license for an indefinite period with reinstatement requirements that also includes the standard either/or substance abuse related requirements, documentation of his/her successful completion of six (6) contact hours on Medication Administration and Documentation in Nursing, three (3) contact hours on Legal and Ethical Aspects of Nursing, six (6) contact hours on Pain Management in Nursing, three (3) contact hours on Critical Thinking and Judgment in Nursing Practice, and successful completion of NCSBN's Learning Extension course "Documentation: A Critical Aspect of Client Care". The surrender period to be followed by a STANDARD POST-SURRENDER PROBATION for at least one (1) year.
6. G.S. Hartquist, LN49688, NUR-2012-0014 – Motion by E.R. Rothmund, seconded by P. Gales and voted unanimously to dismiss this complaint without prejudice based on insufficient evidence to date to substantiate the allegations of the Licensee's violation of the laws and regulations governing nursing practice.
7. K. Goyau, LN88835, NUR-2012-0123 – Motion by P. Gales, seconded by B. Levin and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered or a STANDARD CONSENT AGREEMENT for a *NON-DISCIPLINARY* STAYED PROBATION of her LPN license for a one (1) year period that incorporates the Board's standard probation agreement requirements regarding practice setting restrictions, supervisor verification, supervision and performance evaluations, active practice and continuing education related conditions, as well as documentation of her successful completion of six (6) contact hours on Medication Administration and Documentation in Nursing that includes the topic of the "Five (5) rights of Medication Administration," six (6) contact hours on Nursing Care and Considerations of a Patient on Anticoagulation Therapy, three (3) contact hours on Legal and Ethical Aspects of Nursing Practice, and three (3) contact hours on Critical Thinking and Judgment in Nursing Practice.
8. M.D. Jacques, RN2271925 (expired), LPN69461 (expired), NUR-2012-0129 – Motion by P. Gales, seconded by B. Levin and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered SARP if determined eligible or a STANDARD CONSENT AGREEMENT FOR SURRENDER of her right to renew her RN and LPN licenses and both licenses if renewed after 12/5/12 for an indefinite period with reinstatement requirements that also include the standard either/or substance abuse related requirements, the standard criminal activity related requirements, documentation of her successful completion of six (6) contact hours on Legal and Ethical Aspects of Nursing, and six (6) hours on Critical Thinking and Judgment in Nursing Practice.
9. M. Oratokhai, LN61043, NUR-2012-0134 – Motion by E.R. Rothmund, seconded by P. Gales with C. Lundeen abstaining and all other members present voting in favor to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered a STANDARD CONSENT AGREEMENT FOR SUSPENSION of her LPN license for *at least one (1) day* with reinstatement requirements that also include documentation of her successful completion of six (6) contact hours on Nursing Documentation, six (6) contact hours on Preventing Medical Errors in Nursing, three (3) contact hours on Legal and Ethical Aspects of Nursing, three (3) contact hours on Critical Thinking and Judgment in Nursing Practice, and thirty (30) contact hours of continuing education that meet Board regulation requirements for her prior two (2) license renewal cycles, an Affidavit attesting that she has reviewed and understands all of the continuing education related requirements for her nursing

license renewals set forth by all section of Board regulations at 244 CMR 5.00, and a STANDARD POST-SUSPENSION PROBATION of her license for at least one (1) year.

10. N. Russell, RN229272, NUR-2012-0240 – Motion by E.R. Rothmund, seconded by B. Levin and voted unanimously to refer the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered a STANDARD CONSENT AGREEMENT for a *NON-DISCIPLINARY* STAYED PROBATION of her RN license for an indefinite period at least until she submits certified court documentation acceptable to the Board substantiating that she has complied with all court-ordered requirements and that all criminal matters brought against her are closed. The Agreement will also require that the Licensee: 1) comply with all such court-ordered requirements and 2) notify the Board in writing within seven (7) days if she is in violation of any court-ordered requirement or any other criminal charge is filed against her. The Agreement *will not*, however, include the Board's standard probation agreement requirements regarding practice setting restrictions, supervisor verification, supervision and performance evaluations, active practice and the continuing education related conditions.
11. W. Thomas, RN212592, NUR-2012-0246- Motion by E.R. Rothmund, seconded by B. Levin and voted unanimously to expedite the complaint to the Office of Prosecutions for issuance of an OTSC and adjudication. Alternatively, in final settlement of this matter the Licensee may also be offered a STANDARD CONSENT AGREEMENT FOR SURRENDER of his RN license for indefinite period with reinstatement requirements that also include the closure and dismissal of the criminal charges pending against the Licensee as well as the standard criminal activity related requirements, and completion of a psychosexual evaluation including a report from the Licensee's current court-ordered sex offender/mental health provider.

Resolution of Pending Board Staff Assignments

1. R. Burnap, RN2266005, SA-INV-2621- Motion by B. Levin, seconded by J. Killion and voted unanimously to CLOSE the staff assignment without further action based on insufficient evidence to establish a violation of the laws or regulations governing nursing practice.
2. C. Barnes, RN236547, LPN50375 (expired), SA-INV-2013- Motion by B. Levin, seconded by P. Gales with the vote passing J. Roy opposed to CLOSING the staff assignment without further action.

RECESS 11:00 a.m. to 11:15 a.m.

TOPIC:

Review of Board Staff Assignments of Maribel Ortiz

M. Ortiz, RN/NP212785, SA-INV-0630, SA-INV-1891, SA-INV-2191

DISCUSSION:

Board members reviewed M. Strachan previously distributed memo that summarized all three staff assignment reports and the disposition of each. Investigations did not reveal any basis for discipline and therefore no formal complaints were opened.

ACTION:

Motion by J. Killion, seconded by P. Gales and unanimously voted to affirm the Board Staff actions taken in the above staff assignments.

TOPIC:

Education

A. 244 CMR 6.04(1)(c) & (f) notifications:

1. Laboure College, Associate Degree RN Program

B. 244 CMR 6.05(2) Application for Initial Approval, Practical Nurse Program, Bunker Hill Community College

C. 244 CMR 6.05(2), Baccalaureate Degree Nursing Program, Westfield State University

D. 244 CMR 6.06(1) Site Survey, Southeastern Technical Institute Practical Nurse Program

DISCUSSION:

A. Board members discussed J. Pelletier's previously distributed memo.

B. D. Phair, MS, RN, Program Administrator was present to answer questions. Also attending, P. Collins, DNP, RN, Interim Dean, and H. Nelson, MSN, RN, faculty. Board members reviewed J. Pelletier's previously distributed compliance report. B. Levin inquired as to the type of clinical experiences that will be provided at the cooperating agencies. Members noted that the program will admit 15 students in January 2013, to graduate November 2013. It is planned that admissions will increase to 30 students in January 2014. The program is 1155 total hours, 945 of which are nursing content.

C. Board members discussed J. Pelletier's previously distributed memo.

D. M. Pepin, MS, RN, Program Administrator was present to answer questions. Board members reviewed J. Pelletier's previously distributed compliance report. Members discussed concern as to the ability to have an appropriate skill lab constructed prior to the start of the next academic year. Members directed that the Parent Institution establish an appropriate space for the skills lab prior to the start of the Fall 2013 semester that may be utilized until the construction of an discrete nursing skills lab is completed.

ACTION:

A.. Motion by E.R. Rothmund, seconded by B. Levin, and unanimously voted to find compliance with regulation 244 CMR 6.04(1)(c) & (f) in the notification of the appointment of Anne Jacoby, PhD, RN, Nursing Division Chairperson (Program Administrator), Laboure College.

B. Motion by E.R. Rothmund, seconded by M. Beal, and unanimously voted to find the Bunker Hill Community College has provided satisfactory evidence of its ability to achieve compliance with 244 CMR 6.04: *Standards for Nursing Education Program Approval*; and Grant Bunker Hill Community College Initial Approval status in the further establishment of the Practical Nursing Program.

C. Motion by P. Gales, seconded by B. Levin, and unanimously voted to find Westfield State University has demonstrated compliance with 244 CMR 6.04(4)(b)3 & 5, and 6.05(a); and direct the program administrator to continue the incremental submission of detailed nursing course syllabi at the minimum of one (1) semester prior to implementation; and, as soon as practical, notify the Board of the appointment of program faculty and/or any change to the plan to appoint 7 full-time faculty by September 2013.

D. Motion by K. Gehley, seconded by J. Killion, was followed by a discussion regarding the inadequacy of the current lab space and the unlikelihood that a new space could be constructed prior to the start of the next academic year. Following the discussion, a motion was made by P. Gales, seconded by M. Beal, and unanimously voted to find continued compliance with 244 CMR 6.04(1) through (5) by the Practical

Nurse Program, Southeastern Technical Institute, with the following survey recommendations: To demonstrate full regulatory compliance: Revise the nursing course objectives to demonstrate consistency with the "Program Level Objectives" to insure inclusion of all seven (7) "Program Level Objectives" are identified in each course, recommending the faculty state the Term 4 Level Objectives and the Program Outcomes at a single level, noting that at the conclusion of the 4th and final term the student should be meeting the program outcomes [ref: 244 CMR 6.04(4)(b)1]; Develop a table to demonstrate course competencies (theory and clinical) fulfill attainment of course objectives, recommending a single set of competencies for each that can be measured through a variety of methodologies as appropriate (e.g. faculty developed exam, skills lab demonstration, clinical performance), [ref: 244 CMR 6.04(4)(b)2]; Insure the cognitive level of the Program Objectives is consistent with the course objectives found with the associated nursing course, (e.g. The Term I Program level objective re: Nursing Process states, "Summarize [*comprehension*] the five steps of the nursing process"; the stated objective for the Term I course, Fundamentals of Nursing, states the objective, "Describe [*knowledge*] the five steps of the nursing process), [ref:244 CMR 6.04(4)(b)5]; and Identify a discrete, functional space for the nursing skills lab that provide a distraction free environment that will facilitate the students attainment of nursing competencies; this space shall be reflective of the clinical practice environment and demonstrate provision for infection control and student and faculty safety [ref: 244 CMR 6.04(5)(d)]; and recommending the following to enhance the integrity of the program: identify specific content to be maintained in each faculty record, inclusive of evidence of licensure and maintaining expertise appropriate to teaching responsibilities (e.g. continuing education, attendance at professional development programs, CPR certification); develop a PN faculty job description that includes Board qualifications and responsibilities [i.e.: participation in program and parent institution governance, develop, implement, and evaluate policies; develop and implement the Systematic Evaluation Plan; and input into learning resources], in addition to those of the Massachusetts Department of Education; revise the Graduate Evaluation of the Program to include all Program Outcomes; identify a functional space to meet the needs of students to conduct study activities. A written plan, with time frames, to comply with 244 CMR 6.04(5)(d), is due March 1, 2013; this plan shall include, but not be limited to, the establishment of an appropriate space that will serve as the skills lab beginning Fall 2013 that provides for infection control and faculty and student safety until such time as an a discrete functional lab that is reflective of clinical practice environment can be constructed. A written report documenting the program's compliance with 244 CMR 6.04(4)(b)1, 2, and 5, and an update to the plan due March 1 to comply with 244 CMR 6.04(5)(d), is due June 1, 2013.

TOPIC: Probation - Requests for Extension

1. Pamela Hoynoski, RN 198115, RN-07-043
2. Joseph Braccia, RN 151815, RN-00-177 & RN-01-285

DISCUSSION:

1. Pamela Hoynoski, RN 198115, RN-07-043 -K. Fishman reviewed her previously distributed memorandum with Board members requesting that the licensee be granted an extension of time beyond the established Discipline Policy 07-01 (authorizing Board Staff Actions Related to the Standard Conditions of a Probation Agreement or Order) of twice the length of probation. Ms. Fishman recommended that the licensee be allowed an additional six (6)-month period to obtain an appropriate nursing position.

2. Joseph Braccia, RN 151815, RN-00-177 & RN-01-285 - K. Fishman reviewed her previously distributed memorandum with Board members requesting that the licensee be granted an extension of time beyond the established Discipline Policy 07-01 (authorizing Board Staff Actions Related to the Standard Conditions of a Probation Agreement or Order) of twice the length of probation. Ms. Fishman recommended an additional three-month period of time *after* the licensee comes off the OIG list to allow the licensee to obtain an appropriate nursing position.

ACTION:

1. Pamela Hoynoski, RN 198115, RN-07-043 – Motion by K. Gehly, seconded by P. Gales and unanimously voted to grant the licensee an additional six (6) months to obtain a nursing job.
2. Joseph Braccia, RN 151815, RN-00-177 & RN-01-285 - Motion by P. Gales, seconded by K. Gehly and unanimously voted to allow the licensee an additional three (3) months after he comes off the OIG list to obtain an appropriate nursing position.

TOPIC:

Policy Review

DISCUSSION:

M. Strachan presented her previously distributed memo to Board members regarding Discipline Policy 07-01 – Staff Action Related to Standard Conditions of a Probation Agreement or Order. The Policy was reviewed for ongoing relevance per policy review schedule. Proposed changes to the policy are to (1) add authority for Board Counsel and Probation Monitor to resolve probation matters by means of a non-disciplinary consent agreement not to practice due to medical incapacity in appropriate circumstances; and (2) add authority for Board Counsel and Probation Monitor to extend the probation period beyond the time authorized by current policy in certain circumstances.

ACTION:

Motion by E. Richard Rothman, seconded by A. Peckham, and unanimously voted to adopt proposed changes to the policy.

TOPIC:

Announcements

DISCUSSION:

None

ACTION:

None

TOPIC:

Adjournment

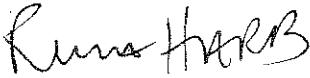
DISCUSSION:

None

ACTION:

Motion by C. Lundeen, seconded by C. Tebaldi, and passed unanimously to adjourn the meeting at 12:40 p.m.

Respectfully submitted by:

A handwritten signature in black ink, appearing to read "Rula Harb".

Rula Harb, MS, RN, Executive Director
Board of Registration in Nursing

Reviewed by: Mary Strachan, Board Counsel
Board of Registration in Nursing