

SUMMARY OF NO. 19-16

This proposed law would limit to 1,000 hours the credits for unused sick leave that employees of state agencies, state authorities, and public institutions of higher education could accrue. The law would provide that employees who have already accrued more than 1,000 hours of sick leave credits would not lose any of that time, but they would not be allowed to accrue any additional sick leave over 1,000 hours.

The proposed law would not override any existing contract or collective bargaining agreement that allowed for higher sick-leave credit accruals, but the 1,000 hour limit would take effect on the expiration of any such contract.

The proposed law states that, if any of its parts were declared invalid, the other parts would stay in effect. The proposed law would take effect on January 1, 2021.