



Leading by Example Award Recipients

Presented by the Commonwealth of Massachusetts



Leading by Example Awards annually recognize outstanding decarbonization, clean energy, and other environmental efforts among Commonwealth agencies, municipalities, and individuals.

	STATE AGENCY				MUNICIPALITY				INDIVIDUAL	
2024*	Office of Vehicle Management (OVM)		Massachusetts State Police		City of Malden		Town of Warwick		Tara Gallagher, Salem State University Katherine Moses, City of Lowell	
2023	Massachusetts Water Resources Authority		DCR Net Zero Task Force MassBay Community College		City of Lowell		Town of Windsor		Suzanne Wood, UMass Chan Medical School Hope Davs, DCAMM Hank Haff, Town of Needham	
2022	Department of Developmental Services		MassDOT-Highway Cape Cod Community College		City of Beverly		Ashburnham Municipal Light Plant		Liz Minnis, DCAMM Shawn Luz, City of Framingham	
2021	Board of Library Commissioners Public Library Construction Program	DCR Waquoit Bay National Estuarine Research Reserve	Decarbonization Study Teams of Salem State University, UMass Amherst, Dartmouth, and Lowell Bridgewater State University		City of Greenfield		Town of Acton		Sean Donaghy, MBTA Ed Vitone, Town of Ashburnham	
FY 2020	MassDOT Aeronautics Division	Executive Office of Health and Human Services Facilities	UMass Medical School	Fitchburg State University	City of Woburn		Town of Egremont		Paul Antoniewicz, Trial Courts Larry Sullivan, Town of Norfolk	
FY 2019	Massachusetts Port Authority	Department of Correction	Berkshire Community College	UMass Lowell	City of Worcester		Cape Cod Regional Transit Authority		Claudine Elyin, MA College of Art & Design Jillian Wilson-Martin, Town of Natick	
FY 2018	Franklin County Sheriff's Office	Metropolitan Area Planning Council	Salem State University	UMass Amherst Landscaping Services	City of Salem		Town of Wellesley		James Latini, Division of Capital Asset Management and Maintenance Thomas Philbin, Town of Westwood	
FY 2017	Department of Fish and Game	MassDOT-Highway	Roxbury Community College	Massachusetts College of Liberal Arts	Town of Lexington & Sustainable Lexington		Town of Sterling & Sterling Municipal Light Department		Office of Vehicle Management Team: Alex Giannantonio, Cheryl Cushman, and Karen Rasnick Kate Crosby, Acton-Boxborough Regional School District	
FY 2016	Soldiers' Home in Holyoke	Massachusetts Electric Vehicle Incentive Program	Springfield Technical Community College	UMass System	Town of Winchester		Town of Needham		Julia Wolfe, Operational Services Division Matt Coogan, Gloucester & Essex	
FY 2015	Massachusetts State College Building Authority	Mass. Clean Energy Partnership for Wastewater and Drinking Water Facilities	Worcester State University	UMass Boston	Town of Kingston		Belmont Light		DCR Energy & Sustainability Team: Stephen Brown, Yvonne Jones, Raul Silva Martha Grover, City of Melrose	
FY 2014	Division of Capital Asset Management and Maintenance	Massachusetts Bay Transportation Authority (MBTA)	Bristol Community College	UMass Dartmouth	City of Newburyport		Town of Dartmouth		UMass Amherst Sustainability Team: Ezra Small, Rachel Sutton, Victoria Rosen, Craig Nicolson Margie McGinnis, Town of Leverett	
FY 2013	Department of Environmental Protection	Department of Developmental Services	Greenfield Community College	Framingham State University	Town of Amherst	Town of Arlington	Town of Chelmsford	Town of New Bedford	Paul Piraino, UMass Lowell Lauren Sinatra, Nantucket	
FY 2012	Department of Correction	Department of Conservation and Recreation	North Shore Community College	UMass Lowell	Town of Sutton	Town of Scituate	Merrimack Valley Planning Commission		Betty Ann Learned, Massasoit Community College Jim Kelly, Town of Sudbury	
FY 2011	Massachusetts Water Resources Authority	Chelsea Soldiers' Home	Mount Wachusett Community College	Massasoit Community College	City of Lowell	City of Boston	Town of Hudson	Town of Easton	Melissa Lucas, UMass Medical School Chris Mason, City of Northampton	
FY 2010	Department of Fire Services	Massachusetts Department of Transportation	UMass Amherst	UMass Medical School	City of Medford	City of Northampton	Town of Greenfield	Town of Mashpee		
FY 2009	Department of Environmental Protection	Massachusetts Trial Court	Massachusetts Maritime Academy	Salem State University	City of Somerville	Town of Plymouth	Town of Dedham			
FY 2008	Bureau of State Office Buildings	MassPort Authority	Massachusetts College of Art and Design	UMass Dartmouth	Town of Barnstable		Town Of Shirley Public Schools			
FY 2007	Massachusetts Water Resources Authority	Department of Correction	Cape Cod Community College	Bridgewater State University	City of Boston		Town of Andover			

*Note: In 2024, the "State Agency" and "Public Higher Education" Awards were combined into a single award category.