MassWorkforce Issuance

Workforce Issuance No. 14-47 ☐ Policy ☑ Information

To: Chief Elected Officials
Workforce Investment Board Chairs
Workforce Investment Board Directors
Title I Administrators
Career Center Directors
Title I Fiscal Officers
DCS Operations Managers

cc: WIA State Partners

From: Alice Sweeney, Director
Department of Career Services

Date: June 10, 2014

Subject: **2012 NAICS Codes for Definitions of Farmwork TEGL No. 25-04, Change 1**

Purpose: To notify Local Workforce Investment Boards, One-Stop Career Center Operators and other local workforce investment partners of Training and Employment Guidance Letter (TEGL) No. 25-04, Change 1 posted by the Department of Labor (DOL), Employment and Training Administration (ETA) office May 13, 2014. This TEGL provides guidance to National Farmworker Job Program (NFJP) grantees on the 2012 North American Industry Classification System (NAICS) codes used to define farmwork.

Background: Federal program regulations for NFJP (20 CFR 669.110) define "farmwork" as those occupations and industries within agricultural production and agricultural services that the Employment and Training Administration identifies for NFJP. For participant eligibility purposes, farmwork is further defined in TEGL No. 25-04, (Participant Eligibility Guidance, April 11, 2005) as agricultural labor performed for wages in agricultural production and agricultural services in specific industry sectors identified using the U.S. Census Bureau's NAICS codes.

Every 5 years, the NAICS is reviewed for accuracy and relevance to businesses. In 2012, the U.S. Census Bureau issued the updated NAICS codes and listed the industry sectors that are considered qualifying farmwork for NFJP and those industry sectors that are excluded from the definition.

Action Required: NFJP grantees should utilize the updated 2012 NAICS codes for the definition of farmwork and to update, if necessary, their eligibility determination systems.

Effective: Immediately