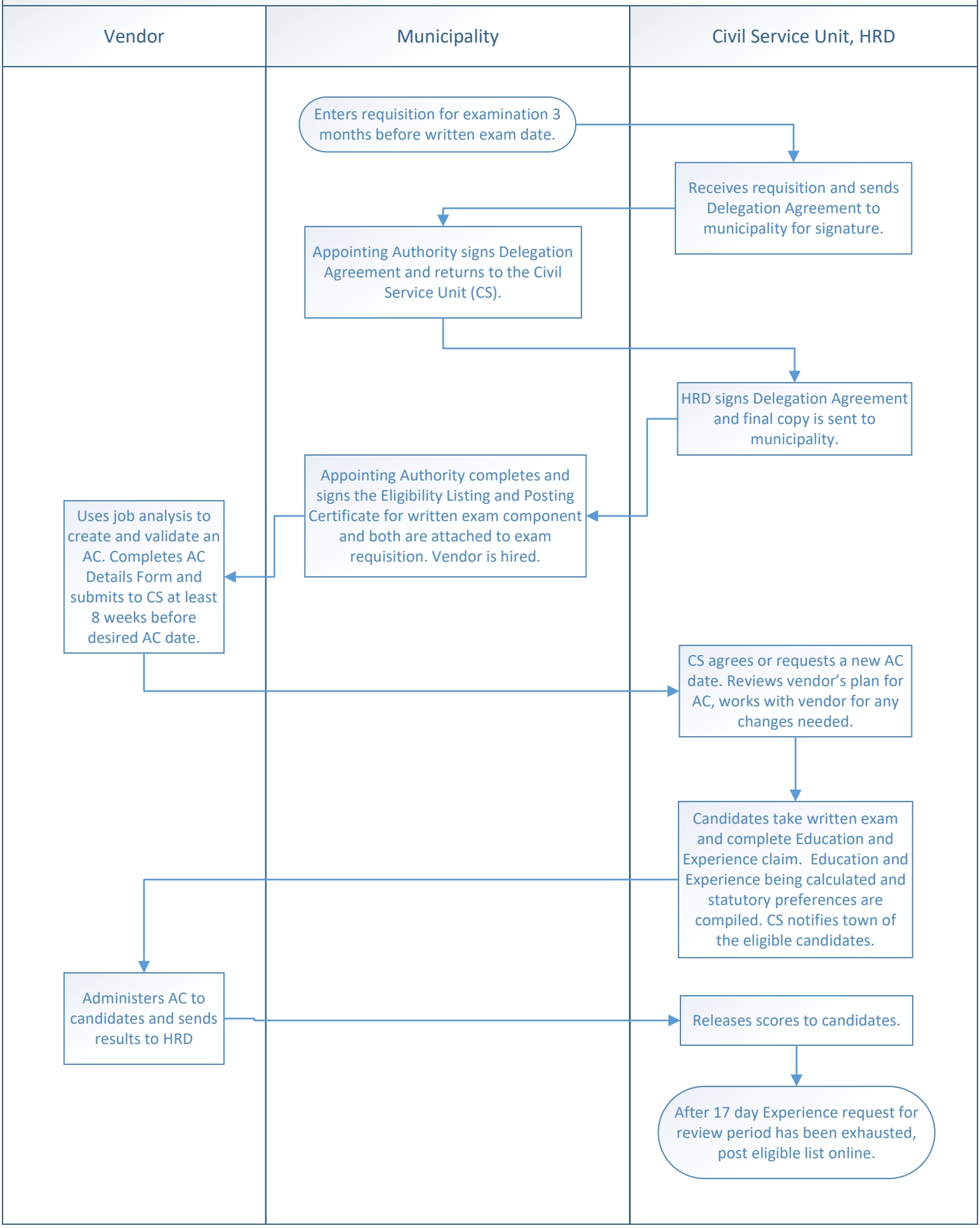2022 Weighted/Graded Assessment Center (AC) Process