



Massachusetts Civil Service Commission 2021 Calendar Year-to-Date Statistics As of Quarter-Ending September 30, 2021

Highlights

- The Civil Service Commission *received* 75 new appeals during the third quarter of CY 2021 and *closed* out 43 appeals.
- Year-to-date, the Commission has received 190 new appeals and closed out 204.
- The open case inventory of appeals as of September 30, 2021 is 142.
- 30 appeals have been pending before the Commission for more than 12 months.

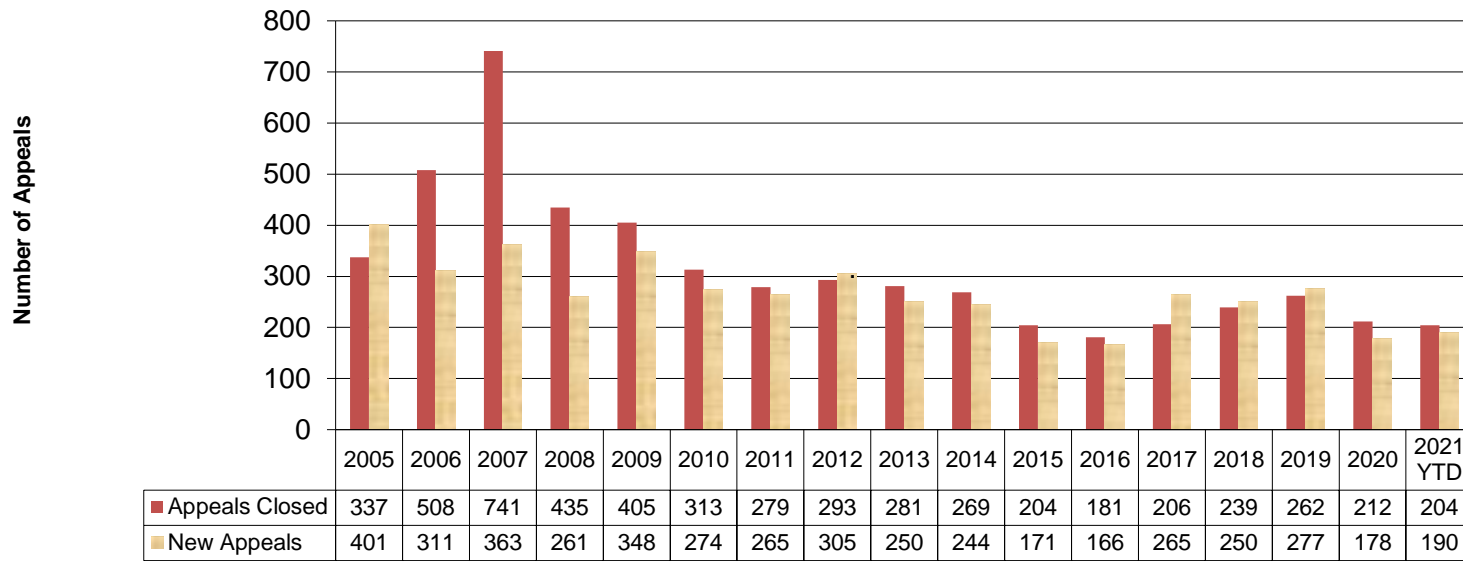
Total Appeals Pending (2006 – 2021) as of:

2006	2009	2012	2015	2018	2019	2020	2021 YTD
813	220	179	90	175	190	156	142

Total Appeals Pending for more than 12 months (2006 – 2021) as of:

2006	2009	2012	2015	2018	2019	2020	2021 YTD
550	98	46	27	60	71	76	30

New Appeals Filed v. Dispositions



Calendar Year

Massachusetts Civil Service Commission:
Open Appeals (By Age): Quarter-End Report

YEAR APPEAL FILED	3 rd Quarter 2020	4 th Quarter 2020	1 st Quarter 2021	2 nd Quarter 2021	3 rd Quarter 2021
2017	12	8	2	2	0
2018	32	26	16	8	2
2019	47	35	32	19	13
2020	57	87	58	35	28
2021	--	--	42	46	99
Total	148	156	150	110	142

Massachusetts Civil Service Commission
Open Appeals (By Type): Month-End Report

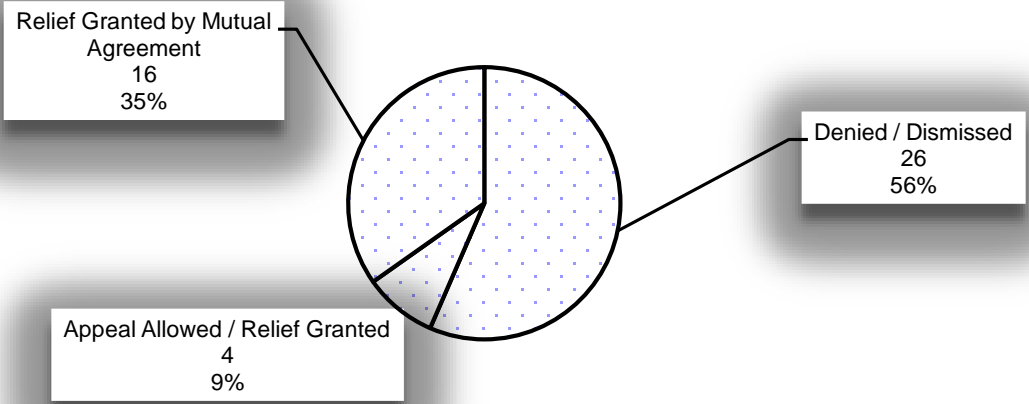
TYPE OF APPEAL	3 rd Quarter 2020	4 th Quarter 2020	1 st Quarter 2021	2 nd Quarter 2021	3 rd Quarter 2021
DISCIPLINE / LAYOFF	36	37	28	26	16
BYPASS	65	70	68	52	80
EXAM	4	7	17	4	20
RECLASS	22	23	19	13	10
NON BYPASS EQUITY	17	14	12	12	13
INVESTIGATION REQUESTS	4	5	6	3	3
TOTAL	148	156	150	110	142

AFFIRMATION RATE OF CSC DECISIONS (2006 – PRESENT)

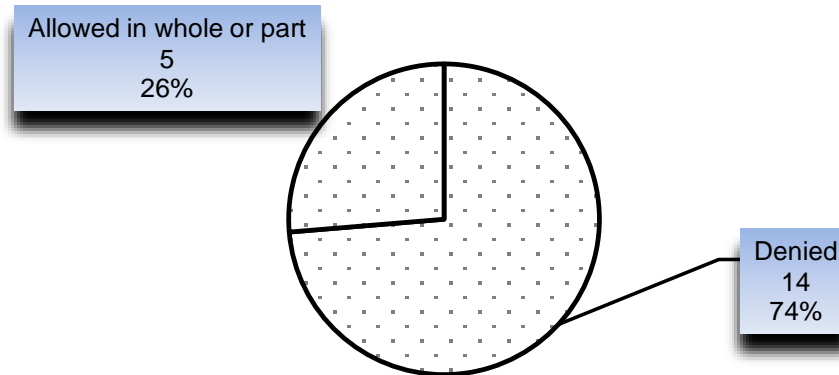
Calendar Year Commission Decision Issued	Total Substantive Commission Decisions Issued ¹	Of those decisions issued, Number Appealed To and Decided by Court	Of those decisions appealed, Number / Percentage AFFIRMED	Of those decisions appealed, Number / Percentage OVERTURNED	Percentage of Total Commission Decisions Issued that have “stood” (not appealed and/or not overturned after judicial review)
2006-2008	569	74	60 (81%)	14 (19%)	98%
2009-2011	400	67	49 (73%)	18 (27%)	96%
2012-2014	377	50	39 (68%)	11 (32%)	97%
2015-2017	325	33	26 (79%)	7 (21%)	98%
2018-2020	262	21	19 (91%)	2 (9%)	99%
2021-2023	77	--	--	--	--
2006-2021	2010	244	193 (79%)	51 (21%)	97%

¹ Includes all substantive decisions reported in Commission statistics; does not include dispositions related to voluntary withdrawals, lack of prosecution and/or bypass / other appeals where the decision (i.e. –“310 relief” was granted by mutual agreement of the parties).

**2021 YTD Bypass and Related Appeals
46 Decisions**



2021 YTD Discipline and Layoff Appeals: 19 Decisions

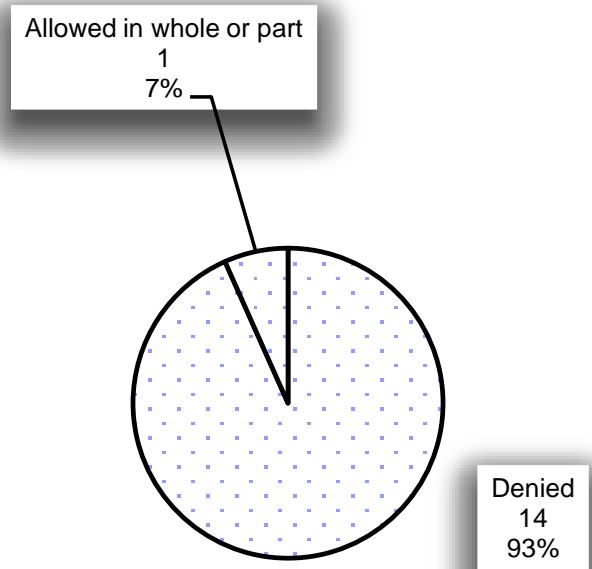


Since 1/1/06:
620

(79%) denied;

171 (21%) allowed in whole or part

2021 YTD Examination Appeals: 15 Decisions



2021 YTD Classification Appeals: 13 Decisions

