

THE COMMONWEALTH OF MASSACHUSETTS EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT DEPARTMENT OF LABOR STANDARDS

Prevailing Wage Rates

As determined by the Director under the provisions of the Massachusetts General Laws, Chapter 149, Sections 26 to 27H

ROSALIN ACOSTA
Secretary
MICHAEL FLANAGAN
Director

Awarding Authority:

Department of Mental Health

Contract Number:

City/Town: WESTBOROUGH

Description of Work:

2022-046A REBID - Service and Repair of Lift Gate - Allen Hall

Job Location: 288 Lyman Street, Westboro, MA 01581

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the "Wage Request Number" on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards ("DLS") if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F "rental of equipment" contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee's name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at http://www.mass.gov/dols/pw.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and criminal penalties.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Construction						
(2 AXLE) DRIVER - EQUIPMENT TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2021	\$35.95	\$13.41	\$14.82	\$0.00	\$64.18
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT	08/01/2021	\$36.02	\$13.41	\$14.82	\$0.00	\$64.25
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT	08/01/2021	\$36.14	\$13.41	\$14.82	\$0.00	\$64.37
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR	06/01/2021	\$35.75	\$8.60	\$16.64	\$0.00	\$60.99
LABORERS - ZONE 2	12/01/2021	\$36.66	\$8.60	\$16.64	\$0.00	\$61.90
	06/01/2022	\$37.56	\$8.60	\$16.64	\$0.00	\$62.80
	12/01/2022	\$38.41	\$8.60	\$16.64	\$0.00	\$63.65
	06/01/2023	\$39.31	\$8.60	\$16.64	\$0.00	\$64.55
	12/01/2023	\$40.21	\$8.60	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2021	\$35.75	\$8.60	\$16.64	\$0.00	\$60.99
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$36.66	\$8.60	\$16.64	\$0.00	\$61.90
ASBESTOS WORKER (PIPES & TANKS)	12/01/2020	00010	*10 00	ΦO 45	Ф0.00	0.00.0
HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	12/01/2020	\$38.10	\$12.80	\$9.45	\$0.00	\$60.35
ASPHALT RAKER	06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.49
LABORERS - ZONE 2	12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40
	06/01/2022	\$37.06	\$8.60	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.91	\$8.60	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.81	\$8.60	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.71	\$8.60	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
ASPHALT RAKER (HEAVY & HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.49
	12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40
For apprentice rates see "Apprentice- LABORER (Heavy and Highway) ASPHALT/CONCRETE/CRUSHER PLANT-ON SITE	0 < /0.1 /0.0.1		***	#15.00	Ф0.00	
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$50.73	\$13.75	\$15.80	\$0.00	\$80.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$51.88	\$13.75	\$15.80	\$0.00	\$81.43
BACKHOE/FRONT-END LOADER	06/01/2021	\$50.73	\$13.75	\$15.80	\$0.00	\$80.28
OPERATING ENGINEERS LOCAL 4	12/01/2021	\$50.73	\$13.75	\$15.80	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	ψ.σ1.00	φ13./3	Ψ15.00	ψο.οο	φ01. 1 .3
BARCO-TYPE JUMPING TAMPER	06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.49
LABORERS - ZONE 2	12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40
	06/01/2022	\$37.06	\$8.60	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.91	\$8.60	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.81	\$8.60	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.71	\$8.60	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"	12.01.2023	+0/·/·1	-0.00			÷:,

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
BLOCK PAVER, RAMMER / CURB SETTER	06/01/2021	\$35.75	\$8.60	\$16.64	\$0.00	\$60.99
LABORERS - ZONE 2	12/01/2021	\$36.66	\$8.60	\$16.64	\$0.00	\$61.90
	06/01/2022	\$37.56	\$8.60	\$16.64	\$0.00	\$62.80
	12/01/2022	\$38.41	\$8.60	\$16.64	\$0.00	\$63.65
	06/01/2023	\$39.31	\$8.60	\$16.64	\$0.00	\$64.55
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$40.21	\$8.60	\$16.64	\$0.00	\$65.45
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	06/01/2021	\$35.75	\$8.60	\$16.64	\$0.00	\$60.99
HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$36.66	\$8.60	\$16.64	\$0.00	\$61.90
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

	RMAKER - Local 29 01/2020			Supplemental		
Step percent	Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate	2
1 65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	3
2 65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	}
3 70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93	3
4 75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14	ļ
5 80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33	3
6 85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.53	5
7 90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74	ļ
8 95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.90	5
Notes:						
Apprentice to Journey	worker Ratio:1:4					
BRICK/STONE/ARTIFICIAL MASON	RY (INCL. MASONRY 08/01/20	21 \$55.01	\$11.39	\$21.57	\$0.00	\$87.97
WATERPROOFING) BRICKLAYERS LOCAL 3 (WORCESTER)	02/01/20	22 \$55.59	\$11.39	\$21.57	\$0.00	\$88.55

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Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Worcester

		ive Date - 08/01/2021	i MASON - Locui 5 morcesi			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$27.51	\$11.39	\$21.57	\$0.00	\$60.47	
	2	60	\$33.01	\$11.39	\$21.57	\$0.00	\$65.97	
	3	70	\$38.51	\$11.39	\$21.57	\$0.00	\$71.47	
	4	80	\$44.01	\$11.39	\$21.57	\$0.00	\$76.97	
	5	90	\$49.51	\$11.39	\$21.57	\$0.00	\$82.47	
	Effect	ive Date - 02/01/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$27.80	\$11.39	\$21.57	\$0.00	\$60.76	
	2	60	\$33.35	\$11.39	\$21.57	\$0.00	\$66.31	
	3	70	\$38.91	\$11.39	\$21.57	\$0.00	\$71.87	
	4	80	\$44.47	\$11.39	\$21.57	\$0.00	\$77.43	
	5	90	\$50.03	\$11.39	\$21.57	\$0.00	\$82.99	
	Notes							
	İ							
	Appre	entice to Journeyworker Ratio:1:5						
BULLDOZER			06/01/202	\$50.19	\$13.75	\$15.80	\$0.00	\$79.74
OPERATING ENG			12/01/2021	\$51.33	\$13.75	\$15.80	\$0.00	\$80.88
		"Apprentice- OPERATING ENGINEERS"						
CAISSON & U LABORERS - FOU		PINNING BOTTOM MAN JAND MARINE	06/01/2021	\$41.82	\$8.60	\$17.72	\$0.00	\$68.14
		"Apprentice- LABORER"	12/01/2021	\$42.83	\$8.60	\$17.72	\$0.00	\$69.15
		PINNING LABORER	06/01/202	ф40.6 7	Φ0.60	¢17.70	¢0.00	Φ.(00
LABORERS - FOU			06/01/2021			\$17.72	\$0.00	\$66.99
For apprentic	e rates see	"Apprentice- LABORER"	12/01/2021	\$41.68	\$8.60	\$17.72	\$0.00	\$68.00
		PINNING TOP MAN	06/01/2021	1 \$40.67	\$8.60	\$17.72	\$0.00	\$66.99
LABORERS - FOU	JNDATION	AND MARINE	12/01/2021			\$17.72	\$0.00	\$68.00
For apprentic	e rates see	"Apprentice- LABORER"	12/01/202	ψ11.00	ψ0.00	\$1,1, 2	40.00	φοσ.σσ
		LL OPERATOR	06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.49
LABORERS - ZON	VE 2		12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40
			06/01/2022	2 \$37.06	\$8.60	\$16.64	\$0.00	\$62.30
			12/01/2022	2 \$37.91	\$8.60	\$16.64	\$0.00	\$63.15
			06/01/2023	\$38.81	\$8.60	\$16.64	\$0.00	\$64.05
			12/01/2023	3 \$39.71	\$8.60	\$16.64	\$0.00	\$64.95
For apprentic	e rates see	"Apprentice- LABORER"						
CARPENTER		otom Massachusette)	09/01/2021	\$44.18	\$8.58	\$19.82	\$0.00	\$72.58
CARFENIERS -ZO	ONE 2 (Eas	stern Massachusetts)	03/01/2022	\$44.78	\$8.58	\$19.82	\$0.00	\$73.18
			09/01/2022	2 \$45.43	\$8.58	\$19.82	\$0.00	\$73.83

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Pension

Total Rate

Apprentice - CARPENTER - Zone 2 Eastern MA

Eff	ective Date -	09/01/2021				Supplemental		
Ste	p percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
1	50		\$22.09	\$8.58	\$1.73	\$0.00	\$32.40	
2	60		\$26.51	\$8.58	\$1.73	\$0.00	\$36.82	
3	70		\$30.93	\$8.58	\$14.63	\$0.00	\$54.14	
4	75		\$33.14	\$8.58	\$14.63	\$0.00	\$56.35	
5	80		\$35.34	\$8.58	\$16.36	\$0.00	\$60.28	
6	80		\$35.34	\$8.58	\$16.36	\$0.00	\$60.28	
7	90		\$39.76	\$8.58	\$18.09	\$0.00	\$66.43	
8	90		\$39.76	\$8.58	\$18.09	\$0.00	\$66.43	
Eff Ste	ective Date -	03/01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50		\$22.39	\$8.58	\$1.73	\$0.00	\$32.70	
2	60		\$26.87	\$8.58	\$1.73	\$0.00	\$37.18	
3	70		\$31.35	\$8.58	\$14.63	\$0.00	\$54.56	
4	75		\$33.59	\$8.58	\$14.63	\$0.00	\$56.80	
5	80		\$35.82	\$8.58	\$16.36	\$0.00	\$60.76	
6	80		\$35.82	\$8.58	\$16.36	\$0.00	\$60.76	
7	90		\$40.30	\$8.58	\$18.09	\$0.00	\$66.97	
8	90		\$40.30	\$8.58	\$18.09	\$0.00	\$66.97	
 No	 tes:							
		tured After 10/1/17; 45/45/55 2 \$30.19/ 3&4 \$36.28/ 5&6						
Ap	prentice to J	ourneyworker Ratio:1:5						
ARPENTER WOO			04/01/2021	\$23.16	\$7.21	\$4.80	\$0.00	\$35.17
ARPENTERS-ZONE 3 (Wood Frame)		04/01/2022	\$23.66	\$7.21	\$4.80	\$0.00	\$35.67
			04/01/2023	\$24.16	\$7.21	\$4.80	\$0.00	\$36.17
All Aspects of New	Wood Frame Wo	rk						

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Supplemental Pension Unemployment

Apprentice -	CARPENTER	(Wood Frame)	- Zone 3
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Effecti	ive Date -	04/01/2021	,				
Step	percent	0 1.01.2021	Apprentice Base Wag	e Health	Pension	Supplemental Unemployment	Total Rate
1	60		\$13.90	\$7.21	\$0.00	\$0.00	\$21.11
2	60		\$13.90	\$7.21	\$0.00	\$0.00	\$21.11
3	65		\$15.05	\$7.21	\$0.00	\$0.00	\$22.26
4	70		\$16.21	\$7.21	\$0.00	\$0.00	\$23.42
5	75		\$17.37	\$7.21	\$3.80	\$0.00	\$28.38
6	80		\$18.53	\$7.21	\$3.80	\$0.00	\$29.54
7	85		\$19.69	\$7.21	\$3.80	\$0.00	\$30.70
8	90		\$20.84	\$7.21	\$3.80	\$0.00	\$31.85
Effecti	ive Date -	04/01/2022				Supplemental	
Step	percent		Apprentice Base Wag	e Health	Pension	Unemployment	Total Rate
1	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
2	60		\$14.20	\$7.21	\$0.00	\$0.00	\$21.41
3	65		\$15.38	\$7.21	\$0.00	\$0.00	\$22.59
4	70		\$16.56	\$7.21	\$0.00	\$0.00	\$23.77
5	75		\$17.75	\$7.21	\$3.80	\$0.00	\$28.76
6	80		\$18.93	\$7.21	\$3.80	\$0.00	\$29.94
7	85		\$20.11	\$7.21	\$3.80	\$0.00	\$31.12
8	90		\$21.29	\$7.21	\$3.80	\$0.00	\$32.30
Notes:							
		ared After 10/1/17; 45/4 \$17.63/ 3&4 \$19.95/ 5&					
Appre	ntice to Jo	urneyworker Ratio:1:5					
ONRY/	PLASTER	ING	01/01/20	20 \$47.14	\$12.75	\$22.41	\$0.62 \$82.92

CEMENT MAS

BRICKLAYERS LOCAL 3 (WORCESTER)

Apprentice - CEMENT MASONRY/PLASTERING - Worcester

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.57	\$12.75	\$15.41	\$0.00	\$51.73
2	60	\$28.28	\$12.75	\$17.41	\$0.62	\$59.06
3	65	\$30.64	\$12.75	\$18.41	\$0.62	\$62.42
4	70	\$33.00	\$12.75	\$19.41	\$0.62	\$65.78
5	75	\$35.36	\$12.75	\$20.41	\$0.62	\$69.14
6	80	\$37.71	\$12.75	\$21.41	\$0.62	\$72.49
7	90	\$42.43	\$12.75	\$22.41	\$0.62	\$78.21

Apprentice to Journeyworker Ratio:1:3

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR	06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.49
ABORERS - ZONE 2	12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40
	06/01/2022	\$37.06	\$8.60	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.91	\$8.60	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.81	\$8.60	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.71	\$8.60	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
CLAM SHELLS/SLURRY BUCKETS/HEADING MACHINES	06/01/2021	\$51.73	\$13.75	\$15.80	\$0.00	\$81.28
OPERATING ENGINEERS LOCAL 4	12/01/2021	\$52.88	\$13.75	\$15.80	\$0.00	\$82.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR	06/01/2021	\$33.40	\$13.75	\$15.80	\$0.00	\$62.95
OPERATING ENGINEERS LOCAL 4	12/01/2021	\$34.19	\$13.75	\$15.80	\$0.00	\$63.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE)	07/01/2021	\$52.86	\$8.45	\$22.90	\$0.00	\$84.21
PAINTERS LOCAL 35 - ZONE 2	01/01/2022	\$53.66	\$8.65	\$23.05	\$0.00	\$85.36
	07/01/2022	\$54.86	\$8.65	\$23.05	\$0.00	\$86.56
	01/01/2023	\$56.06	\$8.65	\$23.05	\$0.00	\$87.76
	07/01/2023	\$57.26	\$8.65	\$23.05	\$0.00	\$88.96
	01/01/2024	\$58.46	\$8.65	\$23.05	\$0.00	\$90.16
	07/01/2024	\$59.66	\$8.65	\$23.05	\$0.00	\$91.36
	01/01/2025	\$60.86	\$8.65	\$23.05	\$0.00	\$92.56

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Total Rate

Pension

	Step	ve Date - percent	07/01/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$26.43	\$8.45	\$0.00	\$0.00	\$34.88	
	2	55		\$29.07	\$8.45	\$6.22	\$0.00	\$43.74	
	3	60		\$31.72	\$8.45	\$6.78	\$0.00	\$46.95	
	4	65		\$34.36	\$8.45	\$7.35	\$0.00	\$50.16	
	5	70		\$37.00	\$8.45	\$19.51	\$0.00	\$64.96	
	6	75		\$39.65	\$8.45	\$20.08	\$0.00	\$68.18	
	7	80		\$42.29	\$8.45	\$20.64	\$0.00	\$71.38	
	8	90		\$47.57	\$8.45	\$21.77	\$0.00	\$77.79	
	Effecti	ve Date -	01/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$26.83	\$8.65	\$0.00	\$0.00	\$35.48	
	2	55		\$29.51	\$8.65	\$6.27	\$0.00	\$44.43	
	3	60		\$32.20	\$8.65	\$6.84	\$0.00	\$47.69	
	4	65		\$34.88	\$8.65	\$7.41	\$0.00	\$50.94	
	5	70		\$37.56	\$8.65	\$19.63	\$0.00	\$65.84	
	6	75		\$40.25	\$8.65	\$20.20	\$0.00	\$69.10	
	7	80		\$42.93	\$8.65	\$20.77	\$0.00	\$72.35	
	8	90		\$48.29	\$8.65	\$21.91	\$0.00	\$78.85	
	Notes:								
		Steps are	750 hrs.					i	
	Appre	ntice to Jo	urneyworker Ratio:1:1						
O: ADZE				06/01/2021	\$40.82	\$8.60	\$17.57	\$0.00	\$66.9
RERS - ZONE	5.2			12/01/2021	\$41.83	\$8.60	\$17.57	\$0.00	\$68.0
				06/01/2022	\$42.83	\$8.60	\$17.57	\$0.00	\$69.0
				12/01/2022	\$43.83	\$8.60	\$17.57	\$0.00	\$70.0
				06/01/2023	\$44.83	\$8.60	\$17.57	\$0.00	\$71.0
or apprentice	rates see "	Apprentice- I	ABORER"	12/01/2023	\$46.08	\$8.60	\$17.57	\$0.00	\$72.2
O: BACK	HOE/LO		AMMER OPERATOR	06/01/2021	\$41.82	\$8.60	\$17.57	\$0.00	\$67.9
RERS - ZONE	2.2			12/01/2021	\$42.83	\$8.60	\$17.57	\$0.00	\$69.0
				06/01/2022	\$43.83	\$8.60	\$17.57	\$0.00	\$70.0
				12/01/2022	\$44.83	\$8.60	\$17.57	\$0.00	\$71.0
				06/01/2023	\$45.83	\$8.60	\$17.57	\$0.00	\$72.0
							\$17.57	\$0.00	

	Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1201/2021 542.58 58.60 517.57 50.00 568.75 1201/2022 544.58 58.60 517.57 50.00 569.75 1201/2022 544.58 58.60 517.57 50.00 571.75 1201/2022 544.58 58.60 517.57 50.00 571.75 1201/2023 545.88 58.60 517.57 50.00 571.75 1201/2023 545.88 58.60 517.57 50.00 571.75 1201/2023 546.83 58.60 517.57 50.00 569.90 1201/2022 542.83 58.60 517.57 50.00 569.90 1201/2022 542.83 58.60 517.57 50.00 569.90 1201/2022 542.83 58.60 517.57 50.00 571.00 1201/2022 544.83 58.60 517.57 50.00 571.00 1201/2023 545.83 58.60 517.57 50.00 571.00 1201/2023 545.83 58.60 517.57 50.00 571.00 1201/2023 545.83 58.60 517.57 50.00 571.00 1201/2023 545.83 58.60 517.57 50.00 571.00 1201/2023 545.83 58.60 517.57 50.00 567.74 1201/2023 545.83 58.60 517.57 50.00 567.74 1201/2024 542.58 58.60 517.57 50.00 567.74 1201/2024 542.58 58.60 517.57 50.00 567.74 1201/2023 545.83 58.60 517.57 50.00 567.74 1201/2023 545.83 58.60 517.57 50.00 567.74 1201/2023 545.83 58.60 517.57 50.00 567.74 1201/2023 545.83 58.60 517.57 50.00 567.74 1201/2023 545.83 58.60 517.57 50.00 567.74 1201/2023 545.83 58.60 517.57 50.00 569.75 1201/2022 544.58 58.60 517.57 50.00 569.90 1201/2022 544.83 58.60 517.57 50.00 571.75 1201/2023 546.83 58.60 517.57 50.00 571.75 1201/2023 546.83 58.60 517.57 50.00 571.75 1201/2023 546.83 58.60 517.57 50.00 571.00 1201/2023 546.83 58.60 517.57 50.00 568.00 1201/2023 546.83 58.60 517.57 50.00 568.00 1201/2023 546.83 58.60 517.57 50.00 568.00 1201/2023 546.83 58.60 517.57 50.00 571.00 1201/2023 546.83 58.60 517.57 50.00 571.00 1201/2023 546.83 58.60 517.57 50.00 571	DEMO: BURNERS	06/01/2021	\$41.57	\$8.60	\$17.57	\$0.00	\$67.74
1201/2022	LABORERS - ZONE 2	12/01/2021	\$42.58	\$8.60	\$17.57	\$0.00	\$68.75
Personal Process Personal Pr		06/01/2022	\$43.58	\$8.60	\$17.57	\$0.00	\$69.75
Part		12/01/2022	\$44.58	\$8.60	\$17.57	\$0.00	\$70.75
Post apprentice rates wes "Apprentice-LASOURES" S41.82		06/01/2023	\$45.58	\$8.60	\$17.57	\$0.00	\$71.75
1201/2021 \$42.83 \$8.60 \$17.57 \$0.00 \$69.00	For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$46.83	\$8.60	\$17.57	\$0.00	\$73.00
1201/2021 \$42.83 \$8.60 \$17.57 \$0.00 \$69.00 \$10.002 \$43.83 \$8.60 \$17.57 \$0.00 \$70.00 \$10.002 \$43.83 \$8.60 \$17.57 \$0.00 \$71.00 \$10.002 \$43.83 \$8.60 \$17.57 \$0.00 \$71.00 \$10.002 \$43.83 \$8.60 \$17.57 \$0.00 \$72.00 \$10.002 \$45.83 \$8.60 \$17.57 \$0.00 \$72.00 \$10.002 \$10.		06/01/2021	\$41.82	\$8.60	\$17.57	\$0.00	\$67.99
1201/2022 \$44.83 \$8.60 \$17.57 \$0.00 \$71.00	LABORERS - ZONE 2	12/01/2021	\$42.83	\$8.60	\$17.57	\$0.00	\$69.00
Part		06/01/2022	\$43.83	\$8.60	\$17.57	\$0.00	\$70.00
Per apprentice rates see "Appeentice-LABORER" S8.60 S17.57 S0.00 S73.25		12/01/2022	\$44.83	\$8.60	\$17.57	\$0.00	\$71.00
DEMO: JACKHAMMER OPERATOR		06/01/2023	\$45.83	\$8.60	\$17.57	\$0.00	\$72.00
DEMO: JACKHAMMER OPERATOR	For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$47.08	\$8.60	\$17.57	\$0.00	\$73.25
12/01/2021 \$42.58 \$8.60 \$17.57 \$0.00 \$68.75 \$0.00 \$69.70 \$69.70 \$0.00 \$69.70 \$0.00 \$69.70 \$0.00 \$69.70 \$0.00 \$69.70 \$0.00 \$69.70 \$0.00 \$69.00 \$0.00		06/01/2021	\$41.57	\$8.60	\$17.57	\$0.00	\$67.74
	LABORERS - ZONE 2						
12/01/2022 544.58 \$8.60 \$17.57 \$0.00 \$70.75 16/01/2023 \$45.58 \$8.60 \$17.57 \$0.00 \$71.75 12/01/2023 \$46.83 \$8.60 \$17.57 \$0.00 \$73.00 12/01/2023 \$46.83 \$8.60 \$17.57 \$0.00 \$73.00 12/01/2024 \$40.82 \$8.60 \$17.57 \$0.00 \$66.99 12/01/2021 \$41.83 \$8.60 \$17.57 \$0.00 \$68.00 12/01/2022 \$42.83 \$8.60 \$17.57 \$0.00 \$68.00 12/01/2022 \$43.83 \$8.60 \$17.57 \$0.00 \$69.00 12/01/2022 \$43.83 \$8.60 \$17.57 \$0.00 \$69.00 12/01/2022 \$43.83 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$44.83 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$44.83 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$44.83 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$44.83 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2024 \$50.19 \$13.75 \$15.80 \$0.00 \$80.88 12/01/2024 \$50.19 \$13.57 \$15.80 \$0.00 \$10.122 12/01/2025 \$68.70 \$9.40 \$23.12 \$0.00 \$10.122 12/01/2025 \$70.00 \$70.00 \$70.00 12/01/2026 \$70.00 \$70.00 \$70.00 \$70.00 12/01/2026 \$70.00 \$70.00 \$70.00 12/01/2026 \$70.00 \$70.00 \$70.00 12/01/2							
12/01/2023 \$46.83 \$8.60 \$17.57 \$0.00 \$73.00 DEMO: WRECKING LABORER 06/01/2021 \$40.82 \$8.60 \$17.57 \$0.00 \$66.99 LABORERS - ZONE 2 12/01/2021 \$41.83 \$8.60 \$17.57 \$0.00 \$68.00 12/01/2022 \$42.83 \$8.60 \$17.57 \$0.00 \$68.00 12/01/2022 \$42.83 \$8.60 \$17.57 \$0.00 \$69.00 12/01/2023 \$43.83 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$43.83 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$44.83 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$44.83 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$79.74 12/01/2021 \$50.19 \$13.75 \$15.80 \$0.00 \$79.74 12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$79.74 12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$79.74 12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$79.74 12/01/2021 \$68.70 \$9.40 \$23.12 \$0.00 \$101.22 12/01/2021 \$68.70 \$9.40 \$23.12 \$0.00 \$81.59 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$81.59 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021							
DEMO: WRECKING LABORER	For apprentice rates see "Apprentice- LABORER"						
12/01/2021 \$41.83 \$8.60 \$17.57 \$0.00 \$68.00 60/01/2022 \$42.83 \$8.60 \$17.57 \$0.00 \$69.00 12/01/2022 \$43.83 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2022 \$43.83 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$44.83 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$44.83 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$72.25 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$72.25 12/01/2021 \$50.19 \$13.75 \$15.80 \$0.00 \$79.74 12/01/2021 \$50.19 \$13.75 \$15.80 \$0.00 \$79.74 12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$80.88 For apprentice rates see "Apprentice- OPERATING ENGINEERS" DIVER ROLAL 56 (ZONE 2) \$86.70 \$9.40 \$23.12 \$0.00 \$101.22 10/1202 \$49.07 \$9.40 \$23.12 \$0.00 \$81.59 10/1202 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 10/1202 \$73.60 \$9.40 \$23.12		06/01/2021	\$40.82	\$8.60	\$17.57	\$0.00	\$66.99
12/01/2022 \$42.83 \$8.60 \$17.57 \$0.00 \$69.00 12/01/2022 \$43.83 \$8.60 \$17.57 \$0.00 \$70.00 12/01/2023 \$44.83 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$44.83 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$72.25 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$72.25 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$72.25 12/01/2021 \$50.19 \$13.75 \$15.80 \$0.00 \$79.74 12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$79.74 12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$80.88 12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$80.88 12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$80.88 12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$80.88 12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$80.88 12/01/2021 \$50.19 \$9.40 \$23.12 \$0.00 \$101.22 12/01/2021 \$49.07 \$9.40 \$23.12 \$0.00 \$81.59 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$81.59 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 12/01/2021 \$73.60 \$9.40 \$73.60 \$9.40 \$73.60 \$73.60 12/01/2021 \$73.60 \$9.40 \$73.60 \$73.60 \$73.60 \$73.60 12/01/2021 \$73.60	LABORERS - ZONE 2						
12/01/2022 \$43.83 \$8.60 \$17.57 \$0.00 \$70.00 06/01/2023 \$44.83 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$71.00 12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$72.25 For apprentice rates see "Apprentice-LABORER" \$50.19 \$13.75 \$15.80 \$0.00 \$79.74 12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$80.88 For apprentice rates see "Apprentice-OPERATING ENGINEERS" \$12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$80.88 For apprentice rates see "Apprentice-OPERATING ENGINEERS" \$10.00 \$80.00 DIVER PULE DRIVER LOCAL 56 (ZONE 2) \$0.00 \$101.22 For apprentice rates see "Apprentice-PILE DRIVER" \$0.00 \$49.07 \$9.40 \$23.12 \$0.00 \$81.59 DIVER TENDER (EFFLUENT) \$0.00 \$73.60 \$9.40 \$23.12 \$0.00 \$106.12 PULE DRIVER LOCAL 56 (ZONE 2) \$103.05 \$9.40 \$23.12 \$0.00 \$106.12 PULE DRIVER LOCAL 56 (ZONE 2) \$103.05 \$9.40 \$23.12 \$0.00 \$105.57 PULE DRIVER LOCAL 56 (ZONE 2) \$103.05 \$9.40 \$23.12 \$0.00 \$135.57 PULE DRIVER LOCAL 56 (ZONE 2) \$103.05 \$9.40 \$23.12 \$0.00 \$135.57 PULE DRIVER LOCAL 56 (ZONE 2) \$103.05 \$9.40 \$23.12 \$0.00 \$135.57 PULE DRIVER LOCAL 56 (ZONE 2) \$103.05 \$9.40 \$23.12 \$0.00 \$135.57 PULE DRIVER LOCAL 56 (ZONE 2) \$103.05 \$105.05 \$105.05 \$105.05 For apprentice rates see "Apprentice-PILE DRIVER" \$105.05 \$105.05 \$105.05 \$105.05 DRAWBRIDGE OPERATOR (Construction) \$0.00 \$0.00 \$105.05 \$							
March Marc							
12/01/2023 \$46.08 \$8.60 \$17.57 \$0.00 \$72.25							
For apprentice rates see "Apprentice- LABORER"							
### PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DIVER TENDER (EFFLUENT) For apprentice rates see "Apprentice-PILE DRIVER" DIVER TENDER (EFFLUENT) For apprentice rates see "Apprentice-PILE DRIVER" DIVER TENDER (EFFLUENT) For apprentice rates see "Apprentice-PILE DRIVER" DIVER TENDER (EFFLUENT) FOR AWBRIDGE OPERATING ENGINEERS" DIVER TENDER (EFFLUENT) FOR AWBRIDGE OPERATING ENGINEERS" DIVER TENDER (EFFLUENT) FOR AWBRIDGE OPERATIOR (Construction) DIVER TENDER (EFFLUENT) DIVER TENDER (EFFLUENT) FOR AWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888 ELECTRICIAN D9/05/2021 \$45.01 \$11.57 \$17.42 \$0.00 \$74.00 \$	For apprentice rates see "Apprentice- LABORER"		,				• • •
12/01/2021 \$51.33 \$13.75 \$15.80 \$0.00 \$80.88		06/01/2021	\$50.19	\$13.75	\$15.80	\$0.00	\$79.74
### PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DIVER TENDER PILE DRIVER (COAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DIVER TENDER (EFFLUENT) For apprentice rates see "Apprentice-PILE DRIVER" DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888 ELECTRICIAN 09/05/2021 \$45.01 \$11.57 \$17.42 \$0.00 \$74.00		12/01/2021	\$51.33	\$13.75	\$15.80	\$0.00	\$80.88
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888 ELECTRICIAN 09/05/2021 \$45.01 \$11.57 \$17.42 \$0.00 \$74.00 \$74.00 \$74.00 \$74.00		08/01/2020	\$68.70	\$9.40	\$23.12	\$0.00	\$101.22
### PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DIVER TENDER (EFFLUENT) #### PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DIVER/SLURRY (EFFLUENT) #### PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice-PILE DRIVER" DIVER/SLURRY (EFFLUENT) #### PILE DRIVER LOCAL 56 (ZONE 2) #### For apprentice rates see "Apprentice-PILE DRIVER" DRAWBRIDGE OPERATOR (Construction) #### DRAWBRIDGE OPERATOR (Construction) #### DRAWBRIDGE - SEIU LOCAL 888 ELECTRICIAN #### O9/05/2021 \$45.01 \$11.57 \$17.42 \$0.00 \$74.00 \$11.57 \$17.42 \$0.00 \$74.00 \$11.57 \$17.42 \$0.00 \$74.00 \$11.57 \$17.40 \$11.57 \$17.40 \$11.57 \$17.40 \$11.57 \$17.40 \$11.5	For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice- PILE DRIVER" DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice- PILE DRIVER" DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888 ELECTRICIAN ELECTRICIAN D9/05/2021 \$45.01 \$11.57 \$17.42 \$0.00 \$74.00		08/01/2020	\$49.07	\$9.40	\$23.12	\$0.00	\$81.59
### PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice- PILE DRIVER" DIVER/SLURRY (EFFLUENT) For apprentice rates see "Apprentice- PILE DRIVER" DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888 ELECTRICIAN 60/01/2020 \$103.05 \$9.40 \$23.12 \$0.00 \$135.57 7/01/2020 \$26.77 \$6.67 \$3.93 \$0.16 \$37.53 837.53	For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice- PILE DRIVER" DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888 ELECTRICIAN ELECTRICIAN 09/05/2021 \$45.01 \$11.57 \$17.42 \$0.00 \$74.00	,	08/01/2020	\$73.60	\$9.40	\$23.12	\$0.00	\$106.12
### PILE DRIVER LOCAL \$6 (ZONE 2) For apprentice rates see "Apprentice- PILE DRIVER" DRAWBRIDGE OPERATOR (Construction) DRAWBRIDGE - SEIU LOCAL 888 ELECTRICIAN 09/05/2021 \$45.01 \$11.57 \$17.42 \$0.00 \$74.00	For apprentice rates see "Apprentice- PILE DRIVER"						
DRAWBRIDGE OPERATOR (Construction) O7/01/2020 \$26.77 \$6.67 \$3.93 \$0.16 \$37.53 ELECTRICIAN O9/05/2021 \$45.01 \$11.57 \$17.42 \$0.00 \$74.00	,	08/01/2020	\$103.05	\$9.40	\$23.12	\$0.00	\$135.57
DRAWBRIDGE - SEIU LOCAL 888 ELECTRICIAN 09/05/2021 \$45.01 \$11.57 \$17.42 \$0.00 \$74.00	For apprentice rates see "Apprentice- PILE DRIVER"						
ELECTRICIANS LOCAL 96	· · · · · · · · · · · · · · · · · · ·	07/01/2020	\$26.77	\$6.67	\$3.93	\$0.16	\$37.53
ELECTRICIANS LOCAL 96		09/05/2021	\$45.01	\$11.57	\$17.42	\$0.00	\$74.00
	ELECTRICIANS LOCAL 96	09/04/2022				\$0.00	\$75.29

 Issue Date:
 10/05/2021
 Wage Request Number:
 20211005-034
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Pension

			LECTRICIAN - Local 96						
		ive Date -	09/05/2021		TT 1.1	ъ .	Supplemental	T . 1D .	
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	40		\$18.00	\$11.57	\$0.54	\$0.00	\$30.11	
	2	43		\$19.35	\$11.57	\$0.58	\$0.00	\$31.50)
	3	48		\$21.60	\$11.57	\$14.15	\$0.00	\$47.32	!
	4	55		\$24.76	\$11.57	\$14.58	\$0.00	\$50.91	
	5	65		\$29.26	\$11.57	\$15.22	\$0.00	\$56.05	j
	6	80		\$36.01	\$11.57	\$16.16	\$0.00	\$63.74	ļ
		ive Date -	09/04/2022				Supplemental		
	Step	percent	A	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	40		\$18.24	\$12.20	\$0.55	\$0.00	\$30.99)
	2	43		\$19.60	\$12.20	\$0.59	\$0.00	\$32.39)
	3	48		\$21.88	\$12.20	\$14.18	\$0.00	\$48.26	ó
	4	55		\$25.07	\$12.20	\$14.63	\$0.00	\$51.90)
	5	65		\$29.63	\$12.20	\$15.27	\$0.00	\$57.10)
	6	80		\$36.47	\$12.20	\$16.22	\$0.00	\$64.89)
	Notes:								
	i	Steps 1-2	are 1000 hrs; Steps 3-6 are 15	00 hrs.					
	Appre	ntice to Jo	urneyworker Ratio:2:3***						
EVATOR C				01/01/2021	\$56.69	\$15.88	\$19.31	\$0.00	\$91.88
YATOR CONS	IKUCIUK	S LOCAL 41		01/01/2022	\$58.62	\$16.03	\$20.21	\$0.00	\$94.86

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Total Rate

Pension

			LEVATOR CONSTRUCTOR -	- Local 41					
		ve Date -	01/01/2021		** 11		Supplemental	T . 15	
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$28.35	\$15.88	\$0.00	\$0.00	\$44.23	
	2	55		\$31.18	\$15.88	\$19.31	\$0.00	\$66.37	
	3	65		\$36.85	\$15.88	\$19.31	\$0.00	\$72.04	
	4	70		\$39.68	\$15.88	\$19.31	\$0.00	\$74.87	
	5	80		\$45.35	\$15.88	\$19.31	\$0.00	\$80.54	
	Effecti	ve Date -	01/01/2022				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$29.31	\$16.03	\$0.00	\$0.00	\$45.34	
	2	55		\$32.24	\$16.03	\$20.21	\$0.00	\$68.48	
	3	65		\$38.10	\$16.03	\$20.21	\$0.00	\$74.34	
	4	70		\$41.03	\$16.03	\$20.21	\$0.00	\$77.27	
	5	80		\$46.90	\$16.03	\$20.21	\$0.00	\$83.14	
	Notes:								
	İ	Steps 1-2	are 6 mos.; Steps 3-5 are 1 y	/ear				i	
	Appre	ntice to Jo	urneyworker Ratio:1:1						
LEVATOR C			ELPER	01/01/202	1 \$39.68	\$15.88	\$19.31	\$0.00	\$74.87
LEVATOR CONS				01/01/2022	2 \$41.03	\$16.03	\$20.21	\$0.00	\$77.27
			ELEVATOR CONSTRUCTOR"						
ENCE & GU. Aborers - zon			OR (HEAVY & HIGHWAY)	00,01,202		\$8.60	\$16.64	\$0.00	\$60.49
For apprentic	rates see !	Annrentice- I	ABORER (Heavy and Highway)	12/01/202	1 \$36.16	\$8.60	\$16.64	\$0.00	\$61.40
			G,SITE,HVY/HWY	05/01/202	1 \$45.00	¢12.50	\$15.70	\$0.00	\$75.00
PERATING ENG			3,5112,11 \ 1711 \ 1	05/01/202				\$0.00 \$0.00	\$75.08
				11/01/2021			\$15.70 \$15.70	\$0.00	\$76.08
For apprentice	e rates see '	'Apprentice- (DPERATING ENGINEERS"	05/01/2022	2 \$48.03	\$13.50	\$15.70	\$0.00	\$77.23
			G,SITE,HVY/HWY	05/01/202	1 \$47.40	\$13.50	\$15.70	\$0.00	\$76.60
PERATING ENG	INEERS LO	OCAL 4		11/01/2021	1 \$48.41	\$13.50	\$15.70	\$0.00	\$77.61
				05/01/2022	2 \$49.57	\$13.50	\$15.70	\$0.00	\$78.77
			OPERATING ENGINEERS"						
TELD ENG.R PPERATING ENG			G,SITE,HVY/HWY	05/01/202	1 \$22.91	\$13.50	\$15.70	\$0.00	\$52.11
T EMITING ENG	INELIG L	OCAL 4		11/01/2021	1 \$23.51	\$13.50	\$15.70	\$0.00	\$52.71
For apprentic	e rates see '	'Apprentice- (DPERATING ENGINEERS"	05/01/2022	2 \$24.18	\$13.50	\$15.70	\$0.00	\$53.38
IRE ALARM				09/05/202	1 \$45.01	\$11.57	\$17.42	\$0.00	\$74.00
LECTRICIANS L	OCAL 96			09/04/2022			\$17.50	\$0.00	\$75.29
For apprentice	e rates see '	Apprentice- E	ELECTRICIAN"	05.02021	ψ.υ.υ.	\$1 2.2 0			J= /
		/ MAINT/	/COMMISSIONING	09/05/202	1 \$45.01	\$11.57	\$17.42	\$0.00	\$74.00
LECTRICIANS L	OCAL 96			09/04/2022	2 \$45.59	\$12.20	\$17.50	\$0.00	\$75.29
For apprentice	e rates see '	Apprentice- E	ELECTRICIAN"						

					·	пешрюўшені	
FIREMAN (ASST. EN		06/01/2021	\$41.31	\$13.75	\$15.80	\$0.00	\$70.86
OPERATING ENGINEERS I	OCAL 4	12/01/2021	\$42.26	\$13.75	\$15.80	\$0.00	\$71.81
For apprentice rates see	"Apprentice- OPERATING ENGINEERS"						
	LER (HEAVY & HIGHWAY)	06/01/2021	\$24.50	\$8.60	\$16.64	\$0.00	\$49.74
ABORERS - ZONE 2 (HEA	VI & HIGHWAY)	12/01/2021	\$24.50	\$8.60	\$16.64	\$0.00	\$49.74
	"Apprentice- LABORER (Heavy and Highway)						
FLOORCOVERER FLOORCOVERERS LOCAL	2168 ZONE II	09/01/2021	\$47.07	\$8.58	\$20.12	\$0.00	\$75.77
EOORCOVERERS EOCHE	2100 20142 11	03/01/2022	\$47.87	\$8.58	\$20.12	\$0.00	\$76.57
A	entice - FLOORCOVERER - Local 2	168 Zona II					
• •	tive Date - 09/01/2021	100 Zone 11			0 1 41		
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$23.54	\$8.58	\$1.79	\$0.00	\$33.91	
2	55	\$25.89	\$8.58	\$1.79	\$0.00	\$36.26	
3	60	\$28.24	\$8.58	\$14.75	\$0.00	\$51.57	
4	65	\$30.60	\$8.58	\$14.75	\$0.00	\$53.93	
5	70	\$32.95	\$8.58	\$16.54	\$0.00	\$58.07	
6	75	\$35.30	\$8.58	\$16.54	\$0.00	\$60.42	
7	80	\$37.66	\$8.58	\$18.33	\$0.00	\$64.57	
8	85	\$40.01	\$8.58	\$18.33	\$0.00	\$66.92	
	tive Date - 03/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50	\$23.94	\$8.58	\$1.79	\$0.00	\$34.31	
2	55	\$26.33	\$8.58	\$1.79	\$0.00	\$36.70	
3	60	\$28.72	\$8.58	\$14.75	\$0.00	\$52.05	
4	65	\$31.12	\$8.58	\$14.75	\$0.00	\$54.45	
	70	\$33.51	\$8.58	\$16.54	\$0.00	\$58.63	
5	7.0				ΦΩ ΩΩ	¢(1.02	
5 6	75	\$35.90	\$8.58	\$16.54	\$0.00	\$61.02	
		\$35.90 \$38.30	\$8.58 \$8.58	\$16.54 \$18.33	\$0.00	\$65.21	

Effective Date Base Wage

Classification

Supplemental

Unemployment

Pension

Health

Total Rate

Apprentice to Journeyworker Ratio:1:1 FORK LIFT/CHERRY PICKER \$15.80 \$0.00 06/01/2021 \$50.73 \$80.28 \$13.75 OPERATING ENGINEERS LOCAL 4 \$15.80 \$0.00 12/01/2021 \$51.88 \$13.75 \$81.43 For apprentice rates see "Apprentice- OPERATING ENGINEERS" GENERATOR/LIGHTING PLANT/HEATERS \$0.00 06/01/2021 \$33.40 \$13.75 \$15.80 \$62.95 OPERATING ENGINEERS LOCAL 4 12/01/2021 \$34.19 \$13.75 \$15.80 \$0.00 \$63.74

Step 1&2 \$31.55/ 3&4 \$37.99/ 5&6 \$58.07/ 7&8 \$64.57

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

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Apprentice GLAZIER - Local 35 Zone 2	ISTING ENGINEE. Rating engineers L		06/01/2021 12/01/2021			\$15.80 \$15.80	\$0.00 \$0.00	\$80.28 \$81.43
Direct D		<u> </u>				04.5.00		
OFFICIAL STATE OFFICE SERIES SE	Notes							
Name	8	90	\$38.84	\$8.65	\$21.91	\$0.00	\$69.40	
Apprentice GLAZIER - Local 35 Zone 2	7	80	\$34.53	\$8.65	\$20.77	\$0.00	\$63.95	
Apprentice - GLAZIER - Local 35 Zone 2	6	75	\$32.37	\$8.65	\$20.20	\$0.00	\$61.22	
Apprentice - GLAZIER - Local 35 Zone 2 Effective Date - O7/01/2021 Apprentice Base Wage Health Pension Unemployment Total Rate	5	70	\$30.21	\$8.65	\$19.63	\$0.00	\$58.49	
DIFFORM Section Sect	4	65	\$28.05	\$8.65	\$7.41	\$0.00	\$44.11	
Apprentice - GLAZIER - Local 35 Zone 2 Effective Date - O7/01/2021 Apprentice Base Wage Health Pension Unemployment Total Rate	3	60	\$25.90	\$8.65	\$6.84	\$0.00	\$41.39	
Apprentice - GLAZIER - Local 35 Zone 2	2	55	\$23.74	\$8.65	\$6.27	\$0.00	\$38.66	
Apprentice - GLAZIER - Local 35 Zone 2	1	50	\$21.58	\$8.65	\$0.00	\$0.00	\$30.23	
Apprentice - GLAZIER - Local 35 Zone 2			Apprentice Base Wage	Health	Pension		Total Rate	
Ol/01/2022	8	90	\$38.12	\$8.45	\$21.77	\$0.00	\$68.34	
Apprentice - GLAZIER - Local 35 Zone 2		80	\$33.89	\$8.45	\$20.64	\$0.00	\$62.98	
Apprentice - GLAZIER - Local 35 Zone 2 Effective Date - 07/01/2021 Step percent Apprentice Base Wage Health Pension Supplemental Unemployment Total Rate	6	75	\$31.77	\$8.45	\$20.08	\$0.00	\$60.30	
Apprentice - GLAZIER - Local 35 Zone 2	5	70	\$29.65	\$8.45	\$19.51	\$0.00	\$57.61	
### Apprentice - GLAZIER - Local 35 Zone 2 Step percent	4	65	\$27.53	\$8.45	\$7.35	\$0.00	\$43.33	
### Apprentice - GLAZIER - Local 35 Zone 2 Effective Date - 07/01/2021 Step percent Apprentice Base Wage Health Pension Supplemental Unemployment Total Rate	3	60	\$25.42	\$8.45	\$6.78	\$0.00	\$40.65	
### Apprentice - GLAZIER - Local 35 Zone 2 Effective Date - 07/01/2021 Step percent Apprentice Base Wage Health Pension 01/01/2022	2	55	\$23.30	\$8.45	\$6.22	\$0.00	\$37.97	
01/01/2022 \$44.36 \$8.65 \$23.05 \$0.00 \$76 07/01/2022 \$44.36 \$8.65 \$23.05 \$0.00 \$77 07/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77 07/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$78 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$78 07/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$78 07/01/2024 \$49.16 \$8.65 \$23.05 \$0.00 \$80 01/01/2025 \$50.36 \$8.65 \$23.05 \$0.00 \$80	1	50	\$21.18	\$8.45	\$0.00	\$0.00	\$29.63	
01/01/2022 \$43.16 \$8.65 \$23.05 \$0.00 \$76 07/01/2022 \$44.36 \$8.65 \$23.05 \$0.00 \$76 01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77 07/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$78 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$78 07/01/2024 \$49.16 \$8.65 \$23.05 \$0.00 \$78	Effect	ive Date - 07/01/2021	Apprentice Base Wage Health Pension					
01/01/2022 \$43.16 \$8.65 \$23.05 \$0.00 \$76 07/01/2022 \$44.36 \$8.65 \$23.05 \$0.00 \$76 01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77 07/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$78 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$78 07/01/2024 \$49.16 \$8.65 \$23.05 \$0.00 \$78			01/01/2020	φ30.30	ψ0.03	\$2 0.00	4000	ψ02.00
01/01/2022 \$43.16 \$8.65 \$23.05 \$0.00 \$76 07/01/2022 \$44.36 \$8.65 \$23.05 \$0.00 \$76 01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77 07/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$78 01/01/2024 \$47.96 \$8.65 \$23.05 \$0.00 \$78								\$82.06
01/01/2022 \$43.16 \$8.65 \$23.05 \$0.00 \$76 07/01/2022 \$44.36 \$8.65 \$23.05 \$0.00 \$76 01/01/2023 \$45.56 \$8.65 \$23.05 \$0.00 \$77 07/01/2023 \$46.76 \$8.65 \$23.05 \$0.00 \$78								\$79.66 \$80.86
01/01/2022 \$43.16 \$8.65 \$23.05 \$0.00 \$76 \$77 \$77 \$77 \$77 \$77 \$77 \$77 \$77 \$77								\$78.46
17/01/2022 \$43.16 \$8.65 \$23.05 \$0.00 \$70 \$70 \$70 \$70 \$70 \$70 \$70 \$70 \$70 \$								\$77.26
IERS LOCAL 35 (ZONE 2) 01/01/2022 \$43.16 \$8.65 \$23.05 \$0.00 \$72								\$76.06
1 DMO)	STEMS) ZIERS LOCAL 35 (ZONE 2)		01/01/2022	\$43.16	\$8.65	\$23.05	\$0.00	\$74.86

Effective Date

07/01/2021

Base Wage

\$42.36

Health

\$8.45

Classification

GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR

Supplemental

\$0.00

Unemployment

Pension

\$22.90

Total Rate

\$73.71

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Total 1	Rate
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	Step	percent	Appren	tice Base Wage	Health		Pension	Supplemental Unemployment	Total Rate	:
	1	55		\$27.90	\$13.75		\$0.00	\$0.00	\$41.65	
	2	60		\$30.44	\$13.75		\$15.80	\$0.00	\$59.99	
	3	65		\$32.97	\$13.75		\$15.80	\$0.00	\$62.52	
	4	70		\$35.51	\$13.75		\$15.80	\$0.00	\$65.06	
	5	75		\$38.05	\$13.75		\$15.80	\$0.00	\$67.60	
	6	80		\$40.58	\$13.75		\$15.80	\$0.00	\$70.13	
	7	85		\$43.12	\$13.75		\$15.80	\$0.00	\$72.67	
	8	90		\$45.66	\$13.75		\$15.80	\$0.00	\$75.21	
	Effecti	ve Date - 12/01/						Supplemental		
	Step	percent	Appren	tice Base Wage	Health		Pension	Unemployment	Total Rate	:
	1	55		\$28.53	\$13.75		\$0.00	\$0.00	\$42.28	
	2	60		\$31.13	\$13.75		\$15.80	\$0.00	\$60.68	
	3	65		\$33.72	\$13.75		\$15.80	\$0.00	\$63.27	
	4	70		\$36.32	\$13.75		\$15.80	\$0.00	\$65.87	
	5	75		\$38.91	\$13.75		\$15.80	\$0.00	\$68.46	
	6	80		\$41.50	\$13.75		\$15.80	\$0.00	\$71.05	
	7	85		\$44.10	\$13.75		\$15.80	\$0.00	\$73.65	
	8	90		\$46.69	\$13.75		\$15.80	\$0.00	\$76.24	
	Notes:									
	Appre	ntice to Journeywo	orker Ratio:1:6							
AC (DUCT				07/01/2021	l \$3	8.29	\$10.64	\$17.33	\$1.99	\$68.25
ETMETAL WO		OCAL 63 Apprentice- SHEET ME	ETAL WORKED"	01/01/2022	2 \$3	9.29	\$10.64	\$17.33	\$2.02	\$69.28
AC (ELEC	TRICAL	CONTROLS)	ETAL WORKER	09/05/2021	l \$4	5.01	\$11.57	\$17.42	\$0.00	\$74.00
CTRICIANS L	OCAL 96			09/04/2022	2 \$4	5.59	\$12.20	\$17.50	\$0.00	\$75.29
		Apprentice- ELECTRIC								
AC (TEST) etmetal wo) BALANCING - A DCAL 63	AIR)	07/01/2021	\$3	8.29	\$10.64	\$17.33	\$1.99	\$68.25
		Apprentice- SHEET ME	ETAL WORKER"	01/01/2022	2 \$3	9.29	\$10.64	\$17.33	\$2.02	\$69.28
AC (TESTI		BALANCING -W	/ATER)	09/01/2021	l \$4	8.50	\$9.80	\$16.12	\$0.00	\$74.42
				03/01/2022	2 \$4	9.50	\$9.80	\$16.12	\$0.00	\$75.42
		Apprentice- PIPEFITTE	ER" or "PLUMBER/PIPEFITTER"							
AC MECH MBERS LOCA				09/01/2021 03/01/2022		8.50 9.50	\$9.80 \$9.80	\$16.12 \$16.12	\$0.00 \$0.00	\$74.42 \$75.42

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS	06/01/2021	\$35.75	\$8.60	\$16.64	\$0.00	\$60.99
LABORERS - ZONE 2	12/01/2021	\$36.66	\$8.60	\$16.64	\$0.00	\$61.90
	06/01/2022	\$37.56	\$8.60	\$16.64	\$0.00	\$62.80
	12/01/2022	\$38.41	\$8.60	\$16.64	\$0.00	\$63.65
	06/01/2023	\$39.31	\$8.60	\$16.64	\$0.00	\$64.55
	12/01/2023	\$40.21	\$8.60	\$16.64	\$0.00	\$65.45
For apprentice rates see "Apprentice- LABORER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	06/01/2021	\$35.75	\$8.60	\$16.64	\$0.00	\$60.99
LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$36.66	\$8.60	\$16.64	\$0.00	\$61.90
INSULATOR (PIPES & TANKS)	09/01/2021	\$46.50	\$13.80	\$17.14	\$0.00	\$77.44
HEAT & FROST INSULATORS LOCAL 6 (WORCESTER)	09/01/2022	\$48.95	\$13.80	\$17.14	\$0.00	\$79.89

Step	ove Date - 09/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$23.25	\$13.80	\$12.42	\$0.00	\$49.47
2	60	\$27.90	\$13.80	\$13.36	\$0.00	\$55.06
3	70	\$32.55	\$13.80	\$14.31	\$0.00	\$60.66
4	80	\$37.20	\$13.80	\$15.25	\$0.00	\$66.25
Effect	ive Date - 09/01/2022				Supplemental	
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50	\$24.48	\$13.80	\$12.42	\$0.00	\$50.70
2	60	\$29.37	\$13.80	\$13.36	\$0.00	\$56.53
3	70	\$34.27	\$13.80	\$14.31	\$0.00	\$62.38
4	80	\$39.16	\$13.80	\$15.25	\$0.00	\$68.21
Notes	-					
İ	Steps are 1 year					
Appre	ntice to Journeyworker Ratio	:1:4				

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\$0.00

\$64.70

\$16.64

Total Rate Effective Date Base Wage Health Pension Unemployment **Apprentice -** IRONWORKER - Local 7 Worcester

	etive Date - 09/16/2020	rorcester					
Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	60	\$29.02	\$8.10	\$25.10	\$0.00	\$62.22	
2	70	\$33.85	\$8.10	\$25.10	\$0.00	\$67.05	
3	75	\$36.27	\$8.10	\$25.10	\$0.00	\$69.47	
4	80	\$38.69	\$8.10	\$25.10	\$0.00	\$71.89	
5	85	\$41.11	\$8.10	\$25.10	\$0.00	\$74.31	
6	90	\$43.52	\$8.10	\$25.10	\$0.00	\$76.72	
Note	Structural 1:6; Ornamental 1:4						
Appi	rentice to Journeyworker Ratio:					'	
	AVING BREAKER OPERATOR	06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.49
IBORERS - ZONE 2		12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40
		06/01/2022	\$37.06	\$8.60	\$16.64	\$0.00	\$62.30
		12/01/2022	\$37.91	\$8.60	\$16.64	\$0.00	\$63.15
		06/01/2023	\$38.81	\$8.60	\$16.64	\$0.00	\$64.05
For apprentice rates se	e "Apprentice- LABORER"	12/01/2023	\$39.71	\$8.60	\$16.64	\$0.00	\$64.95
ABORER		06/01/2021	\$35.00	\$8.60	\$16.64	\$0.00	\$60.24
ABORERS - ZONE 2		12/01/2021	\$35.91	\$8.60	\$16.64	\$0.00	\$61.15
		06/01/2022	\$36.81	\$8.60	\$16.64	\$0.00	\$62.05
		12/01/2022	\$37.66	\$8.60	\$16.64	\$0.00	\$62.90
		06/01/2023	\$38.56	\$8.60	\$16.64	\$0.00	\$63.80

12/01/2023

\$39.46

\$8.60

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Total Rate

Appre	entice - LA	1BORER - Zone 2						
Effect Step	tive Date -	06/01/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
$\frac{\text{step}}{1}$	60							
			\$21.00	\$8.60	\$16.64	\$0.00	\$46.24	
2	70		\$24.50	\$8.60	\$16.64	\$0.00	\$49.74	
3	80		\$28.00	\$8.60	\$16.64	\$0.00	\$53.24	
4	90		\$31.50	\$8.60	\$16.64	\$0.00	\$56.74	
Effect	tive Date -	12/01/2021				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$21.55	\$8.60	\$16.64	\$0.00	\$46.79	
2	70		\$25.14	\$8.60	\$16.64	\$0.00	\$50.38	
3	80		\$28.73	\$8.60	\$16.64	\$0.00	\$53.97	
4	90		\$32.32	\$8.60	\$16.64	\$0.00	\$57.56	
Notes								
ĺ								
Appro	entice to Jo	urneyworker Ratio:1:5						
BORER (HEAVY &			06/01/2021	\$35.00	\$8.60	\$16.64	\$0.00	\$60.24
ORERS - ZONE 2 (HEA)	VY & HIGHWA	<i>Y)</i>	12/01/2021	\$35.91	\$8.60	\$16.64	\$0.00	\$61.15

Apprentice -	<i>LABORER</i>	(Heavy &	Highway) -	- Zone 2
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Effecti	ive Date -	06/01/2021				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$21.00	\$8.60	\$16.64	\$0.00	\$46.24
2	70		\$24.50	\$8.60	\$16.64	\$0.00	\$49.74
3	80		\$28.00	\$8.60	\$16.64	\$0.00	\$53.24
4	90		\$31.50	\$8.60	\$16.64	\$0.00	\$56.74
Effecti	ive Date -	12/01/2021				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$21.55	\$8.60	\$16.64	\$0.00	\$46.79
2	70		\$25.14	\$8.60	\$16.64	\$0.00	\$50.38
3	80		\$28.73	\$8.60	\$16.64	\$0.00	\$53.97
4	90		\$32.32	\$8.60	\$16.64	\$0.00	\$57.56
Notes:	·						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: CARPENTER TENDER	06/01/2021	\$35.00	\$8.60	\$16.64	\$0.00	\$60.24
ABORERS - ZONE 2	12/01/2021	\$35.91	\$8.60	\$16.64	\$0.00	\$61.15
	06/01/2022	\$36.81	\$8.60	\$16.64	\$0.00	\$62.05
	12/01/2022	\$37.66	\$8.60	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.56	\$8.60	\$16.64	\$0.00	\$63.80
	12/01/2023	\$39.46	\$8.60	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
ABORER: CEMENT FINISHER TENDER ABORERS - ZONE 2	06/01/2021	\$35.00	\$8.60	\$16.64	\$0.00	\$60.24
ABONERS - ZONE 2	12/01/2021	\$35.91	\$8.60	\$16.64	\$0.00	\$61.15
	06/01/2022	\$36.81	\$8.60	\$16.64	\$0.00	\$62.05
	12/01/2022	\$37.66	\$8.60	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.56	\$8.60	\$16.64	\$0.00	\$63.80
	12/01/2023	\$39.46	\$8.60	\$16.64	\$0.00	\$64.70
For apprentice rates see "Apprentice- LABORER"						
ABORER: HAZARDOUS WASTE/ASBESTOS REMOVER ABORERS - ZONE 2	06/01/2021	\$35.09	\$8.60	\$16.70	\$0.00	\$60.39
IDONENS - ZOILE Z	12/01/2021	\$36.00	\$8.60	\$16.70	\$0.00	\$61.30
	06/01/2022	\$36.90	\$8.60	\$16.70	\$0.00	\$62.20
	12/01/2022	\$37.75	\$8.60	\$16.70	\$0.00	\$63.05
	06/01/2023	\$38.65	\$8.60	\$16.70	\$0.00	\$63.95
	12/01/2023	\$39.55	\$8.60	\$16.70	\$0.00	\$64.85
For apprentice rates see "Apprentice- LABORER"						
ABORER: MASON TENDER ABORERS - ZONE 2	06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.49
20.22	12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40
	06/01/2022	\$37.06	\$8.60	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.91	\$8.60	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.81	\$8.60	\$16.64	\$0.00	\$64.05
E CONTRACTOR AND CONT	12/01/2023	\$39.71	\$8.60	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER" ABORER: MASON TENDER (HEAVY & HIGHWAY)	0.6/01/2021	Ф2.5.25	#0.60	\$1.C.C.A	Φ0.00	DCO 10
ABORERS - ZONE 2 (HEAVY & HIGHWAY)	06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.49
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40
ABORER: MULTI-TRADE TENDER	06/01/2021	\$35.00	\$8.60	\$16.64	\$0.00	\$60.24
4BORERS - ZONE 2	12/01/2021	\$35.00	\$8.60	\$16.64	\$0.00	\$61.15
					\$0.00	
	06/01/2022	\$36.81	\$8.60	\$16.64		\$62.05
	12/01/2022	\$37.66	\$8.60	\$16.64	\$0.00	\$62.90
	06/01/2023	\$38.56	\$8.60	\$16.64	\$0.00	\$63.80
For apprentice rates see "Apprentice- LABORER"	12/01/2023	\$39.46	\$8.60	\$16.64	\$0.00	\$64.70
ABORER: TREE REMOVER	06/01/2021	\$35.00	\$8.60	\$16.64	\$0.00	\$60.24
ABORERS - ZONE 2	12/01/2021	\$35.00	\$8.60	\$16.64	\$0.00	\$61.15
	06/01/2022	\$36.81	\$8.60	\$16.64	\$0.00	\$62.05
				\$16.64	\$0.00	\$62.03
	12/01/2022	\$37.66	\$8.60			
	06/01/2023 12/01/2023	\$38.56 \$39.46	\$8.60 \$8.60	\$16.64 \$16.64	\$0.00 \$0.00	\$63.80 \$64.70

This classification applies to the removal of standing trees, and the trimming and removal of branches and limbs when related to public works construction or site clearance incidental to construction. For apprentice rates see "Apprentice-LABORER"

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Classification		Effective Da	te Base Wage	e Health	Pension	Supplemental Unemployment	Total Rate
LASER BEAM OPERA	ATOR	06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.49
LABORERS - ZONE 2		12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40
		06/01/2022	\$37.06	\$8.60	\$16.64	\$0.00	\$62.30
		12/01/2022	\$37.91	\$8.60	\$16.64	\$0.00	\$63.15
		06/01/2023	\$38.81	\$8.60	\$16.64	\$0.00	\$64.05
		12/01/2023	\$39.71	\$8.60	\$16.64	\$0.00	\$64.95
For apprentice rates see '	'Apprentice- LABORER"						
	ATOR (HEAVY & HIGHWAY)	06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.49
LABORERS - ZONE 2 (HEAV	Y & HIGHWAY)	12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40
For apprentice rates see '	'Apprentice- LABORER (Heavy and Highway	7)					
MARBLE & TILE FIN		08/01/2021	\$43.69	\$11.39	\$20.30	\$0.00	\$75.38
BRICKLAYERS LOCAL 3 - M	ARBLE & TILE	02/01/2022	\$44.16	\$11.39	\$20.30	\$0.00	\$75.85
Appre Effecti	ntice - <i>MARBLE & TILE FINISHE</i> ive Date - 08/01/2021	R - Local 3 Marble & Tile			Supplementa		
Step	percent	Apprentice Base Wage	Health	Pension	Unemploymen	Total Rate	
1	50	\$21.85	\$11.39	\$20.30	\$0.00	\$53.54	
2	60	\$26.21	\$11.39	\$20.30	\$0.00	\$57.90	
3	70	\$30.58	\$11.39	\$20.30	\$0.00	\$62.27	
4	80	\$34.95	\$11.39	\$20.30	\$0.00	\$66.64	

	2	60	\$26.21	\$11.39	\$20.30	\$0.00	\$57.90	
	3	70	\$30.58	\$11.39	\$20.30	\$0.00	\$62.27	
	4	80	\$34.95	\$11.39	\$20.30	\$0.00	\$66.64	
	5	90	\$39.32	\$11.39	\$20.30	\$0.00	\$71.01	
]	Effectiv	ve Date - 02/01/2022				Supplemental		
:	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$22.08	\$11.39	\$20.30	\$0.00	\$53.77	
	2	60	\$26.50	\$11.39	\$20.30	\$0.00	\$58.19	
	3	70	\$30.91	\$11.39	\$20.30	\$0.00	\$62.60	
	4	80	\$35.33	\$11.39	\$20.30	\$0.00	\$67.02	
	5	90	\$39.74	\$11.39	\$20.30	\$0.00	\$71.43	
1	Notes:							
	Apprer	ntice to Journeyworker Ratio:1:3						
		LELAYERS & TERRAZZO MECH	08/01/2021	1 \$57.17	\$11.39	\$22.24	\$0.00	\$90.80
BRICKLAYERS LOCA	1L 3 - MA	IKBLE & 11LE	02/01/2022	2 \$57.74	\$11.39	\$22.24	\$0.00	\$91.37

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Pension

Total Rate

	Step	ve Date - 08/0	01/2021	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$28.59	\$11.39	\$22.24	\$0.00	\$62.22	
	2	60		\$34.30	\$11.39	\$22.24	\$0.00	\$67.93	
	3	70		\$40.02	\$11.39	\$22.24	\$0.00	\$73.65	
	4	80		\$45.74	\$11.39	\$22.24	\$0.00	\$79.37	
	5	90		\$51.45	\$11.39	\$22.24	\$0.00	\$85.08	
	Effecti Step	ve Date - 02/0	01/2022	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$28.87	\$11.39	\$22.24	\$0.00	\$62.50	
	2	60		\$34.64	\$11.39	\$22.24	\$0.00	\$68.27	
	3	70		\$40.42	\$11.39	\$22.24	\$0.00	\$74.05	
	4	80		\$46.19	\$11.39	\$22.24	\$0.00	\$79.82	
	5	90		\$51.97	\$11.39	\$22.24	\$0.00	\$85.60	
	Notes:								
	Appre	ntice to Journey	worker Ratio:1:5						
		ERATOR (ON C	ONST. SITES)	06/01/2021	\$50.19	\$13.75	\$15.80	\$0.00	\$79.74
RATING ENC For apprentic			TING ENGINEERS"	12/01/202	\$51.33	\$13.75	\$15.80	\$0.00	\$80.88
CHANICS				06/01/2021	\$50.19	\$13.75	\$15.80	\$0.00	\$79.74
RATING ENC	GINEERS LO	OCAL 4		12/01/2021	\$51.33	\$13.75	\$15.80	\$0.00	\$80.88
			TING ENGINEERS"						
LWRIGH Wrights L		*		03/01/2021	\$39.42	\$8.58	\$21.57	\$0.00	\$69.57
14 01110 L	1121			01/03/2022	\$40.67	\$8.58	\$21.57	\$0.00	\$70.82
				01/02/2023	\$41.92	\$8.58	\$21.57	\$0.00	\$72.07

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Pension

	Step	ive Date - 03/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	55	\$21.68	\$8.58	\$5.72	\$0.00	\$35.98	
	2	65	\$25.62	\$8.58	\$17.93	\$0.00	\$52.13	
	3	75	\$29.57	\$8.58	\$18.98	\$0.00	\$57.13	
	4	85	\$33.51	\$8.58	\$20.01	\$0.00	\$62.10	
	Effect	ive Date - 01/03/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55	\$22.37	\$8.58	\$5.72	\$0.00	\$36.67	
	2	65	\$26.44	\$8.58	\$17.93	\$0.00	\$52.95	
	3	75	\$30.50	\$8.58	\$18.98	\$0.00	\$58.06	
	4	85	\$34.57	\$8.58	\$20.01	\$0.00	\$63.16	
		but do receive annuity. (Steps are 2,000 hours	d after 1/6/2020 receive no pension, Step 1 \$5.72, Step 2 \$6.66)					
	Appre	entice to Journeyworker F	Ratio:1:5					
ORTAR MIXI			06/01/202	1 \$35.25	\$8.60	\$16.64	\$0.00	\$60.4
BORERS - ZONE	2		12/01/202	1 \$36.16	\$8.60	\$16.64	\$0.00	\$61.4
			06/01/202	2 \$37.06	\$8.60	\$16.64	\$0.00	\$62.3
			12/01/202	2 \$37.91	\$8.60	\$16.64	\$0.00	\$63.1
			06/01/202	3 \$38.81	\$8.60	\$16.64	\$0.00	\$64.0
			12/01/202	3 \$39.71	\$8.60	\$16.64	\$0.00	\$64.9
		"Apprentice- LABORER"						
LER (OTHEF Erating engin		N TRUCK CRANES,GRA OCAL 4	DALLS) 06/01/202	1 \$23.40	\$13.75	\$15.80	\$0.00	\$52.93
		"Apprentice- OPERATING ENGI	12/01/202	1 \$23.98	\$13.75	\$15.80	\$0.00	\$53.5
		NES, GRADALLS)		1	012.55	¢15.00	Φ0.00	Φ.5.7. Ο:
ERATING ENGIN			06/01/202			\$15.80	\$0.00	\$57.8
For apprentice i	rates see	"Apprentice- OPERATING ENGI	12/01/202 NEERS"	1 \$28.94	\$13.75	\$15.80	\$0.00	\$58.49
		VEN EQUIPMENT - CLA		1 \$50.19	\$13.75	\$15.80	\$0.00	\$79.74
ERATING ENGIN	NEERS L	OCAL 4	12/01/202			\$15.80	\$0.00	\$80.88
For apprentice i	rates see	"Apprentice- OPERATING ENGI		_ ψυ1.υυ	Ψ13.73		,	\$50.0
INTER (BRII		,	07/01/202	1 \$52.86	\$8.45	\$22.90	\$0.00	\$84.2
NTERS LOCAL 3	3 - ZONI	E 2	01/01/202	2 \$53.66	\$8.65	\$23.05	\$0.00	\$85.3
			07/01/202	2 \$54.86	\$8.65	\$23.05	\$0.00	\$86.5
			01/01/202	3 \$56.06	\$8.65	\$23.05	\$0.00	\$87.7
			07/01/202	3 \$57.26	\$8.65	\$23.05	\$0.00	\$88.9
			01/01/202	4 \$58.46	\$8.65	\$23.05	\$0.00	\$90.1
			07/01/202	4 \$59.66	\$8.65	\$23.05	\$0.00	\$91.3

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Total Rate

Apprentice - PAINTER Local 35 - BRIDGES/TANKS

Pension

Effect	tive Date -	07/01/2021				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$26.43	\$8.45	\$0.00	\$0.00	\$34.88	
2	55		\$29.07	\$8.45	\$6.22	\$0.00	\$43.74	
3	60		\$31.72	\$8.45	\$6.78	\$0.00	\$46.95	
4	65		\$34.36	\$8.45	\$7.35	\$0.00	\$50.16	
5	70		\$37.00	\$8.45	\$19.51	\$0.00	\$64.96	
6	75		\$39.65	\$8.45	\$20.08	\$0.00	\$68.18	
7	80		\$42.29	\$8.45	\$20.64	\$0.00	\$71.38	
8	90		\$47.57	\$8.45	\$21.77	\$0.00	\$77.79	
Effect	tive Date -	01/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$26.83	\$8.65	\$0.00	\$0.00	\$35.48	
2	55		\$29.51	\$8.65	\$6.27	\$0.00	\$44.43	
3	60		\$32.20	\$8.65	\$6.84	\$0.00	\$47.69	
4	65		\$34.88	\$8.65	\$7.41	\$0.00	\$50.94	
5	70		\$37.56	\$8.65	\$19.63	\$0.00	\$65.84	
6	75		\$40.25	\$8.65	\$20.20	\$0.00	\$69.10	
7	80		\$42.93	\$8.65	\$20.77	\$0.00	\$72.35	
8	90		\$48.29	\$8.65	\$21.91	\$0.00	\$78.85	
Notes								
ĺ	Steps are 7	750 hrs.					i	
Appro	entice to Jou	rneyworker Ratio:1:1						
		ST, NEW) *	07/01/2021	\$43.76	\$8.45	\$22.90	\$0.00	\$75.
		painted are new construction ERS LOCAL 35 - ZONE 2	, 01/01/2022	\$44.56	\$8.65	\$23.05	\$0.00	\$76.
		20.122	07/01/2022	\$45.76	\$8.65	\$23.05	\$0.00	\$77.4
			01/01/2023	\$46.96	\$8.65	\$23.05	\$0.00	\$78.0
			07/01/2023	\$48.16	\$8.65	\$23.05	\$0.00	\$79.8
			01/01/2024	\$49.36	\$8.65	\$23.05	\$0.00	\$81.0
			07/01/2024	\$50.56	\$8.65	\$23.05	\$0.00	\$82.2
			01/01/2025	\$51.76	\$8.65	\$23.05	\$0.00	\$83.4

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Apprentice -	PAINTER Local 35 Zone 2 - Spray/Sandblast - Nev
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144-			1 2					
	ctive Date -	07/01/2021				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
1	50		\$21.88	\$8.45	\$0.00	\$0.00	\$30.33	
2	55		\$24.07	\$8.45	\$6.22	\$0.00	\$38.74	
3	60		\$26.26	\$8.45	\$6.78	\$0.00	\$41.49	
4	65		\$28.44	\$8.45	\$7.35	\$0.00	\$44.24	
5	70		\$30.63	\$8.45	\$19.51	\$0.00	\$58.59	
6	75		\$32.82	\$8.45	\$20.08	\$0.00	\$61.35	
7	80		\$35.01	\$8.45	\$20.64	\$0.00	\$64.10	
8	90		\$39.38	\$8.45	\$21.77	\$0.00	\$69.60	
Effec	ctive Date -	01/01/2022				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
1	50		\$22.28	\$8.65	\$0.00	\$0.00	\$30.93	
2	55		\$24.51	\$8.65	\$6.27	\$0.00	\$39.43	
3	60		\$26.74	\$8.65	\$6.84	\$0.00	\$42.23	
4	65		\$28.96	\$8.65	\$19.06	\$0.00	\$56.67	
5	70		\$31.19	\$8.65	\$19.63	\$0.00	\$59.47	
6	75		\$33.42	\$8.65	\$20.20	\$0.00	\$62.27	
7	80		\$35.65	\$8.65	\$20.77	\$0.00	\$65.07	
8	90		\$40.10	\$8.65	\$21.91	\$0.00	\$70.66	
Note								
İ	Steps are	750 hrs.					i	
App	rentice to Jo	urneyworker Ratio:1:1						
AINTER (SPRAY O		AST, REPAINT)	07/01/2021	\$41.82	\$8.45	\$22.90	\$0.00	\$73.17
AINTERS LOCAL 35 - ZO	NE 2		01/01/2022	\$42.62	\$8.65	\$23.05	\$0.00	\$74.32
			07/01/2022	2 \$43.82	\$8.65	\$23.05	\$0.00	\$75.52
			01/01/2023	\$45.02	\$8.65	\$23.05	\$0.00	\$76.72
			07/01/2023	3 \$46.22	\$8.65	\$23.05	\$0.00	\$77.92
			01/01/2024	\$47.42	\$8.65	\$23.05	\$0.00	\$79.12
			07/01/2024	\$48.62		\$23.05	\$0.00	\$80.32
			01/01/2025	\$49.82	\$8.65	\$23.05	\$0.00	\$81.52

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Pension

Total Rate

Step	percent	Apprentice Base Wage	e Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$20.91	\$8.45	\$0.00	\$0.00	\$29.36	
2	55	\$23.00	\$8.45	\$6.22	\$0.00	\$37.67	
3	60	\$25.09	\$8.45	\$6.78	\$0.00	\$40.32	
4	65	\$27.18	\$8.45	\$7.35	\$0.00	\$42.98	
5	70	\$29.27	\$8.45	\$19.51	\$0.00	\$57.23	
6	75	\$31.37	\$8.45	\$20.08	\$0.00	\$59.90	
7	80	\$33.46	\$8.45	\$20.64	\$0.00	\$62.55	
8	90	\$37.64	\$8.45	\$21.77	\$0.00	\$67.86	
Effect	ive Date - 01/01/2022				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	:
1	50	\$21.31	\$8.65	\$0.00	\$0.00	\$29.96	
2	55	\$23.44	\$8.65	\$6.27	\$0.00	\$38.36	
3	60	\$25.57	\$8.65	\$6.84	\$0.00	\$41.06	
4	65	\$27.70	\$8.65	\$7.41	\$0.00	\$43.76	
5	70	\$29.83	\$8.65	\$19.63	\$0.00	\$58.11	
6	75	\$31.97	\$8.65	\$20.20	\$0.00	\$60.82	
7	80	\$34.10	\$8.65	\$20.77	\$0.00	\$63.52	
8	90	\$38.36	\$8.65	\$21.91	\$0.00	\$68.92	
Notes							
	Steps are 750 hrs.					i	
Appro	entice to Journeyworker Rati	0:1:1					
	RUSH, NEW) *	07/01/202	21 \$42.36	\$8.45	\$22.90	\$0.00	\$73.
	faces to be painted are new co e used. PAINTERS LOCAL 35 - ZON	01/01/20:	22 \$43.16	\$8.65	\$23.05	\$0.00	\$74.
rate shall be	C GOOGLI ANVIEND LOCAL 33 - ZON	07/01/202	22 \$44.36	\$8.65	\$23.05	\$0.00	\$76.
		01/01/202	23 \$45.56	\$8.65	\$23.05	\$0.00	\$77.
		07/01/202	23 \$46.76	\$8.65	\$23.05	\$0.00	\$78.
		01/01/202	24 \$47.96	\$8.65	\$23.05	\$0.00	\$79.
		07/01/202	24 \$49.16	\$8.65	\$23.05	\$0.00	\$80.

Apprentice - PAINTER - Local 35 Zone 2 - BRUSH NEW

Pension

Total Rate Unemployment

	Apprei Effecti	ve Date - 07/01/2021				Supplemental		
S	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
_	1	50	\$21.18	\$8.45	\$0.00	\$0.00	\$29.63	3
	2	55	\$23.30	\$8.45	\$6.22	\$0.00	\$37.9	7
	3	60	\$25.42	\$8.45	\$6.78	\$0.00	\$40.63	5
	4	65	\$27.53	\$8.45	\$7.35	\$0.00	\$43.33	3
	5	70	\$29.65	\$8.45	\$19.51	\$0.00	\$57.6	1
	6	75	\$31.77	\$8.45	\$20.08	\$0.00	\$60.30	0
	7	80	\$33.89	\$8.45	\$20.64	\$0.00	\$62.98	8
	8	90	\$38.12	\$8.45	\$21.77	\$0.00	\$68.3	4
1	Effecti	ve Date - 01/01/2022				Supplemental		
5	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rat	e
	1	50	\$21.58	\$8.65	\$0.00	\$0.00	\$30.23	3
	2	55	\$23.74	\$8.65	\$6.27	\$0.00	\$38.60	6
	3	60	\$25.90	\$8.65	\$6.84	\$0.00	\$41.39	9
	4	65	\$28.05	\$8.65	\$7.41	\$0.00	\$44.1	1
	5	70	\$30.21	\$8.65	\$19.63	\$0.00	\$58.49	9
	6	75	\$32.37	\$8.65	\$20.20	\$0.00	\$61.22	2
	7	80	\$34.53	\$8.65	\$20.77	\$0.00	\$63.93	5
	8	90	\$38.84	\$8.65	\$21.91	\$0.00	\$69.40	0
- [Notes:							
İ		Steps are 750 hrs.						
1	Appre	ntice to Journeyworker Ratio:1:	1					
		RUSH, REPAINT)	07/01/2021	\$40.42	\$8.45	\$22.90	\$0.00	\$71.7
TERS LOCAL 35	- ZONE	: 2	01/01/2022	\$41.22	\$8.65	\$23.05	\$0.00	\$72.9
			07/01/2022	\$42.42	\$8.65	\$23.05	\$0.00	\$74.1
			01/01/2023	\$43.62	\$8.65	\$23.05	\$0.00	\$75.3
			07/01/2023	\$44.82	\$8.65	\$23.05	\$0.00	\$76.5
			01/01/2024	\$46.02	\$8.65	\$23.05	\$0.00	\$77.7
			07/01/2024	\$47.22	\$8.65	\$23.05	\$0.00	\$78.9
			01/01/2025	\$48.42	\$8.65	\$23.05	\$0.00	\$80.1

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Pension

Total Rate

Effective Date Base Wage Health

Apprentice - PAINTER Local 35 Zone 2 - BRUSH REPAINT 07/01/2021 **Effective Date -**Supplemental Unemployment Total Rate Step percent Apprentice Base Wage Health Pension 1 50 \$20.21 \$8.45 \$0.00 \$0.00 \$28.66 2 55 \$22.23 \$8.45 \$6.22 \$0.00 \$36.90 3 60 \$24.25 \$8.45 \$6.78 \$0.00 \$39.48 4 65 \$26.27 \$8.45 \$7.35 \$0.00 \$42.07 5 70 \$28.29 \$8.45 \$19.51 \$0.00 \$56.25 6 75 \$30.32 \$8.45 \$20.08 \$0.00 \$58.85 7 80 \$32.34 \$0.00 \$8.45 \$20.64 \$61.43 8 90 \$36.38 \$8.45 \$21.77 \$0.00 \$66.60 01/01/2022 **Effective Date -**Supplemental Apprentice Base Wage Health Pension Unemployment Total Rate Step percent 1 50 \$20.61 \$8.65 \$0.00 \$0.00 \$29.26 2 55 \$22.67 \$6.27 \$0.00 \$37.59 \$8.65 3 60 \$24.73 \$8.65 \$6.84 \$0.00 \$40.22 4 65 \$26.79 \$0.00 \$8.65 \$7.41 \$42.85 5 70 \$28.85 \$8.65 \$19.63 \$0.00 \$57.13 6 75 \$30.92 \$8.65 \$0.00 \$59.77 \$20.20 7 80 \$32.98 \$0.00 \$62.40 \$8.65 \$20.77 8 90 \$37.10 \$0.00 \$67.66 \$8.65 \$21.91 Notes: Steps are 750 hrs.

Apprentice to Journeyworker Ratio:1:1						
PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	06/01/2021	\$35.00	\$8.60	\$16.64	\$0.00	\$60.24
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$35.91	\$8.60	\$16.64	\$0.00	\$61.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PANEL & PICKUP TRUCKS DRIVER	08/01/2021	\$35.78	\$13.41	\$14.82	\$0.00	\$64.01
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20
PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63
PILE DRIVER LOCAL 56 (ZONE 2) For apprentice rates see "Apprentice- PILE DRIVER"						
PILE DRIVER PILE DRIVER LOCAL 56 (ZONE 2)	08/01/2020	\$46.11	\$9.40	\$23.12	\$0.00	\$78.63

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	Step	ve Date - percent	08/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tota	l Rate
	1	0		\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
	Notes:	(Same as s	wages shall be no less than et in Zone 1) 661.96/3\$66.87/4\$69.32/5\$		 \$76.68				- —
	Appre	ntice to Jou	rneyworker Ratio:1:5						_
PELAYER				06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.
ABORERS - ZON	E 2			12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.4
				06/01/2022	\$37.06	\$8.60	\$16.64	\$0.00	\$62
				12/01/2022	\$37.91	\$8.60	\$16.64	\$0.00	\$63.
				06/01/2023	\$38.81	\$8.60	\$16.64	\$0.00	\$64.
			DODED	12/01/2023	\$39.71	\$8.60	\$16.64	\$0.00	\$64.9
		Apprentice- LA						40.00	
IPELAYER (ABORERS - ZON				06/01/2021		\$8.60	\$16.64	\$0.00	\$60.4
For apprentic	e rates see "	Apprentice- LA	ABORER (Heavy and Highway)	12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.4
LUMBER &			, , ,	09/01/2021	\$48.50	\$9.80	\$16.12	\$0.00	\$74.
LUMBERS LOCA	4L 4			03/01/2022		\$9.80	\$16.12	\$0.00	\$75.
	Effecti		<i>JMBER/PIPEFITTER - Lo</i> 09/01/2021				Supplemental		
				cal 4 Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Tota	ıl Rate
	Effecti	ve Date -			Health \$9.80	Pension \$0.00			al Rate 529.20
	Effecti Step	ve Date - percent		Apprentice Base Wage			Unemployment	\$	
	Effecti Step	ve Date - percent 40		Apprentice Base Wage \$19.40	\$9.80	\$0.00	Unemployment \$0.00	\$	529.20
	Step 1 2	ve Date - percent 40 50		Apprentice Base Wage \$19.40 \$24.25	\$9.80 \$9.80	\$0.00 \$0.00	\$0.00 \$0.00	\$ \$ \$	629.20 634.05
	Step 1 2 3	ve Date - percent 40 50 60		Apprentice Base Wage \$19.40 \$24.25 \$29.10	\$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00	\$0.00 \$0.00 \$0.00 \$0.00	\$ \$ \$	629.20 634.05 638.90
	Effecti Step 1 2 3 4 5	ve Date - percent 40 50 60 70 80	09/01/2021	Apprentice Base Wage \$19.40 \$24.25 \$29.10 \$33.95	\$9.80 \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$ \$ \$	529.20 534.05 538.90 550.16
	Effecti Step 1 2 3 4 5	ve Date - percent 40 50 60 70		Apprentice Base Wage \$19.40 \$24.25 \$29.10 \$33.95	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$ \$ \$ \$	529.20 534.05 538.90 550.16
	Effecti Step 1 2 3 4 5 Effecti	ve Date - percent 40 50 60 70 80 ve Date -	09/01/2021	\$19.40 \$24.25 \$29.10 \$33.95 \$38.80	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$ \$ \$ Tota	629.20 634.05 638.90 650.16 655.01
	Effecti Step 1 2 3 4 5 Effecti Step	ve Date - percent 40 50 60 70 80 ve Date - percent	09/01/2021	Apprentice Base Wage \$19.40 \$24.25 \$29.10 \$33.95 \$38.80 Apprentice Base Wage	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 Health	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$ \$ \$ \$ \$ Tota	629.20 634.05 638.90 650.16 655.01
	Effecti Step 1 2 3 4 5 Effecti Step 1	ve Date - percent 40 50 60 70 80 ve Date - percent 40	09/01/2021	Apprentice Base Wage \$19.40 \$24.25 \$29.10 \$33.95 \$38.80 Apprentice Base Wage \$19.80	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 Health	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41 Pension \$0.00	Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00	\$ \$ \$ \$ \$ \$ Tota	629.20 634.05 638.90 650.16 655.01
	Effecti Step 1 2 3 4 5 Effecti Step 1 2	ve Date - percent 40 50 60 70 80 ve Date - percent 40 50	09/01/2021	Apprentice Base Wage \$19.40 \$24.25 \$29.10 \$33.95 \$38.80 Apprentice Base Wage \$19.80 \$24.75	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 Health \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41 Pension \$0.00 \$0.00	Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00	S S S Tota	629.20 634.05 638.90 650.16 655.01 dl Rate 629.60
	Effecti Step 1 2 3 4 5 Effecti Step 1 2 3 3	ve Date - percent 40 50 60 70 80 ve Date - percent 40 50 60	09/01/2021	Apprentice Base Wage \$19.40 \$24.25 \$29.10 \$33.95 \$38.80 Apprentice Base Wage \$19.80 \$24.75 \$29.70	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 Health \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41 Pension \$0.00 \$0.00	Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00	S S S Tota S S	629.20 634.05 638.90 650.16 655.01 61 Rate 629.60 634.55 639.50
	Effecti Step 1 2 3 4 5 Effecti Step 1 2 3 4 5	ve Date - percent 40 50 60 70 80 ve Date - percent 40 50 60 70 80	09/01/2021	Apprentice Base Wage \$19.40 \$24.25 \$29.10 \$33.95 \$38.80 Apprentice Base Wage \$19.80 \$24.75 \$29.70 \$34.65	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 Health \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41 Pension \$0.00 \$0.00 \$0.00 \$6.41	Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	S S S Tota S S	629.20 634.05 638.90 650.16 655.01 61 Rate 629.60 634.55 639.50 650.86
	Effecti Step 1 2 3 4 5 Effecti Step 1 2 3 4 4 4 4 4	ve Date - percent 40 50 60 70 80 ve Date - percent 40 50 60 70 80 Steps - 200	09/01/2021	Apprentice Base Wage \$19.40 \$24.25 \$29.10 \$33.95 \$38.80 Apprentice Base Wage \$19.80 \$24.75 \$29.70 \$34.65 \$39.60 tep 5 w/lic 85%	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 Health \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41 Pension \$0.00 \$0.00 \$0.00 \$6.41	Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	S S S Tota S S	629.20 634.05 638.90 650.16 655.01 61 Rate 629.60 634.55 639.50 650.86
	Effecti Step 1 2 3 4 5 Effecti Step 1 2 3 4 5 Notes:	ve Date - percent 40 50 60 70 80 ve Date - percent 40 50 60 70 80 Steps - 200 Step 4 w/li	03/01/2022 03/01/2022 00 hrs; Step 4 w/lic 75%, S	Apprentice Base Wage \$19.40 \$24.25 \$29.10 \$33.95 \$38.80 Apprentice Base Wage \$19.80 \$24.75 \$29.70 \$34.65 \$39.60 tep 5 w/lic 85%	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 Health \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41 Pension \$0.00 \$0.00 \$0.00 \$6.41	Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	S S S Tota S S	629.20 634.05 638.90 650.16 655.01 61 Rate 629.60 634.55 639.50 650.86
PNEUMATIC PLUMBERS LOCA	Effecti Step 1 2 3 4 5 Effecti Step 1 2 3 4 5 Notes:	ve Date - percent 40 50 60 70 80 ve Date - percent 40 50 60 70 80 Steps - 200 Step 4 w/li ntice to Jou	09/01/2021 03/01/2022 00 hrs; Step 4 w/lic 75%, S c \$52.59, Step 5 w/lic \$57. rneyworker Ratio:1:3	Apprentice Base Wage \$19.40 \$24.25 \$29.10 \$33.95 \$38.80 Apprentice Base Wage \$19.80 \$24.75 \$29.70 \$34.65 \$39.60 tep 5 w/lic 85%	\$9.80 \$9.80 \$9.80 \$9.80 \$9.80 Health \$9.80 \$9.80 \$9.80	\$0.00 \$0.00 \$0.00 \$6.41 \$6.41 Pension \$0.00 \$0.00 \$0.00 \$6.41	Unemployment \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 Supplemental Unemployment \$0.00 \$0.00 \$0.00 \$0.00	S S S Tota S S	629.20 634.05 638.90 650.16 655.01 61 Rate 629.60 634.55 639.50 650.86

Wage Request Number:

20211005-034

Classification For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PNEUMATIC DRILL/TOOL OPERATOR	06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.49
LABORERS - ZONE 2	12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40
	06/01/2022	\$37.06	\$8.60	\$16.64	\$0.00	\$62.30
	12/01/2022	\$37.91	\$8.60	\$16.64	\$0.00	\$63.15
	06/01/2023	\$38.81	\$8.60	\$16.64	\$0.00	\$64.05
	12/01/2023	\$39.71	\$8.60	\$16.64	\$0.00	\$64.95
For apprentice rates see "Apprentice- LABORER"						
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY &	06/01/2021	\$35.25	\$8.60	\$16.64	\$0.00	\$60.49
HIGHWAY) LABORERS - ZONE 2 (HEAVY & HIGHWAY) For apprentice rates see "Apprentice- LABORER (Heavy and Highway)	12/01/2021	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40
POWDERMAN & BLASTER	06/01/2021	\$36.00	\$8.60	\$16.64	\$0.00	\$61.24
LABORERS - ZONE 2	12/01/2021	\$36.91	\$8.60	\$16.64	\$0.00	\$62.15
	06/01/2022	\$37.81	\$8.60	\$16.64	\$0.00	\$63.05
	12/01/2022	\$38.66	\$8.60	\$16.64	\$0.00	\$63.90
	06/01/2023	\$39.56	\$8.60	\$16.64	\$0.00	\$64.80
	12/01/2023	\$40.46	\$8.60	\$16.64	\$0.00	\$65.70
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY)	06/01/2021	\$36.00	\$8.60	\$16.64	\$0.00	\$61.24
LABORERS - ZONE 2 (HEAVY & HIGHWAY)	12/01/2021	\$36.91	\$8.60	\$16.64	\$0.00	\$62.15
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWER SHOVEL/DERRICK/TRENCHING MACHINE OPERATING ENGINEERS LOCAL 4	06/01/2021	\$50.73	\$13.75	\$15.80	\$0.00	\$80.28
	12/01/2021	\$51.88	\$13.75	\$15.80	\$0.00	\$81.43
For apprentice rates see "Apprentice- OPERATING ENGINEERS" PLIMB OPERATOR (CONCRETE)				04.5 00		
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 4	06/01/2021	\$50.73	\$13.75	\$15.80	\$0.00	\$80.28
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$51.88	\$13.75	\$15.80	\$0.00	\$81.43
PUMP OPERATOR (DEWATERING, OTHER)	06/01/2021	\$33.40	\$13.75	\$15.80	\$0.00	\$62.95
OPERATING ENGINEERS LOCAL 4				\$15.80		
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$34.19	\$13.75	\$13.60	\$0.00	\$63.74
READY-MIX CONCRETE DRIVER	01/01/2021	\$25.00	\$9.31	\$3.20	\$0.00	\$37.51
TEAMSTERS 170 - Dauphinais (Bellingham)	12/01/2021	\$25.75	\$9.76	\$4.00	\$0.00	\$39.51
	01/01/2022	\$25.75	\$9.76	\$4.00	\$0.00	\$39.51
	12/01/2022	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	01/01/2023	\$26.40	\$10.26	\$4.75	\$0.00	\$41.41
	12/01/2023	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	01/01/2024	\$27.00	\$10.76	\$5.45	\$0.00	\$43.21
	12/01/2024	\$27.60	\$10.76	\$6.15	\$0.00	\$45.01
	01/01/2025	\$27.60	\$11.26	\$6.15	\$0.00	\$45.01
RECLAIMERS				\$15.80	\$0.00	\$79.74
OPERATING ENGINEERS LOCAL 4	06/01/2021	\$50.19 \$51.22	\$13.75	\$15.80	\$0.00	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2021	\$51.33	\$13.75	φ1 <i>3.</i> δ0	φυ.υυ	\$80.88

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ABORERS - ZONE								
BORERS - ZONE 2		12/01/202	\$36.16	\$8.60	\$16.64	\$0.00	\$61.40	
			06/01/2022	\$37.06	\$8.60	\$16.64	\$0.00	\$62.30
			12/01/2022	2 \$37.91	\$8.60	\$16.64	\$0.00	\$63.15
			06/01/2023	3 \$38.81	\$8.60	\$16.64	\$0.00	\$64.05
			12/01/2023	3 \$39.71	\$8.60	\$16.64	\$0.00	\$64.95
		Apprentice- LABORER"						
ROLLER/SPRE OPERATING ENGI		MULCHING MACHINE	06/01/2021	\$50.19	\$13.75	\$15.80	\$0.00	\$79.74
For apprentice rates see "Apprentice- OPERATING ENGINEERS"			12/01/2021	\$51.33	\$13.75	\$15.80	\$0.00	\$80.88
		Vaterproofing & Roofer Damproofg)	00/01/202	0.47.02	Ф12.20	¢10.15	¢0.00	Ф 77 46
ROOFERS LOCAL		vaterproofing & Roofer Damproofg)	08/01/2021		\$12.28	\$18.15	\$0.00	\$77.46
			02/01/2022	2 \$48.46	\$12.28	\$18.15	\$0.00	\$78.89
	Appre	ntice - ROOFER - Local 33						
		ve Date - 08/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$23.52	\$12.28	\$4.56	\$0.00	\$40.36	
	2	60	\$28.22	\$12.28	\$18.15	\$0.00	\$58.65	
	3	65	\$30.57	\$12.28	\$18.15	\$0.00	\$61.00	
	4	75	\$35.27	\$12.28	\$18.15	\$0.00	\$65.70	
	5	85	\$39.98	\$12.28	\$18.15	\$0.00	\$70.41	
	Effecti	ve Date - 02/01/2022				Supplemental		
				TT 1.1	Danaian		Total Data	
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	Step 1	percent 50	Apprentice Base Wage \$24.23	\$12.28	\$4.56	\$0.00	\$41.07	
	1	50	\$24.23	\$12.28	\$4.56	\$0.00	\$41.07	
	1 2	50 60	\$24.23 \$29.08	\$12.28 \$12.28	\$4.56 \$18.15	\$0.00 \$0.00	\$41.07 \$59.51	
	1 2 3	50 60 65	\$24.23 \$29.08 \$31.50	\$12.28 \$12.28 \$12.28	\$4.56 \$18.15 \$18.15	\$0.00 \$0.00 \$0.00	\$41.07 \$59.51 \$61.93	
	1 2 3 4 5	50 60 65 75 85 ** 1:5, 2:6-10, the 1:10; Reroofing: Step 1 is 2000 hrs.; Steps 2-5 are 10	\$24.23 \$29.08 \$31.50 \$36.35 \$41.19 	\$12.28 \$12.28 \$12.28 \$12.28	\$4.56 \$18.15 \$18.15 \$18.15	\$0.00 \$0.00 \$0.00 \$0.00	\$41.07 \$59.51 \$61.93 \$66.78	
	1 2 3 4 5 Notes:	50 60 65 75 85 ** 1:5, 2:6-10, the 1:10; Reroofing:	\$24.23 \$29.08 \$31.50 \$36.35 \$41.19 	\$12.28 \$12.28 \$12.28 \$12.28	\$4.56 \$18.15 \$18.15 \$18.15	\$0.00 \$0.00 \$0.00 \$0.00	\$41.07 \$59.51 \$61.93 \$66.78	
	1 2 3 4 5 Notes:	50 60 65 75 85 ** 1:5, 2:6-10, the 1:10; Reroofing: Step 1 is 2000 hrs.; Steps 2-5 are 10 (Hot Pitch Mechanics' receive \$1.00	\$24.23 \$29.08 \$31.50 \$36.35 \$41.19 	\$12.28 \$12.28 \$12.28 \$12.28 \$12.28	\$4.56 \$18.15 \$18.15 \$18.15	\$0.00 \$0.00 \$0.00 \$0.00	\$41.07 \$59.51 \$61.93 \$66.78	\$77.71
	1 2 3 4 5 Notes:	50 60 65 75 85 ** 1:5, 2:6-10, the 1:10; Reroofing: Step 1 is 2000 hrs.; Steps 2-5 are 10 (Hot Pitch Mechanics' receive \$1.00 ntice to Journeyworker Ratio:**	\$24.23 \$29.08 \$31.50 \$36.35 \$41.19 1:4, then 1:1 000 hrs. 0 hr. above ROOFER)	\$12.28 \$12.28 \$12.28 \$12.28 \$12.28 	\$4.56 \$18.15 \$18.15 \$18.15 \$18.15	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$41.07 \$59.51 \$61.93 \$66.78 \$71.62	\$77.71 \$79.14
ROOFERS LOCAL	1 2 3 4 5 Notes:	50 60 65 75 85 ** 1:5, 2:6-10, the 1:10; Reroofing: Step 1 is 2000 hrs.; Steps 2-5 are 10 (Hot Pitch Mechanics' receive \$1.00 ntice to Journeyworker Ratio:**	\$24.23 \$29.08 \$31.50 \$36.35 \$41.19 1:4, then 1:1 100 hrs. 0 hr. above ROOFER)	\$12.28 \$12.28 \$12.28 \$12.28 \$12.28 	\$4.56 \$18.15 \$18.15 \$18.15 \$18.15 \$18.25	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$41.07 \$59.51 \$61.93 \$66.78 \$71.62	
ROOFERS LOCAL	1 2 3 4 5 Notes: Appre TE / TIL 33 rates see '	50 60 65 75 85 ** 1:5, 2:6-10, the 1:10; Reroofing: Step 1 is 2000 hrs.; Steps 2-5 are 10 (Hot Pitch Mechanics' receive \$1.00 ntice to Journeyworker Ratio:** E / PRECAST CONCRETE Apprentice- ROOFER"	\$24.23 \$29.08 \$31.50 \$36.35 \$41.19 1:4, then 1:1 100 hrs. 0 hr. above ROOFER)	\$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$12.28 \$47.28 2 \$48.71	\$4.56 \$18.15 \$18.15 \$18.15 \$18.15 \$18.25	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$41.07 \$59.51 \$61.93 \$66.78 \$71.62	

Effective Date

06/01/2021

Base Wage

\$35.25

Health

\$8.60

Classification

RIDE-ON MOTORIZED BUGGY OPERATOR

Supplemental

\$0.00

Unemployment

Pension

\$16.64

Total Rate

\$60.49

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S	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	45	\$17.23	\$4.79	\$4.67	\$0.80	\$27.49	
2	2	50	\$19.15	\$5.32	\$5.19	\$0.89	\$30.55	
3	3	55	\$21.06	\$5.85	\$9.33	\$1.09	\$37.33	
4	4	60	\$22.97	\$6.38	\$9.33	\$1.16	\$39.84	
:	5	65	\$24.89	\$6.92	\$9.33	\$1.23	\$42.37	
(6	70	\$26.80	\$7.45	\$9.33	\$1.31	\$44.89	
,	7	75	\$28.72	\$7.98	\$9.33	\$1.38	\$47.41	
8	8	80	\$30.63	\$8.51	\$16.29	\$1.66	\$57.09	
ġ	9	85	\$32.55	\$9.04	\$16.29	\$1.74	\$59.62	
	10	90	\$34.46	\$9.58	\$16.29	\$1.81	\$62.14	
	E ffectiv Step	e Date - 01/01/2022 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	45	\$17.68	\$4.79	\$4.67	\$0.81	\$27.95	
2	2	50	\$19.65	\$5.32	\$5.19	\$0.90	\$31.06	
3	3	55	\$21.61	\$5.85	\$9.33	\$1.10	\$37.89	
2	4	60	\$23.57	\$6.38	\$9.33	\$1.18	\$40.46	
:	5	65	\$25.54	\$6.92	\$9.33	\$1.25	\$43.04	
(6	70	\$27.50	\$7.45	\$9.33	\$1.33	\$45.61	
,	7	75	\$29.47	\$7.98	\$9.33	\$1.40	\$48.18	
8	8	80	\$31.43	\$8.51	\$16.29	\$1.69	\$57.92	
ġ	9	85	\$33.40	\$9.04	\$16.29	\$1.76	\$60.49	
	10	90	\$35.36	\$9.58	\$16.29	\$1.84	\$63.07	
N	Notes:							
							i	
A	Appren	tice to Journeyworker Ratio:1:3						
		MOVING EQUIP < 35 TONS	08/01/202	\$36.2	24 \$13.41	\$14.82	\$0.00	\$64
EKS JOINT C	OUNCIL	Z.NO. 10 ZONE B	12/01/202	\$36.2	24 \$13.41	\$16.01	\$0.00	\$65
LIZED EARTH MOVING EQUIP > 35 TONS			08/01/202	\$36.:	53 \$13.41	\$14.82	\$0.00	\$64
	ERS JOINT COUNCIL NO. 10 ZONE B				53 \$13.41	\$16.01	\$0.00	

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Total Rate

TERRAZZO FINISHERS

BRICKLAYERS LOCAL 3 - MARBLE & TILE

Pension

\$22.25

\$22.25

\$11.39

\$11.39

\$0.00

\$0.00

\$89.73

\$90.32

	Apprer	ntice - SPRINKLER FITTER - Local	550 (Section A) Zone 1					
	Effection Step	ve Date - 03/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Ra	nte
	1	35	\$21.86	\$10.00	\$11.99	\$0.00	\$43.	85
	2	40	\$24.98	\$10.00	\$12.70	\$0.00	\$47.	68
	3	45	\$28.10	\$10.00	\$13.41	\$0.00	\$51	51
	4	50	\$31.23	\$10.00	\$14.13	\$0.00	\$55.	36
	5	55	\$34.35	\$10.00	\$14.84	\$0.00	\$59.	19
	6	60	\$37.47	\$10.00	\$15.55	\$0.00	\$63.	02
	7	65	\$40.59	\$10.00	\$16.26	\$0.00	\$66.	85
	8	70	\$43.72	\$10.00	\$16.98	\$0.00	\$70.	70
	9	75	\$46.84	\$10.00	\$17.69	\$0.00	\$74	53
	10	80	\$49.96	\$10.00	\$18.40	\$0.00	\$78.	36
	Notes:	Apprentice entered prior 9/30/10: 40/45/50/55/60/65/70/75/80/85 Steps are 850 hours						
	Apprei	ntice to Journeyworker Ratio:1:3						-
STEAM BOILE			06/01/202	1 \$50.19	\$13.75	\$15.80	\$0.00	\$79.74
OPERATING ENGL	OPERATING ENGINEERS LOCAL 4		12/01/202	1 \$51.33	\$13.75	\$15.80	\$0.00	\$80.88
For apprentice	rates see "	Apprentice- OPERATING ENGINEERS"						
		PELLED OR TRACTOR DRAWN	06/01/202	1 \$50.19	\$13.75	\$15.80	\$0.00	\$79.74
OPERATING ENGINEERS For apprentice		Apprentice- OPERATING ENGINEERS"	12/01/202	1 \$51.33	\$13.75	\$15.80	\$0.00	\$80.88

08/01/2021

02/01/2022

\$56.09

\$56.68

Issue Date: 10/05/2021 **Wage Request Number:** 20211005-034 Page 31 of 34

Issue Date:

10/05/2021

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	Appren Effectiv	ntice - TERRAZZO FIN. ve Date - 08/01/2021	ISHER - Local 3 Mar	ble & Tile			Supplemental		
	Step	percent	Appre	ntice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$28.05	\$11.39	\$22.25	\$0.00	\$61.69	
	2	60		\$33.65	\$11.39	\$22.25	\$0.00	\$67.29	
	3 70 4 80			\$39.26	\$11.39	\$22.25	\$0.00	\$72.90	
				\$44.87	\$11.39	\$22.25	\$0.00	\$78.51	
	5	90		\$50.48	\$11.39	\$22.25	\$0.00	\$84.12	
	Effectiv	we Date - 02/01/2022					Supplemental		
	Step	percent	Appre	ntice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$28.34	\$11.39	\$22.25	\$0.00	\$61.98	
	2	60		\$34.01	\$11.39	\$22.25	\$0.00	\$67.65	
	3	70		\$39.68	\$11.39	\$22.25	\$0.00	\$73.32	
	4	80		\$45.34	\$11.39	\$22.25	\$0.00	\$78.98	
	5	90		\$51.01	\$11.39	\$22.25	\$0.00	\$84.65	
	Notes:								
								ľ	
	Apprei	ntice to Journeyworker l	Ratio:1:3						
TEST BORING				06/01/2021	\$42.07	\$8.60	\$17.72	\$0.00	\$68.39
LABORERS - FOUN	DATION 2	AND MARINE		12/01/2021	\$43.08	\$8.60	\$17.72	\$0.00	\$69.40
		Apprentice- LABORER"							
TEST BORING LABORERS - FOUN				06/01/2021 12/01/2021			\$17.72 \$17.72	\$0.00 \$0.00	\$67.11
For apprentice i	rates see ".	Apprentice- LABORER"		12/01/202	l \$41.80	\$8.60	\$17.72	\$0.00	\$68.12
TEST BORING	LABOR	RER		06/01/2021	1 \$40.67	\$8.60	\$17.72	\$0.00	\$66.99
LABORERS - FOUN	DATION A	AND MARINE		12/01/2021			\$17.72	\$0.00	\$68.00
For apprentice i	rates see ".	Apprentice- LABORER"			******	40.00			******
		E STEAM GENERATO	RS	06/01/2021	1 \$50.19	\$13.75	\$15.80	\$0.00	\$79.74
OPERATING ENGIN	VEERS LO	CAL 4		12/01/2021	\$51.33	\$13.75	\$15.80	\$0.00	\$80.88
		Apprentice- OPERATING ENG							
TRAILERS FOR TEAMSTERS JOINT		H MOVING EQUIPMEÌ 1. NO. 10 ZONE B	NT	08/01/2021	\$36.82	\$13.41	\$14.82	\$0.00	\$65.05
				12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WOR		MPRESSED AIR		06/01/2021	\$52.90	\$8.60	\$18.17	\$0.00	\$79.67
,		Apprentice- LABORER"		12/01/2021	\$53.91	\$8.60	\$18.17	\$0.00	\$80.68
		MPRESSED AIR (HAZ.	WASTE)	06/01/2021	1 \$54.90	\$8.60	\$18.17	\$0.00	\$81.67
LABORERS (COMP.			•	12/01/2021			\$18.17	\$0.00	\$82.68
For apprentice i	rates see ".	Apprentice- LABORER"		12,01,202	- ψ55.71	φο.ου	~ - ~ · · · /	* *-* *	Ç02.00
TUNNEL WOR				06/01/2021	1 \$44.97	\$8.60	\$18.17	\$0.00	\$71.74
LABORERS (FREE A	4IR TUNN	(EL)		12/01/2021	1 \$45.98	\$8.60	\$18.17	\$0.00	\$72.75
		Apprentice- LABORER"							
TUNNEL WOR		E AIR (HAZ. WASTE)		06/01/2021	\$46.97	\$8.60	\$18.17	\$0.00	\$73.74
ELECTED (TREE ?	1 0 1 1 1 1	<i>-</i>		12/01/2021	\$47.98	\$8.60	\$18.17	\$0.00	\$74.75
Issue Date: 10			Waga Paguast Num						

Wage Request Number:

20211005-034

Classification For apprentice rates see "Apprentice- LABORER"	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL	08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
VOICE-DATA-VIDEO TECHNICIAN ELECTRICIANS LOCAL 96	09/05/2021	\$32.86	\$11.57	\$15.72	\$0.00	\$60.15
ELECTRICIANS LOCAL 90	09/04/2022	\$34.19	\$12.20	\$15.91	\$0.00	\$62.30

	Effecti Step	ve Date - 09/05/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$16.43	\$11.57	\$4.10	\$0.00	\$32.10	
	2	55	\$18.07	\$11.57	\$4.15	\$0.00	\$33.79	
	3	60	\$19.72	\$11.57	\$15.32	\$0.00	\$46.61	
	4	65	\$21.36	\$11.57	\$15.37	\$0.00	\$48.30	
	5	70	\$23.00	\$11.57	\$15.42	\$0.00	\$49.99	
	6	75	\$24.65	\$11.57	\$15.47	\$0.00	\$51.69	
	7	80	\$26.29	\$11.57	\$15.52	\$0.00	\$53.38	
	8	85	\$27.93	\$11.57	\$15.57	\$0.00	\$55.07	
	Effecti	ve Date - 09/04/2022				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$17.10	\$12.20	\$4.27	\$0.00	\$33.57	
	2	55	\$18.80	\$12.20	\$4.32	\$0.00	\$35.32	
	3	60	\$20.51	\$12.20	\$15.50	\$0.00	\$48.21	
	4	65	\$22.22	\$12.20	\$15.55	\$0.00	\$49.97	
	5	70	\$23.93	\$12.20	\$15.60	\$0.00	\$51.73	
	6	75	\$25.64	\$12.20	\$15.65	\$0.00	\$53.49	
	7	80	\$27.35	\$12.20	\$15.70	\$0.00	\$55.25	
	8	85	\$29.06	\$12.20	\$15.75	\$0.00	\$57.01	
	Notes:							
	Appre	ntice to Journeyworker Ratio:1:1						
ON DRIL		<u> </u>	06/01/202	21 \$35.25	5 \$8.60	\$16.64	\$0.00	\$60.49
RERS - ZONE	2		12/01/202			\$16.64	\$0.00	\$61.40
			06/01/202			\$16.64	\$0.00	\$62.30
			12/01/202			\$16.64	\$0.00	\$63.15
			06/01/202			\$16.64	\$0.00	\$64.05
			12/01/202			\$16.64	\$0.00	\$64.95
or apprentice	rates see "	Apprentice- LABORER"						
		ATOR (HEAVY & HIGHWAY) Y & HIGHWAY)	06/01/202 12/01/202			\$16.64 \$16.64	\$0.00 \$0.00	\$60.49 \$61.40
or apprentice	rates see "	Apprentice- LABORER (Heavy and Highw		1 \$30.10	φο.υυ	Ψ10.0Τ	ψΟ.ΟΟ	φυ1. 4 0
TE WATE		OPERATOR OCAL 4	06/01/202			\$15.80	\$0.00	\$80.28
		Apprentice- OPERATING ENGINEERS"	12/01/202	\$51.88	\$13.75	\$15.80	\$0.00	\$81.43

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate			
WATER METER INSTALLER	09/01/2021	\$48.50	\$9.80	\$16.12	\$0.00	\$74.42			
PLUMBERS LOCAL 4	03/01/2022	\$49.50	\$9.80	\$16.12	\$0.00	\$75.42			
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"									

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- ** Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

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