

2022-2023 MPTC In-Service Training

July 1, 2022 – June 30, 2023

Training Year 2023

Effective July 1, 2021, M.G.L. 6, § 116 reads in pertinent part that the MPTC Committee: "...shall identify training requirements and develop guidance for meeting those requirements through trainings provided by the committee or other independent educational entities."

By vote of the MPTC Committee, for training year 2023 (July 1, 2022 – June 30, 2023) all veteran law enforcement officers are required to complete 40 hours of in-service training. The MPTC will provide twenty-four (24) hours of subject specific mandated training. Each department can choose the additional sixteen (16) hours of training required to fulfill the 40-hour total.

The following is a breakdown of the forty (40) hours of required in-service training:

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|-----------------------------------------------|--------------------|
| 1. Legal Updates | Six (6) hours |
| 2. Frontline Digital Evidence | Three (3) hours |
| 3. Trauma Informed Policing | Three (3) hours |
| 4. Officer Response to Interpersonal Violence | Three (3) hours |
| 5. Duty to Intervene | Three (3) hours |
| 6. Hate Crimes | Three (3) hours |
| 7. 212 Degrees: Preventing Officer Crises | Three (3) hours |
| 8. Department Choice Training | Sixteen (16) hours |

All 24 hours of subject specific MPTC mandated in-service training must be MPTC approved curriculum taught by MPTC certified instructors. Mandated courses taught by instructors that are not MPTC certified instructors at the time the class is taught will NOT fulfill the in-service training requirements.

In-Service Delivery Options

Each Chief must choose one of the following methods of delivery for training year 2023 In-Service. All department personnel must take in-service using the same delivery method as chosen by the Chief:

1. In-person at regional academies (begins week of September 19)
2. Department-run
3. Online through Acadis (available late Fall 2022)
4. Department contracts with Municipal Police Institute

A formstack survey will be emailed through Acadis asking Departments to select which in-service delivery method they intend to use.

Teaching In-Service:

Departments may conduct in-house in-service classes rather than attending a training offered by the MPTC; however, certified MPTC instructors must be used to teach the mandated in-service training topics, even if they teach only in their own department.

To become a certified instructor, someone must:

1. Attend either the six (6) day Instructor Development Course or the three (3) day Instructor Training Course. If you have previously taken one of these courses for another certification, you do not need to attend again; and
2. Attend the Train-The-Trainer Course in the in-service topic area; and
3. Apply for certification through their ACADIS portal. **Certification is not automatic.**

For further information on becoming an instructor please contact Rose Sauvageau, Certification Manager, at rose.sauvageau@mass.gov.

State Mandated Training:

1. Annual Cardiopulmonary Resuscitation (CPR) Requirement:

For “[m]embers of police and fire departments, [and] members of the state police participating in highway patrol,” M.G.L. c. 111, § 201 reads in pertinent part: “Satisfactory completion of a refresher course approved by the department in cardiopulmonary resuscitation each year and in other first aid every three years shall also be required.”

Accordingly, every law enforcement officer is required by statute to take a refresher course in cardiopulmonary resuscitation annually. The CPR in-service training requirement consists of both a three (3) hour classroom component and a two (2) hour practical component with exam.

The three (3) hour classroom component of the CPR training is offered online through ACADIS. Each department is responsible for scheduling the practical portion of the training themselves. Please contact the Statewide Coordinator, Chief Neal Hovey at neal.hovey@mass.gov or the Assistant Statewide Coordinator, Dan Bell at dan.bell@mass.gov for a list of instructors. The CPR practical exercises can be done by any certified CPR instructor from the MPTC, Fire Services, or EMS agency.

* See *2022-2023 CPR First Responder Frequently Asked Questions* posted on the MPTC website for more detailed information.

2. Annual Firearms Requalification and Training Requirement:

Law enforcement officers are required to fulfill, on an annual basis, all firearms training requirements set forth in the MPTC’s *State Firearms Standards for Training and Qualifications*, most recently updated August 1, 2022. Please refer to the policy for more detailed information about the specific annual (a) qualification standards and (b) training standards that are mandated by the MPTC.

**For unarmed departments see MPTC Firearms Requalification In-Service Training-Unarmed Departments on the MPTC website for more detailed information.*

3. Electronic Control Weapons Requalification Requirement:

501 CMR 8.05(2)(b) requires that, “[a]ll authorized officers who have successfully completed the authorized training program pursuant to 501 CMR 8.05(1) must then complete an annual recertification training of no less than one hour consisting of:

- (i) A review of the department's use of force policy and other policies and procedures related to electronic control weapons;
- (ii) Updates regarding the electronic control weapon;
- (iii) Testing to demonstrate knowledge of areas such as policies, protocols, use, and effects of electronic control weapons; and
- (iv) A demonstration of proficiency with the electronic control weapon.

Department Choice Training:

MPTC Records Unit will provide more information on when and how to report the 16-hour department choice, after reporting is set up through Acadis. Each department is responsible for providing its officers with training to fulfill the additional sixteen (16) hours of required in-service training. CPR Refresher, Firearms Requalification and Training, and Taser Recertification may qualify as any portion of or the entire sixteen (16) hours of department choice in-service training. Additional in-service training that may count towards the sixteen (16) hours of department choice in-service training includes: (a) specialized training offered by the MPTC on various topics throughout the year; (b) specialized training offered by the department on specific relevant topics; and/or (c) specialized training provided by an outside vendor. For any specialized training to be credited towards the sixteen (16) hours of department choice in-service training, the department must submit through ACADIS:

1. An outline of the curriculum taught; and
2. A roster of attendees; and
3. The hours attended.

For specialized training provided by the department or by an outside vendor, MPTC instructor certification is not required.

Recent Academy Graduates:

Any officer graduating from a full-time recruit academy between July 1, 2022 and June 30, 2023 is NOT required to complete training year 2023 in-service.