

# HATES CRIMES TASK FORCE



**2022 Annual Report**

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## Membership

Seat	Member	Appointed By
Secretary of EOPSS	Secretary Terrence M. Reidy Co-Chair	EOPSS
Person with expertise or experience in hate crimes issues 1	Josh Kraft Co-Chair	Governor
Person with expertise or experience in hate crimes issues 2	Timothy Moran, Esq.	Governor
AG Appointee	Gina Kwon	Attorney General
Representative of victim assistance agencies 1	Vacant*	Governor
Representative of victim assistance agencies 2	Ana Javier	Governor
Advocate for communities affected by hate crimes 1	Vacant*	Governor
Advocate for communities affected by hate crimes 2	Robert Trestan	Governor
Advocate for communities affected by hate crimes 3	Dara Kaufman	Governor
Advocate for communities affected by hate crimes 4	Nawal Nour, M.D.	Governor
Representative from district attorneys' offices 1	DA Anthony Gulluni	Governor

Representative from district attorneys' offices 2	Margaret Rwaramba	Governor
Representative from state, local or university police departments 1	Kelly Nee	Governor
Representative from state, local or university police departments 2	Israul "Izzy" Marrero	Governor
Educator	Dr. Margery Davies	Governor
Student	Anna Johnson	Governor
At-Large 1	Tonomey Coleman	Governor
At-Large 2	Genevieve Nadeau	Governor
At-Large 3	Chief Jody Kasper	Governor
At-Large 4	Emily Todisco	Governor
At-Large 5	Anne Gilligan	Governor
Chairs of Joint Committee on Judiciary or designees	Representative Brandy Fluker Oakley	Ex Officio
Chairs of Joint Committee on Judiciary or designees	Senator Eric Lesser	Ex Officio
Chairs of Joint Committee on Racial Equality, Civil Rights, and Inclusion or designees	Bethany Li	Ex Officio
Chairs of Joint Committee on Racial Equality, Civil Rights, and Inclusion or designees	Bishop Talbot W. Swan II	Ex Officio
Senate Minority Leader	Former Sheriff Frank G. Cousins	Ex Officio
House Minority Leader	Representative Steven Howitt	Ex Officio

\* Nan Sauer and Yusufi Vali, after five years serving as valuable members of the Task Force, found it necessary to resign on June 13, 2022, due to other obligations and, with respect to Nan Sauer, in light of her appointment to the bench. The vacant seats will be filled by the Governor-elect, Maura Healey, after January 2023.

## Executive Summary

Governor Bill Weld established the Governor's Task Force on Hate Crimes in 1991 in response to the Hate Crimes Report Act. Governor Paul Cellucci then formalized the Task Force in 1997 through

Executive Order 401. After a period of dormancy, Governor Charlie Baker reconstituted the Task Force in 2017 through Executive Order 578, appointing a diverse group of members with expertise in community advocacy, law enforcement, health care, law, government, and education. In 2021, Governor Baker signed legislation that codified the Task Force on Hate Crimes into a statutory Hate Crimes Task Force under Section 221 of Chapter 6 of the General Laws.

Subsection (e) of the statute requires that “annually, not later than December 31, the task force shall submit a report to the governor, the clerks of the senate and house of representatives, the senate and house committees on ways and means, the joint committee on the judiciary and the joint committee on public safety and homeland security. The report shall address the mission of the task force, targeted objectives, options, recommended actions and metrics to measure the effect of such recommendations on hate crimes. The report may also include any recommended legislation, regulations, policies or procedures to better combat hate crimes.”

## Mission and Objective

Pursuant to the Hate Crimes Task Force statute, the

Task Force is charged with advising on:

- (i) issues relating to hate crimes, including the prevalence of hate crimes;
- (ii) ways to prevent hate crimes
- (iii) how to best support the victims of hate crimes.

The task force shall:

- (i) promote full and effective cooperation and coordination among law enforcement agencies and communities affected by hate crimes to improve prevention, investigation and prosecution of hate crimes;
- (ii) develop best practices related to technical assistance for school districts that may seek to incorporate hate crime education into their curricula;
- (iii) recommend policies, procedures and programs to ensure state and local governments provide enhanced support for victims of hate crimes and their communities;
- (iv) encourage and assist law enforcement agencies in reporting hate crimes pursuant to sections 32 to 35, inclusive, of chapter 22C, including assistance in gathering, analyzing and publishing hate crime reports;
- (v) encourage law enforcement agencies to better enforce section 39 of chapter 265; and
- (vi) recommend any appropriate legislation, regulations, policies or procedures to better combat hate crimes.

## Timeline

- In 2017, Governor Baker signed Executive Order 578 to re-establish the Governor’s Task Force on Hate Crimes.

- In 2018, the Task Force made recommendations to Massachusetts law enforcement agencies (see appendix A), which coincided with the release of data on reports of hate crimes to municipal, campus and transit police departments in the annual Hate Crime [report](#). One of the recommendations was for each agency to appoint a Civil Rights Officer (CRO). Currently, every municipal police department in Massachusetts has designated a CRO, with the State Police providing the service for some smaller, rural departments. Additionally, to assist each agency, the Municipal Police Training Committee developed a comprehensive specialized training for the CROs.
- In 2018, the Administration established the [Commonwealth Nonprofit Security Grant](#) program to support improvements to security infrastructure at these nonprofit organizations. Since then, the program has awarded \$3.9 million in grants.
- In 2019, the Task Force identified elementary and secondary schools as key partners in preventing, reporting and raising awareness of bias-driven crimes. The Task Force established an education subcommittee and published recommendations (see appendix B).
- In 2021, the Task Force released a School Resource Guide outlining best practices to assist elementary and secondary schools in developing a comprehensive hate crime policy to prevent, report, and raise awareness of bias-driven crimes (see appendix C and D).
- In 2022, the Administration established a Security Personnel Grant Program to provide funding to nonprofit organizations that are at high risk for terrorist attacks or hate crimes. The Office of Grants and Research made \$500,000 available for distribution to successful grant applicants.

Section 221 of Chapter 6 of the General Laws, requires that the Hate Crimes Task Force meet quarterly. The Task Force held its first quarterly meeting on March 21, 2022, and, since then, it has arranged for stakeholders to brief the Task Force on efforts taken to prevent, educate and respond to hate crimes across Massachusetts. For instance, during the June 13<sup>th</sup> meeting, the Task Force engaged the Commonwealth Fusion Center (CFC) to discuss Hate Crimes and Civil Rights Violations Reporting. On September 19<sup>th</sup>, at the next quarterly meeting, the Task Force received a presentation from the state on Active Shooter/Hostile Event Response efforts and the statewide implementation of the NFPA3000: ASHER standard. During the last meeting of the year, on December 19<sup>th</sup>, the Task Force welcomed the CFC to present on the Boston Mapping Project. This mapping project is an interactive map that pinpoints the locations of faith-based and other community organizations.

Additionally, the Secretary of Public Safety invited Task Force members to attend two symposiums in 2022. The first was a Civil Rights Symposium that was co-hosted by the U.S. Attorney's Office and the Massachusetts Police Training Committee on May 12, 2022. The other event was a Commonwealth Fusion Center hosted faith-based symposium on November 2, 2022.

## Recommendations

The Task Force will continue researching and examining hate crimes and efforts to combat hate crimes in Massachusetts. Because it has not had a complete year to work together, the Task Force does not

have any recommendations to present in this year's report. The Task Force looks forward to the work ahead and the opportunity to provide recommendations in the 2023 report.

## Appendices

Law Enforcement Subcommittee and Recommendations ([Appendix A](#))

Education Subcommittee and Recommendations ([Appendix B](#))

School Hate Crime Resource Guide: Executive Summary ([Appendix C](#))

School Hate Crime Resource Guide ([Appendix D](#))