

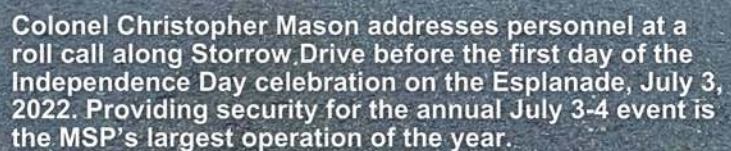
2022



Annual Report



A TRADITION OF SERVICE. MOVING EVER FORWARD.





Massachusetts State Police 2022 Annual Report

Chapter 22C, Section 2 of the General Laws of Massachusetts states that "There shall be within the Executive Office of Public Safety a Department of State Police under the supervision and control of the Colonel of State Police.

Section 3 of Chapter 22C states that "The colonel shall make an annual report to the governor and the secretary of public safety." This 2022 Annual Report is submitted pursuant to that requirement.

Produced by the State Police Office of Media Relations.

All photos by the Massachusetts State Police unless otherwise noted.

Cover photo: By Sea and Air. MSP Air Wing and Marine Unit assets, Charles River, Boston, Mass. By Trooper Antonio Harris, Office of Media Relations.



Leadership



Colonel John E. Mawn Jr.
Superintendent of
Department



Lieutenant Colonel
John D. Pinkham
Deputy Superintendent of
Department

Contents

| | |
|--|----|
| Organization | 5 |
| Trooper Tamar Bucci | 6 |
| K9 Frankie | 8 |
| Division of Field Services | 10 |
| Division of Investigative Services | 26 |
| Division of Homeland Security and Preparedness | 46 |
| Division of Standards and Training | 60 |
| Forensic Services Division | 68 |
| Division of Administrative Services | 70 |
| Tradition | 86 |



Organization

Under Chapter 412 of the Acts of 1991, the Massachusetts State Police underwent a major restructuring that involved the merging of the Department with the Metropolitan Police, Registry Police and Capitol Police Departments. The Police Consolidation Act became effective in 1992, and created a new "Department of State Police" as part of the state's Executive Office of Public Safety, which "shall be deemed to be the police force of the Commonwealth, so that it shall be the force with jurisdictional authority over state property ... and it shall be required to respond to calls for assistance for public safety services by any other police force in the Commonwealth or any of its political subdivisions." Chapter 412 also organized the State Police under a new chapter of the General Laws, Chapter 22C, placing the Department "under the supervision and control of the colonel of state police."

In 1992, the State Police Academy was moved from Framingham some 50 miles west to the former site of the Pioneer Valley Academy in New Braintree, and State Police General Headquarters moved from 1010 Commonwealth Avenue in Boston to the former site of the Framingham academy. The organizational structure of the Department of State Police was comprised of the Colonel-Superintendent's Office and four operational divisions: the Division of Administrative Services, the Division of Field Services, the Division of Investigative Services, and the Division of Standards and Training. In June 2017, the Department added a new Division, the Division of Homeland Security and Preparedness. Last year, the Department made its Forensic Services Group, which was previously part of the Division of Investigative Services, its own distinct Division. The Forensic Services Division houses the State Police Crime Laboratory, Crime Scene Services Section, Firearms Identification Section, CODIS Collection Unit, and Office of Alcohol Testing.

The six MSP divisions are the foundation of the Department under a formal chain of command, led by the Office of the Superintendent.

The core values of the State Police demand devotion to duty, as well as the highest ethical behavior, on- and off-duty. The organization and structure is still paramilitary, with military-style discipline and deportment continuing to be an essential part of the fabric of the State Police. That ethos exists hand-in-hand with a commitment to community outreach and to forging trust among those we serve.

Mission

As the principle statewide law enforcement agency in the Commonwealth, the Massachusetts State Police, in partnership with local communities, shall provide for the public safety through excellent policing services that seek to ensure safer roadways; enforce criminal laws to hold violators accountable and provide justice for victims; prevent and reduce crime through enforcement, deterrence, and community engagement; and provide leadership and resources during natural disasters, civil disorders, and critical incidents. The Department demands the following of its members: the highest standard of integrity and ethics while on- and off-duty; dedication to the excellent performance of duty; protection of constitutional rights; respect for the citizens we serve; and commitment to continuous professional development and improvement.





Trooper Tamar A. Bucci



Trooper Bucci on the day her Recruit Training Troop graduated in a ceremony held at Gillette Stadium, May 6, 2020.

Shortly before midnight on March 3, 2022, Trooper Tamar A. Bucci, assigned to the State Police-Medford Barracks, was patrolling Interstate 93 in Stoneham when she observed a motorist stopped at the side of the highway, and began to pull over to offer assistance. As she did so, her cruiser was struck by a gas tanker and pushed into a rock cliff abutting the highway. Two civilians stopped and pulled Trooper Bucci from her heavily damaged cruiser and began emergency first aid and CPR. A Stoneham Police Department officer arrived on scene and assisted with aid until EMS personnel and other Troopers arrived on scene. Trooper Bucci was transported to Massachusetts General Hospital in Boston. Despite valiant efforts by emergency room personnel, and those of the Good Samaritans and Stoneham officer, Trooper Bucci was pronounced deceased shortly after midnight on March 4, 2022.

Trooper Bucci was 34 when she gave the ultimate sacrifice in service to others.

Tamar Anoush Bucci was born on March 2, 1988 in Melrose and was raised in Andover. She worked as a personal trainer and as a security officer at Encore Boston Harbor casino before fulfilling her lifelong dream of becoming a Massachusetts State Trooper. She entered the Massachusetts State Police Academy in late 2019 as a member of the 85th Recruit Training Troop, and graduated the following May in a ceremony at Gillette Stadium. She began her career as a road Trooper at State Police-Leominster, protecting the highways and communities within her patrol area. She later transferred to State Police-Brookfield and then to the Medford Barracks. Her strong character and unwavering commitment to her duty as a Trooper, as well as to her beliefs and values, earned her widespread and deep respect from her brother and sister Troopers.

Continued next page



Governor Baker, Lieutenant Governor Polito, then-Attorney General Healey, and Public Safety Secretary Reidy with Colonel Mason at Trooper Bucci's funeral, St. Anthony's Church, Revere, March 9, 2022.



End of Watch March 4, 2022



From previous page

On March 8 and 9, 2022, a wake and funeral were held for Trooper Bucci at St. Anthony of Padua Church in Revere. Thousands of law enforcement officers from across the United States joined the Massachusetts State Police to mourn her loss and honor her sacrifice.

"This is a difficult job and these are difficult times," Massachusetts State Police Colonel Christopher S. Mason said in his eulogy to Trooper Bucci. "But those circumstances could not, did not, dissuade Tamar in the least. She felt in her heart an obligation to help others, and she earned the right to do so as a Massachusetts State Trooper... To those who knew Tamar — to her drill instructors and classmates, to her friends and barracks mates, to anyone who had the opportunity to observe her comportment and character — it was obvious that a stellar career, marked by achievement and increasing levels of responsibility, rank, and leadership, awaited her."

Colonel Mason added: "Tamar was exactly the type of Trooper that we needed for these times. A Trooper who had a calling to protect the vulnerable. A Trooper who had a passion to make a difference. A Trooper who had a genuine desire to serve others."

Trooper Bucci is survived by her mother and stepfather, Maral and Jim Burditt; her father Anthony Bucci; her sister and brother-in-law, Talena and Andrew Lange; her sister, brother-in-law, nephew and niece, Karissa, Brian, Landon and Lenna Holmes; her half-brother Dante Bucci and step-siblings Laney and Troy Burditt; her grandmothers Rosemarie Keefe and Aroussiak Dakessian; several aunts and uncles; many close and loving cousins, and friends; and thousands of men and women of the Massachusetts State Police.

Tamar Bucci was the 22nd Massachusetts State Trooper to die in the line of duty. May she rest in eternal peace.



K9 Frankie



K9 Frankie

On the afternoon of July 26, 2022, the Massachusetts State Police Special Tactical Operations (STOP) Team conducted an operation in Fitchburg to apprehend a fugitive wanted for violent crimes. Operators, including Sergeant David Stucenski and his partner, K9 Frankie, established surveillance outside the suspect's residence.

As the suspect showed himself briefly outside the rear of his residence, Frankie decisively moved forward to apprehend him. The suspect drew a handgun and fired, striking Frankie.

A MedStar Ambulance crew rushed Frankie to Wachusett Animal Hospital, the first patient transported under the state's new Nero's Law, which allows medical personnel to treat and transport police dogs injured in performance of their duty. Despite heroic efforts of veterinary staff at Wachusett, Frankie's life could not be saved.

That night, Frankie's body was escorted with full honors to Final Gift Pet Memorial Center in Cranston, Rhode Island, where he was received with compassion and dignity. Frankie's final ride was conducted in a manner befitting his heroism, including a motorcade of his human and canine law enforcement partners, with many local police officers and firefighters lining overpasses above the highway.

On his final mission, Frankie did what he had done hundreds of times before — he placed himself between his human partners and a dangerous subject.

Continued next page



Frankie and his partner, then-Trooper Stucenski, with Governor Baker on Oct. 5, 2017, the day they were honored with the George L. Hanna Memorial Award for Bravery, the highest law enforcement award given by the Commonwealth.

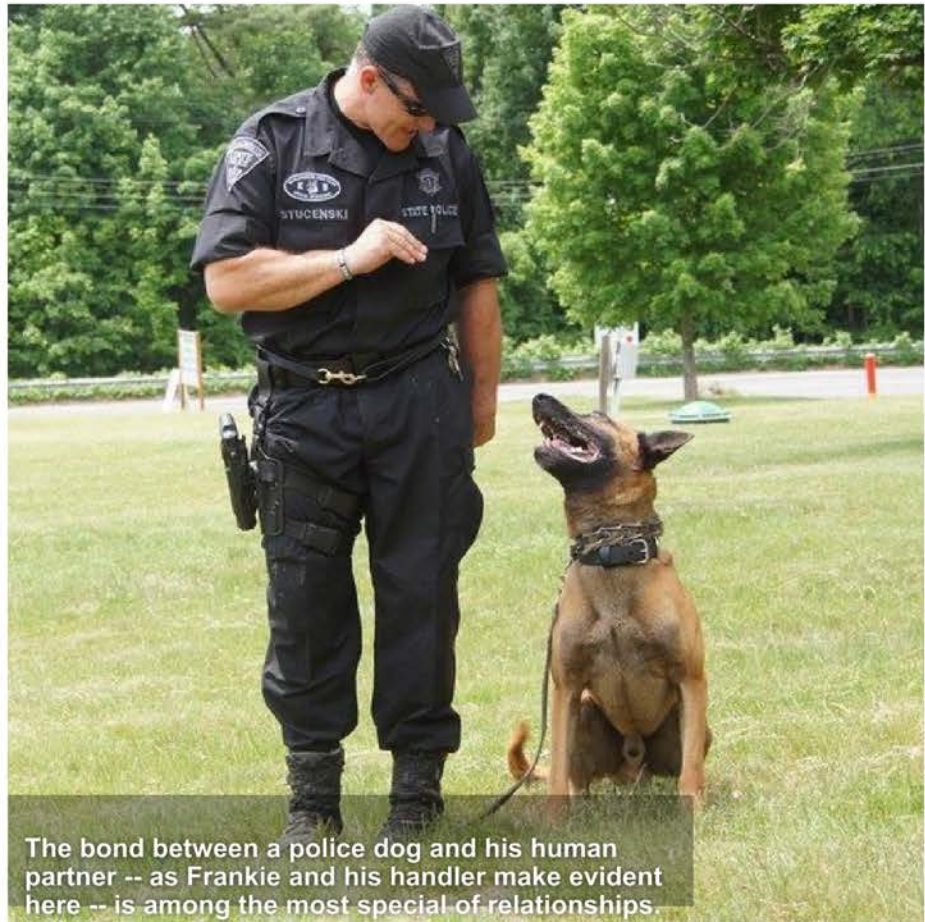


End of Watch July 26, 2022

A Belgian Malinois, Frankie was one of the first K9s assigned to the STOP Team to contribute to countless missions where violent criminals were apprehended, high-risk warrants executed, and lives saved. In 2017, Sergeant Stucenski and Frankie were awarded the George L. Hanna Medal of Valor for Bravery for apprehending a suspect in Springfield who, while being pursued on foot, turned and opened fire at them. Without hesitation, Frankie charged the gunman and apprehended him.

Sergeant Stucenski and Frankie were also honored, along with their fellow STOP Team members, with a Departmental award for apprehending a child pornography suspect who fired shots at them as they served an arrest warrant on him at a West Springfield motel in 2020.

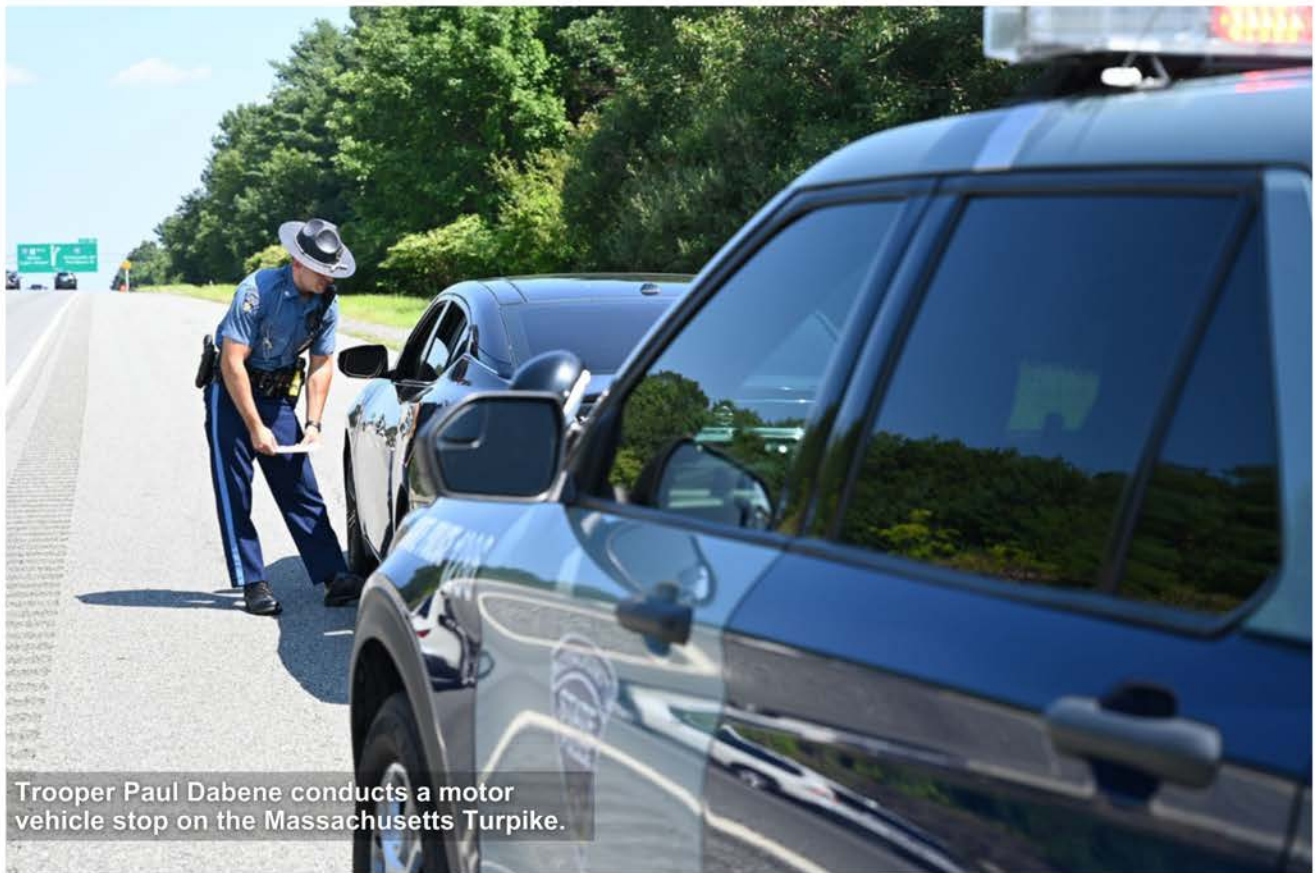
Frankie was 10 years old when he gave his life in service to his handler, his team, and the Commonwealth he served. He was the first Massachusetts State Police dog killed in the line of duty. His full measure of sacrifice will never be forgotten.



The bond between a police dog and his human partner -- as Frankie and his handler make evident here -- is among the most special of relationships.



Frankie with his Special Tactical Operations Team partners, en route to a mission.



Trooper Paul Dabene conducts a motor vehicle stop on the Massachusetts Turnpike.

Division of Field Services



The Massachusetts State Police **Division of Field Services** oversees the Department's patrol functions and most of its tactical units. The Department's oldest division, established in 1921, it is also the largest division in the Massachusetts State Police, with approximately 1,350 uniformed Troopers currently assigned to it.

Field Services operates 37 barracks throughout the state, organized into five geographic Troops, with additional Troop designations for port properties and for Special Operations. Their duties include motor vehicle law enforcement, patrols of state parks and beaches, crime prevention and interdiction, crash investigation, emergency response, maintaining public order, homeland security patrols, regular assistance to local police departments, and primary law enforcement duties for communities with no or only part-time local police departments.

To assist Troopers and other police agencies in the state, Field Services deploys several specialized and tactical units that provide a wide range of support services, including:

- K9 teams for missing persons and suspect searches; detection of weapons, contraband, and other evidence; and suspect apprehension;
- A full-time tactical unit to execute high-risk warrants and arrests, provide weapons support in investigations and operations, and assist in security at large events and critical incidents;
- A Mounted Unit to patrol parks, beaches, reservations, and large public events;
- Troopers trained in commercial vehicle enforcement, search and rescue in difficult terrain, and motorcycle operation for dignitary escort and protection.



Troopers from the Division of Field Services patrol out of 37 barracks from the islands to Western Massachusetts. Many duties are common to all Troopers wherever they patrol, but different barracks also carry different responsibilities and challenges unique to their geographic locations.





Troop A



A Trooper stands guard on Revere Beach Boulevard during the International Sand Sculpting Festival, July 2022.

Massachusetts State Police Troop A covers 69 cities and towns in Northeastern Massachusetts spread through Essex County and parts of Middlesex and Suffolk Counties. Headquartered in Danvers, Troop A operates barracks in Andover, Concord, Newbury, Medford, Revere, and Danvers. The Troop's patrol areas include many heavily traveled highways, including Routes 1, 2, 3, 28, 128, I-495, I-93, and I-95.

Troopers from Troop A also patrol several DCR roads, parks, trails, and beaches, including Revere Beach Boulevard and Reservation, Nahant Beach, Red Rock Park, Walden Pond, Salisbury Beach and Reservation, Harold Parker Reservation, and Sandy Beach in Winchester.

In addition to patrolling highways and state property, Troopers work closely with local police in many Troop A communities, including Lawrence, Lowell, and Lynn, with street-level enforcement of firearm, gang, and narcotics offenses. Troopers also assist local departments in policing numerous major annual events, such as the Lowell Asian Festival,

Lawrence Dominican Festival, Topsfield Fair, St. Peter's Fiesta in Gloucester, Lynn Fireworks, Riverfest in Medford, and the Revere Beach International Sand Sculpting Festival.

STATE POLICE TROOP A 2022 NOTABLE INCIDENT

For each of the MSP's Field Services Division Troops, we are highlighting one significant or critical incident from last year. Space does not allow us to mention the hundreds of significant incidents or actions undertaken by each Troop each year.

On the afternoon of July 19, 2022, Troop A personnel stopped an armed bank robbery suspect on Interstate 495 northbound in Andover. Troopers closed all lanes of the highway and contained the suspect in his car until the MSP Special Tactical Operations Team and Crisis Negotiation Unit arrived on scene. After Troopers made numerous attempts to persuade the suspect to surrender peacefully, he decided to take his own life. The scene was preserved until Troopers from the State Police Detective Unit for Essex County, Firearm Identification Unit, and Crime Scene Services processed and cleared the scene.



Troop B



Troop B patrols and multiple local police agencies on scene on Route 9 in Hadley, where a suspect who had been pursued by a local department crashed into several vehicles, May 28, 2022. The suspect fled on foot from the crash scene but was apprehended and taken into custody a short time later.

NORTHAMPTON POLICE DEPARTMENT PHOTO

Massachusetts State Police Troop B encompasses 85 cities and towns in Western Massachusetts in Berkshire, Hampshire, Franklin, and Hampden Counties. Troop Headquarters is located in Northampton along with a barracks, and other Troop B barracks are located in Springfield, Lee, Shelburne Falls, Cheshire, Russell, and Westfield.

Troop B personnel patrol many busy highways, including Routes 91, 291, and 391 and the Massachusetts Turnpike from Wilbraham to the New York line. More than 24 state forests, parks, and dams are found in the Troop B area, including Bash Bish Falls in Mount Washington on the New York line. Westover Air Force Base in Chicopee, Barnes Air Force Base in Westfield, and the Yankee Atomic Nuclear Plant in Rowe are also situated in Troop B. In the Hampshire County region that houses the Five Colleges (UMass-Amherst, Mount Holyoke, Smith, Amherst, and Hampshire colleges), the population increases by more than 40,000 during the school year. This, along with many other popular attractions, add to the challenge of policing in this diverse area.

In several small towns, the Massachusetts State Police are the primary law enforcement agency in the community; in numerous other towns that have part-time police departments, Troopers serve as the primary policing agency for certain daily shifts. Among the major annual events in the region for which Troop B provides police services are the Holyoke St. Patrick's Day 10K Race and Parade, the Boston Pops Summer Season at Tanglewood, The Big E Fair, and University of Massachusetts-Amherst events.

STATE POLICE TROOP B 2022 NOTABLE INCIDENT

In June 2022, a Trooper positioned his cruiser in front of a wrong way driver in heavy traffic. The driver collided with the cruiser, causing significant damage. The Trooper was awarded a Division Commander's Award and the Bulldog of the Year Award by the State Police Association of Massachusetts for his brave actions.



Massachusetts State Police Troop C's jurisdiction covers 83 cities and towns in Central Massachusetts, stretching from the New Hampshire state line to the north and Rhode Island and Connecticut to the south. Headquarters and a sub-station are located in Holden, with eight other barracks in Athol, Belchertown, Brookfield, Charlton, Devens, Leominster, Millbury, and Sturbridge. Troopers' major patrols in Troop C include Routes 2, 9, 12, 20, 84, I-190, I-290, I-395, I-495, and a stretch of the Massachusetts Turnpike from Southborough to Palmer.

Route 84, from the Connecticut state line to its intersection with Route 90 in Sturbridge, has traditionally been a significant drug pipeline for interstate drug traffickers. Numerous members of the Massachusetts State Police seized trafficking sized quantities of narcotics and marijuana in addition to large currency seizures along Route 84 and Route 90 in 2022.

The Belchertown and Holden Barracks patrol the Quabbin and Wachusett Reservoirs, critical

infrastructure sites that are the main water sources for the Massachusetts Water Resources Authority and the largest and second-largest inland water bodies in the state, respectively. Major events and large public areas for which the Troop provides policing services are the Boston Marathon starting line in Hopkinton, Wachusett Mountain Reservation, Wendell State Forest, numerous other Department of Conservation and Reservation properties, and the town of Devens, a 4,400-acre self-contained residential and commercial community.

STATE POLICE TROOP C 2022 NOTABLE ACTIVITY

Troop C deployed numerous members as part of the security plan for the LIV Golf Tournament, held at The International in Bolton in September. The MSP provided more than 100 Troopers for security and traffic posts for the high profile five-day event. The event is expected to return to Bolton in 2024.



Troop D



Troop D's patrol area includes the iconic Cape Cod bridges.

Troop D of the Massachusetts State Police covers 70 cities and towns, stretching just south of Boston to the border of Rhode Island, from the town of Seekonk at its westernmost point east to the tip of Cape Cod, and including the islands of Nantucket and Martha's Vineyard. Headquartered in Middleborough, Troop D operates seven barracks in Middleborough, Norwell, South Yarmouth, Dartmouth, Bourne, Oak Bluffs, and Nantucket. The Troop patrols many busy roadways, including Routes 3, 6, and 24 and Interstates 195 and 495. The patrol area includes the two iconic bridges that provide crossing to and from Cape Cod, the Bourne and the Sagamore, as well as the busy Braga Bridge that spans Fall River and Somerset.

Troop D's jurisdiction covers many coastal areas along Cape Cod, the South Shore, and the South

Coast including Nantasket Beach in Hull, as well as 53 state parks that attract national tourism such as the Cape Cod National Seashore. The Troop also provides policing services to the Steamship Authority Island Ferry terminals in Woods Hole and Hyannis, connecting the islands of Martha's Vineyard and Nantucket with the mainland. The popularity of these attractions nearly doubles the population of the Troop's communities from Memorial Day until late fall, resulting in a corresponding increase in demand for traffic enforcement and other police services. The Troop's jurisdiction also includes Joint Base Cape Cod, a 22,000-acre military installation that is home to five military commands and numerous non-military tenants that work to protect the land, sea, and air within the northeastern United States.

Troop D continued its longstanding tradition of working closely with local, state, and federal agencies in providing dignitary protection missions to Cape Cod and the Islands since the Clinton Administration.

In 2022, the Troop worked with MSP Special Operations units and the US Secret Service to provide executive protection and security for the Presidential First Family visit to Nantucket Island for Thanksgiving and the

STATE POLICE TROOP D 2022 NOTABLE ACTIVITY

Christmas tree lighting.

On July 20, dignitaries visited a former coal-fired power plant on Brayton Point in Somerset.

On August 13, Troop D assisted Nantucket Police with traffic mitigation and security for a Nantucket Cottage Hospital fundraiser attended by thousands and highlighted by a Boston Pops performance -- the hospital's largest fundraiser that is vital to its operating budget.



Troop F



Massachusetts State Police Troop F is the primary law enforcement agency for properties owned and operated by the Massachusetts Port Authority, including Logan International Airport, Hanscom Field, Worcester Regional Airport, the Cruiseport, Conley Container Terminal, and commercial properties in the Seaport District and Charlestown. The Troop performs a critical homeland security mission.

The State Police-Logan Barracks deploys patrols daily to cover the above areas. Patrols are supplemented by the Troop's Detective Unit, Community Action Team, and Hackney Unit. Troop F is also supplemented with explosive ordnance disposal personnel and dogs from the MSP Fire and Explosion Investigation Unit. Troop F members work hand in hand with federal law enforcement partners, including the Transportation Safety Administration,

Customs and Border Protection, Federal Air Marshals, and agents of the US Department of Homeland Security-Homeland Security Investigations arm and the Federal Bureau of Investigation. The majority of patrols cover Logan Airport, which handled 42 million passengers in 2022. Troopers perform a wide range of duties, ranging from road patrols to finding missing children to investigating stolen property and crimes against persons. Troop members also provide neighborhood policing at Massport-owned residential and commercial properties. Among the missions of Troop F Detectives are investigations into narcotics trafficking. The unit made several large drug seizures in 2022, as well as several large currency seizures of illicit profits by traffickers, including one of \$105,000 in suspected successful drug proceeds and another of \$54,000.

STATE POLICE TROOP F 2022 NOTABLE ACTIVITY

The State Police Troop F Community Action Team conducted 1,056 security missions and escorts for visiting dignitaries, including visits from the sitting President and two former Presidents, the Vice President, 15 foreign Presidents or Prime Ministers, 15 commanding generals, 14 United States cabinet secretaries, and 19 Governors. Troop F personnel provided security for transports by law enforcement agencies of 177 prisoners.



Sgt. Romere Antoine of Troop H gives direction to Troopers working at the Esplanade for the annual Boston Pops Concert and Fireworks, July 4, 2022.

Massachusetts State Police Troop H, headquartered in South Boston, serves 54 cities and towns throughout Metropolitan Boston. It operates barracks at Government Center and in Framingham, Foxborough, Boston, South Boston, Milton, and Weston, and a barracks that covers the Boston Harbor Tunnels and Tobin Bridge. The Troop also operates a Community Action Team and Troop Detective Unit.

Troop H Members patrol many major and secondary roadways, including Interstates 93, 95, and 495 and Route 24, as well as the Metropolitan Highway System, which encompasses a complex ramp and highway system, secondary roadways, bridges, tunnels, and the Massachusetts Turnpike from Boston to Framingham. The Troop's jurisdiction also includes numerous Department of Conservation and Recreation roads, parks, reservations, and beaches, including Storrow Drive, Memorial Drive, Quincy Shore Drive, Carson Beach, Castle Island, the Esplanade, Jamaicaaway, Arborway, Riverway, the Blue Hills Reservation in Milton, Boston's Southwest Corridor Park, and all state buildings, hospitals, shelters, and facilities that fall within Troop boundaries.

Troop H provides public safety and security at numerous large public events, with responsibilities that include law enforcement, crowd control, homeland security and counter-terrorism missions. These large-scale events can be unplanned demonstrations, marches, and protests, as well as the more than 100 planned events such as the annual Boston Fourth of July Concert and Fireworks on the Esplanade, the Boston Marathon, Head of the Charles Regatta, Boston's Caribbean Festival, large concerts, college commencements, and charity walks and runs.

The Troop plays a lead role in security operations at Gillette Stadium for New England Patriots games, New England Revolution matches, and major concerts. The Government Center Barracks plays a major role in protecting the State House and nearby state buildings, and the State Police-Tunnels Barracks conducts outreach to the area's homeless population. Troop H's Detective Unit investigates numerous violent and property crimes and serious motor vehicle crashes each year. Troop H members serve on the Boston-wide COBRA (Cops On Bikes Regional Assistance) Team to quickly respond to criminal incidents and safety threats.

STATE POLICE TROOP H 2022 NOTABLE ACTIVITY

Troop H again partnered with DCR to provide additional dedicated patrols to provide security to Department of Conservation and Recreation beaches, parks and reservations. The Troop also provided security at the State House for several large-scale demonstrations, ensuring the safety of all involved.

Additionally, Troop H partnered with local municipalities in Project Safe Summer Initiatives. Troop command staff in 2022 began planning security operations for the Army-Navy football game in December 2023 and the World Cup in June 2026, both to be hosted at Gillette Stadium.



Troop S



A member of the State Police Special Tactical Operations Team carries a child out of a house occupied by an armed and barricaded suspect last summer. The rescued child was safe and the suspect was taken into custody.

PHOTO COURTESY STATE POLICE ASSOCIATION OF MASSACHUSETTS

Troop S, the Special Operations Troop of the Massachusetts State Police, supports both the Division of Field Services and the other MSP Divisions with tactical or specialized police services. The Troop also supports local police departments across the state. The Troop consists of 13 units, each with its own unique mission, functions, and specialized training: K-9 Unit, Commercial Vehicle Enforcement Section, Crisis Negotiation Unit, Motorcycle Unit, Motor Vehicle Regulatory Section, Mounted Unit, Special Emergency Response Team, and Special Tactical Operations Team.



K9 Vlk (now retired), ready to deploy.



K9 Unit

The Massachusetts State Police K9 Unit serves as a patrol function and assists state, local, and federal law enforcement partners with highly-trained canine teams adept in locating missing or wanted persons, secreted or hidden evidence, specially trained detection capabilities, as well as providing support in tactical and dynamic situations.

The K9 Unit is currently comprised of 34 working teams geographically located across the state, divided into two sections, K-9 East and K-9 West. Each section member attends a rigorous 560-hour patrol school where the team develops skills in obedience, tracking and trailing, evidence detection, building search techniques and handler protection. In addition, each team is cross trained in one of three specialty scent detection skills: illegal narcotics detection, firearms detection, or human remains detection. Once certified, teams train weekly to hone their skills. Members routinely train with other specialty units including SERT, STOP, Mounted, and Air Wing, as well as providing K-9 specific training to local agencies.



K9 Davor shows off his patriotism.

STATE POLICE K9 UNIT ACTIVITY, 2022

| | | | |
|---------------------------------------|-------|-------------------------------------|-------|
| Total Missions | 2,302 | Arrests/Summonses | 192 |
| Narcotics Sniffs | 364 | Suspects Located | 59 |
| Gun Searches | 65 | Missing Persons Located | 22 |
| Human Remains Searches | 82 | Stolen Motor Vehicles Recovered | 40 |
| Calls Involving Suspects with Weapons | 392 | Assists to Local Police Departments | 1,029 |
| Back-up Calls for Patrol Units | 2,246 | Crashes Investigated | 83 |



Mounted Unit

The Massachusetts State Police Mounted Unit provides daily mounted patrols at state parks, beaches and reservations across Massachusetts, with a mission to provide a safe and family-friendly environment for all visitors. Mounted Unit Troopers enforce Massachusetts General Laws and Department of Conservation and Recreation rules and regulations, as well as filling a large amount of community relations and special operations missions.

In addition to daily patrols and community events this year, Troopers and their mounts provided security and crowd control at large scale events, including New England Patriots games and concerts at Gillette Stadium, 4th of July celebrations on the Esplanade in Boston and Provincetown, Barnstable Fireworks and Caribbean Fest, as well as special operations/security deployments for the Topsfield Fair and Salem Halloween celebrations. The Unit assisted with crowd management at Revere and Carson Beach at the beginning of summer, and dedicated patrols were conducted during the summer months at many of the high-volume beaches and state parks.

The Mounted Unit honored one of its own in providing the "Riderless Horse" at the services of fallen Trooper Tamar Bucci, as well as honoring Leominster native and United States Marine Ross Reynolds at his services. The Unit was also present at the memorial service for fallen MSP K-9 Frankie.

The Mounted Unit trains monthly with other mounted units from Massachusetts, New Hampshire and Rhode Island, as well as with MSP assets like the Special Emergency Response Team, Air Wing and K9 Unit. Training from these sessions were utilized in search and rescue missions in Lowell and at the Quabbin Reservoir. The Unit stood tall with four mounts at the 87th RTT Graduation ceremony, and four Troopers and their mounts traveled to Kentucky Horse Park in Lexington, Kentucky, for the 37th annual Mounted Police Colloquium to train and compete with riders from the US and Canada.



Lieutenant Michael Sonia, commander of the Mounted Unit, grooming Wilson at the unit's Acton barn.

STATE POLICE MOUNTED UNIT ACTIVITY, 2022

| | |
|--|-----|
| Patrols | 231 |
| Special Operations Deployments | 27 |
| Gillette Stadium Security (NFL games/music concerts) | 17 |
| Community Outreach Events | 46 |
| Memorial Services | 4 |



Special Tactical Operations Team



Members of the Special Tactical Operations Team make a building entry during a training exercise on Moon Island in Boston Harbor.

PHOTO COURTESY STATE POLICE ASSOCIATION OF MASSACHUSETTS

The Massachusetts State Police Special Tactical Operations (STOP) Team is a highly-trained and specially equipped tactical unit tasked with executing some of the most high-risk law enforcement missions conducted by the Department and its local and federal law enforcement partners. These missions include, but are not limited to, executing high-risk search and arrest warrants, resolution of situations involving armed and barricaded suspects, peaceful resolution for incidents involving emotionally disturbed persons, security during large events, providing a quick reactionary force for high-risk operations such as undercover missions, and both urban and rural searches for armed suspects.

The team is also tasked with dignitary protection, crowd control, and planned large event security missions. Additionally, team members provide active-shooter and tactical training to other MSP units and members, local police departments, and federal agencies.

The STOP Team currently consists of four regional teams and a command element. The team also has two dedicated full-time tactical K-9s specifically

trained for the team's unique mission set. Its members are assigned to the unit in a full-time capacity which enables them to dedicate themselves entirely to the demands of the specialized critical nature of the mission. In the era of police reform, the STOP Team is constantly evaluating its tactics, techniques, and procedures through both internal and external evaluations and training in order to identify best practices for de-escalation and resolving critical incidents as safely and effectively as possible.

STATE POLICE STOP TEAM ACTIVITY, 2022

| | |
|--|-----|
| Total Missions | 269 |
| Warrants Served | 94 |
| Barricaded Suspect Missions | 23 |
| Large Event Security Missions | 31 |
| Dignitary Protection Missions | 22 |
| Quick Reaction Force Missions | 95 |
| Armed Suspect Searches | 4 |
| Personnel Trained for Other Units/Agencies | 530 |



Special Emergency Response Team

The Massachusetts State Police Special Emergency Response Team (SERT), a specially trained and equipped unit, undertakes search and rescue and crowd control missions across the state in support of other MSP units and local and federal law enforcement agencies. SERT's duties include missing persons searches; searches for evidence, often in large, open areas and austere environmental conditions; facility and infrastructure security missions; terrorism vulnerability assessments; and crowd control to ensure safety of large public gatherings. The unit prepares for its missions through intensive, continually-updated training. Among the training SERT members receive is tracking of SafetyNet personal locator devices to find vulnerable missing persons.

In 2022, MSP SERT conducted 108 missions, including several that lasted for multiple days, across the state. The unit coordinated a large-scale joint-agency search for a missing autistic three-year-old boy in Lowell, which resulted in the boy being located deceased in a pond. SERT Troopers located and brought to safety a missing 8-year-old child in Monterey and a missing 72-year-old person with dementia in South Hadley, and coordinated a joint-agency multiple-date search for a missing woman, who was eventually located deceased, in Lenox. The unit also conducted five successful SafetyNet missions.

SERT last year responded to Revere and South Boston to assist



Lieutenant Kevin O'Hara, commander of the MSP SERT, during a missing person search in Mount Washington State Forest.

STATE POLICE SERT ACTIVITY, 2022

| | |
|--|-----|
| Total Missions | 108 |
| Crowd Control Missions (non-protests) | 43 |
| Protest/Civil Disturbance Control Missions | 9 |
| Missing Person Searches | 23 |
| SafetyNet Searches | 5 |

in controlling large-scale disturbances at state-owned beaches, arrested five protesters who tried to shut down Route 93 in Boston, and conducted bicycle patrols outside numerous Gillette Stadium events. The unit's duties also include searches for evidence at the request of major case investigators. In 2022 SERT Troopers located evidence related to homicides, shootings, and a sexual assault, and also located buried firearms, money bands, and other evidence from a bank robbery on Martha's Vineyard.



Crisis Negotiation Team

The Massachusetts State Police Crisis Negotiation Team communicates with people who are experiencing mental health issues, suicidal ideations, or are involved in situations including barricaded individuals or hostages. The team's core function is to de-escalate and peacefully resolve each situation. One of the team's specialized missions is to gather intelligence and information during critical situations to establish meaningful communication with all parties involved.

The Crisis Negotiation Team responds not only to calls originating from the State Police but frequently assists local, federal and other state police agencies. All team members are certified negotiators who train at least once a month, as well as attend training outside of the Department.



Former Detective Lieutenant Scott Holland (left) and Detective Lieutenant William Donoghue (right) of the MSP Crisis Negotiation Unit work alongside STOP Team members during a 2022 call for a barricaded suspect.

STATE POLICE CRISIS NEGOTIATION TEAM ACTIVITY, 2022

| | |
|---|----|
| Barricaded Suspect Calls | 31 |
| Suicidal Person Calls | 15 |
| Calls Involving Emotionally Disturbed Persons | 8 |
| Calls to Assist Local Police Agencies | 31 |
| Calls to Assist other State Police Agencies | 2 |

Motor Vehicle Regulatory Section

The Massachusetts State Police Motor Vehicle Regulatory Section handles vehicle inspections and licensing and consists of three subsections: Commercial Driver Licensing; Salvage Title; and Vehicle Services Section.

The **Commercial Driver Licensing Unit** conducts all CDL license testing in the state, including all school bus and MBTA bus license testing. The section administered a total of 20,572 CDL tests in 2022. School bus testing accounted for 3,247 tests and Transit bus tests made up another 1,356 tests.

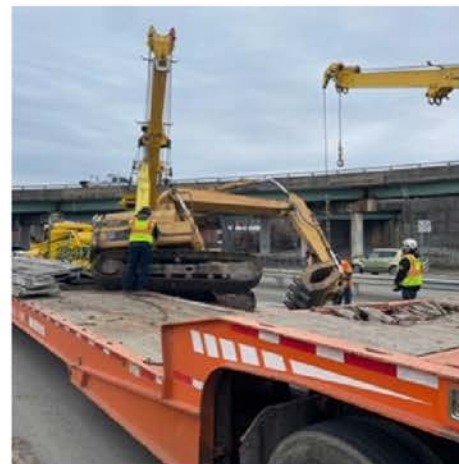
The **Salvage Title Unit** conducts salvage inspections on vehicles deemed a total loss by insurance agencies and provides Vehicle Identification Numbers to vehicles and trailers in circumstances required by the RMV. In 2022, the unit also conducted numerous special inspections on out-of-state vehicles as part of an investigation into a criminal enterprise within Massachusetts. The total number of Salvage Inspections, Special Inspections, VIN Assignments, and investigatory assists was approximately 7,600.

The **Vehicle Services Section** conducts car dealer inspections and often assists with fraudulent title and stolen motor vehicle investigations. For calendar year 2022, the unit conducted 655 compliance inspections and recovered 32 stolen/renumbered/fraud title vehicles.



Commercial Vehicle Enforcement Section

The Massachusetts State Police Commercial Vehicle Enforcement Section (CVES), commonly known as the Truck Team, is primarily responsible for ensuring commercial vehicles are operating safely on Massachusetts roadways. Troopers in the unit perform driver and vehicle inspections, conduct weight enforcement at weigh stations and bridges, carry out over 800 New Entrant Safety Audits in the Commonwealth, and investigate serious commercial vehicle crashes. The unit has been honored by the Federal Motor Carrier Safety Administration numerous times for Massachusetts having the lowest commercial motor vehicle crash fatality rate for a medium-sized state. Cooperative efforts between the CVES and the Massachusetts Department of Public Utilities, Massachusetts Environmental Police, and local police enhances the scope of the unit's enforcement.



The MSP Truck Team responds to numerous tractor-trailer crashes, like this one, and other incidents such as the construction equipment that fell off a trailer, above right.



STATE POLICE COMMERCIAL VEHICLE ENFORCEMENT SECTION ACTIVITY, 2022

| | |
|--|--------|
| Truck Inspections | 15,632 |
| Trucks Weighed | 65,040 |
| Violations Found | 49,621 |
| Drivers and Vehicles Placed out of Service | 4,450 |
| Truck Crashes Investigated | 606 |

Motorcycle Unit

The Massachusetts State Police Motorcycle Unit provides traffic escorts for dignitaries and assists with security and traffic operations at large public gatherings and special events. The unit also serves a patrol function, enforcing motor vehicle laws. In 2022 the unit performed 503 special event missions, including military honors escorts, escorting fallen police officers and firefighters, civil disturbance crowd control, escorting spent nuclear fuel, jury escorts, the Boston Marathon, Carson and Revere Beach patrols, and storm patrols.

MSP Motorcycle Troopers provided 104 dignitary escorts in 2022 and supported the US Secret Service in protection escorts for the President, First Lady, Vice President, three former Presidents, the Prime Ministers of Greece, New Zealand, Cape Verde, Croatia, Jamaica, and Malawi, and the Presidents of Cape Verde, Vietnam and Moldova. The unit assisted the US State Department with protection missions for the British Royal Family and other US and foreign dignitaries.

Other dignitary protection missions performed by the unit in 2022 included visits to Massachusetts from several cabinet secretaries, military generals, and congressional leaders.

MSP Snapshots

Members of the Mounted Unit outside the DCU Center in Worcester for the 87th RTT graduation.



Helicopters on the tarmac.



Explosive Detection K9 Doyle, waiting to go to work.

Dirty Jobs



Trooper Andrew Kibarian (left) stops into his barracks, State Police-Newbury, to get a fresh uniform after he and Trooper Dan Henderson helped Salisbury Police evacuate residents in the path of a massive nine-alarm fire that destroyed an oceanfront motel and four residential buildings, Jan. 17, 2022.



State Police K9 Unit Troopers Brian Frechette, Jack Doherty, and Taylor Powers look none the worse for wear after entering the murky water of an East Brookfield swamp to apprehend a fleeing drug suspect, who was trying to hide underwater. The Troopers' dogs tracked the suspect to the swamp after he fled from local police, July 13, 2022.



Division of Investigative Services



The Massachusetts State Police **Division of Investigative Services** provides investigative resources for the Department, as well as for the state's District Attorneys and the state Attorney General. The Division maintains strong working partnerships with state, local, and federal law enforcement agencies and provides investigative support in varying forms to each of the 351 cities and towns in Massachusetts.

The Division's mission is to investigate a wide range of criminal activity or suspicious incidents, and includes detectives, street-level anti-crime, and fugitive units.

The Division traces its roots to February 1875, a decade after the Massachusetts State Police was created, with the establishment of a State Detective Force, whose investigations included violations of laws regulating child labor and working hours, a significant issue in the late 19th century. As with all sections of the MSP, the Division of Investigative Services' responsibilities have grown exponentially as society, and the Department itself evolved in the face of new types of crime and public safety threats.

Today, a snapshot of any day in the life of DIS, would find Troopers investigating homicides and unattended deaths, narcotics trafficking, gun crimes, gang activity, sexual assaults, arson, bomb threats, cybercrimes, child pornography, and organized crime, as well as tracking violent fugitives actively trying to evade capture. Summaries of each Division of Investigative Services unit follow.



Troopers assigned to the Fire and Explosion Investigation Unit, within the MSP's Division of Investigative Services, assist local fire and police departments across the state in determining the origin and cause of fires.

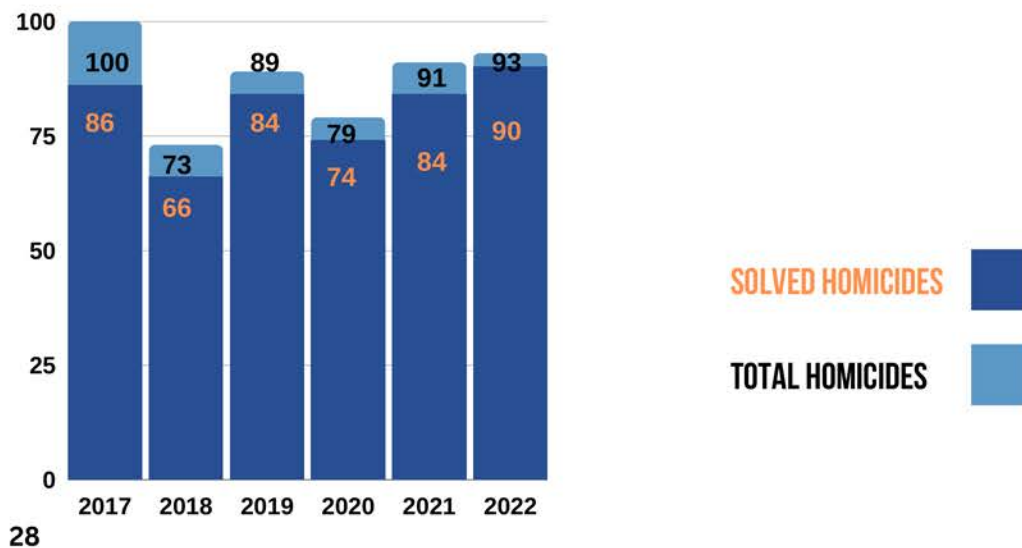
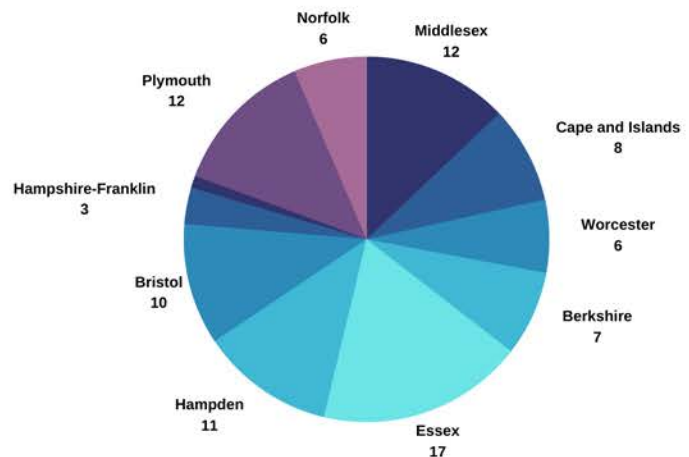


Homicides and other death investigations

Massachusetts State Police detectives lead death investigations, including homicides, overdoses, suicides, and other unattended deaths, in every city and town in the state except Boston, Worcester, Springfield, and Pittsfield, and on state property and roadways in every community. A State Police Detective Unit (SPDU), part of the MSP Division of Investigative Services, is assigned to each of the state's 11 District Attorney's Offices and investigates fatalities in conjunction with local police departments. Homicide detectives are supported by other MSP units, including Crime Scene Services (which gathers and documents evidence), Collision Analysis and Reconstruction (for motor vehicle fatalities and mapping of crime scenes), and Fire and Explosion Investigation (for fatal fires). The statistics that follow reflect the investigative activities of the SPDUs in 2022, and provide insight into rates of homicides, overdoses, police shootings, and suicides.

Troopers, working with local police detectives, investigated 93 homicides in 2022, solving 90 of them for a 97 percent clearance rate. In 2021, Troopers investigated 91 homicides and solved 84 of them, a clearance rate of 92 percent (clearance rates will generally increase over time as homicides in one year may be solved in a subsequent year).

**2022 HOMICIDES
INVESTIGATED BY MSP,
BY COUNTY**



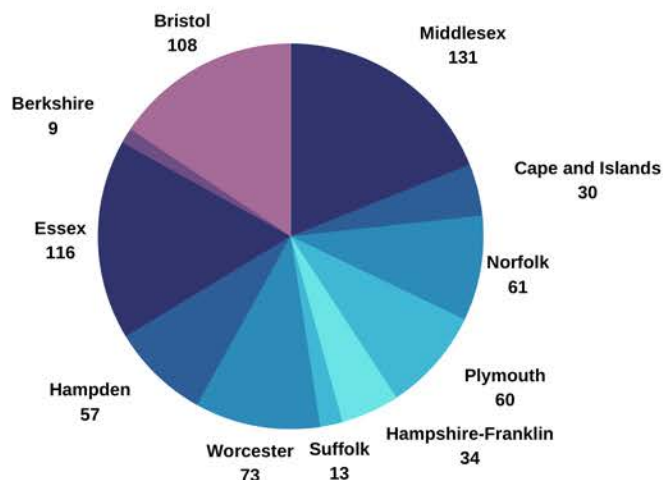
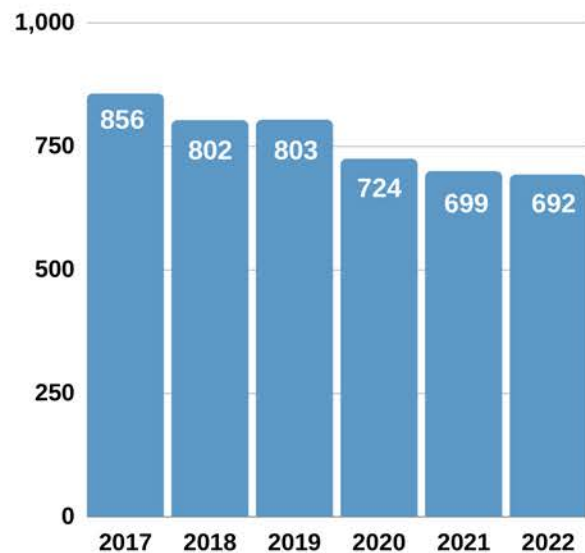


FATAL OPIOID OVERDOSES

Troopers assigned to the State Police Detective Units across the state have helped quantify the scope of the tragic opioid epidemic of recent years. Unit members respond to unattended deaths in their counties. At scenes where evidence of opioid use connected to the death is apparent, or opioid use by the victim as a possible cause of death is established through interviews with family members or acquaintances, the death is categorized as a suspected overdose for purposes of tracking Department responses to the consequences of the opioid epidemic. Such information, while not taking into account suspected overdose deaths in the four cities whose local police handle their own death investigations, nonetheless provide a valuable tracking method to gauge, over time, the impact of the epidemic in Massachusetts. Note that these numbers reflect information acquired at the scene of the death; final determination of cause of death may change based on autopsy and/or toxicology reports performed by the Office of the Chief Medical Examiner.

In 2022, State Police detectives responded to 692 suspected opioid overdose deaths, a number almost equal to the 699 such deaths to which they responded in 2021. That 2021 total was down from the total 2020 suspected opioid fatalities of 724. The statistics below provide further information about opioid fatalities as measured by MSP response and case tracking. As is the case with homicide responses discussed previously, MSP detectives respond to suspected overdose deaths in every city and town in the state except Boston, Worcester, Springfield, and Pittsfield, and on state property and roadways in every community in the Commonwealth.

**SUSPECTED OPIOID
FATALITIES BY YEAR,
BY MSP RESPONSES**



**2022 SUSPECTED OPIOID
FATALITIES BY COUNTY,
BY MSP RESPONSES**



Violent Fugitive Apprehension Section



MSP VFAS has one in custody.

The Massachusetts State Police Violent Fugitive Apprehension Section locates and arrest suspects wanted by state, local or federal law enforcement agencies for serious offenses, including murder, attempted murder, rape, indecent assault, armed robbery, kidnapping, stalking, crimes against children, firearms crimes, and failure to register as sex offenders. The fugitive typically sought by VFAS has an extensive criminal record, access to firearms or other weapons, and a strong propensity for violence. Apprehension of these suspects, many of whom are actively attempting to evade capture, is crucial to ensuring justice for their victims, the safety of the communities they frequent, and the safety of other law enforcement officers who may unexpectedly encounter them. These fugitives often are facing significant prison time for the crimes alleged and have great motivation to evade capture. VFAS works daily with members of local police departments, other MSP units, and other federal and state law enforcement agencies.

On numerous cases, VFAS Troopers coordinated with state police in other states, as well as with

members of the United States Marshals Service across -- and outside -- the US to help apprehend violent fugitives.

REACHING ACROSS BORDERS TO TRACK VIOLENT FELONS

VFAS tracked and arrested within Massachusetts 125 suspects wanted as fugitives from justice from 20 states -- all the New England states as well as Colorado, Florida, Georgia, Kentucky, Maryland, Minnesota, Mississippi, New York, New Jersey, North Carolina, Ohio, Pennsylvania, South Carolina, Tennessee, and Virginia -- as well as from Puerto Rico. VFAS additionally tracked approximately 83 fugitives, wanted for crimes committed in Massachusetts, to 22 different states and Puerto Rico, where they were placed under arrest by the United States Marshals Service and state and local law enforcement. These locations included all of the New England states as well as Alabama, Arkansas, California, Florida, Georgia, Idaho, Illinois, Louisiana, Maryland, New York, New Jersey, North Carolina, Pennsylvania, Texas, Virginia, Wisconsin, and West Virginia.



STATE POLICE VIOLENT FUGITIVE APPREHENSION SECTION 2022 ARRESTS

TOTAL ARRESTS 1,785

MAJOR OFFENSE ARRESTS

| | |
|--|-----|
| Murder | 73 |
| Manslaughter | 7 |
| Attempted Murder / Armed Assault with Intent to Murder | 112 |
| Armed Assault | 92 |
| Firearms Offenses | 988 |
| Armed Robbery | 196 |
| Kidnapping | 85 |
| Home Invasion | 59 |
| Rape | 284 |
| Indecent Assault and Battery | 266 |
| Failure to Register as Sex Offender | 84 |

In 2022, VFAS conducted 222 search warrants and seized \$69,408 suspected to be proceeds of criminal activity.

VFAS Troopers maintain an extremely high operational tempo, working across the state every day to locate and apprehend suspects wanted for serious offenses.

MSP VFAS 2022 NOTABLE CASE

Late last year, a multi-agency investigation that spanned more than 30 years and two continents concluded when authorities working in Guatemala captured the suspect in a 1991 Attleboro murder. A member of the MSP Violent Fugitive Apprehension Section, then-Trooper Curtis Cinelli, had reviewed social media and global satellite images to determine locate a shrimp farm that homicide suspect Mario Garcia was operating in Izapa, Guatemala. Garcia was wanted for the Nov. 16, 1991 fatal stabbing of Ismael Recinos-Garcia in Attleboro. Shortly after the homicide, detectives identified Garcia, then 19, as the assailant and obtained an arrest warrant. Garcia fled and, despite extensive efforts by law enforcement agencies in various US jurisdictions, could not be located. In 2014 VFAS developed information that Garcia had fled to a remote part of his native Guatemala. In early 2022, Cinelli, by then a Detective Lieutenant assigned to the Executive Protection Unit, learned that the suspect might be working on a shrimp farm in Izapa. Along with VFAS Trooper Jack Taylor, he compared geographic features observed in photos to global satellite images to identify the specific farm. They forwarded the information to the US Marshals Service, and an apprehension team visited the farm early on the morning of December 12, 2022 to arrest Garcia. Garcia attempted to evade capture by jumping into a pond at the shrimp farm, to no avail.



Members of the MSP Bomb Squad conduct a disposal of hazardous chemicals found in a Marlborough condominium. The safe disposal operation was conducted in a landfill in that town. September 7, 2022.

Fire and Explosion Investigation Unit

The Fire and Explosion Investigation Unit investigates the origins and causes of fires and explosions within the Commonwealth to document those incidents and, in cases where they are determined to be of criminal origin, to identify and prosecute the person or persons responsible. The 23 Fire Investigators and 10 accelerant canines are assigned across the state for quick response times to the communities they serve. They work closely with local police and fire departments to systematically delayer fire scenes according to standards and guides set by the National Fire Protection Agency. The State Police Bomb Squad fulfills explosive ordinance detection missions at such events as Gillette Stadium, LIV golf tournament, the Boston Marathon, the July 4th

Boston Pop concert, dignitary events and various college graduation ceremonies throughout the state. Since April of 2021, the State Police Bomb Squad also provides an ongoing security presence at Logan Airport with the addition of 18 members and 11 explosive-detection dogs previously assigned to Troop F. In addition to canines, Bomb Squad members have several robotic platforms they utilize to render objects safe and assist with barricaded subject incidents while enhancing the safety of unit members. The FEIU also has operational control of the 67-member Clandestine Lab Enforcement Team consisting of troopers, crime lab technicians and hazmat members throughout the state. This OSHA-certified team responds to sites where suspects are manufacturing narcotics and renders them safe.



Sergeant William Qualls, commanding officer of the State Police Bomb Squad, discusses security operations at a press conference at the starting line of the 2022 Boston Marathon, as his partner Neutron listens in.

STATE POLICE BOMB SQUAD MISSIONS, 2022

| | |
|--|-------|
| Logan Airport Unattended Bags | 6,219 |
| Security Operations | 454 |
| Suspicious Items | 139 |
| Energetic Material Pickup (including found explosives) | 125 |
| Personnel Security Screenings | 111 |
| Energetic Material Disposal | 92 |
| Military Ordnance Found | 84 |
| Assistance to Tactical Teams | 57 |
| Firearm/Ammunition Searches | 48 |
| Squad Demonstrations | 39 |
| Clandestine/Illicit Labs | 38 |

STATE POLICE FIRE INVESTIGATIONS, 2022

| | |
|------------------------------------|-----|
| Accidental Fires | 260 |
| Undetermined Cause Fires | 177 |
| Incendiary Fires | 78 |
| Fatal Fires | 25 |
| Natural Fires | 2 |
| Accelerant Detection K9 Deployment | 283 |
| Energetic Material Disposal | 92 |
| Military Ordnance Found | 84 |
| Assistance to Tactical Teams | 57 |
| Firearm/Ammunition Searches | 48 |
| Squad Demonstrations | 39 |
| Clandestine/Illicit Labs | 38 |



FEIU 2022 NOTABLE CASES

A fire killed four occupants of a multi-family residence in Worcester in May. Investigators determined the fire had been set. The investigation identified a suspect, who was indicted for murder, arson, and assault charges.

The FEIU conducted a fireworks interdiction operation in June along the New Hampshire border. The five-day effort confiscated more than \$200,000 of illegal fireworks and resulted in criminal summonses issued to 26 people.



Spot

The Bomb Squad was called out to assist with a barricaded subject in Burlington. Spot, one of the Squad's robots, was deployed into the residence and made its way to the top floor. Upon seeing Spot, the subject immediately threw his hands up, walked out of the residence, and surrendered without incident.



Gang Unit



The MSP Gang Unit interdicts numerous types of street crime, including weapons, drug, and violent offenses, playing a vital role in protecting lives, safety, and quality of life in communities throughout the state.

STATE POLICE GANG UNIT ARRESTS AND SEIZURES, 2022

| | |
|---|--------------|
| Arrests | 595 |
| Firearms Seized | 194 |
| Fentanyl/Heroin Seized | 74,209 grams |
| Cocaine Seized | 19,975 grams |
| Methamphetamine Seized | 1,375 grams |
| US Currency Seized (Suspected proceeds of Criminal Activity) | \$392,746 |

The Massachusetts State Police Gang Unit is a specialized statewide unit whose mission is to improve the quality of life for all residents of Massachusetts who are adversely affected by criminal street gang activity. This objective is accomplished in partnership with the communities served by suppressing criminal gang and narcotics activity, investigating gang-related crimes, and gathering intelligence on known and suspected gang members and impact players. The Gang Unit also assists local cities and towns by completing directed patrols in high crime areas, conducting undercover narcotics operations, and providing intelligence, personnel, and expertise specific to combating gang-related crime. Ten MSP Gang Unit teams are located strategically throughout the state; those teams work in close partnership with their local, state and federal law enforcement and civilian partners.

Continued next page



Some of the more than 60 firearms that were seized -- and taken out of the hands of offenders deemed among the most violent on the streets -- by the Massachusetts State Police Gang Unit's Boston Team during the 2022 Summer Initiative. The initiative was a targeted operation funded in part by a federal Edward Byrne Memorial Justice Assistance Grant, a leading source of federal grant funding to state and local law enforcement agencies.

STATE POLICE GANG UNIT 2022 SUMMER INITIATIVE

Beginning in July 2022, the Massachusetts State Police Gang Unit initiated a joint investigation with local police partners and other MSP units targeting criminal impact players responsible for violent crimes, firearms offenses, and narcotics distribution in Boston, Brockton, Lawrence, Holyoke, and Springfield. Troopers and Officers focused on suppressing gun violence and drug trafficking, patrolling "hot spots," and targeting

impact players deemed to be the most violent offenders. This Summer Initiative resulted in nearly 350 arrests, the removal of 95 guns from the streets, and the seizures of more than 44 kilos of fentanyl, more than 5 kilos of methamphetamine and nearly 3 kilos of cocaine. Law enforcement officers also seized more than \$235,000 in US currency, the suspected proceeds of drug trafficking and other illicit activity.



Unresolved Case Unit



Some of the cards in the Unresolved Cases deck created by the Unresolved Case Unit to generate leads.

The dedicated investigators assigned to each of the District Attorney's Offices throughout the Commonwealth, the Office of the Attorney General, and the Unresolved Cases Unit (UCU) are skilled, compassionate and devoted to the relentless pursuit of justice. The homicide solve rate for the Massachusetts State Police is one of the best in the country and exceeds 90 percent for each of the past five years.* Each year, unresolved cases are brought to a close through a combination of new technologies, witnesses coming forward, and the culmination of long investigative hours.

In October 2019, the Massachusetts State Police created the Unresolved Cases Unit to investigate unresolved homicides and other violent crimes, and to seek justice for victims and their families. The UCU identifies open cases in which a renewed investigative focus may prove helpful, and utilizes advancements in forensic technology and forensic genealogy. Some evidence that was once thought unsuitable for testing, or was tested with inconclusive results, may now be relevant and retested. Each year, numerous cases are closed across the Commonwealth based on the work and consultations provided by the UCU.

UNRESOLVED CASES PLAYING CARD DECK

The Massachusetts State Police, in partnership with the Massachusetts Department of Corrections, Massachusetts District Attorney's Offices, and law enforcement agencies statewide, created an unresolved cases playing card deck. These cards highlight 52 unsolved homicides and missing persons cases throughout the state and were distributed to corrections facilities across the state and given to inmates in hopes of generating information and leads towards solving the highlighted cases. Investigators have received more than 50 tips that have been forwarded to the appropriate agencies.

Continued next page

**(90% in 2018; 94% in 2019; 94% in 2020; 92% in 2021; and 97% in 2022)*



Unresolved Case Unit (continued)

Missing persons events are held regularly with the purpose of assisting the families of missing persons. Families are asked to bring photographs, dental records, medical records, or other identifying information to update law enforcement databases. For those interested, NamUs also offers free DNA sample collection from missing person's biological relatives. This genetic information can be entered into NamUs and the Combined DNA Index System (CODIS), to determine if the DNA can be linked to one of the thousands of unidentified human remains across the country. The ultimate goal is to empower families and law enforcement to work together in identifying their loved ones and achieving some semblance of justice.

From scientific advances, including forensic genealogy, to the publication of playing cards within the corrections system, designed to stimulate new witnesses, the Massachusetts State Police seeks to leave no stone unturned in the relentless pursuit of justice for victims and their families.

Massachusetts State Police Unresolved Case Unit
August 30, 2022



Berkshire District Attorney's Office
August 30, 2022

In collaboration with Massachusetts State Police, Massachusetts State Police Unresolved Case Unit, and the Lincoln MA Police Department, we are releasing a new forensic sketch and four age-progressed variations of a suspect in the 1982 disappearance of Lynn Burdick. We ask anyone with information to contact the Berkshire State Police Detective Unit at 413-499-1112 or email the Massachusetts State Police Unresolved Case Unit at mspunresolved@pol.state.ma.us.

State Police began investigating the disappearance of then 18-year-old Burdick on April 17, 1982, when she went missing at some point between 8 p.m. and 8:45 p.m. while working alone at the Barefoot Peddler's Country Store on Route 2 in Florida.

The Berkshire District Attorney's Office and Massachusetts State Police continue to actively investigate the case with a focus on a separate attempted abduction that occurred 45 minutes earlier, 13 miles away in Williamstown. The sketches are of the suspect in the Williamstown abduction attempt.

The office collaborated with a law enforcement forensic artist with the Lincoln Police Department to generate these updated images based on recent case interviews. Evidence indicates that the suspect is a white male, 5-foot-7-inches tall and is now approximately 70 years old. Further case data suggests that he may have ties to the state of Vermont. We are releasing a new sketch of how the suspect appeared in 1982 and four age-progressed sketches of how he may appear today, with assorted grooming alterations.

CRIME

Suspect charged in connection with 1966 homicide of Betty Lou Zukowski from Chicopee

by Ashley Shook
Posted: Nov 2, 2022 / 06:37 AM EDT
Updated: Nov 2, 2022 / 06:37 PM EDT



SPRINGFIELD, Mass. (WWLP) - A suspect has been arraigned in Springfield court in connection with a 56 year old unresolved homicide on Thursday.

[LIST: Unsolved homicides in Hampden County >](#)

Seventy-three year old **Donald Mars** of Bedford, Mass. was arraigned in Hampden Superior Court for first degree murder in connection with his alleged involvement in the 1966 homicide of **Betty Lou Zukowski**, according to a news release sent to 22News from the Hampden District Attorney's Office. He is being held without the right to bail and his next court date is scheduled for May 1, 2023.

COLD CASE: Betty Lou Zukowski



2022 Unresolved Cases Unit highlights included the arrest of Donald Mars for the 1966 murder of 10-year-old Betty Lou Zukowski (above) of Chicopee; creation and release of an age-progression sketch of a suspect (left) in the 1982 disappearance of Lynn Burdick from the Berkshire County town of Florida, and the arraignment of David Reed (below right) for the 2001 murder of Rosie Moniz (below left) in New Bedford.





State Police

State Police Detective Units work as the investigative arm of their respective District Attorney Offices, serving their counties in conjunction with local and federal law enforcement partners. Troopers in these units respond around the clock to investigate serious crimes and unattended deaths, and to assist other MSP units or other law enforcement agencies. Their mission is to conduct investigations objectively and professionally, in the overall interest of justice and public safety and, when applicable, to provide prosecutors with a strong foundation for criminal

prosecution of offenders. SPDUs investigate homicides and unattended deaths, as well as many other major felonies, including narcotics trafficking, sexual assaults and other violent crimes, and serious motor vehicle offenses. They also investigate police-involved shootings. Troopers draw on advanced investigative methods, including skilled interviewing and surveillance techniques, forensic testing, analysis of electronic devices and data, GPS monitoring, electronic wiretaps, and advanced software.

CROSS

CRIME SCENE DO NOT

STATE POLICE DETECTIVE UNIT 2022 NOTABLE CASES

Berkshire County: In November, the SPDU responded to an unattended death in North Adams where an elderly female was located at the bottom of a staircase. An investigation ensued and utilizing forensic evidence, area surveillance, and cellular records, investigators determined that the victim's granddaughter had committed the murder and subsequently tried to conceal the crime. She was arrested later that week and charged with murder.

Bristol County: The SPDU was called to assist Attleboro Police and MSP Fire Investigation Unit for a fire at 30 Division St. that resulted in the death of a woman. Troopers located evidence outside of the home that suggested the fire was the result of foul play. Further investigation revealed additional supporting evidence,

including video surveillance footage from surrounding homes, witness interviews, digital evidence, and telephone records. A suspect was identified, arrested, and charged with murder. The evidence also showed probable cause to believe that the suspect was actively stalking the victim prior to her death.

Cape and Islands: The SPDU and the FBI were able to identify the "Lady of the Dunes" murder victim discovered in Provincetown in 1974. The case had been worked for nearly 40 years with no positive results until advances in DNA technology. Through genetic genealogy testing and ensuing investigation relating to the DNA, the victim was identified as Ruth Terry. The suspect in her murder has been identified, is now deceased, and is also suspected of being involved in other murders throughout the United States.

Essex County: SPDU Troopers Investigating the fatal overdose of a 42-year-old woman in Haverhill located video evidence and other information from her cell phone that identified who had supplied the fentanyl that killed her. Investigators identified the suspect, a 25-year-old Haverhill man, who was subsequently indicted for manslaughter. He eventually pled guilty to involuntary manslaughter and drug offenses.

Hampden County: The SPDU, Chicopee Police, and Holyoke Police determined that a deceased male found in the Connecticut River in July with an apparent gunshot wound to his face was an 18-year-old who was missing from Holyoke. Following an autopsy, detectives conducted an extensive canvas for witnesses and video along multiple access points to the

Continued next page



Detective Units

SPDUs assist other police agencies in such areas as digital forensic evidence analysis, obtaining and executing search and arrest warrants, photo arrays, and anti-terrorism behavioral observation missions. Unit Troopers continuously facilitate and attend trainings, in order to expand their knowledge.

State Police Detective Units, working with local police, lead homicide and death investigations in every city and town in the state except for Boston, Worcester, Springfield, and Pittsfield,

and additionally lead investigations for such incidents occurring on state property in those communities.

The units also lead investigations into police-involved shootings. These investigations provide a thorough and impartial aggregation of all relevant evidence, which is then presented to the District Attorney of jurisdiction for he or she to determine if the shooting was justified in light of the facts and applicable law.

CROSS

CRIME SCENE DO NOT

SPDU HIGHLIGHTS

From previous page
river, interviewed witnesses, executed search warrants, and reviewed digital evidence, leading to probable cause to arrest two suspects for murder. Both are being held while awaiting trial.

Hampshire/Franklin Counties: Troopers from the SPDU investigated a particularly gruesome, highly publicized fatal stabbing of a 21-year-old woman in a group home. The victim had recently emigrated from Bulgaria and was active in the community. The suspect, also a resident of the home, fled in the victim's car. Investigators located the suspect several towns away and arrested him. The suspect was later indicted by a grand jury for murder, armed robbery, larceny of a motor vehicle, and evidence tampering. He is currently being held without bail, pending trial.

Middlesex County: The SPDU assisted Lowell Police in a case in which a missing person, who had reportedly been duct-taped to a chair, was found dead in December in a freezer in the basement of a Colburn Street home. During a search warrant of the address, investigators located a chair with duct tape still remaining on it. The body in the freezer was removed from the residence to the Medical Examiner's office pending trace evidence procedures and autopsy. The investigation thus far has resulted in two arrests for kidnaping and assault and battery causing serious bodily injury. The investigation is ongoing and further charges are possible.

Norfolk County: SPDU Troopers investigating the fatal shooting of a man at a Quincy apartment complex determined that the victim and a female friend were entering the apartment building when they

encountered several male suspects. The female's hands were restrained and the male was fatally shot. The investigation resulted in the indictments of seven people for murder or related offenses.

Plymouth County: In November, the SPDU and Marshfield Police began an investigation after a well-being check at a residence led to the discovery of the bodies of two elderly residents who had suffered stab wounds and possible blunt force trauma. Detectives established probable cause to charge a suspect and obtained an arrest warrant. In December the suspect was arrested in Miami Beach. Members of the SPDU and the MSP Violent Fugitive Apprehension Section brought the suspect back to Massachusetts, where he was arraigned on two counts of homicide.

Continued next page



Attorney General's Office Detective Unit

The Attorney General's Office State Police Detective Unit is a statewide detective unit with offices in Boston, Springfield, New Bedford, and Worcester. AGO Unit Troopers conduct high-level statewide investigations into public corruption, sex and labor trafficking, fentanyl and opiate trafficking, financial fraud, extortion, organized crime, firearms trafficking, illegal gaming, money laundering, child pornography, cyber intimidation and threats, public benefits and insurance fraud, and threats to public officials.



Firearms, narcotics, and illicit profits from drug trafficking seized during an operation in Lynn.

STATE POLICE DETECTIVE UNIT-AGO 2022 HIGHLIGHTS

The **New England Fentanyl Strike Force**, a collaboration of state and local law enforcement partners spearheaded by the Troopers assigned to the Attorney General's Office, continued its successful efforts. In April, following a series of undercover fentanyl purchases by Troopers, the task force executed a search warrant at a Lawrence fentanyl processing mill, leading to the arrests of 12 suspects and the seizure of more than 4,500 grams of fentanyl, six firearms, and ammunition. Overall in 2022, AGO-led fentanyl trafficking investigations resulted in 74 arrests and the seizure of more than 79,360 grams of fentanyl and \$350,614 in suspected drug proceeds.

In response to gun violence statewide, the SPDU-AGO created a **"Ghost Gun" Task Force** in cooperation with local partners. The effort sought to stem the private manufacture and distribution of unserialized firearms that routinely have been linked to criminal violence in the state. A three-month "Ghost Gun" investigation culminated in a

June 2022 arrest of a career criminal in possession of three firearms, a suppressor/silencer, numerous loaded high-capacity magazines, "Ghost Gun" parts ready for assembly, and large quantities of ammunition and body armor. During 2022, SPDU-AGO opened 14 "Ghost Gun" investigations leading to six arrests and the seizure of 11 completed firearms, parts to build eight handguns and three rifles, thousands of rounds, and four sets of body armor.

The AGO's **Commonwealth Anti-Trafficking Task Force** in December executed a series of search warrants, leading to the rescue of two human trafficking victims and arrests of four targets in Boston and New York City. Overall in 2022 the task force initiated 26 investigations, rescued or offered services to 26 human trafficking victims, and arrested nine human trafficking suspects. Troopers also regularly conducted trafficking enforcement trainings across the state.

STATE POLICE DETECTIVE UNIT 2022 NOTABLE CASES

Continued from previous page

Suffolk County: In January the SPDU responded to Revere to investigate a fatal shooting. Detectives quickly identified the suspect and, 12 hours after the homicide, had in hand an arrest warrant and search warrant for the suspect's residence. The warrants were executed that night with the State Police Special Tactical Operations team and the suspect was taken into custody. He remains held while awaiting trial.

Worcester County: SPDU Troopers and police from the town of Harvard investigated a missing woman last seen leaving her home July 16. The woman's estranged boyfriend's truck was later located in Vermont and her body was recovered from inside it. The boyfriend, the suspect in her murder, was later located by investigators in Vermont and an altercation with authorities ensued, resulting in the suspect's death.



Collision Analysis and Reconstruction Section

The Collision Analysis and Reconstruction Section, known by its acronym CARS, is primarily responsible for reconstructing motor vehicle crashes that involve fatal or serious injuries. The unit responds to crashes involving passenger, commercial, recreational and emergency vehicles, as well as crashes involving motorcycles, pedestrians, and bicycles. CARS investigates crashes on roads under MSP jurisdiction as well as on municipal roads at the request of local police departments. CARS, which falls under the Division of Investigative Services, works closely with field patrols, State Police Detective Units, the Crime Scene Services Section, local police, and District Attorney's Offices. To accomplish their complex mission, unit members use fundamental principles of mathematics, physics, and engineering to analyze roadway evidence and vehicle damage.

Troopers are trained to analyze crash evidence to determine causation, which may include road and environmental factors such as weather or glare, or driver behavior such as speed or distraction. Other techniques include forensic analysis of video evidence, examining crash data from Event Data Recorders or collecting on-board infotainment system data. CARS also assists other MSP units and police agencies with forensic mapping of incident scenes – including

homicides, arsons, police-involved shootings, and critical incidents – by surveying crime scenes and producing scaled diagrams. Investigative techniques include use of unmanned aerial vehicles (drones), sophisticated surveying equipment such as the Total Station and the Leica RTC360, a scanning tool that photographs and collects a “point cloud” of an incident scene used to render a 3-dimensional, scaled image that can aid in criminal and civil proceedings.

STATE POLICE CARS MISSIONS, 2022

| | |
|---|------------|
| Calls for Service, Total | 491 |
| Fatal Crash Reconstructions | 301 |
| Serious Injury Crash Reconstructions | 163 |
| Forensic Mapping (non-crash investigations) | 27 |
| Calls for Service, MSP Investigations | 180 |
| Calls for Service, Local Police Investigations | 311 |

Special Investigations Unit

The Special Investigations Unit attached to the FBI's Bank Robbery/Violent Crimes Task Force responds to bank robberies, violent crimes including armed robberies, kidnappings, extortions, firearms violations, commercial robberies, and Guardian Threat assessments, with subsequent investigations utilizing sufficient resources to ensure each incident is appropriately addressed. This also includes any and all crimes on an aircraft, crimes on the high seas, and crimes relating to the Hobbs Act. The FBI national average bank robbery solve rate for 2022 was 56 percent; the Boston Task Force's solve rate for 2022 was 72 percent.

In 2022 the Bank Robbery/Violent Crimes Task Force investigated 40 bank robberies, 13 cases of extortion or threats, and four Hobbs Act robberies, among other types of crimes. The Hobbs Act, enacted in 1946, prohibits actual or attempted robbery or extortion



High Risk Victims Unit

The Massachusetts State Police High Risk Victim Unit, along with its law enforcement partners, works to eradicate human trafficking through proactive, victim-centric investigations. A statewide unit, the HRVU strives to achieve the safe recovery of victims of sexual exploitation and the apprehension of their perpetrators, and provides training to other law enforcement agencies and social workers on detection and response to human trafficking.

HIGH RISK VICTIMS UNIT 2022 HIGHLIGHTS

Massachusetts State Police HRVU Troopers and partner agencies conducted approximately 130 human trafficking investigations. These partnerships resulted in the arrest of 139 offenders and criminally summoning of an additional 39. Offenses included sexual assault, sexual conduct for a fee, trafficking a person for sexual servitude, narcotic offenses, and firearm violations.

HRVU and the Boston Police Human Trafficking Unit began the initiative "Mass and Cass" to address the human trafficking and sexual exploitation occurring in the area of Boston also known as "Methadone Mile." Investigators from the HRVU and Boston Police HTU team up on a weekly basis to conduct proactive

investigations using varied methodologies in this area. This brings MSP and Boston Police investigators together in a mutual effort on the Commonwealth's frontlines of human trafficking.

HRVU, Revere Police, and Boston Police conducted an investigation into an alleged human trafficking criminal organization operating out of a residential address in Revere. The execution of a search warrant in conjunction with the MSP's Special Tactical Operations Team led to the arrest of six suspects for crimes involving human trafficking and seizure of multiple items of potential evidentiary value. The investigation is currently ongoing

Gaming Enforcement Unit

The Massachusetts State Police Gaming Enforcement Unit provides public safety at the state's casinos and assists the Massachusetts Gaming Commission in maintaining the integrity of licensed gaming operations. The GEU fields a 24/7 on-site law enforcement presence, including MSP Troopers and officers from local police departments of jurisdiction, at the state's three casinos: Plainridge Park, MGM Springfield and Encore Boston Harbor. At each property, the GEU has a primary law enforcement role for the gaming establishment, including the gaming floor, hotels, restaurants, garages, and retail and banquet spaces. The GEU's Racing Division is responsible for criminal investigations, regulatory and administrative oversight and background investigations pertaining to harness racing operations at Plainridge Park Racecourse in Plainville, as well as simulcast racing at Raynham Park and Suffolk Downs in East Boston. The GEU's office at the Massachusetts Gaming Commission conducts suitability and regulatory investigations into casino licensees and background investigations of employees, managers, executives, and companies conducting business with the licensees.

GAMING ENFORCEMENT UNIT 2022 HIGHLIGHTS

GEU Troopers investigated and arrested a casino dealer for overpaying a patron \$70,000. The dealer was involved in a collusion scheme in order to receive

monetary kickbacks outside of the casino.

GEU Troopers responded to a call of a patron illegally recording

a woman. The suspect was interviewed, and his phone seized. Further investigation revealed the suspect possessed child pornography and he was charged.



Summer Safety Initiative



Guns, narcotics, ammunition and magazines seized pursuant to a western Massachusetts investigation during the 2022 Summer Safety Initiative.

Throughout the summer of 2022, various Massachusetts State Police investigative and patrol units conducted joint operations with five local police departments, titled the Summer Safety Initiative, including Boston, Brockton, Lawrence, Holyoke and Springfield. Supported by \$500,000 in federal Justice Assistance Grant (JAG) funding, their mission was to enhance community safety by focusing on the enforcement of impact players responsible for drug distribution, firearm violations, street violence, and human trafficking.

"State and local law enforcement are instrumental in ensuring the safety and welfare of our communities, and it is crucial that public safety officials share a collaborative focus and approach in their continued efforts to reduce and prevent crime," said then-Governor Charlie Baker. "I commend this state and local partnership and the collective work to ensure the safety of all Massachusetts residents."

According to MSP data, from July through September 2022, specialized MSP units conducting Summer Safety Initiative operations funded by the federal JAG, and their local police partners made approximately 156 arrests and issued 24 criminal summonses. This effort also resulted in the recovery of 44 illegally possessed firearms and the seizure of nearly 25,000 grams of heroin and fentanyl, 313 grams of cocaine and crack, and 1,400 grams of marijuana. (The statistics reflect only those arrests and seizures made during JAG-funded operations;

not included in those numbers are arrests and seizures made during regular enforcement operations.)

Massachusetts public safety partnerships are strong, and the level of coordination is unprecedented," said Secretary of Public Safety and Security Terrence Reidy. "This initiative is a testament to the effectiveness of teamwork and underscores our commitment to ensuring the safety of all those who live, work, and raise families in our Commonwealth."

MSP units that participated in Summer Safety Initiative operations were the Gang Unit, High Risk Victims Unit, Violent Fugitive Apprehension Section, Hampden, Essex, and Plymouth State Police Detective Units, the Commonwealth Interdiction and Narcotics Enforcement Teams, and Troop Community Action Teams. Also participating were officers from the Boston, Brockton, Lawrence, Holyoke, and Springfield Police Departments.

"In undertaking this initiative, our hope was twofold – first, that we would identify and hold accountable people who were committing serious crimes; and second, that by taking those people off the streets, we would prevent others from becoming victims of drug overdoses, shootings and other street violence, and sex trafficking, and that we would also improve the quality of life for the overwhelming law-abiding majority of residents of these communities," said then-MSP Colonel Christopher Mason.



Executive Protection Unit

The Massachusetts State Police Executive Protection Unit ensures the safety and security of the Governor and Lieutenant Governor of Massachusetts on a daily basis in all phases of their public, political and personal activities. EPU members are also responsible for protecting any National Governor Security Association dignitary, including federal cabinet secretaries, as requested, when they visit Massachusetts. Additionally, the EPU maintains updated intelligence on groups or individuals who may seek to harm any principal protected by the unit and works with prosecutors, other MSP units and state agencies, and State House security to coordinate a response to any potential threats.



The EPU has fulfilled its security mission dealing with numerous protests and 'pop-up' civil disturbances at the Governor's residence, the State of the Commonwealth addresses, St. Patrick's Day events, Boston

Marathon, July 4th events, September 11th events, National Governors' Association conferences, State Police Academy graduation ceremonies, professional sporting events, and visits to the State House by numerous foreign dignitaries.

Special Services Section

The Special Services Section-Organized Crime Unit is a statewide unit specializing in the investigation of traditional and non-traditional criminal networks, such as narcotics trafficking organizations, gaming organizations, and other organized criminal groups that conspire to commit crimes throughout the Commonwealth of Massachusetts and beyond.

The Special Services Section's primary mission is to identify and investigate members of organized crime and their associates who are violating state and federal laws and to potentially infiltrate these criminal organizations to develop evidence leading to prosecution. In recent years, the SSS has conducted numerous electronic surveillance investigations leading to charges against organized crime members and their associates.

In 2022, the SSS conducted several investigations involving past electronic surveillance (wiretap) warrants which are still ongoing. Additionally, the unit initiated an investigation into a large-scale drug trafficking and money laundering organization.

These investigations included the application, receipt, and execution of several search warrants (including search warrants on residences, telephones, vehicles, GPS devices, and pole cameras) that resulted in numerous indictments, with several more pending. All Troopers assigned to SSS are sworn federal task force officers and work with the FBI's Organized Crime Task Force.



Disabled Persons Protection Unit

The legislatively-mandated five-member Massachusetts State Police unit assigned to the state's Disabled Persons Protection Commission (DPPC) is responsible for screening all calls placed to the Commission's 24/7 intake hotline and coordinating subsequent investigation if the provided information reveals abuse or other types of criminal activity. Information vetted by Troopers is referred to the District Attorney's Office of jurisdiction if the actions described are criminal, or to another appropriate state agency if so warranted. The unit tracks criminal investigations from intake to indictment on a statewide basis and records and analyzes the types of crimes described in the abuse reports. Investigations involving persons with disabilities who are not deemed a juvenile or elder fall under the scope of DPPC.

MSP members assigned to DPPC primarily handle cases that occur on state property, in state vehicles, or have extenuating circumstances requiring their expertise. Troopers routinely assist local police departments with investigations and by facilitating communication between officers and adult protective service agency that can assist the victim in the case. The unit also conducts trainings for MSP recruits, local and city police departments, the Municipal Police Training Council, and other state agencies on how to recognize and investigate crimes against adults with disabilities.

State Office of Investigations

SOI-Office of the State Treasurer:

SOI Troopers assigned to the Office of the State Treasurer conduct or assist with investigations of crimes that occur within the state agencies under the purview and control of the Treasurer, as well as provide a security detail for the office and Treasurer. The squad investigates criminal conduct by lottery employees as well as private citizens, including such offenses as claiming a winning ticket for another to allow

that person to avoid financial obligations; illegal gaming such as poker machines and taking lottery bets via telephone; money laundering; larceny of lottery tickets; and skimming of payouts to customers. Troopers also assist with the movement of currency and valuable materials for the Treasurer's Unclaimed Property Division.

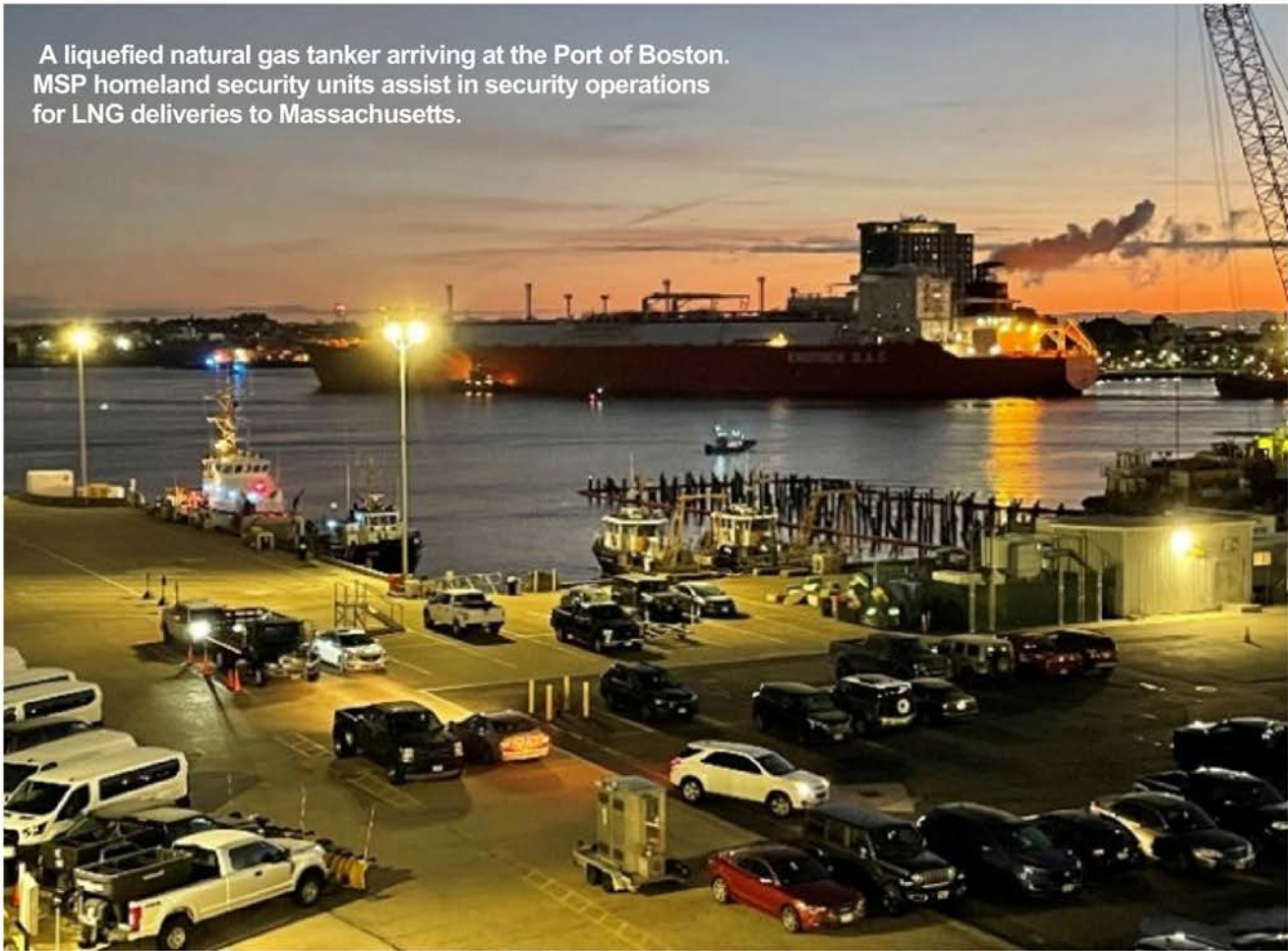
In May, a Lottery employee reported to SOI that a person -- who at the time was the subject of a Lottery investigation -- offered him \$500 in an attempt to sway the Lottery employee's decision in the subject's favor. Investigators furthered their investigation and the man who had made the offer of payment was arrested. Shortly after his arraignment, due to the overwhelming evidence, the defendant pled guilty.

In 2022, the Massachusetts State Police State Office of Investigations conducted 1,516 background investigations for the Governor's Office. Troopers in the unit also conducted 64 background investigations for the Judicial Nominating Commission on judge and clerk candidates. State Office of Investigations Troopers also obtained 18 Governor's warrants, which facilitate the rendition of suspects arrested in Massachusetts who are wanted by police in other states.

SOI-Background Investigations: Troopers in the Background Investigations Unit conduct comprehensive background checks for the Governor's Office of Personnel and Administration of new hires and appointees to Executive Office agencies and state boards and commissions. Troopers also perform background investigations on judge and clerk candidates for the Judicial Nominating Commission. SOI works closely with legal staff and personnel directors to ensure best practices are being utilized, cases are being prioritized, and open communication is maintained. The unit, and those assigned to the Treasurer's Office, serve as liaisons between the Governor's Office and State Police Detective Units in regard to Governor's warrants sought for suspects wanted by law enforcement agencies and courts from other state's jurisdictions.



A liquefied natural gas tanker arriving at the Port of Boston. MSP homeland security units assist in security operations for LNG deliveries to Massachusetts.



Division of Homeland Security and Preparedness



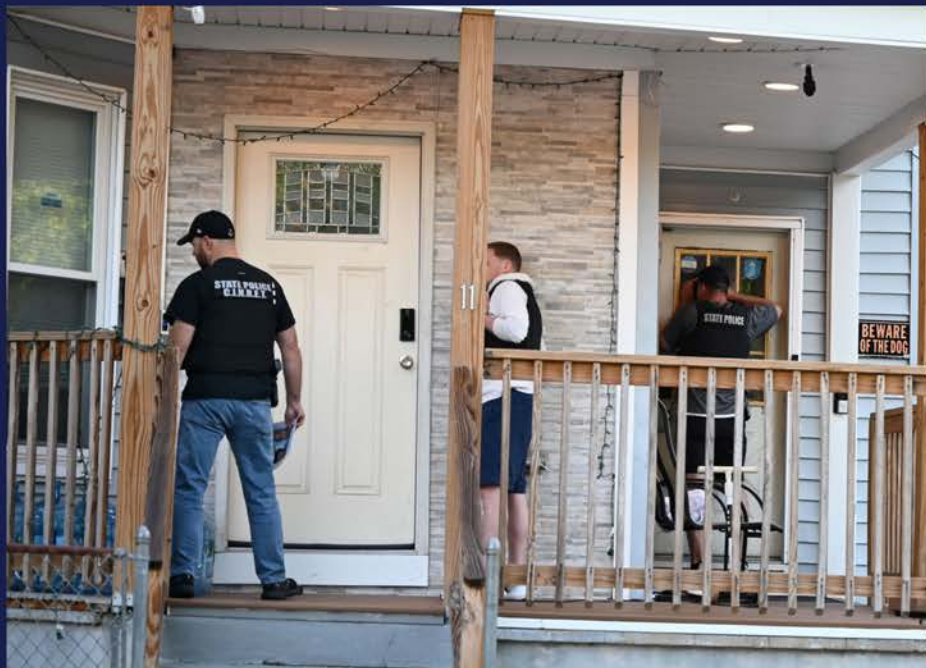
The mission of the Massachusetts State Police **Division of Homeland Security and Preparedness** is to consolidate, streamline and strengthen counter-terrorism and criminal intelligence operations throughout the Department's Divisions. It further aims to more comprehensively coordinate and significantly increase effectiveness in the statewide mission of opioid interdiction efforts.

The Division consists of two sections. The Criminal Information and Intelligence Section includes the Commonwealth Fusion Center, State Police Watch Center, Anti-Terrorism Unit (including participation in the FBI Joint Terrorism Task Force), Criminal Information Section, Intelligence Services Unit, Fraud Identification Unit, Behavioral Observation and Suspicious Activity Recognition, Cyber Crime Unit, and Identification Section.

The Planning, Preparedness, and Response Section consists of the Air Wing, Marine Unit, Incident Management Assistance Team, Technical Services Unit, Emergency Management Unit (in collaboration with the Massachusetts Emergency Management Agency), Commonwealth Interstate Narcotics Reduction Enforcement Teams, and Narcotics Section.

MSP Snapshot

Troopers from the State Police Commonwealth Interstate Narcotics Reduction and Enforcement Team (CINRET) outside a Brockton residence, looking for the target of an arrest warrant during a sweep, June 28, 2022. The operation resulted in numerous arrests of street-level fentanyl and cocaine dealers.





Commonwealth Fusion Center

The Massachusetts State Police Commonwealth Fusion Center collects and analyzes information to produce and disseminate actionable intelligence to stakeholders for strategic and tactical decision-making. This is done to identify, disrupt, or deter criminal activity and terrorism, both domestic and international.

Established in 2004, the CFC is an all-crimes fusion center that serves as the Commonwealth's Principal Center for Information Collection and Dissemination pursuant to Executive Order No. 476. The CFC works in collaboration with local, state, and federal agencies and the private sector to improve public safety and enhance homeland security throughout the Commonwealth, New England, and the nation. The CFC is also the state liaison coordinator for INTERPOL in Massachusetts and coordinates with INTERPOL in Washington to support members of the international law enforcement community. Furthermore, the CFC is the Commonwealth's central repository for homeland security information, criminal intelligence, and critical incident reporting.

The Commonwealth Fusion Center is comprised of four units, each working in cooperation with the others:

- The Anti-Terrorism Unit performs investigatory functions, and its members serve on a Federal Bureau of Investigation Joint Terrorism Task Force;
- The Criminal Information Section is responsible for activities associated with protecting critical infrastructure, cybersecurity, and drug enforcement;
- The Intelligence Services Unit is comprised of civilian analysts and support staff who perform intelligence analysis, case support, special event support, and suspicious activity vetting; and
- The Watch Center operates 24/7. It performs situational awareness functions and provides tactical intelligence during critical incidents.

In 2022, the CFC received and responded to more than 13,000 formal requests for information (RFIs) from local, state, and federal law enforcement agencies, a 31 percent increase over the previous year. The CFC also received and responded to 31 INTERPOL RFI's from 20 countries, including the United Kingdom, Ireland, Jamaica, Romania,

FUSION CENTER ACTIVITY, 2022

| | |
|--|--------|
| Requests for Information from US Law Enforcement Agencies | 13,487 |
| Requests for Information from International Law Enforcement Agencies | 31 |
| Suspicious Activity Reports with Potential Nexus to Terrorism | 260 |
| Situational Awareness Messages | 1,955 |

France, the Netherlands, Switzerland, and Canada.

During 2022, the Commonwealth Fusion Center processed 209 criminal tips with no potential nexus to terrorism and 260 Suspicious Activity Reports with a potential nexus to terrorism. The CFC produced four quarterly threat assessments focusing on pertinent intelligence that could impact Massachusetts and nearly 2,000 situational awareness messages related to terrorist attacks, violent criminal incidents, mass casualty attacks, civil unrest, products related to physical threats, and cybersecurity threats to critical infrastructure.

The CFC's Massachusetts Cybersecurity Program (MCP) oversees cybersecurity threat reporting, training, education, and awareness. In 2022, the MCP created and disseminated 16 cybersecurity awareness products and 12 monthly cybersecurity bulletins, re-disseminated 136 cyber intelligence products and alerts on behalf of other agencies to 697 local, state, federal, and private sector members, and provided 54 cybersecurity briefings. The CFC's Commonwealth Critical Infrastructure Program disseminated 16 bulletins and 109 critical infrastructure-related products.



Air Wing

The State Police Air Wing is the most comprehensive public safety aviation unit in New England. The Air Wing operates four turbine powered helicopters and two fixed-wing airplanes. The helicopters are **Airbus EC-135's** and **H-135's**. They are equipped with state-of-the-art technology, allowing the crews to successfully complete various missions. The fixed-wing airplanes are a **Cessna 182** and a **Cessna Grand Caravan 208 EX**. The Cessna 182 serves primarily as a training aircraft but can be used for photography and transportation missions. The Grand Caravan is a sophisticated aircraft for long-term surveillance, transportation, and searches.

In 2022, the Air Wing flew 1,578 missions totaling 1,780 flight hours. Nearly half of the missions were in support of local law enforcement agencies. These missions included searches for missing and wanted persons,

Continued next page



Using a "Bambi Bucket," an MSP Air Wing crew conducts forest fire operations. The Air Wing is a valuable resource to municipal fire departments during wildfires.



One of the MSP Air Wing's two fixed wing aircraft on the tarmac at the Plymouth Air Base.

surveillance and reconnaissance, aerial photography, SafetyNet, firefighting, large crowd demonstrations/protests, motor vehicle pursuits, and ceremonial fly-bys.

The Air Wing frequently responds to searches for wanted, missing, or endangered persons. The aircraft's FLIR (Forward Looking Infrared camera) is critical in locating these subjects. The camera's technology allows crew members to locate people in remote, concealed, or no light environments. The camera's video images can be transmitted to fixed-based receivers, allowing incident commanders to view real-time video to gain situational awareness and assessment during critical/tactical incidents, natural disasters, and large-scale public events. This allows viewers to see the video from any device with internet access.

In October 2022, the Air Wing received funding through the Homeland Security Grant Program to improve downlink capabilities in western Massachusetts.

This funding will be used to install a fixed-base receiver in the Mount Greylock area. In April 2022, the Air Wing took delivery of its newest helicopter, the **Airbus H-135**. The aircraft's state-of-the-art cockpit includes a four-axis autopilot, providing additional safety measures for flight crews. It is also equipped with the most advanced mapping system, FLIR camera, police radios, microwave downlink, and other mission-critical components. This technology will increase Air Wing mission success and efficiency.



An Air Wing flight crew, utilizing their Forward Looking Infrared camera, locates a suspect trying to hide in a tree in Southborough after he committed a commercial breaking and entering and led officers on a motor vehicle pursuit, December 30, 2022.



Marine Unit

The State Police Marine Unit's mission includes enforcing state laws and marine regulations in ports, waterways, and coastal areas of the Commonwealth. Additionally, the unit provides safety and security zone enforcement, security for critical infrastructure and key resource

sites, search and rescue services, ancillary support of other units, and vessel escort security.

The Marine Unit enforces laws on all inland bodies of water and upon coastal waters out to three nautical miles from shore. The Marine Unit has jurisdiction over 29 of the 31 Boston Harbor Islands and has primary responsibility for enforcing the Logan Airport Seaward Security Zone. The unit also

assists the State Police's Underwater Recovery Unit as well as State Police Detective Units in death investigations and evidence recovery.

In 2022, the Marine Unit conducted 1,608 patrols out of 23 locations throughout the Commonwealth, accounting for more than 6,000 man-hours of patrol.

Continued next page



A Marine Unit vessel escorting the USS Constitution during its annual turn-around cruise in Boston Harbor, July 3, 2022.

Marine 44 underway in Boston Harbor.



MARINE UNIT FOCUSED PATROLS, 2022

| | |
|----------------------------------|-----|
| Massport/Seaport Properties | 423 |
| Logan Airport Security Perimeter | 408 |
| Quabbin Reservoir | 275 |
| Boston Harbor Islands | 193 |
| Mystic River | 46 |
| Charles River | 36 |
| New Bedford/Buzzards Bay | 30 |



Underwater Recovery Team

The Massachusetts State Police Underwater Recovery Team (URT) provides public safety diving support to all cities and towns within the Commonwealth, as well as to federal agencies and member states of the NESPAC Dive Commanders Consortium. The URT is comprised of a full-time commander and 24 part-time divers assigned to various divisions and duty stations. The Underwater Recovery Team members made 816 dives in 2022 and spent more than 1,088 hours underwater. The team recovered 15 drowning victims ranging in age from 4 to 73 years. The URT also recovered five firearms used in homicides throughout the state.



Clockwise from top: MSP divers enter the water for a mission; Underwater Recovery Team members search a pond in Lowell for a missing boy; the Marine Unit transports divers to Martha's Vineyard to search for two missing swimmers; URT members search a swamp in Lanesborough for handguns used in a Springfield homicide.



MARINE UNIT COMMON MISSION TYPES, 2022

| | |
|--|----|
| Assists to Disabled Vessels | 31 |
| Missing Persons Searches | 22 |
| Active Searches | 19 |
| Logan Aircraft Alerts | 17 |
| Medical Calls | 13 |
| Logan Airport Security Zone Violations | 11 |
| Boater/Swimmer in Distress | 10 |

MARINE UNIT

From previous page

Sixty-four security missions were conducted in conjunction with local, state, and federal partners. Two federal agencies the unit worked with closely last year were the United States Secret Service and the United States Department of State - Diplomatic Security Service. The President, Vice President, and First Lady each visited Boston in 2022. Additionally, the British Royal Family visited Boston at the same time as the President's second visit. These dignitary protection missions required a high level of planning, readiness, and cooperation with other agencies.



AMBER Alert Program

The Massachusetts State Police is the designated law enforcement agency in the state for activation of AMBER Alerts for abducted children.

The Massachusetts Child AMBER

Alert is a voluntary partnership

between law enforcement agencies and local broadcasters to send an emergency alert to the public when a child has been abducted and it is believed the child's life is in danger. The State Police Watch Center within the Division of Homeland Security and Preparedness oversees the AMBER Alert process.



For an AMBER Alert to be activated the following criteria must be met:

- Law enforcement confirms a child has been abducted
- The child is 17 years of age or younger
- Law enforcement officials believe that the child is in danger of serious bodily harm or death
- There is adequate descriptive information available to believe that its dissemination to the public could help locate the child, suspect and/or suspect's vehicle.

Once an AMBER Alert is requested by a police department, Watch Center supervisors and analysts begin gathering all relevant details from the requesting department, as well as information about the suspect from various systems and databases. Once the decision is made to activate an AMBER Alert for an abducted child, the designated State Police activator, a Major in the Division of Investigative Services, records a narrative, with descriptions of the suspects, victims, and any vehicle they may be in, as well as any other pertinent information. That recording is then broadcast by media outlets. Additionally, information about the AMBER Alert is displayed on the Massachusetts Department of Transportation electronic highway message boards, on screens at transportation hubs, and on cellular phone emergency alerts.

In 2022, the MSP activated one AMBER Alert, for an infant boy kidnapped in Dartmouth by his mother's former boyfriend. The child and suspect were located that same day in Fall River.



Commonwealth Interstate Narcotics Reduction



Above: MSP's CINRET-West Team seized a firearm, high capacity magazine, methamphetamine, fentanyl, and cocaine in a Springfield raid, July 29, 2022. Below: CINRET-North seized firearms, magazines, ammunition, and numerous pressed pills that field-tested positive for a fentanyl-methamphetamine compound while dismantling a Lynn trafficking organization, May 4, 2022.



The mission of the Commonwealth Interstate Narcotics Reduction Enforcement Team (CINRET) is to disrupt and dismantle drug trafficking organizations (DTOs) by identifying, investigating, and apprehending participants and seizing these organizations' illicit assets gained through the drug trade.

In addition to seizing trafficking-weight amounts of fentanyl, heroin, cocaine, methamphetamine, pills and other narcotics, and hundreds of thousands of dollars that represent DTOs' profits, CINRET operations

Continued next page



Enforcement Team (CINRET)

From previous page

frequently take multiple firearms off the street. These weapons, usually possessed or carried illegally and often paired with high-capacity magazines, are part and parcel of the illicit drug trade.

The Massachusetts State Police operate three regional CINRET teams — North, South, and West — using a task force model incorporating local police and sheriff's department partners from each region.

The Massachusetts State Police **CINRET-West** unit operates in the Greater Springfield area; the **CINRET-South** unit operates in the Greater Brockton area and other parts of Southeastern Massachusetts; and the **CINRET-North** conducts operations on the North Shore, primarily in the Greater Lawrence and Greater Lynn areas. In 2022 the units initiated more than 200 investigations.

CINRET task forces also work frequently with other law enforcement agencies, such as the Massachusetts Attorney General's Office, United States Attorney's Office, United States Department of Homeland Security Investigations, and the United States Postal Inspection Service, as well as the Massachusetts National Guard, whose mission portfolio includes counter-narcotics support.

CINRET ARRESTS AND SEIZURES, 2022

| | |
|---|----------------|
| Arrests | 381 |
| Illegally-Possessed Firearms/Crime Guns Seized | 105 |
| Fentanyl | 107 kilograms |
| Heroin | 3 kilograms |
| Cocaine/Crack Cocaine | 36 kilograms |
| Methamphetamine | 73.3 kilograms |
| MDMA ("Ecstasy"/"Molly") | 2.7 kilograms |
| Marijuana | 361.2 pounds |
| US Currency (illegal assets from criminal enterprise) | \$2,002, 514 |



Fentanyl, crack cocaine, illegally-possessed firearms, and illicit drug profits seized when MSP CINRET-South and partner agencies took down a Brockton-based drug trafficking organization, December 2022.



Narcotics Section

The Massachusetts State Police Narcotics Section deploys Task Force Officers (TFOs) to the Department's federal law enforcement partners.

Narcotics Section Troopers currently are assigned to the Drug Enforcement Administration, the Federal Bureau of Investigation, the United States Postal Service, the Department of Homeland Security/Homeland Security Investigations, and the Bureau of Alcohol, Tobacco, Firearms and Explosives. The section has statewide responsibilities as well. Troopers work with the Department of Correction and the Department of Public Health on narcotics-related cases.

Each Task Force is directed to disrupt and dismantle drug trafficking organizations (DTOs) operating in the Commonwealth.

In 2022, unit members were involved in investigations that resulted in fentanyl seizures totaling 300 kilograms, an increase of 300 percent from 2021. A large percentage of the fentanyl product seized came in the form of counterfeit pills; in many cases those pills were mailed from a source state to the Commonwealth. Others were manufactured locally, by DTOs using mechanical presses to shape concentrated fentanyl into pill form.

Many cases investigated locally had direct ties to Mexican drug organizations, including the Sinaloa and Jalisco New Generation Cartels. The US Mail system was a major conduit for narcotics trafficking in 2022.

Fraud Identification Unit

The Massachusetts State Police Fraud Identification Unit works with the Massachusetts Registry of Motor Vehicles to investigate false procurement of official RMV documents, manage the RMV facial recognition program, and investigate threats related to and crimes committed against RMV facilities or employees. The unit also investigates crimes committed by RMV employees as they relate to their official duties. Members also investigate the misuse of personal information obtained by RMV employees, insurance companies, and car dealerships who have access to certain databases.

State Identification Section

The Massachusetts State Police State Identification Section (SIS) provides efficient and accurate real-time identification and criminal history services for law enforcement and specifically-authorized civil applications to further public safety. SIS serves as the statewide repository of fingerprint records for arrests, sex offender registrations, deceased persons, license-to-carry applicants, and law enforcement and civilian employment applicants. SIS received and processed 366,906 Ten Print (fingerprint) record submissions in 2022.

Emergency Management Unit

Personnel assigned to the Massachusetts State Police Emergency Management Unit serve as the primary liaisons between the Department and the Massachusetts Emergency Management Agency during activations of the State Emergency Operations Center. Most of their work is considered "blue sky day activities" and involves behind-the-scenes work, ensuring operational coordination, and maintaining interagency relations with the Department's stakeholders, including federal, local, and other state agencies and private partners.



Anti-Terrorism Unit

The Massachusetts State Police Anti-Terrorism Unit (ATU) is a statewide investigative unit whose members are jointly assigned through a memorandum of agreement to the Boston Division of the Federal Bureau of Investigation Joint Terrorism Task Force (JTTF). All members are deputized as Special Deputy US Marshals with authority to investigate US Code Title 28 violations further defined as "The unlawful use of force and violence against persons or property to intimidate or coerce a government, the civilian population, or any segment thereof, in furtherance of political or social objectives."

The Anti-Terrorism Unit's primary mission is to investigate and seek prosecution of individuals who violate federal statutes relating to domestic and international terrorism. These responsibilities include working with the United States Attorney's Office to write unclassified and classified Foreign Intelligence Surveillance Act (FISA) search warrants; conduct assessments of entries into the Guardian system, a platform utilized to track threats and suspicious activity; conduct investigations into potential terrorist activity; and serve as a Department liaison to the FBI and other federal, state, and local law enforcement agencies relating to homeland security matters.

ATU Troopers routinely conduct surveillance, recruit, train, and handle Confidential Human

Sources (CHS), collect domestic and international intelligence, and prepare intelligence briefings for special events. Additionally, the ATU provides 24-hour land-based security for Liquid Natural Gas

(LNG) deliveries, assists federal partners in search and arrest warrants, and protects dignitaries when traveling through the Commonwealth.

ANTI-TERRORISM UNIT 2022 HIGHLIGHTS

MSP ATU Troopers participated in an investigation into a Massachusetts resident who expressed a desire to conduct an attack in the United States or overseas on behalf of ISIS. ATU collaboration with the US Attorney's Office, Wakefield Police, and federal JTTF agencies led to multiple search warrants, covert surveillance operations, and digital and physical evidence. The investigation also involved covert contact with the suspect while case officers monitored his actions and intentions. (NOTE: The investigation resulted the arrest of the target in June 2023.)

As part of a three-year investigation into three racially-motivated arsons that occurred in 2019, the FBI-Boston JTTF and MSP ATU executed a federal arrest warrant charging a suspect with making false statements involving domestic terrorism and falsifying, concealing, and covering up a material fact in a case involving domestic terrorism by trick, scheme, and device. The suspect, a resident of Sweden, was arrested and a search warrant was executed on his residence in February. An ATU member traveled to Sweden with Special Agents assigned to FBI Boston JTTF and effected the arrest with Swedish authorities without incident. The search of the residence in Sweden resulted in evidence that led to additional charges. The subject is awaiting extradition to the United States for arraignment and possible trial for these charges.

BOSAR

The Massachusetts State Police BOSAR (Behavioral Observation and Suspicious Activity Recognition) Unit is the Department's key asset for plainclothes, covert observation and surveillance during large-scale events. Comprised of 82 sworn members, its primary objective is to swiftly detect any "hostile" behavior and mitigate potential harm to the public. From 2014-22, BOSAR trained more than 2,700 law enforcement officers. In 2022, 216 officers underwent the two-day program, consisting of classroom and practical training segments. In 2022, BOSAR deployed to 46 events in Massachusetts, including the Boston Marathon, Boston's July 4th concert and fireworks show, as well as events at Gillette Stadium and Tanglewood, Salem Halloween festivities, the Gloucester Fiesta, and the Provincetown Carnival Parade, with 272 reports generated.



Cyber Crime Unit

The Massachusetts State Police Cyber Crime Unit (CCU) conducts technical investigations and provides forensic support for the search and seizure of digital evidence in all types of crimes, including homicides, sexual assaults, child exploitation cases, narcotics violations, financial crimes, and cyberstalking, among many others. Troopers assigned to the unit routinely become involved in some of the most highly technical, complex, and sensitive cases that law enforcement agencies encounter.

Cyber Crime Unit members, certified in digital forensics, are highly trained in collecting, preserving, and analyzing computers and digital evidence. Forensic services provided by the unit include examining hard drives, removable media, cellular devices, mobile devices, GPS devices, and wireless and Wi-Fi devices. CCU Troopers also are trained in capturing and clarifying video surveillance footage, digital video files, web video, analog video, still cameras, or scanned images.

The CCU has a lead role in the Internet Crimes Against Children (ICAC) Task Force for Massachusetts. Cyber tips sent to the Massachusetts ICAC Task Force by the National Center for Missing and Exploited Children have increased by more than 40 percent since 2021.

The CCU supports Massachusetts State Police personnel and local, state, and federal law enforcement partners. Unit Troopers serve as Task Force Officers on the Homeland Security Investigations-Boston Cyber Crimes and Child Exploitation Group, the Federal Bureau of Investigation Child Exploitation Unit, the Federal Bureau of Investigation Regional Computer Forensic Laboratory, and the United States Secret Service Cyber Crime Task Force.

In January 2022, the newest member of the MSP CCU, Griffin, an electronic storage detection dog, completed training through Jordan Detection K-9. Griffin joined CCU after being awarded to the Massachusetts State Police through the not-for-

58



Griffin, the MSP Cyber Crime Unit's electronic storage detection dog, is trained in sniffing out many types of electronic devices that may contain evidence vital to a criminal investigation, including DVDs, USB drives, hard drives, SD cards, and microSD cards. Below, Griffin poses with his pal Dusty, the Harvard, Mass., Police Department's comfort dog during a demonstration at Bromfield High School



profit organization Operation Underground Railroad. Griffin is certified and capable of detecting many electronic storage devices, including DVDs, USB drives, hard drives, SD cards, and microSD cards. Trooper Meghann Benesh and Griffin have assisted on more than 30 search warrants. Trooper Benesh and K-9 Griffin have also assisted New Hampshire ICAC with many search warrants.



Incident Management Assistance Team/ Uncrewed Aircraft Systems

The Incident Management Assistance Team (IMAT) oversees Massachusetts State Police Uncrewed Aircraft Systems (UAS), which are used for a variety of missions, including searches for missing, suicidal, and emotionally disturbed persons; aerial mapping of crash and crime scenes; and production of scaled orthomosaic photos for analysis and courtroom presentation.

The IMAT unit also oversees UAS detection, response, enforcement and education at large-scale open-air events. In response to criminal and administrative violations of UAS technology, IMAT manages a UAS detection network consisting of eleven antennas at strategic locations across Massachusetts. This network is a passive antenna array that detects the communications between a drone and the remote control used by the operator. When a drone operator violates FAA regulations or engages in unsafe operation, the MSP IMAT team's first response in most cases is to educate the pilot about safe drone operations. Serious rule violations are reported to the FAA Law Enforcement Assistance Program for investigation and possible civil fines.

In 2022, the unit detected 31,455 drones, 8,401 of which were seen at a 400' altitude or higher,



with 2,031 seen at 1000' or higher. The FAA mandates a 400' altitude limit for drones for safety of manned aviation.

During detection mission, IMAT Troopers located 175 drone operators during detection

missions; all were educated on FAA rules for safe operation.

In 2022, the Incident Management Assistance Team/UAS Unit logged 799 flights including 161 missions to document serious or fatal crashes and 96 missions in support of MSP tactical and investigative units, the State Police Academy, and local public safety agencies statewide. The unit adheres to a robust privacy policy.

Technical Services Unit

The mission of the Technical Services Unit (TSU) is to support law enforcement investigative activities by deploying, installing, and maintaining electronic surveillance resources. This includes providing electronic surveillance equipment to investigate crimes, providing cameras for large scale events, assisting with the deployment of automated license plate readers, and maintaining a statewide wiretap system. TSU camera installations have allowed officers to view pedestrian and vehicular traffic for event security or to address public safety concerns or threats. These cameras can provide critical evidence in the wake of a catastrophic event and have assisted with AMBER and Silver Alerts, missing persons searches, child abductions, and cases involving suicidal or emotionally disturbed persons.

TECHNICAL SERVICES UNIT SUPPORT MISSIONS, 2022

| | |
|--|---------|
| Surveillance Camera Installations | 295 |
| GPS Tracking Missions | 19 |
| Automated License Plate Reader Missions | 35 |
| Video Processed (in terabytes) | 363 TB |
| Court-Authorized Wiretaps/Individual Wiretap Lines | 13/65 |
| Call/Text Intercepts from Wiretaps | 148,373 |



Under the scrutiny of a drill instructor, a trainee from the 87th Recruit Training Troop places another trainee, playing the role of a suspect, into custody during scenario training at the State Police Academy. Trainees undergo dozens of various scenarios to familiarize themselves with policing functions they will be called upon to perform as MSP Troopers.

Division of Standards and Training



The **Massachusetts State Police Division of Standards and Training** is responsible for implementing and overseeing the standards of job performance, accountability, and training and development for incoming and current Department members.

The Department demands that its members adhere to a rigorous set of policies, rules, and regulations that establish expectations in performance and conduct, and also define the responsibilities of sections, units, and individual personnel in fulfilling the agency's mission.

Training -- whether an Academy class of candidates working to become Troopers, periodic re-qualifications in specific skills, or in-service professional development curriculum -- is a critically important component of MSP operations.

The following information outlines the roles of units within the Division and highlight some of 2022's significant accomplishments and initiatives.



MSP Snapshot

Then-Colonel Christopher Mason addresses a group of internal affairs investigators from Mexican police departments during their visit to General Headquarters, October 3, 2022. Colonel Mason discussed how MSP conducts its internal investigations.



Captain Jon Provost, Academy Commandant, addresses members of the 87th Recruit Training Troop.

The State Police Academy (SPA), situated in New Braintree, supports the Department's mission by providing training to Department members and the law enforcement community.

At daybreak on May 16, 2022, 242 members of the Department's 87th Recruit Training Troop (RTT) reported for Day One of Academy training at the New Braintree compound. Over the 26 weeks that followed, the Recruits were taught police procedure, criminal law, defensive tactics, emergency driving, firearms, and ethics and leadership, performed daily physical training, participated in dozens of scenarios recreating incidents and situations they would soon

experience in real life and drilled relentlessly in the skills and capabilities Troopers need to protect the public and themselves.

On October 20, 2022, 193 members of the 87th RTT graduated in a ceremony at the DCU Center in Worcester and began their careers as Massachusetts State Troopers, armed with the knowledge, experience, and skills bestowed by the SPA's drill staff and instructors. Meanwhile, throughout much of 2022, the Department was vetting candidates for the 88th Recruit Training Troop, which began on February 27, 2023.



Firearms training at the Academy's range.

The Academy also facilitates in-service training, requalification programs, and professional development courses throughout the year. The SPA assists with training for such MSP units as the Special Tactical Operations (STOP) Team, Special Emergency Response Team (SERT), and Commercial Motor Vehicle Enforcement Section (CMVES), along with officers from our law enforcement partners. Other agencies that have received training assistance from the SPA have included Massachusetts Parole Board, the Massachusetts Army National Guard, the Massachusetts Trial Courts, and United States Probation.



Office of Professional Integrity and Accountability

The Office of Professional Integrity and Accountability (OPIA) is responsible for conducting internal affairs investigations into allegations of serious misconduct, staff inspections of Department entities, and audits of Department personnel. The OPIA also conducts paid detail inspections on all shifts. The section is comprised of a Captain, 20 Detective Lieutenants, and an Office Support Specialist.

The OPIA ensures public confidence and support is maintained by fairly and objectively investigating internal affairs cases in a timely and thorough manner. The findings of internal affairs investigations are communicated to the Department, the subject, and the complainant. Additionally, any sustained

findings are forwarded to the Departmental Prosecutor's Office for further handling, including discipline, as appropriate.

In 2022, OPIA opened 73 internal affairs investigations for allegations of violations of Department policy or other conduct violations. Twenty-seven of these investigations were initiated due to non-compliance with the Governor's Executive Order requiring all Executive Branch employees to receive a COVID vaccine by October 17, 2021. Fifty-eight of the 73 internal affairs investigations initiated in 2022 were closed out by March 1, 2023. OPIA members performed more than 3,000 inspections of paid details in 2022.

Department Prosecutor

The Office of the Departmental Prosecutor, consisting of the Departmental Prosecutor and the Assistant Departmental Prosecutor, is responsible for reviewing completed personnel investigations conducted by the Office of Professional Integrity and Accountability, as well as by individual Division of Field Services Troops; making appropriate recommendations as to charges and discipline; negotiating settlements with union attorneys; and prosecuting disciplinary cases and appeals before Departmental trial boards and the Civil Service Commission, respectively. In 2022, the Office of the Department Prosecutor reviewed or prosecuted 22 internal cases resulting in discipline administered to the Department member, six cases resulting in written or verbal counseling or a negative evaluation, and four cases resolved through a general or dishonorable discharge.

Public Response Unit

The Public Response Unit, previously known as the Complaint Intake Office, then as the Citizen Response Unit, was rebranded to reflect the range of communications received from members of the public. The Public Response Officer, a Trooper holding the rank of at least lieutenant, receives and reviews all external submissions of compliments and complaints regarding Department members. After receiving a complaint, the Public Response Officer reviews resources such as Automatic Vehicle Locator data and body- and cruiser-camera footage before making contact with the complainant with the goal of

further understanding the nature of the complaint and working toward a resolution.

In 2022, the Public Response Unit received 233 complaints, 89 of which were resolved through an informal process. Fourteen complaints were referred to the Division of Field Services or the Office of Professional Integrity and Accountability for further investigation. The remaining 130 did not contain sufficient information for review or did not apply to MSP, and were deemed not actionable.



Armorer's Office

The Armorer's Office is responsible for testing and selecting all Department use of force equipment including issued firearms, Tasers, and soft body armor. The Armorer's Office provides training and support for Department issued use of force equipment. During recruit officer training, the Armorer's Office provides services to agencies represented at the State Police Municipal Academies (SPMA) and Special State Police Officer (SSPO) Academies. The Armorer's Office is also responsible for gas mask fit testing of all members of the Department.

The Department tasked the Armorer's Office with selecting a new duty weapon for members. After a thorough vetting process, a new weapon was selected: the 9mm Sig Sauer P320, outfitted with a red dot sight and tactical weapon-mounted flashlight. In 2022, the Armorer's Office worked with the Firearms Training Unit to procure and prepare the firearms and begin training members on safety, use, and maintenance.



In 2022, 1,019 P320s were issued to members following a two-day training regimen, with the remainder of members scheduled for issue in 2023.

As part of the contractual agreement with Atlantic Tactical, 769 .45 Auto Smith & Wesson M&P .45s were returned to them, and as the transition is completed in 2023 the remaining .45s will be delivered to them for resale. 3,270,500 rounds of 9mm Luger ammunition were acquired to support the requisite training and issue of these new duty weapons. The Armorer's Office also conducted an "Armorer level" deep cleaning of 260 5.56 caliber Smith & Wesson model M&P15 semi-auto rifles to ensure proper maintenance.

Harassment Investigation Unit

The Harassment Investigation Unit (HIU) investigates allegations of harassment, sexual harassment, and discrimination within Department operations arising from an employee's status in a protected class. The HIU tracks and reviews allegations of workplace violence and coordinates the activities of the Workplace Violence Safety Incident Response Team. The HIU also trains sworn and civilian personnel in matters related to harassment, sexual harassment, discrimination, and workplace violence and maintains related records and statistics.

In 2022, there was an increase in the number of reports of workplace violence and harassment complaints from both sworn and civilian personnel. This increase is consistent with current national trends, which show an increase in the United States in workplace and sexual harassment allegations filed by employees. There has been speculation nationally that the end of lockdowns and return to the workplace created unfamiliar situations. The MSP endeavors to reduce these numbers and continues to train personnel and increase awareness of harassment and workplace violence issues.

The HIU addressed 29 complaints or inquiries in 2022. Twenty-eight of these cases were referred to the Commonwealth Human Resources Division's Investigations Center of Expertise (COE) as mandated by Governor's Executive Order 592. Six were completed by the COE and these cases were then investigated by HIU. Of these six, two involved allegations that were not sustained, one person who was the subject of an allegation was exonerated, two allegations were withdrawn, and one was referred for further internal investigation. Eighteen of the 28 complaints involved the vaccine mandate for Executive branch employees.



Narcotics Inspection Unit

The Massachusetts State Police Narcotics Inspection Unit (NIU) is responsible for the care and custody of all narcotics evidence held by the Department, and inspection of the secure bunkers and lockers where this evidence is held. NIU also conducts inspections of state laboratories involved in the handling and testing of narcotic evidence.

When narcotics are seized, found, or otherwise come into the possession of Department members, the evidence is secured in bunkers geographically dispersed around the state. The main bunkers are at General Headquarters in Framingham, and Central Evidence Lockers (CELs) have been established in each Troop (excluding Troop F, which is under the umbrella of H-CEL). Any evidence secured by members is assigned a unique tracking number and storage location in a CEL or bunker. As the evidence moves to and from the lab for chemical analysis, to court and back, or anywhere else required per procedures, the movements and chain of custody is digitally tracked to ensure the integrity of the evidence.

Once the case is adjudicated, the court of jurisdiction can authorize the destruction of evidence. NIU oversees the destruction process of all narcotics evidence in State Police custody. Per M.G.L Chapter 94C, Section 47A, police departments in Massachusetts are required to present narcotics evidence to the State Police for destruction.



Narcotics stored in one of the Department's main evidence bunkers.

NIU holds regular appointments to facilitate the intake, inspection, and transport of narcotics evidence from most other police departments in Massachusetts for destruction.

STATE POLICE NARCOTICS INSPECTION UNIT ACTIVITY, 2022

| | |
|---|--------|
| Total Cases in NIU Custody, Dec. 31, 2022 | 29,623 |
| Destructions of MSP Narcotics Evidence | 4,020 |
| Destructions of Local Police Narcotics Evidence | 45,228 |
| Information Sessions for Municipal Departments | 12 |



Certification Unit

The Certification Unit conducts background investigations for applicants to the State Police Academy. The unit also licenses private detectives and watch guard/patrol agencies, appoints Special State Police Officers, conducts background investigations for police-related agencies, and provides oversight for the Awards submission process.

In January 2022, the Certification Unit began preparing for the upcoming 87th Recruit Training Troop (RTT). Following voluntary withdrawals, the Certification completed 418 background investigations, which were submitted to the Review Board. In September 2022, the unit began preparing for the upcoming 88th RTT and eventually submitted 409 completed background investigations were submitted to the Review Board.

The unit in 2022 also conducted background checks for the MSP's first-ever Cadet Program. The same full RTT background process was utilized for the Cadet Program; at the conclusion of the process approximately 50 young men and women were invited into Cadet Class 1.

Sworn members from every Division in the department supplement the Certification Unit during

the background check process. Those members are trained by Certification Unit Troopers in conducting background investigations. Additionally, the unit conducted full background investigations for 102 civilian applicants for MSP employment. An additional 212 modified background investigations were conducted for intern/temporary employees of the Department and at the request of local police agencies.

During 2022, the Certification Unit conducted 614 background investigations (both original and renewal applications) for Special State Police Officer (SSPO) appointments in accordance with Massachusetts law. Troopers assigned to the unit inspected 86 SSPO facilities to ensure compliance with relevant state regulations.

The unit also conducts background investigations on applicants for private investigator and watch guard company licenses. In 2022 conducted 1,233 such investigations.

The Certification Unit also reviews nominations for Departmental awards. In 2022 the unit received approximately 250 award nomination submissions. Many were approved for various awards or commendations for their assistance to the Department's mission.



Among the duties of the Certification Unit are to review submissions for Department awards and commendations. Here, Lieutenant Colonel James Concannon presents an award to a Troop A member.



DST Special Projects

Several members of the Division of Standards and Training collaborated on a variety of projects in 2022 to various Departmental processes.

Members of the Division initiated a pilot program utilizing its BlueTeam software to digitally and more efficiently move Departmental requests for travel or training through the chain of command for approval. The process was designed to replace paper requests moved manually from desk-to-desk. Under the new system, digital travel/training requests can be stored within BlueTeam's companion program, IAPro, with the expectation that once a member's training is completed relevant certificates would be warehoused with the corresponding approved training request.

The Division of Standards and Training also undertook a transition in outside employment requests from a paper-based process to a digital one similar to the new travel and training process.

Another 2022 project was testing of a new rolling approval feature for PayStation, the payroll entry system for sworn members. This function allows supervisors to approve payroll entries during the week as they are entered and rectify any mistakes a subordinate makes at that time. With this new function any entry that is reviewed during the week can be marked as reviewed by the supervisor, so there are a limited number of entries requiring review at the week's end.

As a companion project, DST developed a new function in the Department's automatic vehicle locating system, GEOTAB. Supervisors must review vehicle data to verify PayStation entries, improving and streamlining the payroll approval process.

MSP Snapshots



A tradition for all Massachusetts State Police Recruit Training Troops is the "Wine Road Run," a six-mile course through the winding hills that surround the Academy's New Braintree compound. Led by the Academy Commandant, the run is undertaken a few days before each class graduates. Here are scenes from the 87th's run, October 2022.



A Trooper with the Crime Scene Services Section demonstrates how to take a cast of a footprint.



Forensic Services Division



On December 7, 2022, then-Colonel Christopher Mason established the sixth and newest Massachusetts State Police division. In creating the **Forensic Services Division** (FSD), Colonel Mason elevated the Department's forensic evidence collection, analysis, and management units to their own distinct grouping as one of the core organizational components of the MSP. The forensic units, which operate within the Department's Crime Laboratory system, had previously been assigned to the Division of Investigative Services.

The MSP Crime Lab system consists of the main laboratory facility in Maynard and seven regional facilities in Boston, Bourne, Danvers, Lakeville, Sudbury, Springfield and Worcester. The primary responsibilities of the FSD include responding to and processing crime scenes, performing laboratory testing on items of physical evidence, and providing expert testimony in legal proceedings. The Division employs both sworn and civilian professionals assigned to highly specialized units to carry out its mission and has strong partnerships with criminal justice stakeholders and police agencies.

Members of the Crime Lab process evidence from the majority of all fatal and violent offenses from most major cities. Personnel respond 24/7, 365 days per year, for scene documentation, evidence collection and technical support. Highly-trained units work

CRIME SCENE RESPONSE PER UNIT, 2022

| | |
|----------------------------------|-------|
| Crime Scene Services | 5,833 |
| Crime Scene Services (Autopsies) | 650 |
| Firearms Identification | 432 |
| Crime Scene Response Unit | 586 |

together as effective teams at most major crime scenes.

The four main sections of the FSD and their disciplines and units are as follow.

Forensic Biology: Criminalistics*; Crime Scene Response**; DNA, Trace, Arson and Explosives.

Forensic Chemistry: Drug Identification; Toxicology; Postmortem Toxicology; Office of Alcohol Testing.

Forensic Services: Crime Scene Services Section***; Firearm Identification Section; CODIS Collection/Investigation Unit.

Forensic Support: Evidence Control Unit; Case Management Unit.

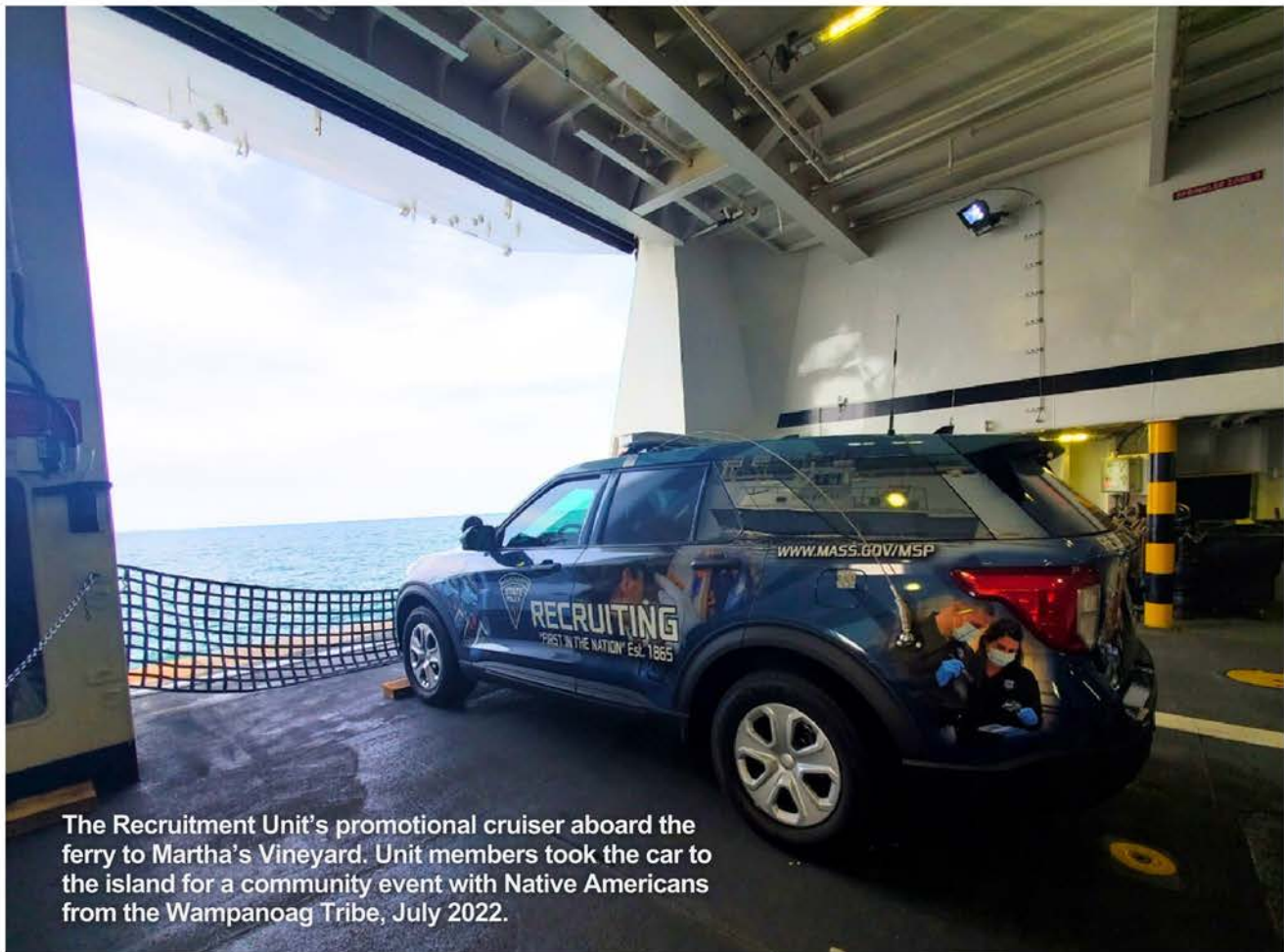
* The Criminalistics Unit screens biological evidence to determine if it is suitable for further testing by a specialized unit.

** The Crime Scene Response Unit is comprised of civilian crime scene technicians, such as chemists.

***The Crime Scene Services Section is comprised of sworn personnel trained in evidence documentation and recovery.

FORENSIC EXAMINATIONS PER UNIT, 2022

| Unit | Examinations |
|--|--------------|
| Criminalistics | 2,977 |
| Crime Scene Services | 1,677 |
| CODIS Collection/Investigation (Convicted Offender DNA Samples Collected) | 3,476 |
| CODIS Collection/Investigation (Convicted Offender Samples Uploaded to CODIS Database) | 3,140 |
| DNA Analysis | 2,580 |
| Drug Identification | 5,861 |
| Firearms Identification | 2,337 |
| Toxicology (Ante- and Post-Mortem) | 7,680 |
| Trace, Arson, Explosives | 367 |



The Recruitment Unit's promotional cruiser aboard the ferry to Martha's Vineyard. Unit members took the car to the island for a community event with Native Americans from the Wampanoag Tribe, July 2022.

Division of Administrative Services



The Massachusetts State Police **Division of Administrative Services** provides the day-to-day resources and support necessary for an efficient, effective, and well-managed Department. The Division of Administrative Services is comprised of the following sections and units: Communications Section (Dispatch Services Unit and Radio Unit); Finance Section, Human Resources Unit, Compliance Unit, Fleet Section, Facilities Management Section, Supply Section, Employee Assistance Unit, and Recruitment and Diversity Office.

These sections and units provide the base of operations from which the other divisions execute the agency's mission. The high level of support and professionalism provided by the Division helps ensure that agency personnel are prepared to discharge their respective missions. In addition to supporting the units within the division, the Chief Administrative Officer provides analysis, support, and information to the Superintendent, Secretary of Public Safety and Security, as well as members of the Legislature.



The Massachusetts State Police Cadet Program was created to provide an alternative pathway for young men and women who want to join the Massachusetts State Police. After developing and administering an entry exam and completing a rigorous hiring process - which includes a written application, background check, interview, and psychological and medical testing - 47 candidates were selected and invited to participate in the inaugural Cadet Class.

Cadet Class #1 began its initial training phase on November 28, 2022, at the State Police Academy. Cadets attended the Academy for four weeks and were given blocks of instruction on the history of the MSP, suicide prevention, mental illness, stress management, sexual harassment, workplace violence, cultural diversity, implicit bias, ethics, the Active Bystander for Law Enforcement curriculum, the citizen complaint process, booking and desk procedures, Criminal Justice Information Systems, the Department's case management systems, CPR, emergency vehicle operations, and technology used for investigative support. Each day concluded with physical training.

Cadets were allowed to stay overnight at the Academy, and optional classes were offered to introduce them to various Divisions and Units within the State Police. At the conclusion of this training

phase and before rotations officially started, the Cadets were given further training in first responder medical aid and water safety.

Following the introductory training phase, Cadets were assigned to an 8-week rotation at various barracks and units to learn the operations of the Department. Cadets assist personnel and perform administrative functions or other duties not requiring law enforcement powers (these may include communicating with a walk-in civilian at the desk window, data entry, supply tasks, criminal history inquiries, answering phone calls, and assisting with dispatching sworn personnel via the desk or cruiser radio. When called upon, Cadets also assist with barracks and cruiser maintenance, scenario role-playing, attending recruiting and community events, and court administrative tasks).

Cadets may ride in a cruiser for area familiarization and patrol observations, observe investigative interviews, monitor cameras, and write an observation report. Cadets do not perform any operational functions pertaining to detainees and are not involved in collecting evidence.

For Cadets to complete the program, they must successfully pass the physical fitness standards

Continued next page



From previous page
required for entry into the State Police Academy. In preparation, Cadets participate in daily physical training and must pass the State Police fitness standards during the first 12 months of their employment.

After at least one year of successful participation in the program and at the Colonel's discretion, Cadets in good standing may be eligible for entry into the next State Police Academy class.



Cadets touring a Mobile Command Post.



Budgets

FISCAL YEAR 2022 EXPENDITURES \$386,377,416*

JULY 2021-JUNE 2022

*Includes additional funding for missions related to state's COVID response.

FISCAL YEAR 2023 APPROPRIATION \$317,735,385

JULY 2022-JUNE 2023



Personnel Strength

| Date | December 2021 | December 2022 |
|----------|---------------|---------------|
| Sworn | 2,228 | 2,252 |
| Civilian | 594 | 625 |
| Total | 2,822 | 2,877 |



Recruitment and Diversity Office



Trooper Nathan Monteiro tells a group of young people about career possibilities with the MSP.

The State Police Recruitment and Diversity Office (RDO) seeks to recruit the highest quality candidates for the position of Massachusetts State Trooper. The Recruitment Unit provides the public with information about the qualifications and training necessary to become a State Trooper and the wide spectrum of career opportunities and benefits available in the Department. RDO Troopers and Troop Community Liaisons support the Department's TEAM (Together Everyone Achieves More) athletic and mentoring programs across the state. Each of the TEAM programs are strategically located in high-impact diverse neighborhoods to improve relationships between the community and police.

In 2022, RDO participated in more than 350 events and distributed recruitment materials to more than 250 colleges, military units, and other organizations; approximately 4,700 potential candidates responded. To maximize the unit's reach, the Department increased its social media presence with recruitment videos for the Student Trooper Academy, Cadet Program, and Recruit Training Troop. As part of the

retention process, RDO troopers prepared members of the 88th Recruit Training Troop by conducting Q&A sessions for female candidates and organizing voluntary running workouts. The efforts of the Recruitment Unit helped increase the diversity of candidates who applied for the Civil Service Exam. The number of diverse candidates that apply to the MSP continues to trend upward, as does the number of female applicants.

RDO Troopers serve as advisory board members at high schools that offer relevant criminal justice or legal or law enforcement courses. High school students are first presented with the opportunity to apply for the Student Trooper Program. College-level students interested in law enforcement may apply for an internship with MSP, where they will be assigned to an RDO Trooper who will track the intern's course with the goal of supporting the intern's interest in pursuing a career with MSP. College students are also presented with information on the Cadet Program and given guidance in navigating the hiring process to join the MSP.



Employee Assistance Unit

The Massachusetts State Police Employee Assistance Unit (EAU) is a resource for Department members, their families, other individuals in the public safety field, and, in certain cases, members of the public. The year 2022 was a challenging time for unit members, who walked alongside the family of Trooper Tamar Bucci after her line of duty death. Trooper Bucci gave the ultimate sacrifice, and EAU and the entire MSP are grateful that her loving family shared her beautiful soul with the Department. It was in her heart to protect and serve, and that helped many Trainees in the 87th Recruit Training Troop remain focused and motivated to complete the State Police Academy and join the ranks of the MSP.

According to the EAU, while the ethos of Troopers is that they are self-reliant and able to ride alone, the reality is that MSP members are strongest when they are together as a family. Troopers may ride alone, have different ranks, and wear different uniforms, but we work together. This was apparent in 2022 not only after the tragic deaths of Trooper Bucci and K9 Frankie, but also when more than 40 members stepped up to join the Department's Peer Support Team and the newly-created Critical Incident Stress Management Team.

The EAU's service to the Department and the Commonwealth takes many forms. Whether bringing their comfort dogs Luna and Margaux to community events or to visit various barracks and units, reading to an elementary school class, giving a PowerPoint presentation on the benefits of being a Massachusetts State Trooper, or listening to the concerns or problems of a colleague, EAU Troopers provide unwavering support and embrace their creed of "we're in this together."

EAU members attended a critical incident stress management conference and continually seek trainings to ensure they are offering the best services available to our members. EAU partners with many peer support teams from local police departments and works with clinicians to help promote wellness and healing. The unit is currently seeking grant funding for training and services based on officers' emotional and mental health, peer mentoring, suicide prevention, stress reduction, and police officer family services. EAU members are grateful whenever men and women in uniform come forward to seek help, an act that, every time it happens, further eliminates the stigma of an officer acknowledging that he or she needs assistance or support. Those acts do not go unnoticed by the EAU, which reminds those it serves to be safe, be well, and be mindful.

COMFORT DOGS OF THE EMPLOYEE ASSISTANCE UNIT



Luna



Margaux



A typically busy day inside the Fleet Garage at General Headquarters.

The Massachusetts State Police Fleet Section provides and maintains safe, reliable vehicles to support Department operational readiness. The MSP fleet has approximately 3,600 assets consisting of cruisers, motorcycles, trailers, specialty vehicles, trucks and vans, heavy equipment, and mobile command posts. The Fleet Section is responsible for all phases of the vehicle assets' service from research and acquisition to final disposal. That process includes bidding and procurement, ordering and receiving, equipping, registering, deploying, maintenance and repair, and decommissioning and disposal.

The Fleet Section acquires and outfits specialty vehicles

necessary for Department operations, from sizeable mobile command posts to off-road utility vehicles, from a bomb containment trailer to a rehabilitation truck to trucks and vans specifically built to serve such units as the Dive Team, Drone Unit, Cyber Crime Unit, Crisis Negotiation, and Technical

Services Section. The Fleet section balances budgetary confines with operational needs to deploy effective equipment to serve the Commonwealth.

Recently, the Fleet Section has integrated the Department's



One of the MSP's Mobile Command Posts.

Automated Vehicle Locator technology into its Fleet management system, furthering the efficient and effective operation of Department vehicles. The section also supported the vendor and other sections in the installation of the MSP's cruiser camera program.



Supply Section

The Massachusetts State Police Supply Section supports all sworn and non-sworn personnel with the majority of equipment and uniform needs (the only exception being Use of Force Equipment which falls within the purview of the Armorer within the Division of Standards and Training). All member retirements and promotions are facilitated by the Supply Section. The Supply Section is responsible for procuring all equipment for recruitment classes, office supplies, and personal protective equipment. The Supply Section is also responsible for working with the State Police Armorer and the Fiscal Section in monitoring the expiration of Department member's ballistic vests and ensuring all ballistic vests are ordered, purchased, and received well in advance of a soft body armor expiration dates.

From office supplies to ballistic vests to software programs to specialty equipment, the Supply section continually works to improve the Department's readiness and effectiveness through new product and vendor research, budgetary discipline, and supply chain management. Section members accomplish that mission with an eye toward gear and equipment innovations, product quality, and fiscal parameters.

The Massachusetts State Police were not spared from the supply chain issues and volatile pricing that affected global markets in 2022. In response, the Supply Section creatively managed unanticipated disruptions to uniforms, equipment and supplies without interrupting the safe and effective operations of the Department.



Compliance Unit

The Massachusetts State Police Compliance Unit provides managerial and administrative support to Division of Administrative Services units. The unit also oversees the Asset Management office and staff responsible for the inventory of Generally Accepted Accounting Principles (GAAP) and non-GAAP fixed assets.

In 2022, the Compliance Unit updated the Department's Internal Control Plan, completed the Internal Control Questionnaire, performed various internal reviews and reports, documented several processes and serving as Department Security Officers, performed two Comptroller mandated enterprise system security audits.

Informational technology staff coordinated the

the Windows 7 replacement project, exchanging approximately 800 computers with new Windows 10 machines across the agency. Asset Management worked with the Forensic Services Division to properly surplus or recycle equipment from seven locations, totaling 500 items.

The DAS Compliance unit served a new role of IT Liaison (ITL) between the Department and the state's Executive Office of Technology Services and Security. In this role, the unit aided in the migration of network drives to MS Office365 One Drive for the Department. Other duties of the ITL role include provisioning/deprovisioning staff, maintaining agency-wide distribution lists, and assisting members with VPN or other network requests.



Tow Compliance Team

The Massachusetts State Police Tow Compliance Team is a statewide unit whose mission is to assure the citizens of the Commonwealth that the tow service providers contracted with the Department are proficient, professional, and fair.

The team consists of a Project Manager, a Lieutenant, two Sergeants, and five Troopers, who accomplish their mission through the vetting and continual monitoring of tow companies to ensure they meet the standards and criteria required by the MSP.

TOW COMPLIANCE TEAM ACTIVITY, 2022

| | |
|--|----------|
| Company Background Checks | 35 |
| Driver/Employee Background Checks | 759 |
| Drivers/Employees Disqualified for Use on MSP calls | 86 |
| Complaints Processed | 200 |
| Amount Returned to Consumers for Overbilling | \$11,096 |
| Lienholder Checks on Abandoned Vehicles | 290 |
| Stolen Vehicles Identified through Lienholder Checks | 4 |
| Spot Inspections of Contracted Companies | 36 |
| Violations Observed During Inspections | 20+ |

Human Resources Unit

The Massachusetts State Police Human Resources Unit delivers high-level support for the Department by providing quality customer service and support to personnel. Human Resources administers workforce management and development programs, including management of employee benefits and compensation programs, labor contract negotiations and compliance, employee discipline and civilian employee performance reviews, and facilitating all personnel actions related to the hiring, promotion, tracking, classification, and termination of sworn and civilian personnel. In 2022, the unit facilitated the hiring of 194 sworn personnel and 130 civilian employees, and the separation from service through retirement, termination, or other means of 155 sworn members and 67 civilians.



MSP Snapshots



MSP Fleet Section garages are always busy places, given that the unit's mechanics service some 3,600 vehicles of various types, including cruisers, trucks, motorcycles, and mobile command posts.



Communications

The Massachusetts State Police Communications Section employs 128 civilian full-time employees and is responsible for the management, oversight, logistics and operation of the Dispatch Services Unit (DSU), the Radio Unit (RU), and all primary means of RF communications within the Department (radio, 911, telephone, satellite, microwave, and helicopter video downlink). These units provide daily mission-critical support for the Department's operations in four of its six divisions (Field, Investigations, Standards and Training, and Homeland Security).

Dispatch Services Unit:

The DSU's three primary missions are to support Uniform Branch operations in MSP Troop dispatch centers; provide police/fire/EMS dispatch for 50 communities in Western and Central Massachusetts through its regional 911 Public Safety Answering Points (PSAPs); and triage and transfer wireless 911 calls for service in MSP wireless 911 PSAPs.

The DSU's Quality Improvement Unit (QIU) oversaw review and critique of over 7,400 Emergency Medical Dispatch (EMD) calls and its Quality Control Coordinator (QCC) met regularly with Western and Central Massachusetts medical control coordinators to improve EMD outcomes within the MSP 911 centers. The section's Director and QIU also started working with the regional Physicians Council to streamline a consistent set of auto-launch criteria for medical helicopters, which will help MSP dispatchers reduce delays in acute care response—the first of its kind in the state. Additionally, the QCC presented at a professional conference in New Hampshire, along with the Shelburne Falls PSAP supervisor, on Fire Services Continuous Quality Improvement and with a Northeastern University professor on improving CPR

80

DISPATCH SERVICES UNIT ACTIVITY, 2022

In 2022 MSP dispatchers from the nine dispatch centers and PSAPs answered, managed, or processed the following (approximate numbers):

| | |
|--|-------------|
| 911 Calls | 54,000 |
| 10-digit Calls | 124,000 |
| Computer-Aided Dispatched Incidents | 166,000 |
| 911 Call/Radio Recording Requests | 3,200 |
| Emergency Medical Dispatch Calls where Dispatchers Provided Pre-Arrival Medical Instructions | 7,400 |
| Outbound Radio Transmissions | 1.6 million |

engagement and compliance from callers.

The DSU was also integral to the operation and execution of multiple planned and unplanned events throughout the year, including the Head of the Charles Regatta, Boston Marathon, Boston

Pops Esplanade July 4th celebration, large-scale parades, expositions and festivals, PGA and LIV golf tournament, civil unrest incidents, active shooter drills, and visits to Massachusetts by the President and the British Royal Family.



Robert Keville, Dispatch Center Supervisor at Troop C Headquarters in Holden



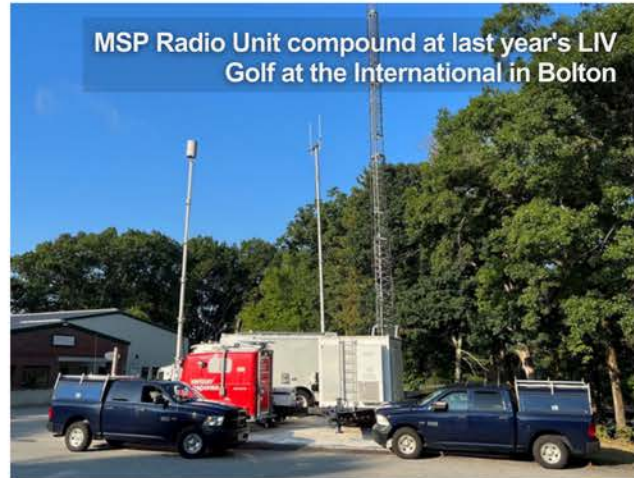
Section

Radio Unit: The RU's three primary missions are to oversee the daily operations, maintenance, and repair of portable, mobile, and console radios for the Department; oversee daily operations, maintenance, repair, interference mitigation, backhaul, and governance of the 85-site statewide Commonwealth of Massachusetts Interoperable Radio System (CoMIRS); and provide interoperable communications support for large-scale planned and unplanned events for the Department and the Commonwealth.

RU members in 2022 spent a significant portion of their time each week providing technical and logistical guidance for the \$125 million statewide CoMIRS+P25 upgrade project. RU engineers and support personnel provided guidance to the state's Executive Office of Technology Services and Security (EOTSS) as it modernizes and improves the statewide public safety 800MHz radio system over the next several years. This included numerous tower site walks, microwave path studies, lease exhibit/statement of work reviews, FCC licensing coordination and applications, multiple contract design reviews, core equipment staging (in Elgin, Illinois), core equipment installation, and tower shelter HVAC replacements.

In addition to the daily activity outlined above, the RU supported numerous planned and unplanned events statewide, including both Command Post technical support, mobile asset deployment of the Emergency Communications Restoration Vehicle or cellular Satellite Picocell on Trailer. In 2022 these events included the following:

- Line-of-Duty Funeral for Trooper Tamar Bucci;
- Holyoke St. Patrick's Day Road Race and Parade;
- Boston Marathon, five locations: Hopkinton, Framingham (2), Boston (2);
- Missing Person searches in Lenox, Mount Washington, Lowell;
- Revere Beach civil unrest;
- Mill fire, town of Orange;
- US Open PGA tournament, Brookline;
- VFAS/CINRET warrant execution, Brockton;



- Boston Pops July 4th Celebration at the Esplanade;
- Lake Dennison Triathlon;
- State 911 Department PSAP temporary relocation;
- K9 Frankie Line-of-Duty Death, Fitchburg;
- International Sand Sculpting Festival, Revere Beach;
- Pan Mass Challenge;
- Devens Day;
- Cummington Fair;
- LIV Invitational golf tournament, Bolton;
- Head of the Charles Regatta, Boston;
- HazMat Incident Response Support, Chester;
- Vehicle and foot pursuit, Sturbridge.

Finally, the RU leveraged expiring contract competitive pricing and purchased almost \$7,000,000 in radios consisting of the following:

- 1,574 Motorola APX 6500 mobile radios for new 2022-2026 cruiser builds;
- 400 Motorola APX 6000 portable radios for 87th and 88th Recruit Training Troops;
- 20 Motorola APX 8000 portable multiband radios for K-9;
- 11 Motorola APX 8500 mobile radios for Rehabilitation Truck and CP-4;
- Six Motorola APX 8500 mobile radios for CP-2;
- One Motorola APX 8000 mobile radio for BOSAR; and
- One Motorola APX 8000 console radio for H-4 Leverett Circle.



Facilities Section



The State Police Academy Water Tower at first light.

The Massachusetts State Police Facilities Management Section maintains and operates all Department-owned facilities and manages MSP lease and license agreements. Facilities Management is also responsible for identifying projects to request capital funds through the Division of Capital Asset Management (DCAMM), as well as management of all deferred maintenance and capital improvement projects for the Department.

In 2022, the MSP, along with the state DCAMM and Executive Office of Public Safety and Security (EOPSS), engaged Faithful+Gould Consultants to assess conditions of all MSP facilities and recommend a plan identifying deferred maintenance needs as well as areas in need of capital renewal. The consultant's capital plan, which has been presented to DCAMM and EOPSS, recommended a total investment of \$48.5 million over the next five years for MSP facilities improvements.

Throughout 2022, the section also worked with the Division of Field Services, DCAMM, Finegold Alexander Architects, and Daniel O'Connell's Sons general contractors on the approximately \$25 million design and construction of a modernized State Police-Boston Barracks and associated improvements to the adjacent state parkland. The existing Boston barracks consisted of 9,384 square feet at the Lower Basin site; space allocation for the renovated barracks (which opened in 2023) is 15,445 square feet. The new barracks will be LEED Silver Certified.

The MSP received \$3.25 million to relocate the Commonwealth Fusion Center (CFC) from Maynard into the General Headquarters Building (GHQ) in Framingham. Facilities in 2022 engaged STV Incorporated to study converting an existing under-utilized cafeteria wing into CFC offices and administrative space. The study is also exploring expansion of space for the State Police Crime Laboratory, currently co-located with the CFC in

Continued next page



From previous page

Maynard, through either construction of a new state-owned facility or procurement of a new long-term lease. The separation of the CFC from the Crime Lab footprint gives MSP more flexibility in that planning process. This project will also contribute to the Department meeting the goals of Executive Order 594 for the reduction of the use of fossil fuels in state facilities by the utilization of all electric HVAC components in the renovated spaces.

Facilities additionally worked closely with the Division of Standards and Training's Narcotics Inspection Unit to complete the expansion of secure evidence storage space at GHQ. The third phase of the project begun in 2022 (and completed this year) included the procurement of a third modular narcotics storage unit from Custom Vault.

Barracks Improvements/Special Operations Projects

- Funding for ballistic hardening of barracks public lobbies.
- Emergency generator replacement, State Police-Andover.
- Roof replacement, Fleet Section garage, Northampton.
- Generator replacement, State Police-Cheshire.
- Septic system replacement and installation of a sewage ejector pump system/connection to Town of Lee sewer system, State Police-Lee.
- Female locker room/shower room addition, State Police-Milton.
- Camera system upgrades, State Police-Dartmouth, State Police-Medford, State Police-Logan Airport.
- Access control system upgrades, State Police-Millbury.
- Resurfacing and repainting of helipad at GHQ to comply with FAA requirements for medical helicopters.
- Marine Unit base improvements as part of the Port Security Grant that was awarded.

State Police Academy Improvements

- \$4.275 million deferred maintenance funding was approved for improvements to the HVAC systems in four buildings at the Academy. Construction was ongoing throughout 2022 (with completion in 2023). Shekar & Associates was the designer and NB Kenney was the general contractor.
- \$4 million deferred maintenance funding was approved for required improvements to the Academy's Wastewater Treatment Plant. Facilities engaged Weston & Sampson Engineers to design the improvements and Baystate Regional Contractors Inc. was awarded the construction contract.

Leases and License Agreements

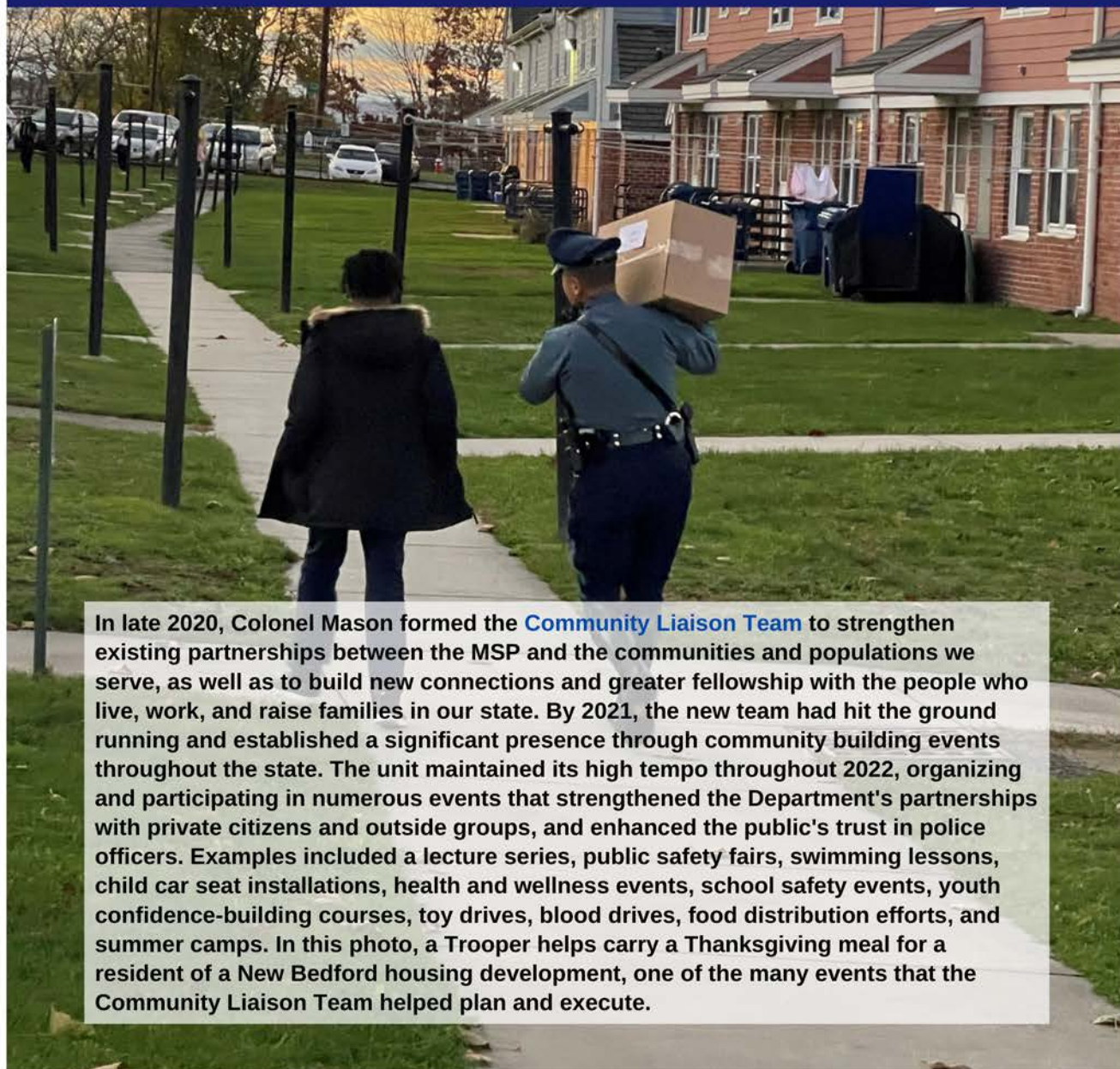
- Secured a license agreement for office space for the MSP Special Tactical Operations Team at a vacant National Guard Armory in Leominster through November 2023, and began discussions with the National Guard and DCAMM to have the Armory permanently transferred to MSP.
- Secured a license agreement with the National Guard for MSP space at Camp Curtis Guild for MSP Troopers assigned to the state Department of Fire Services.
- Worked on lease extensions for the Springfield and Lakeville Crime Laboratory facilities.
- Renewed agreement through the Department of Agriculture to lease land parcels at the Academy to support local farmers in the New Braintree area.

Energy Conservation

- Improved energy conservation measures at State Police-Dartmouth and State Police-Millbury.
- Continued upgrades on existing lighting to LED, all facilities.
- Completed MSP submission of the state Capability, Adaptive Capacity, and Vulnerability Assessment Survey.
- Engaged Solect Solar under its statewide contract for providing power purchasing agreements for the install of 500kW/1000 kW ground mounted solar array with battery storage at the Training Academy. This project is subject to review by National Grid the electricity provider in New Braintree.



Community Liaison Team



In late 2020, Colonel Mason formed the [Community Liaison Team](#) to strengthen existing partnerships between the MSP and the communities and populations we serve, as well as to build new connections and greater fellowship with the people who live, work, and raise families in our state. By 2021, the new team had hit the ground running and established a significant presence through community building events throughout the state. The unit maintained its high tempo throughout 2022, organizing and participating in numerous events that strengthened the Department's partnerships with private citizens and outside groups, and enhanced the public's trust in police officers. Examples included a lecture series, public safety fairs, swimming lessons, child car seat installations, health and wellness events, school safety events, youth confidence-building courses, toy drives, blood drives, food distribution efforts, and summer camps. In this photo, a Trooper helps carry a Thanksgiving meal for a resident of a New Bedford housing development, one of the many events that the Community Liaison Team helped plan and execute.



Throughout 2022, the Massachusetts State Police TEAM (Together Everyone Achieves More) Initiative continued to grow. A program through which Department members and members of our partner agencies serve as coaches and mentors for youth participating in various sports activities, MSP TEAM rolled out the basketballs for the second year of its very popular Unity Basketball League. UBL boys teams competed in Boston, Brockton, Fall River, Worcester, and Chicopee; additionally, a girls basketball league, named for Trooper Tamar Bucci, who was killed in the line of duty in March 2022, tipped off with great success in Brockton. The UBL culminated with a tournament at a dream location for young ballers, the Basketball Hall of Fame in Springfield.

MSP TEAM sports and mentoring activities expanded beyond the basketball court. A self-defense and domestic violence awareness course for girls was offered in Dorchester, a co-ed youth volleyball league was held in Quincy, boxing lessons were offered to kids in Boston, and Troopers even joined kids in pickleball games. Meanwhile, the initiative spent time planning a new offering that hit the gym floor in 2023 – Futsal, a popular soccer-based game played indoors.





Tradition

The oldest statewide law enforcement agency in the nation, the Massachusetts State Police was created in 1865, one month after the assassination of President Lincoln. Many of the first State Police officers were Union Army veterans who primarily enforced liquor laws, gambling violations, and child labor laws. In the ensuing years, the Department was re-named several times and grew to include a detective force and industrial inspectors.

The first female State Police inspectors were appointed in 1891. In 1921, the uniformed branch of the State Police Patrol was established, due in part to the increasing prevalence of motor vehicles on Massachusetts roads. The State Police Patrol began with a group of 50 men, all World War One veterans, whose duties included policing the rural communities on horseback, motorcycles, and, eventually, in cruisers. Because the job required working in isolation in remote areas of the state, the State Police adopted a paramilitary structure and a proud tradition of military discipline and deportment. For the first 50 years under the "barracks system," members were required to live in the barracks during their working tours of duty, which lasted for 10 consecutive days. Service with the State Police was a lifestyle, not just an occupation.

In 1971, the barracks system ended and troopers were allowed to go home at the end of their shifts. A 40-hour work week was established. In 1975, the first female troopers were assigned to patrol. In 1992, three other statewide police agencies -- the Metropolitan District Commission Police, the Capitol Police, and the Registry of Motor Vehicles Police -- were merged into the Massachusetts State Police.

Throughout the 20th century and into the 21st, the MSP grew in size and responsibility and continued to modernize its operations to meet each new public safety threat, including narcotics trafficking, organized crime, gang violence, terrorism, and cyber crime. In recent decades the MSP shared leading roles in such watershed investigations such as that which led to charges against notorious Boston mobster James "Whitey" Bulger, the September 11, 2001 terrorists' connection to Boston, the 2013 Boston Marathon Bombing, increases in urban gun violence, and the opioid epidemic that has caused great harm to communities across the state.

Today, the Department is comprised of approximately 2,200 highly trained and motivated Troopers and several hundred civilian personnel who provide a vast array of public safety services to the people and communities of Massachusetts. The MSP retains the military-style department from the agency's founding days, but has added to that culture a progressive emphasis on community policing and outreach. We are full-service law enforcement agency that patrols roadways; state parks, beaches, and reservations; investigates major crimes; searches for wanted fugitives and missing people; operates a statewide intelligence center and forensic laboratory; provides modern training for our own recruits and those of numerous other police agencies; fields numerous dedicated specialized tactical units in service of our own operations and those of local police departments; and works daily to build bridges to the diverse communities and populations that we serve and protect.





Established 1865





Massachusetts State Police Museum and Learning Center

The Massachusetts State Police Museum and Learning Center is a non-profit Chapter 501(c)(3) organization that is privately governed and operated by a volunteer board of directors. Contributions are tax-deductible to the extent allowed by law. Most officers and directors are former or current MSP personnel. The MSPMLC, located at 1 Memorial Square, Whitinsville, provides opportunities for visitors to explore the Massachusetts State Police's rich history through interactive exhibits and Learning Center. The Museum displays a treasure trove of artifacts from the 158 years that the MSP, or its ancestor agencies, has protected the lives, safety, and property of the people of the Commonwealth. The Learning Center, meanwhile, seeks to connect law enforcement and youth by providing engaging programs that challenge and empower students of all ages. STEM-based programs will enhance learning and allow students to discover the many varied career opportunities within public safety, forensics, and criminal justice.

