### Please read this letter in its entirety.

We recently became aware that a company laptop was compromised by malware. On July 12, 2024, we discovered that there had been a cybersecurity attack and took immediate steps to investigate. During the investigation we found that an outside person accessed information stored by our payroll provider, which may have contained personal data belonging to you. This data may have included personally identifiable information (PII) with some combination of your name, address, social security number, bank account information, and/or date of birth.

While we have no evidence that any of your personal information was misused, we are taking appropriate precautionary measures to help you protect your financial security and help alleviate concerns you may have.

## What is Minute Women Home Care doing to address this situation?

Minute Women has made immediate enhancements to our systems, security and practices, with the assistance of outside consultants, to prevent a similar incident in the future. We have also reported the incident to law enforcement. We are committed to helping those people who may have been impacted by this unfortunate situation and have engaged a service provider to offer you the following protective services.

In response to the incident, we are providing you with access to **Single Bureau Credit Monitoring/Single Bureau Credit Report/Single Bureau Credit Score** services at no charge. These services provide you with alerts for twenty-four (24) months from the date of enrollment when changes occur to your credit file. This notification is sent to you the same day that the change or update takes place with the bureau. Finally, we are providing you with proactive fraud assistance to help with any questions that you might have or in event that you become a victim of fraud. These services will be provided by Cyberscout through Identity Force, a TransUnion company specializing in fraud assistance and remediation services.

#### How do I enroll for the free services?

To enroll in Credit Monitoring services at no charge, please log on to https://bfs.cyberscout.com/activate and follow the instructions provided. When prompted please provide the following unique code to receive services: **F9D6E08D4EA3**. In order for you to receive the monitoring services described above, you must enroll within 90 days from the date of this letter. The enrollment requires an internet connection and e-mail account and may not be available to minors under the age of 18 years of age. Please note that when signing up for monitoring services, you may be asked to verify personal information for your own protection to confirm your identity.

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### What can I do on my own to address this situation?

If you choose not to use these services, we strongly urge you to do the following:

If you choose to place a fraud alert on your own, you will need to contact one of the three major credit agencies directly at:

Experian (1-888-397-3742) Equifax (1-800-525-6285) TransUnion (1-800-680-7289)

P.O. Box 4500 P.O. Box 740241 P.O. Box 2000 Allen, TX 75013 Atlanta, GA 30374 Chester, PA 19016 www.experian.com www.equifax.com www.transunion.com

## Also, should you wish to obtain a credit report and monitor it on your own:

- **IMMEDIATELY** obtain free copies of your credit report and monitor them upon receipt for any suspicious activity. You can obtain your free copies by going to the following website: **www.annualcreditreport.com** or by calling them toll-free at 1-877-322-8228. (Hearing impaired consumers can access their TDD service at 1-877-730-4204.
- Upon receipt of your credit report, we recommend that you review it carefully for any suspicious activity.
- Be sure to promptly report any suspicious activity to **Minute Women Home Care**

You can also obtain more information from the Federal Trade Commission (FTC) about identity theft and ways to protect yourself. The FTC has an identity theft hotline: 877-438-4338; TTY: 1-866-653-4261. They also provide information on-line at <a href="https://www.ftc.gov/idtheft">www.ftc.gov/idtheft</a>.

# What if I want to speak with Minute Women Home Care regarding this incident?

Representatives are available for 90 days from the date of this letter, to assist you with questions regarding this incident, between the hours of 8:00 a.m. to 8:00 p.m. Eastern time, Monday through Friday, excluding holidays. Please call the help line at 1-800-405-6108 and supply the fraud specialist with your unique code listed above.

At Minute Women Home Care, we take our responsibilities to protect your personal information very seriously. We are deeply disturbed by this situation and apologize for any inconvenience.

Sincerely,

Ryan McEniff
President