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AMENDED August 27, 2024

READING LIST ANNOUNCEMENT – PLEASE POST PROMINENTLY

TO: Colonel Shaun Santos, Director of Massachusetts Environmental Police
FROM: Regina Caggiano, Director of Civil Service Unit
DATE: **August 27, 2024**
SUBJECT: Reading List for EPO C and EPO D Promotional Exams

ENVIRONMENTAL POLICE OFFICER C ENVIRONMENTAL POLICE OFFICER D

EXAMINATION DATE – SATURDAY, DECEMBER 14, 2024

All candidates are responsible for reading all the texts and other materials listed below and on all pages of this announcement. Please note which edition and/or date of publication is listed for each item. Only those chapters and sections listed under each text are included (unless noted otherwise). Chapters and sections listed with a dash (i.e., 2 – 14) should be read from the first listed chapter through the last listed chapter and section. All examination questions will be based on these materials.

BOTH RANKS

Boat Massachusetts: Your Guide to Boating Laws and Responsibilities (9th ed.).
Massachusetts Environmental Police & Kalkomey Enterprises, Inc.

Entire booklet

Exclude: “Parts of a Boat” on pg. 2

Exclude: “Boater’s Tip” and “Fuel Selector Switch on a PWC” on pg. 6

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Exclude: Side column on pg. 7

Exclude: "Devices that Reduce Propeller Strikes" (bottom half of sidebar on pg. 24)

Exclude: Side column on pgs. 25 and 26

Exclude: Side column on pgs. 29 and 30

Exclude: Side columns on pgs. 35-37

Exclude: "Accident Pyramid" on pg. 39

Exclude: Side column on pg. 43

Exclude: "First Aid Kit" on pg. 45

Exclude: "Pre-Departure Checklist" on pg. 48

Exclude: Side columns on pgs. 49-53

Exclude: Pgs. 56-57 and 59-63

Note: Exclude all ads

*Note: Please reach out to your *Regional Office* to get a physical copy of the book. DO NOT use the online copy, as it is an abridged version that does not include all the required pages*

Code of Massachusetts Regulations on Division of Fisheries and Wildlife, Massachusetts Division of Marine Fisheries, and Division of Law Enforcement (as amended through the release date of this reading list).

302 CMR: **Sections 11, 12, and 18 only**

320 CMR 2.00: All Sections

321 CMR: All Sections

322 CMR: All Sections

323 CMR: All Sections

<https://www.mass.gov/guides/code-of-massachusetts-regulations-cmr-by-number#-300-399-cmr->

Collective Bargaining Agreement Between the Commonwealth of Massachusetts and the Coalition of Public Safety, Unit 5 (July 1, 2018 - June 30, 2024).

Article 6 ("Anti-Discrimination & Affirmative Action")

Article 14 ("Seniority")

Article 16 ("Out of Title Work")

Article 21a ("Performance Evaluation")

Article 23a ("Grievance Procedure")

Article 30a ("Technological Resources")

Cops Code of Conduct

Note: Exclude all forms

<https://www.mass.gov/doc/unit-5-cops-collective-bargaining-agreement/download>

Note: Memorandum of Understanding Between the Commonwealth of MA and the Coalition of Public Safety, Unit 5 (July 1, 2024, through June 30, 2025) is **NOT** included

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Ducks at a Distance: A Waterfowl Identification Guide. Hines, B. Department of the Interior. U.S. Fish and Wildlife Service.

Entire booklet

Exclude: Pgs. 16-17 ("Shoveler")

Exclude: Pg. 19 ("Cinnamon Teal")

Exclude: Pgs. 28-29 ("Redheads")

Exclude: Pg. 43 ("Whistling Ducks")

Exclude: Pg. 47 ("Swans")

Exclude: Pgs. 50-51 ("Comparative Sizes of Waterfowl")

Exclude: Pg. 53

Exclude: Pgs. 54-55 ("Administrative Waterfowl Flyways")

Exclude: Pg. 56 ("Mission")

<https://www.fws.gov/sites/default/files/documents/ducks%20at%20a%20distance-ocr.pdf>

Massachusetts Fishing and Hunting: Official Freshwater Fishing, Hunting, and Trapping Laws (2024). Massachusetts Division of Fisheries and Wildlife.

Entire booklet

Exclude: MassWildlife Directory (pg. 4)

Exclude: Marine Fisheries and Saltwater Permits (pg. 10)

Exclude: Free Fishing Weekend (pg. 15)

Exclude: Catch and Release Areas (pg. 16)

Exclude: Interstate Pond Regulations (pg. 16)

Exclude: Fishing Map (pg. 17)

Exclude: Trout Stocking (pg. 17)

Exclude: Fishing and Boating Access (pg. 19)

Exclude: Freshwater Sportfishing Awards Program (pgs. 20-21)

Exclude: Recreational Vehicles (pg. 22)

Exclude: Wildlife Management Zone Map (pgs. 26-27)

Exclude: MassWildlife Lands Viewer (pg. 37)

Exclude: Outdoor Skills Programs (pg. 52)

Exclude: Education Programs (pg. 53)

Exclude: Sunrise-Sunset Table on pg. 55 (*Note:* include "Hunting Hours" on that page)

Note: Exclude all ads

<https://www.mass.gov/doc/2024-massachusetts-fishing-and-hunting-guide/download>

Massachusetts General Laws (as amended through the release date of this reading list).

Chapter 21A: sections 10A-10H only

Chapter 90B

Chapters 130-131

Chapter 140: sections 121-131T, 131V, 131X, and 156 only

Chapter 209A

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Chapter 265: sections 1 and 13-44 only
Chapter 266: sections 5-9, 94-98A, 105, 107-109, 112-127B, 131-138, and 146 only
Chapter 269: sections 1-16 only

Note: The content of some of the MGL chapters and sections may change within the coming months to reflect new firearm laws. Please reach out to Colonel Patrick Moran (patrick.moran@mass.gov) for pdf copies of the current chapters and sections.

<https://malegislature.gov/Laws/GeneralLaws>

2024-2025 Migratory Game Bird Regulations. Massachusetts Division of Fisheries and Wildlife.

Entire Document

<https://www.mass.gov/doc/2024-2025-migratory-game-bird-regulations/download>

Massachusetts Saltwater Recreational Fishing Guide (2024). Massachusetts Division of Marine Fisheries.

Pg. 6 ("2024 Saltwater Fishing Permit")
Pg. 10 ("Striped Bass")
Pg. 12 ("Safe Handling and Circle Hooks")
Pg. 15 ("Species Profile")
Pgs. 18-19 ("Common Rigs and Knots" and "State Records")
Pg. 22 ("Saltwater Fish Availability Calendar"): "Prohibitions" box only
Pgs. 23-26 ("Commonly Caught Species")
Pgs. 30-36 ("Recreational Lobstering and Edible Crabbing")

Exclude: "Coastwide Striped Bass Removals" graph (pg. 10)

Note: Exclude all ads.

<https://www.mass.gov/doc/2024-massachusetts-recreational-saltwater-fishing-guide/download>

New England Wildlife Habitat, Natural History, and Distribution (2000). DeGraaf, R.M. and Yamasaki, M.; University Press of New England. ISBN-13: 9780874519570.

Part I: Natural Histories of New England's Wildlife Species
Chapter 2: pgs. 123-127, 136-140, 145-154, and 182 only
Chapter 3: pgs. 324-328, 339-346, 348-353, and 356-359 only

State Wildlife Management and Conservation (2018). Ryder, T.J. ISBN: 978-1421424460.

Chapter 1-5
Chapter 11
Chapter 13

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Chapter 15

Exclude: Case Study: Burmese Python (Chapter 15)

Supervision of Police Personnel (9th ed., 2020). Iannone, N. F., Iannone, M. D., and Bernstein, J.; Prentice-Hall, Inc.

Chapters 1-3
Chapter 5
Chapter 7
Chapter 9
Chapter 11
Chapter 14

The Handbook! Massachusetts Off-Highway Vehicle Laws and Safe Operating Procedures for OHVs (2014). Massachusetts Environmental Police & Kalkomey Enterprises, Inc.

Massachusetts Laws (pgs. 28-44)

https://assets.kalkomey.com/offroader/pdfs/handbook/ma_handbook_entire.pdf

Today's Hunter: Northeast (2014). Kalkomey Enterprises, Inc.

Entire booklet, including "The Ten Commandments of Firearm Safety" in the very beginning (inside of front cover)

<http://bookstore.kalkomey.com/products/todays-hunter-northeast>

USCG Navigation Rules and Regulations Handbook (amended 2020). Department of Homeland Security, United States Coast Guard.

Rule 5-9
Rule 12-18
Rule 23-30

Publishers of Reading List Texts

Johns Hopkins University Press., 2715 North Charles Street, Baltimore, MD 21218; 800-548-1784; <https://www.press.jhu.edu/>

Kalkomey Enterprises, Inc., 14086 Proton Road, Dallas, TX 75244; (800) 830-2268; <http://bookstore.kalkomey.com/collections/hunting>

Massachusetts Division of Fisheries and Wildlife., 1 Rabbit Hill Road, Westborough, MA 01581, (508) 389-6300; <https://www.mass.gov/orgs/division-of-fisheries-and-wildlife>
For electronic copies, please use website listed under title on the previous page.

Massachusetts Division of Marine Fisheries. 251 Causeway Street, Suite 400, Boston, MA 02114; (617) 626-1520; <https://www.mass.gov/orgs/division-of-marine-fisheries>
For electronic copies, please use the link listed under the title on the previous page.

Paradise Cay Publications., Blue Lake, California, 95525, United States; (707) 822-9063; <https://www.paracay.com/>

Pearson Education, Inc./Prentice Hall., 200 Old Tappan Road, Old Tappan, NJ 07675; 800.947.7700; <https://www.pearson.com/en-us/learner.html>

University Press of New England., 1 Court Street, Lebanon, NH 03766; (800) 421-1561; <https://www.upne.com/>

Please note that the Human Resources Division does not recommend specific bookstores for purchasing reading list texts. For local vendors, contact the publisher at the telephone number listed or you may also contact the Massachusetts Environmental Police Headquarters or your local union representative for assistance. Many local bookstores will be able to special-order any text not carried in stock.

Any questions regarding the reading list may be directed to Nick Kartvelishvili at nika.kartvelishvili@mass.gov, or to Anhar Obyat at anhar.obyat@mass.gov. A copy of this reading list is posted on the Human Resources Division website at www.mass.gov/hrd/readinglists