

July 14, 2025



N6370-L02-0000002 P001 T00001 ********SCH 5-DIGIT 12345 SAMPLE A SAMPLE - L02 MA APT ABC 123 ANY STREET ANYTOWN, ST 12345-6789

NOTICE OF DATA BREACH Confidential-for Intended Recipient Only

Dear Sample A. Sample:

We are contacting you regarding a data security incident that affects employees and potential employees of Mesa Natural Gas Solutions ("Mesa"). You are receiving this notice because you are an employee or were a job applicant of Mesa during a period where your information may have been exposed. The privacy and protection of the personal information of our employees and job applicants is a matter we take very seriously, and we recommend that you closely review the information provided in this notice for suggestions on how to protect yourself against potential misuse of your information.

1. What Happened?

On May 13, 2025, an incident occurred where the personal information of Mesa employees and potential employees may have been exposed. Once the Mesa executive team became aware of the breach, they immediately launched an investigation and reported the incident to law enforcement.

2. What We Are Doing.

Upon notice of the May 13, 2025, incident, Mesa immediately launched an investigation into the matter and an effort was made to discover items that might have been compromised. Alongside the review of the affected materials, Mesa has also reported the incident to law enforcement and is assisting with the investigation of the event.

To help protect your identity, Mesa is offering two years of complimentary identity protection services from Experian, a leading identity monitoring service. This service helps detect possible misuse of your personal information and provides you with identity protection support focused on immediate identification and resolution of identity theft. To activate the services, please follow the instructions included in the attached Activation Instructions.

3. What You Can Do.

You should remain vigilant for incidents of fraud and identity theft by regularly reviewing your account statements and monitoring credit reports for any unauthorized activity. For information on how to obtain free credit reports, see Obtain Your Credit Report, below. If you discover any suspicious or unusual activity on your accounts, be sure to report it immediately to your financial institutions, as major credit card companies have rules that prevent them from requiring you to pay for fraudulent charges that are timely reported.

In addition, we encourage you to contact the Federal Trade Commission (FTC) or law enforcement, such as your state attorney general, to report incidents of identity theft or to learn more about steps you can take to protect yourself from identity theft. You can contact the FTC at:

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Federal Trade Commission 600 Pennsylvania Avenue, NW Washington, DC 20580 1-877-IDTHEFT (438-4338) https://www.identitytheft.gov/

If you find that your information has been misused, the FTC encourages you to file a complaint with the FTC and to take these additional steps: (1) close the accounts that you have confirmed or believe have been tampered with or opened fraudulently; and (2) file and keep a copy of a local police report as evidence of the identity theft crime.

Obtain Your Credit Report

You should also monitor your credit reports. You may periodically obtain credit reports from each nationwide credit reporting agency. If you discover inaccurate information or a fraudulent transaction on your credit report, you have the right to request that the credit reporting agency delete that information from your credit report file.

Under federal law, you are entitled to one free copy of your credit report every 12 months from each of the three nationwide credit reporting agencies. You may obtain a free copy of your credit report by going to www.AnnualCreditReport.com or by calling (877) 322-8228. You also may complete the Annual Credit Report Request Form available from the FTC at https://www.consumer.ftc.gov/articles/pdf-0093-annual-report-request-form.pdf, and mail it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348-5281. Additionally, you may contact the major consumer reporting agencies at the following addresses:

 Equifax®
 Experian®
 TransUnion®

 P.O. Box 740241
 PO Box 4500,
 P.O. Box 1000

 Atlanta, GA 30374-0241
 Allen, TX 75013
 Chester, PA 19016-1000

 1-888-378-4329
 1-888-397-3742
 1-800-916-8800

 www.equifax.com
 www.experian.com
 www.transunion.com

Your Rights under Massachusetts Law

Because you reside in Massachusetts, certain provisions of the Commonwealth's data protection and privacy laws cover this situation.

Under such laws, you have the right to obtain a police report in regard to this incident, if one is filed. If you are the victim of identity theft, you also have the right to file a police report and obtain a copy of it.

Massachusetts law also allows a consumer to place a security freeze on the consumer's credit report. If you have been a victim of identity theft, and you provide the credit reporting agency with a valid police report, that credit reporting agency cannot charge you to place, lift, or remove a security freeze. In all other cases, a credit reporting agency may charge you up to \$5.00 each to place, temporarily lift, or permanently remove a security freeze. To place a security freeze on your credit report, you must send a written request to each of the three major consumer reporting agencies: Equifax, Experian, and TransUnion by regular, certified, or overnight mail at the addresses set forth in the letter above.

In order to request a security freeze, you will need to provide the following information:

- 1. Your full name (including middle initial as well as Jr., Sr., II, III, etc.);
- 2. Social Security number;
- 3. Date of birth:
- 4. If you have moved in the past five (5) years, the addresses where you have lived over the prior five years;
- 5. Proof of current address such as a current utility bill or telephone bill;
- 6. A legible photocopy of a government issued identification card (state driver's license or ID card, military identification, etc.):
- 7. If you are a victim of identity theft, a copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft;
- 8. If you are not a victim of identity theft, payment by check, money order, or credit card (Visa, MasterCard,

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American Express, or Discover only). Do not send cash through the mail.

After receiving your request, the credit reporting agencies have three (3) business days to place a security freeze on your credit report. The credit reporting agencies must also send written confirmation to you within five (5) business days and provide you with a unique personal identification number (PIN) or password, or both, that can be used by you to authorize the removal or lifting of the security freeze.

To lift the security freeze in order to allow a specific entity or individual access to your credit report, you must call or send a written request to the credit reporting agencies by mail and include proper identification (name, address, and Social Security number) and the PIN number or password provided to you when you placed the security freeze, as well as the identities of those entities or individuals you would like to receive your credit report or the specific period of time you want the credit report available. The credit reporting agencies have three (3) business days after receiving your request to lift the security freeze for those identified entities or for the specified period of time.

To remove the security freeze, you must send a written request to each of the three credit bureaus by mail and include proper identification (name, address, and social security number) and the PIN number or password provided to you when you placed the security freeze. The credit bureaus have three (3) business days after receiving your request to remove the security freeze.

4. For More Information

Please call us at 303-247-7399 if you have any questions.

We truly apologize for this incident and regret any inconvenience to our employees and job applicants.

Sincerely,

Scott Gromer Chief Executive Officer



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Activation Instructions

To help protect your identity, we are offering complimentary access to Experian IdentityWorksSM for 24 months.

If you believe there was fraudulent use of your information as a result of this incident and would like to discuss how you may be able to resolve those issues, please reach out to an Experian agent. If, after discussing your situation with an agent, it is determined that identity restoration support is needed, then an Experian Identity Restoration agent is available to work with you to investigate and resolve each incident of fraud that occurred from the date of the incident (including, as appropriate, helping you with contacting credit grantors to dispute charges and close accounts; assisting you in placing a freeze on your credit file with the three major credit bureaus; and assisting you with contacting government agencies to help restore your identity to its proper condition).

Please note that Identity Restoration is available to you for 24 months from the date of this letter and does not require any action on your part at this time. The Terms and Conditions for this offer are located at www.ExperianIDWorks.com/restoration.

While identity restoration assistance is immediately available to you, we also encourage you to activate the fraud detection tools available through Experian IdentityWorks as a complimentary 24-month membership. This product provides you with superior identity detection and resolution of identity theft. To start monitoring your personal information, please follow the steps below:

- Ensure that you **enroll by** October 31, 2025 (Your code will not work after this date.)
- Visit the Experian IdentityWorks website to enroll: https://www.experianidworks.com/credit
- Provide your activation code: ABCDEFGHI

If you have questions about the product, need assistance with Identity Restoration that arose as a result of this incident, or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team at 833-931-7577 by October 31, 2025. Be prepared to provide engagement number ENGAGE# as proof of eligibility for the Identity Restoration services by Experian.

ADDITIONAL DETAILS REGARDING YOUR 24-MONTH EXPERIAN IDENTITYWORKS MEMBERSHIP

A credit card is not required for enrollment in Experian IdentityWorks. You can contact Experian immediately regarding any fraud issues, and have access to the following features once you enroll in Experian IdentityWorks:

- Experian credit report at signup: See what information is associated with your credit file. Daily credit reports are available for online members only.*
- Credit Monitoring: Actively monitors Experian file for indicators of fraud.
- **Identity Restoration:** Identity Restoration specialists are immediately available to help you address credit and non-credit related fraud.
- Experian IdentityWorks ExtendCARETM: You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.
- \$1 Million Identity Theft Insurance**: Provides coverage for certain costs and unauthorized electronic fund transfers.

For More Information. We sincerely regret any inconvenience or concern caused by this incident. If you have further questions or concerns, or would like an alternative to enrolling online, please call 833-931-7577 toll-free Monday through Friday from 9 am - 9 pm EST (excluding major U.S. holidays). Be prepared to provide your engagement number ENGAGE#.

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^{*} Offline members will be eligible to call for additional reports quarterly after enrolling.

^{**} The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.