

<<First Name>> <<Last Name>>
<<Address 1>>
<<Address 2>>
<<City>>, <<State>> <<Zip Code>>

November 25, 2025

NOTICE OF DATA BREACH

Dear <<First Name>> <<Last Name>>:

JASCO takes privacy and security seriously. As part of that commitment, we write to notify you of a data security incident involving your personal information. This notice explains the incident, our response, and steps one may take for added protection of personal information. We also are offering the opportunity to enroll in complimentary credit monitoring and identity protection services.

What Happened: On July 21, 2025, we discovered that an unauthorized party had gained access to our network and engaged in activity which impacted some of our systems. We responded immediately and took steps to contain the incident, including temporarily taking systems offline. At the time of the incident, we had no reason to believe that any personal information was involved. However, on or around October 20, 2025, we became aware that some personal information had been acquired. We then conducted a review of the data involved and determined that some of your personal information was included in the data set. While we have no evidence of any actual or suspected misuse of information, we nevertheless are notifying you.

What Information Was Involved: The information involved varies by individual. However, after a review of the files, we determined your first and last name, in combination with one or more of the following data elements were within the data set: contact information and emergency contact information (e.g., address, phone, email); date of birth; nationality; marital status; bank account number; Social Security number; US I-9 verification information; tax information (e.g., employee tax withholding information); driver's license number; health card number; passport information; membership numbers; and signature. We have your information because you are a current or former employee of JASCO.

What We Are Doing: We have implemented enhanced security measures to further protect our network, systems, and data. In addition, we are committed to improvement wherever possible and will continue consulting with our experts to evaluate ways to further improve our security safeguards. We are also in the process of notifying applicable privacy regulatory authorities in accordance with our legal obligations. In addition, we also have enclosed a code for <<12/24>> months of complimentary credit monitoring and identity protection services through Equifax. Instructions for how to enroll are enclosed.

What You Can Do: As a general matter, it is good practice to remain vigilant for incidents of identity theft and fraud, from any source, by reviewing your credit reports and account statements for suspicious activity and errors. If you discover any suspicious or unusual activity on your accounts, promptly contact the institution or provider. You may refer to the enclosed "*Steps You Can Take to Help Protect Your Information*" for additional resources.

For More Information: If you have any questions or concerns, please contact us via e-mail at privacy@jasco.com or by phone at 1-902-405-3336. Please know that the security of information is of the utmost importance to us. We remain committed to protecting the information entrusted in our care. We continue to be thankful for your support during this time.

Sincerely,

JASCO Applied Sciences

STEPS YOU CAN TAKE TO HELP PROTECT YOUR INFORMATION

Credit Monitoring Enrollment Instructions:

To enroll in Credit Monitoring services at no charge, please log on to www.equifax.com/activate and follow the instructions provided. When prompted please provide the following unique code to receive services: <<**Enrollment Code**>> and follow these 4 steps:

1. Complete the form with your contact information and click “Continue”.
2. Enter your email address, create a password, and accept the terms of use.
3. To enroll in your product, you must complete the identity verification process.
4. Upon successful verification of your identity, you will see the Checkout Page. Click ‘Sign Me Up’ to finish enrolling.

The confirmation page shows your completed enrollment. Please click “View My Product” to access the product features.

In order for you to receive the monitoring services described above, you must enroll within 90 days from the date of this letter. The enrollment requires an internet connection and e-mail account and may not be available to minors under the age of 18 years of age. Please note that when signing up for monitoring services, you may be asked to verify personal information for your own protection to confirm your identity.

Monitor Your Accounts and Credit Reports: It is good practice to remain vigilant of incidents of identity theft and fraud by reviewing your credit reports/account statements and explanation of benefits forms for suspicious activity and to detect errors. Under U.S. law, you are entitled to one free credit report annually from each of the three major credit reporting bureaus, TransUnion, Experian, and Equifax. To order your free credit report, visit www.annualcreditreport.com or call 1-877-322-8228. Once you receive your credit report, review it for discrepancies and identify any accounts you did not open or inquiries from creditors that you did not authorize. If you have questions or notice incorrect information, contact the credit reporting bureau.

Fraud Alert Services: You have the right to place an initial or extended “fraud alert” on a credit file at no cost. An initial fraud alert is a one-year alert that is placed on a consumer’s credit file. Upon seeing a fraud alert, a business is required to take steps to verify the consumer’s identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert lasting seven years. Should you wish to place a fraud alert, please contact any of the three credit reporting bureaus listed below.

Credit Freeze Instructions: As an alternative to a fraud alert, you have the right to place a “credit freeze” on a credit report, which will prohibit a credit bureau from releasing information in the credit report without your express authorization. The credit freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a credit freeze may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

Pursuant to federal law, you cannot be charged to place or lift a credit freeze on your credit report. To request a credit freeze, you should provide the following information:

1. Full name (including middle initial as well as Jr., Sr., III, etc.);
2. Social Security number;
3. Date of birth;
4. Address for the prior two to five years;
5. Proof of current address, such as a current utility or telephone bill;
6. A legible photocopy of a government-issued identification card (e.g., state driver’s license or identification card); and

7. A copy of either the police report, investigative report, or complaint to a law enforcement agency concerning identity theft, if you are a victim of identity theft.

Should you wish to place a fraud alert or credit freeze, please contact the three major credit reporting bureaus listed below:

TransUnion 1- 800-916-8800 www.transunion.com TransUnion Fraud Alert P.O. Box 2000 Chester, PA 19016-2000 TransUnion Credit Freeze P.O. Box 160 Woodlyn, PA 19094	Experian 1-888-397-3742 www.experian.com Experian Fraud Alert P.O. Box 9554 Allen, TX 75013 Experian Credit Freeze P.O. Box 9554 Allen, TX 75013	Equifax 1-888-378-4329 www.equifax.com Equifax Fraud Alert P.O. Box 105069 Atlanta, GA 30348-5069 Equifax Credit Freeze P.O. Box 105788 Atlanta, GA 30348-5788
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Additional Information: You can further educate yourself regarding identity theft, fraud alerts, credit freezes, and the steps you can take to protect your personal information by contacting the credit reporting bureaus, the Federal Trade Commission (FTC), or your state Attorney General. The FTC also encourages those who discover that their information has been misused to file a complaint with them.

The FTC may be reached at 600 Pennsylvania Ave. NW, Washington, D.C. 20580; www.identitytheft.gov; 1-877-ID-THEFT (1-877-438-4338); and TTY: 1-866-653-4261.

You have the right to file a police report if you ever experience identity theft or fraud. Please note that in order to file a report with law enforcement for identity theft, you will likely need to provide some proof that you have been a victim. Instances of known or suspected identity theft should also be reported to law enforcement, your state Attorney General, and the FTC. This notice has not been delayed by law enforcement.

For Maine Residents, the Maine Attorney General may be contacted at 6 State House Station, Augusta, ME 04333; 207-626-8800; and <https://www.maine.gov/ag/>.

For Maryland Residents, the Maryland Attorney General may be contacted at Office of the Attorney General, 200 St. Paul Place, Baltimore, MD 21202; 1-888-743-0023; and www.marylandattorneygeneral.gov.

For North Carolina Residents, the North Carolina Attorney General may be contacted at 9001 Mail Service Center, Raleigh, NC 27699-9001; 1-877-566-7226 or 1-919-716-6000; and www.ncdoj.gov.

For Rhode Island Residents, the Rhode Island Attorney General may be contacted at 150 South Main Street, Providence, RI 02903; 1-401-274-4400; and www.riag.ri.gov. Under Rhode Island law, you have the right to obtain any police report filed in regard to this incident. There are [#] Rhode Island residents whose data was impacted by this incident.

JASCO Applied Sciences can be reached at [U.S. address].