



EXECUTIVE OFFICE FOR ADMINISTRATION & FINANCE
COMMONWEALTH OF MASSACHUSETTS
HUMAN RESOURCES DIVISION
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MEMORANDUM

TO: Fire Department Appointing Authorities and Fire Chiefs

FROM: Bruce T. Howard, Jr., Director of Operations, Civil Service Unit

DATE: July 16, 2025

A handwritten signature in dark ink, appearing to read "Bruce T. Howard, Jr.", written over the printed name.

RE: Revocation and Establishment of Fire Promotional Series Eligible Lists

On August 1, 2025, the Human Resources Division (HRD) will establish new eligible lists (Attachment A) resulting from the 2025 Fire Promotional Series examinations administered in April 2025, for Captain and Lieutenant.

Promotions made from a current eligible list will be valid only if the selected individuals receive the promotion on or before July 31, 2025. Candidates cannot be promoted after the revocation of an eligible list on which their name appears per Massachusetts General Laws, Chapter 31, § 25.

For those departments where there is not an eligible list scheduled to be established, the department's existing eligible list will be extended for a period of time until a new eligible list can be established, but not to exceed three years from the first day of the month the examination was held, in accordance with our revocation policy.

Please be advised that all promotions made from an eligible list must be submitted to HRD through the Civil Service online system. If you have any questions or concerns, please do not hesitate to contact your Civil Service liaison.

Thank you

Attachment A

DEPARTMENT	TITLE
Agawam	Lieutenant
Andover	Lieutenant
Arlington	Lieutenant
Attleboro	Lieutenant
Belmont	Captain
Belmont	Lieutenant
Billerica	Lieutenant
Bourne	Lieutenant
Brookline	Captain
Brookline	Lieutenant
Burlington	Captain
Burlington	Lieutenant
Canton	Lieutenant
Chelmsford	Captain
Chicopee	Captain
Cohasset	Captain
Dracut	Lieutenant
Easthampton	Captain
Everett	Captain
Everett	Lieutenant
Fall River	Captain
Fitchburg	Lieutenant
Gardner	Lieutenant
Gloucester	Captain
Gloucester	Lieutenant
Hingham	Captain
Hingham	Lieutenant
Holyoke	Captain
Hudson	Lieutenant
Hull	Lieutenant
Lawrence	Captain
Lawrence	Lieutenant
Lowell	Captain
Lowell	Lieutenant
Lynn	Lieutenant
Malden	Lieutenant
Marshfield	Lieutenant
Medford	Captain
Medford	Lieutenant
Melrose	Lieutenant
Methuen	Captain
Milford	Captain
Milton	Lieutenant
Natick	Captain
Natick	Lieutenant

New Bedford	Captain
Newton	Lieutenant
North Reading	Lieutenant
Norton	Captain
Norton	Lieutenant
Pittsfield	Lieutenant
Revere	Captain
Revere	Lieutenant
Saugus	Captain
Somerville	Captain
Somerville	Lieutenant
Springfield	Captain
Springfield	Lieutenant
Stoughton	Lieutenant
Taunton	Captain
Taunton	Lieutenant
Tewksbury	Lieutenant
Wakefield	Captain
Wakefield	Lieutenant
Waltham	Captain
Waltham	Lieutenant
Whitman	Captain
Whitman	Lieutenant
Winchester	Captain
Winchester	Lieutenant
Winthrop	Captain
Winthrop	Lieutenant
Woburn	Captain
Worcester	Captain
Worcester	Lieutenant