



EXECUTIVE OFFICE FOR ADMINISTRATION & FINANCE  
COMMONWEALTH OF MASSACHUSETTS  
**HUMAN RESOURCES DIVISION**  
100 CAMBRIDGE STREET, SUITE 600  
BOSTON, MA 02114

**MAURA T. HEALEY**  
GOVERNOR

**KIMBERLEY DRISCOLL**  
LIEUTENANT GOVERNOR

**MATTHEW J. GORZKOWICZ**  
SECRETARY

**MELISSA J. PULLIN**  
CHIEF HUMAN RESOURCES OFFICER

MEMORANDUM

TO: Police Department Appointing Authorities and Police Chiefs

FROM: Bruce T. Howard, Jr., Director of Operations, Civil Service Unit

DATE: January 6, 2025

A handwritten signature in dark ink, appearing to read "Bruce T. Howard, Jr.", written over the printed name.

RE: Revocation, Establishment and Merging of Police Promotional Eligible Lists

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On January 15, 2025, the Human Resources Division (HRD) will establish new eligible lists (Attachment A) resulting from the 2024 Police Promotional Series examinations administered September 21, 2024, for Sergeant, Lieutenant and Captain.

Promotions made from a current eligible list will be valid only if the selected individuals receive the promotion on or before January 14, 2025. Candidates cannot be promoted after the revocation of an eligible list on which their name appears per Massachusetts General Laws, Chapter 31, § 25.

For those departments where there is not an eligible list scheduled to be established, the department's existing eligible list will be extended for a period of time until a new eligible list can be established, but not to exceed three years from the first day of the month the examination was held, in accordance with our revocation policy.

Please be advised that all promotions made from an eligible list must be submitted to HRD through the Civil Service online system. If you have any questions or concerns, please do not hesitate to contact your Civil Service liaison.

Thank you

**Attachment A**

DEPARTMENT	TITLE
Acushnet	Sergeant
Amesbury	Sergeant
Barnstable	Sergeant
Brockton	Captain
Brockton	Lieutenant
Brockton	Sergeant
Fall River	Captain
Haverhill	Sergeant
Kingston	Lieutenant
Kingston	Sergeant
Lancaster	Sergeant
Ludlow	Sergeant
Medway	Sergeant
Middleboro	Lieutenant
Middleboro	Sergeant
New Bedford	Captain
Newton	Captain
Newton	Lieutenant
Newton	Sergeant
Shrewsbury	Sergeant
Springfield	Captain
Springfield	Lieutenant
Stoneham	Lieutenant
Stoneham	Sergeant
Waltham	Captain
Westford	Lieutenant
Westford	Sergeant
Wilmington	Sergeant