CLAYTON CORPORATION

P.O. Box 989728
West Sacramento, CA 95798-9728

<<First Name>> <<Last Name>>
<<Address 1>> <<Address 2>>
<<City>>, <<State>> <<Zip>>

Enrollment Code: <<XXXXXXXX>>
Enrollment Deadline: February 4, 2027

To Enroll, Scan the QR Code Below:

SCAN ME

Or Visit:
https://app.idx.us/account-creation/protect

November 4, 2026

NOTICE OF DATA BREACH

Dear <<First Name>> <<Last Name>>:

We are writing to let you know about a data security incident that may involve personal information that Clayton Corporation ("Clayton") maintains about you as either a current or former employee of Clayton. We take protection of your personal information seriously and are writing to you to explain what information was involved, what we are doing, and steps you can take to help protect yourself.

What Information Was Involved?

Based on our investigation, the files accessed and acquired may contain personal information that Clayton maintains about you in connection with your current or former employment. This information may have included your name and the following: contact information (such as home address, personal email address, and telephone number); date of birth; Social Security number; driver's license number; bank account and routing numbers used for direct deposit; benefits information; and information related to leave, accommodations, or workers' compensation.

What We Are Doing.

Upon discovering the incident, Clayton took steps to contain it and restore the security of its systems and the personal information involved and is conducting a thorough review of the affected records. To help protect personal information from further unauthorized access, Clayton, with the assistance of outside cybersecurity experts, has reset account credentials, strengthened access controls and system monitoring, and implemented additional security safeguards. Clayton will notify you if there are any significant developments. Clayton values your privacy and deeply regrets that this incident occurred.

As an added precaution, Clayton is also offering, at no cost to you, credit monitoring and identity theft protection services for 24 months, as described in the attachment to this letter.

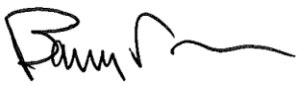
What You Can Do.

We also encourage you to remain vigilant for incidents of fraud and identity theft by reviewing your account statements and monitoring your free credit reports. We strongly encourage you to enroll in the complimentary credit monitoring services we are offering. Please review the attachment to this letter (Steps You Can Take to Further Protect Your Information) for additional steps you can take, including how to place a fraud alert or security freeze, how to contact the consumer reporting agencies and government agencies, and how to enroll in the complimentary services.

For More Information.

If you have questions about this incident or about the personal information Clayton maintains about you, please call our dedicated assistance line toll-free at 1-833-788-9712 between 9:00 a.m. and 9:00 p.m. Eastern Time, Monday through Friday, excluding holidays.

Sincerely,



Barry Baker
President

Steps You Can Take to Further Protect Your Information

1. Enroll in Complimentary Credit Monitoring and Identity Theft Protection Services Paid for by Clayton Corporation

Clayton has arranged with IDX to provide you with credit monitoring and identity theft protection services for 24 months, at no cost to you. You will not be asked to provide a credit or debit card number to enroll, and enrollment is not conditioned on purchasing any other service.

Website and Enrollment. Scan the QR image or go to https://app.idx.us/account-creation/protect and follow the instructions for enrollment using your Enrollment Code provided at the top of the letter. Please note the deadline to enroll is February 4, 2027.

Activate the credit monitoring provided as part of your IDX identity protection membership. The monitoring included in the membership must be activated to be effective. Note: You must have established credit and access to a computer and the internet to use this service. If you need assistance, IDX will be able to assist you.

Telephone. Contact IDX at 1-833-788-9712 to gain additional information about this event and speak with knowledgeable representatives about the appropriate steps to take to protect your credit identity.

2. Obtain and Monitor Your Credit Reports

Under federal law, you are entitled every 12 months to one free copy of your credit report from each of the three major credit reporting bureaus. To obtain a free annual credit report, go to https://annualcreditreport.com, or call 1-877-322-8228, or complete an Annual Credit Report Request Form and mail it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348. You can access the printable request form at https://annualcreditreport.com/manualRequestForm.action. You may wish to stagger your requests so that you receive a free report by one of the three credit bureaus every four months. You may also elect to purchase a copy of your credit report by directly contacting one of the three national credit reporting agencies.

3. Consider Placing a Fraud Alert on Your Credit Report

We recommend placing a fraud alert on your credit report with each of the three credit reporting agencies. An initial fraud alert is free and will stay on your credit file for at least one year. A fraud alert tells creditors to follow certain procedures, including contacting you, before they open any new accounts or change your existing accounts. For that reason, placing a fraud alert can protect you, but may delay you when you seek to obtain credit.

To place a fraud alert on your credit report, contact any ONE of the three credit bureaus identified below; that agency will notify the other two. Contact information for all three credit reporting agencies is below.

Equifax	**Experian**	**TransUnion**
(888) 378-4329 P.O. Box 740241 Atlanta, GA 30374 www.equifax.com	(888) 397-3742 P.O. Box 2002 Allen, TX 75013 www.experian.com	(800) 888-4213 2 Baldwin Place P.O. Box 1000 Chester, PA 19016 www.transunion.com

4. Consider Placing a Security Freeze on Your Credit File

You have the right to place a security freeze on your credit file. A security freeze (also known as a credit freeze) makes it harder for someone to open a new account or borrow money in your name. It is designed to prevent potential creditors from accessing your credit report without your consent. As a result, if you place a freeze, you will not be able to borrow money, obtain instant credit, or get a new credit card until you temporarily lift or permanently remove the freeze. You will need to contact the three national credit reporting agencies listed above to place the freeze. You may be required to

provide the consumer reporting agency with information that identifies you, including your full name, Social Security number, date of birth, current and previous addresses, a copy of your state-issued identification card, and a recent utility bill, bank statement, or insurance statement. There is no charge to request, lift, or remove a security freeze.

5. Review Your Account Statements and Notify Law Enforcement of Suspicious Activity

As a precautionary measure, we recommend that you remain vigilant by reviewing your account statements and monitoring your free credit reports closely. If you detect any suspicious activity on an account, you should promptly notify the financial institution or company with which the account is maintained. You should also promptly report any fraudulent activity or any suspected incidence of identity theft to your local law enforcement agency, your state attorney general and the Federal Trade Commission (FTC). You have the right to obtain any police report filed regarding this incident and, if you are a victim of identity theft, to file a police report and obtain a copy of it.

To file a complaint with the FTC, go to IdentityTheft.gov, call toll-free 1-877-ID-THEFT (1-877-438-4338), or write to the Federal Trade Commission, Consumer Response Center, 600 Pennsylvania Avenue NW, Washington, DC 20580. Complaints filed with the FTC will be added to the FTC's Identity Theft Data Clearinghouse, which is a database made available to law enforcement agencies.

6. Take Advantage of Additional Free Resources on Identity Theft

We recommend that you review the tips provided by the Federal Trade Commission's Consumer Information website, a valuable resource with some helpful tips on how to protect your information. Additional information is available at https://consumer.ftc.gov/identity-theft-and-online-security.

For more information, please visit IdentityTheft.gov or call 1-877-ID-THEFT (877-438-4338). A copy of Identity Theft – A Recovery Plan, a comprehensive guide from the FTC to help you guard against and deal with identity theft, can be found on the FTC's website at https://bulkorder.ftc.gov/system/files/publications/501a_idt_a_recovery_plan_508.pdf.

You can obtain information from the FTC, the consumer reporting agencies, and your state attorney general about fraud alerts, security freezes, and steps you can take to prevent identity theft.