

Engage PEO
c/o Cyberscout
555 Monster Rd SW
Renton, WA 98057
USBFS1561



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September 11, 2025

Notice of Data Security Incident

Dear [REDACTED]

Engage PEO (“Engage”) is writing to let you know about a recent data privacy incident that occurred that may have impacted your personal information. Engage was provided with your information by Dail Agronomic Solutions & Golf Course Management, LLC as part of our providing Dail Agronomic Solutions & Golf Course Management, LLC with payroll services. We take the privacy and security of your information seriously and sincerely apologize for any concern or inconvenience this may cause you. This letter contains information about steps you can take to protect your information and resources we are making available to help you.

What happened?

On July 1, 2025, an employee of Engage inadvertently disclosed your information to another client of ours who had requested a report from us. The report erroneously included information beyond that requested by that client. The client then passed that information on to a 401(k) vendor of theirs. Engage discovered the error upon review of the report sent to the Client. The information at issue was never available to the public, was not copied or disclosed to anyone else, and was confirmed by the client and their 401(k) vendor to have been deleted.

What information was involved?

The personal information affected by this incident includes your name, Social Security number, birthdate, home state, and salary.

What are we doing?

We have taken steps to ensure this type of error does not happen again. We have provided additional training to our employees on best practices when it comes to handling personal data. In response to the incident, we are providing you with access to **Single Bureau Credit Monitoring/Single Bureau Credit Report/Single Bureau Credit Score** services at no charge. These services provide you with alerts for 12 months from the date of enrollment when changes occur to your credit file. This notification is sent to you the same day that the change or update takes place with the bureau. Finally, we are providing you with proactive

fraud assistance to help with any questions that you might have or in event that you become a victim of fraud. These services will be provided by Cyberscout, a TransUnion company specializing in fraud assistance and remediation services.

How do I enroll for the free services?

To enroll in Credit Monitoring services at no charge, please log on to <https://bfs.cyberscout.com/activate> and follow the instructions provided. When prompted please provide the following unique code to receive services: [REDACTED]. In order for you to receive the monitoring services described above, you must enroll within 90 days from the date of this letter. The enrollment requires an internet connection and e-mail account and may not be available to minors under the age of 18 years of age. Please note that when signing up for monitoring services, you may be asked to verify personal information for your own protection to confirm your identity.

What can I do on my own to address this situation?

If you choose not to use these services, we strongly urge you to do the following:

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| If you choose to check the existence of a credit file for your minor child on your own, you will need to contact one of the three major credit agencies directly at: | | |
| Experian (1-888-397-3742) P.O. Box 4500 Allen, TX 75013 www.experian.com | Equifax (1-800-525-6285) P.O. Box 740241 Atlanta, GA 30374 www.equifax.com | TransUnion (1-800-680-7289) P.O. Box 2000 Chester, PA 19016 www.transunion.com |

You can also obtain more information from the Federal Trade Commission (FTC) about identity theft and ways to protect yourself. The FTC has an identity theft hotline: 877-438-4338; TTY: 1-866-653-4261. They also provide information on-line at www.ftc.gov/idtheft.

What if I want to speak with Engage regarding this incident?

Representatives are available for 90 days from the date of this letter, to assist you with questions regarding this incident, between the hours of 8:00 a.m. to 8:00 p.m. Eastern time, Monday through Friday, excluding holidays. Please call the help line at 1-800-405-6108 and supply the fraud specialist with your unique code listed above.

At Engage we take our responsibilities to protect your personal information very seriously and we apologize for any inconvenience.

Sincerely,

Engage PEO