



[Return Address Line 1]

[Return Address Line 2]

[Insert Recipient's Name]

[Insert Address]

[Insert City, State, Zip]

May 29, 2026

Notice of Security Incident

Dear [First Name] [Last Name]:

Takeda Pharmaceuticals USA, Inc. ("Takeda") recently discovered an incident that may affect the security of your personal information. We want you to understand what happened and the steps we have taken to address this issue. Although we have no reason to believe that any misuse of this information has occurred or will occur, we have set forth additional steps that can be taken to protect your personal information.

What Happened?

On February 23, 2026, Takeda became aware that an unauthorized third party compromised an employee's credentials. Upon discovery, Takeda took immediate action promptly to contain the incident that same day. Takeda also notified law enforcement officials.

Thereafter, Takeda undertook an extensive analysis of the affected files to determine whether individually identifying data may have been involved, which took some time. On April 24, 2026, Takeda determined that through this activity, the unauthorized third party could have gained access to certain personal information. Through additional analysis, on May 5, 2026, we identified some of your personal information was included in the affected files.

What Information Was Involved?

This information included your name and the following data elements: [Extra1]. While we believe any risk of harm is unlikely because there is no evidence that the information was published or misused, we are notifying you in accordance with applicable regulations.

What We Are Doing.

As discussed above, upon learning of the incident, we immediately investigated the incident, blocked further unauthorized activity, contained the incident, and notified law enforcement. We also enhanced our cybersecurity by adding additional monitoring and detection tools as safeguards against future cyber threats.

To help protect your identity, we are offering complimentary access to Experian IdentityWorksSM for 24 months.

What You Can Do.

If you believe there was fraudulent use of your information as a result of this incident and would like to discuss how you may be able to resolve those issues, please reach out to an Experian agent. If, after discussing your situation with an agent, it is determined that identity restoration support is needed then an Experian Identity Restoration agent is available to work with you to investigate and resolve each incident of fraud that occurred

from the date of the incident (including, as appropriate, helping you with contacting credit grantors to dispute charges and close accounts; assisting you in placing a freeze on your credit file with the three major credit bureaus; and assisting you with contacting government agencies to help restore your identity to its proper condition).

Please note that Identity Restoration is available to you for 24 months from the date of this letter and does not require any action on your part at this time. The Terms and Conditions for this offer are located at www.ExperianIDWorks.com/restoration.

While identity restoration assistance is immediately available to you, we also encourage you to activate the fraud detection tools available through Experian IdentityWorks as a complimentary 24-month membership. This product provides you with superior identity detection and resolution of identity theft. To start monitoring your personal information, please follow the steps below:

- Ensure that you **enroll by** [Enrollment End Date] by 11:59 pm UTC (Your code will not work after this date.)
- **Visit** the Experian IdentityWorks website to enroll: [Enrollment URL]
- Provide your **activation code**: [Activation Code]

If you have questions about the product, need assistance with Identity Restoration that arose as a result of this incident, or would like an alternative to enrolling in Experian IdentityWorks online, please contact Experian's customer care team by [Enrollment End Date] at [TFN] Monday – Friday, 8 am – 8 pm Central Time (excluding major U.S. holidays). Be prepared to provide engagement number [B#####] as proof of eligibility for the Identity Restoration services by Experian.

For More Information.

Takeda is committed to data protection. We regularly review our physical and electronic safeguards to protect personal information, and we will continue to take appropriate steps to safeguard personal information and our systems.

If you have questions about this notice, or would like an alternative to enrolling online, please call [Experian TFN] toll-free Monday through Friday from 8 am to 8 pm Central Time (excluding major U.S. holidays). Be prepared to provide your engagement number [B#####].

Sincerely,

Takeda Pharmaceuticals USA, Inc.

ADDITIONAL RESOURCES

Order Your Free Credit Report: To order your free annual credit report, visit www.annualcreditreport.com, call toll-free at (877) 322-8228, or complete the Annual Credit Report Request Form on the U.S. Federal Trade Commission's (FTC) website at www.ftc.gov and mail it to Annual Credit Report Request Service, P.O. Box 105281, Atlanta, GA 30348-5281.

The three credit bureaus (Equifax, Experian, and TransUnion) provide free annual credit reports only through the website, toll-free number, or request form. You may also purchase a copy of your credit report by contacting any of the credit reporting agencies below:

Equifax	www.equifax.com	(800) 685-1111
Experian	www.experian.com	(888) 397-3742
TransUnion	www.transunion.com	(800) 916-8800

Upon receiving your credit report, review it carefully. Errors may be a warning sign of possible identity theft. Here are a few tips of what to look for:

- Look for accounts you did not open.
- Look in the "inquiries" section for names of creditors from whom you have not requested credit. Some companies bill under names other than their store or commercial names; the credit bureau will be able to tell if this is the case.
- Look in the "personal information" section for any inaccuracies in information (such as home address and Social Security Number).

If you see anything you do not understand, call the credit bureau at the telephone number on the report. You should notify the credit bureaus of any inaccuracies in your report, whether due to error or fraud, as soon as possible so the information can be investigated and, if found to be in error, corrected. If there are accounts or charges you did not authorize, immediately notify the appropriate credit bureau by telephone and in writing. Information that cannot be explained should also be reported to your local police or sheriff's office because it may signal criminal activity.

We encourage you to take advantage of these protections and remain vigilant for incidents of fraud and identity theft, including regularly reviewing and monitoring your credit reports and account statements.

Federal Trade Commission and State Attorneys General Offices: If you detect any unauthorized transactions in any of your financial accounts, promptly notify the appropriate payment card company or financial institution. If you detect any incidence of identity theft or fraud, promptly report the matter to your local law enforcement authorities (from whom you can obtain a police report), state Attorney General, and the Federal Trade Commission (FTC). You can contact the FTC to learn more about how to protect yourself from becoming a victim of identity theft by using the contact information below:

Federal Trade Commission Bureau of Consumer Protection
600 Pennsylvania Avenue NW Washington, DC 20580
(877) IDTHEFT (438-4338)
www.ftc.gov/idtheft

For Massachusetts residents: Under Massachusetts law, individuals have the right to obtain any police report filed in regard to this event. You also have the right to request a security freeze, as described below. You may contact and obtain information from your state attorney general at: Office of the Massachusetts Attorney General, One Ashburton Place, Boston, MA 02108, 1-617-727-8400, www.mass.gov/contact-the-attorney-generals-office.

Placing a Security Freeze: You have a right to place a "security freeze" on your credit report, which will prohibit a consumer reporting agency from releasing information in your credit report without your express authorization. The security freeze is designed to prevent credit, loans, and services from being approved in your name without your consent. However, you should be aware that using a security freeze to take control over who gets access to the personal and financial information in your credit report may delay, interfere with, or prohibit the timely approval of any subsequent request or application you make regarding a new loan, credit, mortgage, or any other account involving the extension of credit.

You can place, temporarily lift, or permanently remove a security freeze on your credit report online, by phone, or by mail. You will need to provide certain personal information, such as address, date of birth, and Social

Security number to request a security freeze and may be provided with a unique personal identification number (PIN) or password, or both, that can be used by you to authorize the removal or lifting of the security freeze. Information on how to place a security freeze with the credit reporting agencies is also contained in the links below:

<https://www.equifax.com/personal/credit-report-services/>
<https://www.experian.com/freeze/center.html>
<https://www.transunion.com/credit-freeze>

As of April 24, 2026, the reporting agencies allow you to place a credit freeze through the online, physical mail and phone numbers and request that you provide the information listed below. Where possible, please consult the websites listed above for the most up-to-date instructions.

Reporting Agency	Online	Physical Mail	Phone Number
Equifax	<p>Freeze request may be submitted via your myEquifax account, which you can create here:</p> <p>https://my.equifax.com/consumer-registration/UCSC/#/personal-info</p>	<p>Mail the Equifax Freeze Request Form to: Equifax Information Services LLC P.O. Box 105788 Atlanta, GA 30348-5788</p> <p>Form may be found here: https://assets.equifax.com/assets/personal/Security_Freeze_Request_Form.pdf</p>	888-298-0045
Experian	<p>Freeze request may be submitted here:</p> <p>https://www.experian.com/ncaonline/freeze</p>	<p>Mail the request to: Experian Security Freeze, P.O. Box 9554, Allen, TX 75013</p> <p>Request must include: Full Name Social security number Complete address for last 2 years Date of birth One copy of a government issued identification card, such as a driver's license, state ID card, etc. One copy of a utility bill, bank or insurance statement, etc.</p>	888-397-3742
TransUnion	<p>Freeze request may be submitted via your TransUnion account, which you can create here:</p> <p>https://service.transunion.com/dss/orderStep1_form.page</p>	<p>Mail the request to: TransUnion P.O. Box 160 Woodlyn, PA 19094</p> <p>Request must include: Full Name Social security number Complete address</p>	888-909-8872

Fees associated with placing, temporarily lifting, or permanently removing a security freeze no longer apply at nationwide consumer reporting agencies.

Placing a Fraud Alert: To protect yourself from possible identity theft, you have the right to place an initial or extended fraud alert on your credit file at no cost. An initial fraud alert is a one-year alert that is placed on a consumer's credit file. Upon seeing a fraud alert display on a consumer's credit file, a business is required to take steps to verify the consumer's identity before extending new credit. If you are a victim of identity theft, you are entitled to an extended fraud alert, which is a fraud alert lasting seven years. You may obtain additional

information from the FTC and the credit reporting agencies listed above about placing a fraud alert and/or security freeze on your credit report.

ADDITIONAL DETAILS REGARDING YOUR 24-MONTH EXPERIAN IDENTITYWORKS MEMBERSHIP: A credit card is not required for enrollment in Experian IdentityWorks. You can contact Experian immediately regarding any fraud issues, and have access to the following features once you enroll in Experian IdentityWorks:

- **Experian credit report at signup:** See what information is associated with your credit file. Daily credit reports are available for online members only.*
- **Credit Monitoring:** Actively monitors Experian file for indicators of fraud.
- **Security Freeze:** A freeze prevents unauthorized access to your Experian credit file, giving you peace of mind and protection against fraud.
- **Identity Restoration:** Identity Restoration specialists are immediately available to help you address credit and non-credit related fraud.
- **Experian IdentityWorks ExtendCARE™:** You receive the same high-level of Identity Restoration support even after your Experian IdentityWorks membership has expired.
- **\$1 Million Identity Theft Insurance**:** Provides coverage for certain costs and unauthorized electronic fund transfers.

* Offline members will be eligible to call for additional reports quarterly after enrolling.

** The Identity Theft Insurance is underwritten and administered by American Bankers Insurance Company of Florida, an Assurant company. Please refer to the actual policies for terms, conditions, and exclusions of coverage. Coverage may not be available in all jurisdictions.