



## Massachusetts Civil Service Commission (CSC)

### 2026 Calendar Year-to-Date Statistical Report

#### Second Quarter Edition

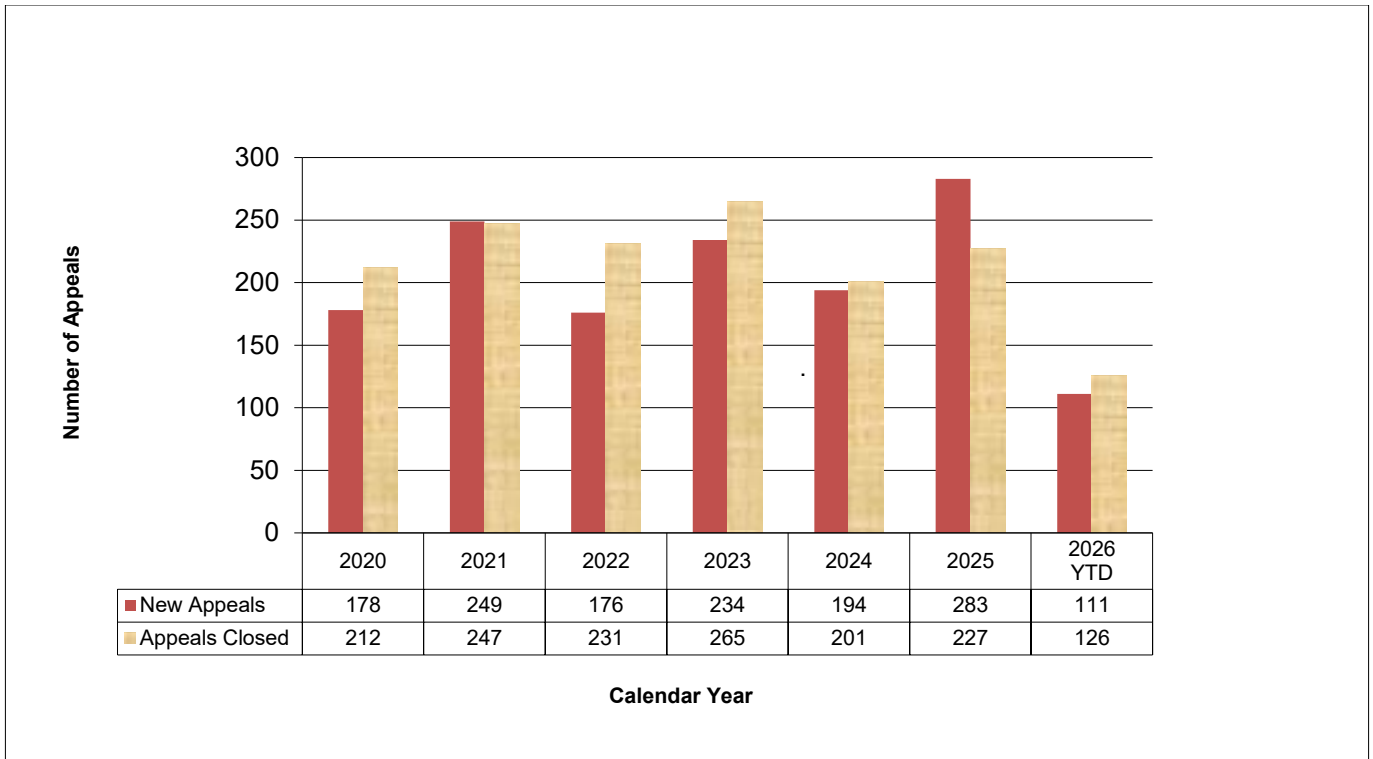
#### Executive Highlights:

- CSC received 40 new appeals during the second quarter of 2026 and closed out 80.
- Year-to-date, CSC has received 111 appeals and closed out 126.
- The open case inventory of appeals as of June 30, 2026, is 106.
- 3 appeals have been pending before CSC for more than 12 months as of June 30, 2026.
- The average age of a pending appeal is 22 weeks as of June 30, 2026.

Metric	2006	2009	2012	2015	2018	2021	2024	2025	2026 YTD
Total Appeals Pending	813	220	179	90	175	158	65	121	106
Appeals Pending >12 months	550	98	46	27	60	33	4	0	3
% >12 months	68%	45%	26%	30%	34%	21%	6%	0%	3%
Average Age (weeks)					46	35	19	14	22

Description: Table summarizes pending appeals, aging, and historical trends from 2006 through 2026 year-to-date.

## New Appeals vs. Appeals Closed (2020-2026 YTD)



Charts showing number of new appeals filed with CSC and number of appeals closed from 2020 through 2026 (above and below).

Year	New Appeals	Appeals Closed
2020	178	212
2021	249	247
2022	176	231
2023	234	265
2024	194	201
2025	283	227
2026 YTD	111	126

## NUMBER OF APPEALS PENDING BEFORE CSC

### By Year Filed

Year Appeal Filed	Pending (Current)	Pending (One Year Ago)	Change
2023	0	1	-1
2024	0	11	-11
2025	26	71	-45
2026	80	--	+80
<b>Total</b>	<b>106</b>	<b>83</b>	<b>+23</b>

### By Type of Appeal

Type of Appeal	Pending (Current)	Pending (One Year Ago)	Change
Discipline	18	19	-1
Bypass	26	35	-9
Examination	42	17	+25
Reclassification	9	4	+5
Non-Bypass Equity	8	2	+6
Investigations	3	6	+3
<b>Total</b>	<b>106</b>	<b>83</b>	<b>+23</b>

## CSC SUBSTANTIVE DECISIONS 2026 YEAR-TO-DATE

Type of Decision	Allowed in whole or part	Denied / Dismissed	Relief Ordered by Mutual Agreement	Total
Bypass / Equity	2	15	0	17
Discipline / Layoff	2	6	--	8
Examination	2	11	--	13
Reclassification	0	6	--	6
<b>Total</b>	<b>6</b>	<b>38</b>	<b>0</b>	<b>44</b>

## JUDICIAL AFFIRMATION RATE OF CSC DECISIONS

Year CSC Decision Issued	Total CSC Substantive Decisions	Total Appealed to and decided by Court	Affirmed	Overturned	% of Substantive CSC Decisions that have "stood"
2006-2008	569	74	60	14	98%
2009-2011	400	67	49	18	96%
2012-2014	377	50	39	11	97%
2015-2017	325	34	27	7	98%
2018-2020	262	30	26	4	99%
2021-2023	279	13	13	0	100%
2024-2026 YTD	210	4	4	0	100%
<b>Total</b>	<b>2422</b>	<b>272</b>	<b>218</b>	<b>54</b>	<b>98%</b>