



## Massachusetts Civil Service Commission

### 2026 YTD Calendar Year Statistics

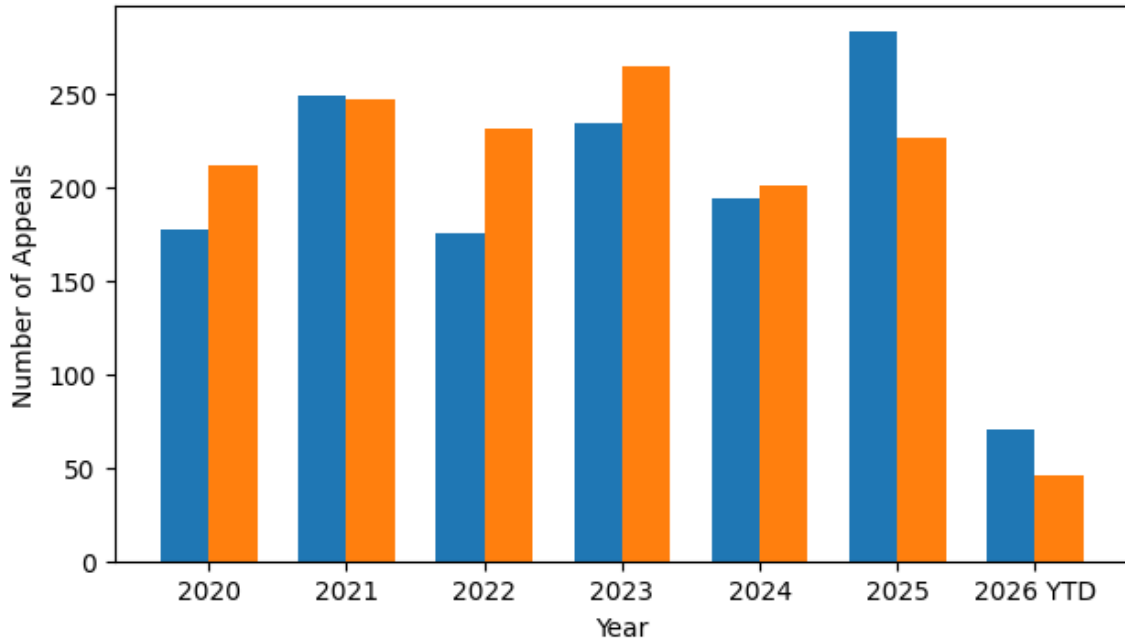
#### Highlights

- The Civil Service Commission received 71 new appeals during the first quarter of 2026 and closed out 46.
- The open case inventory of appeals as of March 31, 2026 is 146.
- 6 appeals have been pending before the Commission for more than 12 months as of March 31, 2026.
- The average age of a pending appeal is 18 weeks as of March 31, 2026.

Metric	2006	2009	2012	2015	2018	2021	2024	2025	2026 YTD
Total Appeals Pending	813	220	179	90	175	158	65	121	146
Appeals Pending >12 months	550	98	46	27	60	33	4	0	6
% >12 months	68%	45%	26%	30%	34%	21%	6%	0%	4%
Average Age (weeks)					46	35	19	14	18

*Description: Table summarizes pending appeals, aging, and historical trends from 2006 through 2026 year-to-date.*

New Appeals vs. Appeals Closed (2020-2026 YTD)



Legend: New Appeals (Blue), Appeals Closed (Orange)

Year	New Appeals	Appeals Closed
2020	178	212
2021	249	247
2022	176	231
2023	234	265
2024	194	201
2025	283	227
2026 YTD	71	46

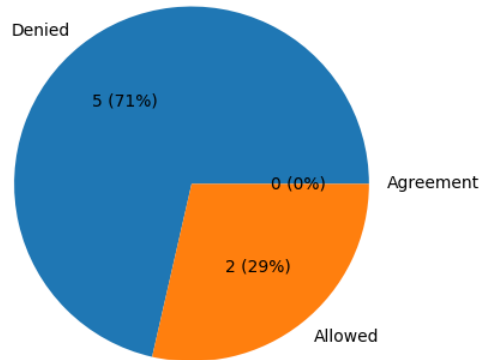
### Pending Appeals by Year Filed

Year Appeal Filed	Pending (Current)	Pending (One Year Ago)	Change
2023	0	2	-2
2024	0	36	-36
2025	86	63	+23
2026	60	—	—

### Pending Appeals by Type of Appeal

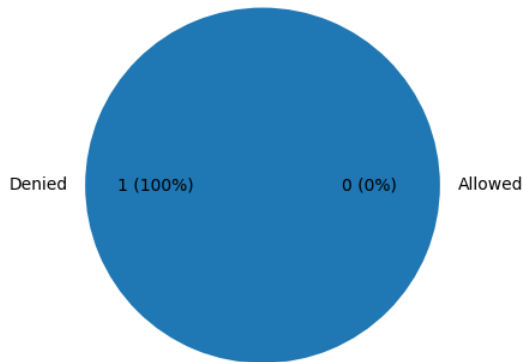
Type of Appeal	Pending (Current)	Pending (One Year Ago)	Change
Discipline	26	24	+2
Bypass	31	49	-18
Examination	61	10	+51
Reclassification	13	6	+7
Non-Bypass Equity	11	6	+5
Investigation Requests	4	6	-2
Total	146	101	+45

2026 YTD Bypass and Equity Appeal Decisions



Category	Count	Percent
Denied	5	71%
Allowed	2	29%
Agreement	0	0%

2026 YTD Discipline and Layoff Appeal Decisions

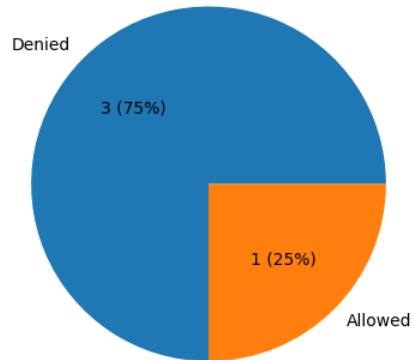


Category	Count	Percent
Denied	1	100%
Allowed	0	0%

<sup>1</sup>

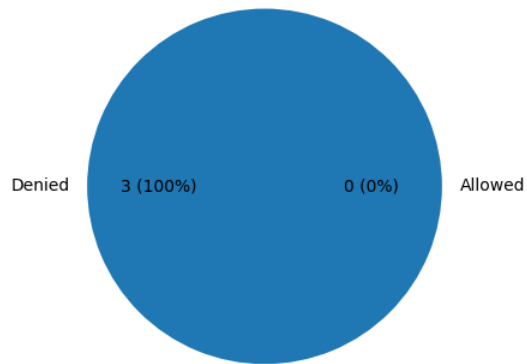
<sup>1</sup> Since 1/1/06, 676 (77%) denied; 168 (23%) allowed in whole or in part.

2026 YTD Examination Appeal Decisions



Category	Count	Percent
Denied	3	75%
Allowed	1	25%

2026 YTD Classification Appeal Decisions



Category	Count	Percent
Denied	3	100%
Allowed	0	0%

## Statistical Summary of Judicial Review of CSC Decisions (2006 - Present)

Calendar Year Commission Decision Issued	Total Substantive Commission Decisions Issued	Number Appealed To and Decided by Court	Affirmed (Number / %)	Overtured (Number / %)	% of Total Decisions that have "stood"
2006-2008	569	74	60 (81%)	14 (19%)	98%
2009-2011	400	67	49 (73%)	18 (27%)	96%
2012-2014	377	50	39 (68%)	11 (32%)	97%
2015-2017	325	34	27 (80%)	7 (21%)	98%
2018-2020	262	30	26 (87%)	4 (13%)	99%
2021-2023	279	12	12 (100%)	0 (0%)	100%
2024 - 2026	181	3	3 (100%)	0 (0%)	100%
2006-2026	2393	270	216 (80%)	54 (20%)	98%

*Includes all substantive decisions reported in Commission statistics; does not include dispositions related to voluntary withdrawals, lack of prosecution and/or bypass or other appeals where relief was granted by mutual agreement of the parties.*