



**MAURA T. HEALEY**  
GOVERNOR

**MATTHEW J. GORZKOWICZ**  
SECRETARY

EXECUTIVE OFFICE FOR ADMINISTRATION & FINANCE  
COMMONWEALTH OF MASSACHUSETTS  
**HUMAN RESOURCES DIVISION**  
100 CAMBRIDGE STREET, SUITE 600  
BOSTON, MA 02114

**KIMBERLEY DRISCOLL**  
LIEUTENANT GOVERNOR

**MELISSA J. PULLIN**  
CHIEF HUMAN RESOURCES OFFICER

## **READING LIST ANNOUNCEMENT – PLEASE POST PROMINENTLY**

TO: Colonel John Monaghan III, Director of Massachusetts Environmental Police  
FROM: Regina Caggiano, Director of Civil Service Unit  
DATE: May 7, 2026  
SUBJECT: Reading List for EPO D Promotional Exams

### **ENVIRONMENTAL POLICE OFFICER D**

#### **EXAMINATION DATE – November 4<sup>th</sup> WEDNESDAY, 2026**

This reading list will pertain to the Human Resource Division Written Examination for Environmental Police Officer D administered on November 4<sup>th</sup>, 2026.

All candidates are responsible for reading all the texts and other materials listed below and on all pages of this announcement. Please note which edition and/or date of publication is listed for each item. Only those chapters and sections listed under each text are included (unless noted otherwise). Chapters and sections listed with a dash (i.e., 2 – 14) should be read from the first listed chapter through the last listed chapter and section. All examination questions will be based on these materials.

---

***Boat Massachusetts: Your Guide to Boating Laws and Responsibilities*** (2024 ed.).  
Massachusetts Environmental Police & Kalkomey Enterprises, Inc.

Entire Booklet

Chapter 2: Exclude pg. 6 “Boater’s Tip” (sidebar) and exclude “Fuel Selector Switch on a PWC” (sidebar)

Chapter 3: Exclude pg. 15 “Towing Lights” (bottom of page) and exclude pg. 24 “Devices that Reduce Propeller Strikes” (sidebar)

PUBLISHED MAY 7, 2026

Chapter 4: Exclude pg. 25-26 (sidebars)  
Exclude pg. 28 "Areas of Impairment Due to Blood Alcohol Concentration (BAC)" (sidebar)  
Exclude pg. 29-30 (sidebars)  
Exclude pg. 35-37 (sidebars)

Chapter 5: Exclude pg. 39 "Accident Pyramid" (sidebar)  
Exclude pg. 43 (sidebar)  
Exclude pg. 45-47 (sidebars)

Chapter 6: Exclude all sidebars

After Chapter 6:

Exclude pg. 54 "Invasive Species"  
Exclude pg. 56 "Massachusetts Environmental Police Float Plan"  
Exclude pg. 57 "Safe Boater Checklist"  
Exclude pg. 59 "Massachusetts Environmental Police Directory"  
Exclude pg. 60-63 "Chapter Review Exercises"

*Note:* Exclude all ads.

*Note:* Please reach out to your *Regional Office* to get a physical copy of the book. DO NOT use the online copy, as it is an abridged version that does not include all the required pages.

***Ducks at a Distance: A Waterfowl Identification Guide.*** Hines, B. Department of the Interior. U.S. Fish and Wildlife Service.

Entire Booklet

Exclude: pg. 4-7 (Start of the Booklet up to "Mallard")  
Exclude: pg. 12-21 ("Gadwall" up to "Wood Duck")  
Exclude: pg. 25 ("Diving Ducks")  
Exclude: pg. 30-31 ("Ringneck" up to "Scaup")  
Exclude: pg. 34-39 ("Goldeneye" up to "Red-Breasted Merganser")  
Exclude: pg. 47 ("Swans")  
Exclude: pg. 50-56 (all pages after "White-Fronted Geese")

***Massachusetts Fishing and Hunting: Official Freshwater Fishing, Hunting, and Trapping Laws*** (2026). Massachusetts Division of Fisheries and Wildlife.

Entire Booklet

Exclude: pg. 2-5  
Exclude: pg. 10 ("Marine Fisheries")  
Exclude: pg. 12-13  
Exclude: pg. 15 ("Reptiles and Amphibians" table)

Exclude: pg. 16 ("Catch and Release Areas" and "Interstate Pond License Regulations")  
Exclude: pg. 17-21  
Exclude: pg. 26-27  
Exclude: pg. 30 ("Hunters Share the Harvest Program")  
Exclude: pg. 37 ("We Need your Bear's Tooth" and "Animals Tagged for Research")  
Exclude: pg. 40 ("Special Pheasant and Quail Hunt")  
Exclude: pg. 50 ("Furbearer Check Stations")  
Exclude: pg. 52-54  
Exclude: pg. 55 ("2026 Sunrise-Sunset Table")

*Note:* Exclude all ads.

**Massachusetts General Laws** (as amended through the release date of this reading list).

Chapter 21A: sections 10A-10H  
Chapter 90B  
Chapters 130-131  
Chapter 209A: sections 1 and 6  
Chapter 265: sections 1,13-44, 58  
Chapter 266: sections 94-98A, 101-102A, 105, 107-109, 112-127B, 131-138,146  
Chapter 269: sections 1-16

**2025-2026 Migratory Game Bird Regulations.** Massachusetts Division of Fisheries and Wildlife.

Entire Document

Exclude: "2025 – 2026 Season Dates & Bag Limits" table (season dates as well as bag and possession limits)

**Massachusetts Saltwater Recreational Fishing Guide** (2026). Massachusetts Division of Marine Fisheries.

Entire Booklet

Exclude: pg. 2-5  
Exclude: pg. 15-17  
Exclude: pg. 18 ("Improved Clinch Knot" and "Blood Knot")  
Exclude: pg. 19 ("Massachusetts Saltwater Fish Records" table)  
Exclude: pg. 20-22  
Exclude: pg. 27-29  
Exclude: pg. 35 ("Anatomy of a Lobster Trap")  
Exclude: pg. 37-46

*Note:* Exclude all ads.

***State Wildlife Management and Conservation*** (2018). Ryder, T.J. ISBN: 978-1421424460.

Chapter 1-5

Chapter 11

Chapter 13

Chapter 15: Exclude pg. 222-224 “Case Study: Burmese Python” and exclude  
pg. 226-228 “Case Study: Sea Level Rise in Coastal North Carolina”

***Supervision of Police Personnel*** (9th ed., 2020). Iannone, N. F., Iannone, M. D., and  
Bernstein, J.; Prentice-Hall, Inc.

Chapters 1-3

Chapter 5

Chapter 6: Exclude pg.119-120 “Employment Interview” up to “Progress Interview”)

Chapter 7

Chapter 8: Exclude pg.149-165 (“Some Options in Treating a Person with a Drinking  
Problem” up to end of chapter)

Chapter 9

Chapter 11

Chapter 12

Chapter 14

Chapter 15

***USCG Navigation Rules and Regulations Handbook*** (amended 2024). Department of  
Homeland Security, United States Coast Guard.

Part B | Subpart B-Steering and Sailing Rules

Section I—Conduct of Vessels in Any Condition of Visibility (Rule 5-Rule 8)

Section II—Conduct of Vessels in Sight of One Another (Rule 12-Rule 18)

## Publishers of Reading List Texts

***Boat Massachusetts: Your Guide to Boating Laws and Responsibilities*** (2024 ed.).

Massachusetts Environmental Police & Kalkomey Enterprises, Inc.

*Please reach out to your Regional Office to get a physical copy of the book. DO NOT use the online copy, as it is an abridged version that does not include all the required pages.*

***Ducks at a Distance: A Waterfowl Identification Guide***. Hines, B. Department of the Interior. U.S. Fish and Wildlife Service.

[Ducks at a Distance](#)

***Massachusetts Fishing and Hunting: Official Freshwater Fishing, Hunting, and Trapping Laws*** (2026). Massachusetts Division of Fisheries and Wildlife.

[MA Fishing and Hunting:](#)

***Massachusetts General Laws*** (as amended through the release date of this reading list)

[MGL Website.](#)

***2025-2026 Migratory Game Bird Regulations***. Massachusetts Division of Fisheries and Wildlife. [Migratory Game Bird Regulations](#)

***Massachusetts Saltwater Recreational Fishing Guide*** (2026). Massachusetts Division of Marine Fisheries. [MA Saltwater Recreational Fishing Guide](#)

***State Wildlife Management and Conservation*** (2018). Ryder, T.J. ISBN: 978-1421424460.

[State Wildlife Management and Conservation](#)

***Supervision of Police Personnel*** (10th ed., 2023). Nathan F. Iannone, Marvin D. Iannone, J Bernstein, R Dowd. [Supervision of Police Personnel Website](#)

***USCG Navigation Rules and Regulations Handbook*** (amended 2024). Department of Homeland Security, United States Coast Guard. [Navigation Rules and Regulations Handbook](#)

Note: Check back on the Civil Service Exams webpage for ECT&E and Situational Judgement Test (SJT) Prep Guides coming soon! View the [examination schedule](#).

Please note that the Human Resources Division does not recommend specific bookstores for purchasing reading list texts. For local vendors, contact the publisher or you may also contact the Massachusetts Environmental Police Headquarters or your local union representative for assistance. Many local bookstores will be able to special-order any text not carried in stock.

Any questions regarding the reading list may be directed to Nick Kartvelishvili at [nika.kartvelishvili@mass.gov](mailto:nika.kartvelishvili@mass.gov). A copy of this reading list is posted on the Human Resources Division Civil Service website. [Examination Preparation Guides and Reading Lists | Mass.gov](#)