



EXECUTIVE OFFICE FOR ADMINISTRATION & FINANCE
COMMONWEALTH OF MASSACHUSETTS
HUMAN RESOURCES DIVISION
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MEMORANDUM

TO: Fire Department Appointing Authorities and Fire Chiefs
FROM: Bruce T. Howard, Jr., Director of Operations, Civil Service Unit
DATE: January 27, 2026
RE: Revocation and Establishment of Fire Chief Series Eligible Lists

On February 15, 2026, the Human Resources Division (HRD) will establish new eligible lists (Attachment A) resulting from the 2025 Fire Chief Series examinations administered November 15, 2025, for District and Deputy Fire Chief.

Promotions made from a current eligible list will be valid only if the selected individuals receive the promotion on or before February 14, 2026. Candidates cannot be promoted after the revocation of an eligible list on which their name appears per Massachusetts General Laws, Chapter 31, § 25.

For those departments where there is not an eligible list scheduled to be established, the department's existing eligible list will be extended for a period of time until a new eligible list can be established, but not to exceed three years from the first day of the month the examination was held, in accordance with our revocation policy.

Please be advised that all promotions made from an eligible list must be submitted to HRD through the Civil Service online system. If you have any questions or concerns, please do not hesitate to contact your Civil Service liaison.

Thank you

Attachment A

DEPARTMENT	TITLE
Andover	Deputy Fire Chief
Beverly	Deputy Fire Chief
Bourne	Deputy Fire Chief
Brockton	Deputy Fire Chief
Cambridge	Deputy Fire Chief
Chicopee	Deputy Fire Chief
Everett	Deputy Fire Chief
Fairhaven	Deputy Fire Chief
Fall River	Deputy Fire Chief
Haverhill	Deputy Fire Chief
Holyoke	Deputy Fire Chief
Lowell	Deputy Fire Chief
Lynn	District Fire Chief
Malden	Deputy Fire Chief
Natick	Deputy Fire Chief
New Bedford	District Fire Chief
Newton	Deputy Fire Chief
Randolph	Deputy Fire Chief
Stoughton	Deputy Fire Chief
Ware	Deputy Fire Chief