

Initiative Petition for a Law Relative to

Collective Bargaining Rights for State Employees

Be it enacted by the People and by their authority:

SECTION 1. Section 1 of chapter 150E of the General Laws, as appearing in the 2024 Official Edition, is hereby amended by adding the following definitions:

"Covered agency", any department of state government including the executive, legislative or judicial, and all councils thereof and thereunder, and any division, board, bureau, commission, institution, tribunal or other instrumentality within such department, and any independent state authority, district, commission, instrumentality or agency, but not an agency of a county, city or town.

"Covered authority" a body politic and corporate constituted as a public instrumentality of the commonwealth and established by an act of the General Court to serve an essential governmental function, but not including a city or town; a body controlled by a city or town; or a separate body politic for which the governing body is elected, in whole or in part, by the general public or by representatives of member cities or towns.

SECTION 2. Section 1 of chapter 150E of the General Laws, as appearing in the 2024 Official Edition, is hereby amended by inserting after the word "executive" in the definition of "employee" or "public employee", the following: ", legislative".

SECTION 3. Section 1 of chapter 150E of the General Laws, as appearing in the 2024 Official Edition, is hereby amended by striking the phrase "and employees within the departments of the state secretary, state treasurer, state auditor, and attorney general".

SECTION 4. Section 2 of chapter 150E of the General Laws, as appearing in the 2024 Official Edition, is hereby amended by inserting this paragraph at the end: “Every employee of any covered agency or covered authority has all of the rights of self-organizing and collective bargaining described in this section, according to the rules and procedures codified in this chapter 150E, except where the employee is explicitly excluded by the language of this chapter.

SECTION 5: The provisions of this law are severable, and if any clause, sentence, paragraph or section of this law or an application thereof shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or invalidate the remainder thereof but shall be confined in its operation to the clause, sentence, paragraph, section or application adjudged invalid and such clause, sentence, paragraph, section or application shall be reformed and construed so that it would be valid to the maximum extent permitted.

The following registered voters subscribe to the above initiative petition:

Signature _____ Address _____

Signature _____ Address _____

Signature _____ Address _____

Signature _____ Address _____

Signature _____ Address _____