

Initiative Petition for a Law Relative to

Collective Bargaining Rights for Legislative Employees

SECTION 1. Section 1 of chapter 150E of the General Laws, as appearing in the 2024 Official Edition, is hereby amended by inserting after the word “executive” in the definition of “employee” or “public employee”, the following: “, legislative”.

SECTION 2. Said section 1 of said chapter 150E, as so appearing, is hereby amended by inserting after the definition of “Legislative body” the following paragraphs:

“Legislative employees”, all employees of the general court, including, but not limited to, legislative personal employees, employees of committees, caucuses, legislative information services, the house and senate business offices, the engrossing division, the house and senate clerk’s offices, the house and senate counsel’s offices and the house and senate human resource offices.

“Legislative personal employees”, general court employees whom the house speaker or senate president has approved for employment in the office of a particular senator or representative at the request of said senator or representative.

SECTION 3. Section 3 of said chapter 150E, as so appearing, is hereby amended by inserting after the third paragraph the following paragraphs:

Appropriate bargaining units in the senate may include all legislative employees; provided, however, that: (1) in the case of legislative personal employees, legislative employees within the senate president’s office, the senate minority leader’s office, the office of the chair of the senate ways and means committee, the senate clerk’s office, or senate counsel’s office may be managerial or confidential employees that are excluded from the bargaining unit if said employees are managerial or confidential employees as defined in section 1; and (2) in the case of all other legislative employees, said employees may be excluded from a bargaining unit if said employees are managerial or confidential employees as defined in section 1.

Appropriate bargaining units in the house may include all legislative employees; provided, however, that: (1) in the case of legislative personal employees, legislative employees within the house speaker’s office, the house minority leader’s office, the office of the chair of the house ways and means committee, the house clerk’s office, or house counsel’s office may be managerial or confidential employees that are excluded from the bargaining unit if said employees are managerial or confidential employees as defined in section 1; and (2) in the case of all other legislative employees, said employees may be excluded from a bargaining unit if said employees are managerial or confidential employees as defined in section 1.

SECTION 4. Section 23 of chapter 268A of the General Laws is hereby amended by striking out the words “; and (iv) establishing additional exclusions for other situations that do not present a genuine risk of a conflict or the appearance of a conflict of interest” and inserting in place thereof the following words:

“; (iv) establishing additional exclusions for other situations that do not present a genuine risk of a conflict or the appearance of a conflict of interest; and (v) establishing specific exemptions, exclusions and procedures for curing particular perceptions of a conflict of interest as they may apply to exclusive representatives under chapter 150E.”

SECTION 5: The provisions of this law are severable, and if any clause, sentence, paragraph or section of this law or an application thereof shall be adjudged by any court of competent jurisdiction to be invalid, such judgment shall not affect, impair, or invalidate the remainder thereof but shall be confined in its operation to the clause, sentence, paragraph, section or application adjudged invalid and such clause, sentence, paragraph, section or application shall be reformed and construed so that it would be valid to the maximum extent permitted.

The following registered voters subscribe to the above initiative petition:

Signature _____ Address _____

Signature _____ Address _____

Signature _____ Address _____

Signature _____ Address _____

Signature _____ Address _____