



# 3-YEAR AVERAGE SALARY

## *Raw Data*



Scott Henderson, Deputy Chief Auditor | PERAC  
Winter 2016



## BASIC DATA

### 2010

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD
1/7/10	12/21/09	1/1/10	\$2,884.50
1/21/10	1/4/10	1/15/10	\$2,884.50
2/4/10	1/18/10	1/29/10	\$2,884.50
2/18/10	2/1/10	2/12/10	\$2,884.50
3/4/10	2/15/10	2/26/10	\$2,884.50
3/18/10	3/1/10	3/12/10	\$2,884.50
4/1/10	3/15/10	3/26/10	\$2,884.50
4/15/10	3/29/10	4/9/10	\$2,884.50
4/29/10	4/12/10	4/23/10	\$2,884.50
5/13/10	4/26/10	5/7/10	\$2,884.50
5/27/10	5/10/10	5/21/10	\$2,884.50
6/10/10	5/24/10	6/4/10	\$2,884.50
6/24/10	6/7/10	6/18/10	\$2,884.50
7/8/10	6/21/10	7/2/10	\$2,896.04
7/22/10	7/5/10	7/16/10	\$2,942.19
8/5/10	7/19/10	7/30/10	\$2,942.19
8/19/10	8/2/10	8/13/10	\$2,942.19
9/2/10	8/16/10	8/27/10	\$2,942.19
9/16/10	8/30/10	9/10/10	\$2,942.19
9/30/10	9/13/10	9/24/10	\$2,942.19
10/14/10	9/27/10	10/8/10	\$2,942.19
10/28/10	10/11/10	10/22/10	\$2,942.19
11/11/10	10/25/10	11/5/10	\$2,942.19
11/25/10	11/8/10	11/19/10	\$2,942.19
12/9/10	11/22/10	12/3/10	\$2,942.19
12/23/10	12/6/10	12/17/10	\$2,942.19

### 2011

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD
1/6/11	12/20/10	12/31/10	\$2,942.19
1/20/11	1/3/11	1/14/11	\$2,942.19
2/3/11	1/17/11	1/28/11	\$2,942.19
2/17/11	1/31/11	2/11/11	\$2,942.19
3/3/11	2/14/11	2/25/11	\$2,942.19
3/17/11	2/28/11	3/11/11	\$2,942.19
3/31/11	3/14/11	3/25/11	\$2,942.19
4/14/11	3/28/11	4/8/11	\$2,942.19
4/28/11	4/11/11	4/22/11	\$2,942.19
5/12/11	4/25/11	5/6/11	\$2,942.19
5/26/11	5/9/11	5/20/11	\$2,942.19
6/9/11	5/23/11	6/3/11	\$2,942.19
6/23/11	6/6/11	6/17/11	\$2,942.19
7/7/11	6/20/11	7/1/11	\$2,948.07
7/21/11	7/4/11	7/15/11	\$3,001.03
8/4/11	7/18/11	7/29/11	\$3,001.03
8/18/11	8/1/11	8/12/11	\$3,001.03
9/1/11	8/15/11	8/26/11	\$3,001.03
9/15/11	8/29/11	9/9/11	\$3,001.03
9/29/11	9/12/11	9/23/11	\$3,001.03
10/13/11	9/26/11	10/7/11	\$3,001.03
10/27/11	10/10/11	10/21/11	\$3,001.03
11/10/11	10/24/11	11/4/11	\$3,001.03
11/24/11	11/7/11	11/18/11	\$3,001.03
12/8/11	11/21/11	12/2/11	\$3,001.03
12/22/11	12/5/11	12/16/11	\$3,001.03



## BASIC DATA (Continued)

### 2012

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD
1/5/12	12/19/11	12/30/11	\$3,001.03
1/19/12	1/2/12	1/13/12	\$3,001.03
2/2/12	1/16/12	1/27/12	\$3,001.03
2/16/12	1/30/12	2/10/12	\$3,001.03
3/1/12	2/13/12	2/24/12	\$3,001.03
3/15/12	2/27/12	3/9/12	\$3,001.03
3/29/12	3/12/12	3/23/12	\$3,001.03
4/12/12	3/26/12	4/6/12	\$3,001.03
4/26/12	4/9/12	4/20/12	\$3,001.03
5/10/12	4/23/12	5/4/12	\$3,001.03
5/24/12	5/7/12	5/18/12	\$3,001.03
6/7/12	5/21/12	6/1/12	\$3,001.03
6/21/12	6/4/12	6/15/12	\$3,001.03
7/5/12	6/18/12	6/29/12	\$3,001.03
7/19/12	7/2/12	7/13/12	\$3,061.05
8/2/12	7/16/12	7/27/12	\$3,061.05
8/16/12	7/30/12	8/10/12	\$3,061.05
8/30/12	8/13/12	8/24/12	\$3,061.05
9/13/12	8/27/12	9/7/12	\$3,061.05
9/27/12	9/10/12	9/21/12	\$3,061.05
10/11/12	9/24/12	10/5/12	\$3,061.05
10/25/12	10/8/12	10/19/12	\$3,061.05
11/8/12	10/22/12	11/2/12	\$3,061.05
11/22/12	11/5/12	11/16/12	\$3,061.05
12/6/12	11/19/12	11/30/12	\$3,061.05
12/20/12	12/3/12	12/14/12	\$3,061.05

### 2013

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD
1/3/13	12/17/12	12/28/12	\$3,061.05
1/17/13	12/31/12	1/11/13	\$3,061.05
1/31/13	1/14/13	1/25/13	\$3,061.05
2/14/13	1/28/13	2/8/13	\$3,061.05
2/28/13	2/11/13	2/22/13	\$3,061.05
3/14/13	2/25/13	3/8/13	\$3,061.05
3/28/13	3/11/13	3/22/13	\$3,061.05
4/11/13	3/25/13	4/5/13	\$3,061.05
4/25/13	4/8/13	4/19/13	\$3,061.05
5/9/13	4/22/13	5/3/13	\$3,061.05
5/23/13	5/6/13	5/17/13	\$3,061.05
6/6/13	5/20/13	5/31/13	\$3,061.05
6/20/13	6/3/13	6/14/13	\$3,061.05
7/4/13	6/17/13	6/28/13	\$3,061.05
7/18/13	7/1/13	7/12/13	\$3,122.27
8/1/13	7/15/13	7/26/13	\$3,122.27
8/15/13	7/29/13	8/9/13	\$3,122.27
8/29/13	8/12/13	8/23/13	\$3,122.27
9/12/13	8/26/13	9/6/13	\$3,122.27
9/26/13	9/9/13	9/20/13	\$3,122.27
10/10/13	9/23/13	10/4/13	\$3,122.27
10/24/13	10/7/13	10/18/13	\$3,122.27
11/7/13	10/21/13	11/1/13	\$3,122.27
11/21/13	11/4/13	11/15/13	\$3,122.27
12/5/13	11/18/13	11/29/13	\$3,122.27
12/19/13	12/2/13	12/13/13	\$3,122.27



## BASIC DATA (Continued)

### 2014

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD
1/2/14	12/16/13	12/27/13	\$3,122.27
1/16/14	12/30/13	1/10/14	\$3,122.27
1/30/14	1/13/14	1/24/14	\$3,122.27
2/13/14	1/27/14	2/7/14	\$3,122.27
2/27/14	2/10/14	2/21/14	\$3,122.27
3/13/14	2/24/14	3/7/14	\$3,122.27
3/27/14	3/10/14	3/21/14	\$3,122.27
4/10/14	3/24/14	4/4/14	\$3,122.27
4/24/14	4/7/14	4/18/14	\$3,122.27
5/8/14	4/21/14	5/2/14	\$3,122.27
5/22/14	5/5/14	5/16/14	\$3,122.27
6/5/14	5/19/14	5/30/14	\$3,122.27
6/19/14	6/2/14	6/13/14	\$3,122.27
7/3/14	6/16/14	6/27/14	\$3,122.27
7/17/14	6/30/14	7/11/14	\$3,178.48
7/31/14	7/14/14	7/25/14	\$3,184.72
8/14/14	7/28/14	8/8/14	\$3,184.72
8/28/14	8/11/14	8/22/14	\$3,184.72
9/11/14	8/25/14	9/5/14	\$3,184.72
9/25/14	9/8/14	9/19/14	\$3,184.72
10/9/14	9/22/14	10/3/14	\$3,184.72
10/23/14	10/6/14	10/17/14	\$3,184.72
11/6/14	10/20/14	10/31/14	\$3,184.72
11/20/14	11/3/14	11/14/14	\$3,184.72
12/4/14	11/17/14	11/28/14	\$3,184.72
12/18/14	12/1/14	12/12/14	\$3,184.72

### 2015

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD
1/1/15	12/15/14	12/26/14	\$3,184.72
1/15/15	12/29/14	1/9/15	\$3,184.72
1/29/15	1/12/15	1/23/15	\$3,184.72
2/12/15	1/26/15	2/6/15	\$3,184.72
2/26/15	2/9/15	2/20/15	\$3,184.72
3/12/15	2/23/15	3/6/15	\$3,184.72
3/26/15	3/9/15	3/20/15	\$3,184.72
4/9/15	3/23/15	4/3/15	\$3,184.72
4/23/15	4/6/15	4/17/15	\$3,184.72
5/7/15	4/20/15	5/1/15	\$3,184.72
5/21/15	5/4/15	5/15/15	\$3,184.72
6/4/15	5/18/15	5/29/15	\$3,184.72
6/18/15	6/1/15	6/12/15	\$3,184.72
7/2/15	6/15/15	6/26/15	\$3,184.72
7/16/15	6/29/15	7/10/15	\$3,235.67
7/30/15	7/13/15	7/24/15	\$3,248.41
8/13/15	7/27/15	8/7/15	\$3,248.41
8/27/15	8/10/15	8/21/15	\$3,248.41
9/10/15	8/24/15	9/4/15	\$3,248.41
9/24/15	9/7/15	9/18/15	\$3,248.41
10/8/15	9/21/15	10/2/15	\$3,248.41
10/22/15	10/5/15	10/16/15	\$3,248.41
11/5/15	10/19/15	10/30/15	\$3,248.41
11/19/15	11/2/15	11/13/15	\$3,248.41
12/3/15	11/16/15	11/27/15	\$3,248.41
12/17/15	11/30/15	12/11/15	\$3,248.41
12/31/15	12/14/15	12/25/15	\$3,248.41
1/14/16	12/28/15	1/8/16	\$1,299.36

LAST DAY OF WORK (12/31/15 Thurs)		
2016	\$1,299.36	12/28-12/31/15
2015	\$86,802.67	
2014	\$81,922.67	
2013	\$76,954.79	1/1/13
<b>TOTAL</b>	<b>\$246,978.99</b>	
<b>AVERAGE</b>	<b>\$82,326.33</b>	



# 156 WEEKS

## 2010

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	
1/7/10	12/21/09	1/1/10	\$2,884.50	
1/21/10	1/4/10	1/15/10	\$2,884.50	
2/4/10	1/18/10	1/29/10	\$2,884.50	
2/18/10	2/1/10	2/12/10	\$2,884.50	
3/4/10	2/15/10	2/26/10	\$2,884.50	
3/18/10	3/1/10	3/12/10	\$2,884.50	
4/1/10	3/15/10	3/26/10	\$2,884.50	
4/15/10	3/29/10	4/9/10	\$2,884.50	
4/29/10	4/12/10	4/23/10	\$2,884.50	
5/13/10	4/26/10	5/7/10	\$2,884.50	
5/27/10	5/10/10	5/21/10	\$2,884.50	
6/10/10	5/24/10	6/4/10	\$2,884.50	
6/24/10	6/7/10	6/18/10	\$2,884.50	
7/8/10	6/21/10	7/2/10	\$2,896.04	
7/22/10	7/5/10	7/16/10	\$2,942.19	
8/5/10	7/19/10	7/30/10	\$2,942.19	
8/19/10	8/2/10	8/13/10	\$2,942.19	
9/2/10	8/16/10	8/27/10	\$2,942.19	
9/16/10	8/30/10	9/10/10	\$2,942.19	
9/30/10	9/13/10	9/24/10	\$2,942.19	
10/14/10	9/27/10	10/8/10	\$2,942.19	
10/28/10	10/11/10	10/22/10	\$2,942.19	
11/11/10	10/25/10	11/5/10	\$2,942.19	
11/25/10	11/8/10	11/19/10	\$2,942.19	
12/9/10	11/22/10	12/3/10	\$2,942.19	
12/23/10	12/6/10	12/17/10	\$2,942.19	

## 2011

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	
1/6/11	12/20/10	12/31/10	\$2,942.19	
1/20/11	1/3/11	1/14/11	\$2,942.19	
2/3/11	1/17/11	1/28/11	\$2,942.19	
2/17/11	1/31/11	2/11/11	\$2,942.19	
3/3/11	2/14/11	2/25/11	\$2,942.19	
3/17/11	2/28/11	3/11/11	\$2,942.19	
3/31/11	3/14/11	3/25/11	\$2,942.19	
4/14/11	3/28/11	4/8/11	\$2,942.19	
4/28/11	4/11/11	4/22/11	\$2,942.19	
5/12/11	4/25/11	5/6/11	\$2,942.19	
5/26/11	5/9/11	5/20/11	\$2,942.19	
6/9/11	5/23/11	6/3/11	\$2,942.19	
6/23/11	6/6/11	6/17/11	\$2,942.19	
7/7/11	6/20/11	7/1/11	\$2,948.07	
7/21/11	7/4/11	7/15/11	\$3,001.03	
8/4/11	7/18/11	7/29/11	\$3,001.03	
8/18/11	8/1/11	8/12/11	\$3,001.03	
9/1/11	8/15/11	8/26/11	\$3,001.03	
9/15/11	8/29/11	9/9/11	\$3,001.03	
9/29/11	9/12/11	9/23/11	\$3,001.03	
10/13/11	9/26/11	10/7/11	\$3,001.03	
10/27/11	10/10/11	10/21/11	\$3,001.03	
11/10/11	10/24/11	11/4/11	\$3,001.03	
11/24/11	11/7/11	11/18/11	\$3,001.03	
12/8/11	11/21/11	12/2/11	\$3,001.03	
12/22/11	12/5/11	12/16/11	\$3,001.03	



## 156 WEEKS (Continued)

### 2012

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	
1/5/12	12/19/11	12/30/11	\$3,001.03	
1/19/12	1/2/12	1/13/12	\$3,001.03	
2/2/12	1/16/12	1/27/12	\$3,001.03	
2/16/12	1/30/12	2/10/12	\$3,001.03	
3/1/12	2/13/12	2/24/12	\$3,001.03	
3/15/12	2/27/12	3/9/12	\$3,001.03	
3/29/12	3/12/12	3/23/12	\$3,001.03	
4/12/12	3/26/12	4/6/12	\$3,001.03	
4/26/12	4/9/12	4/20/12	\$3,001.03	
5/10/12	4/23/12	5/4/12	\$3,001.03	
5/24/12	5/7/12	5/18/12	\$3,001.03	
6/7/12	5/21/12	6/1/12	\$3,001.03	
6/21/12	6/4/12	6/15/12	\$3,001.03	
7/5/12	6/18/12	6/29/12	\$3,001.03	
7/19/12	7/2/12	7/13/12	\$3,061.05	
8/2/12	7/16/12	7/27/12	\$3,061.05	
8/16/12	7/30/12	8/10/12	\$3,061.05	
8/30/12	8/13/12	8/24/12	\$3,061.05	
9/13/12	8/27/12	9/7/12	\$3,061.05	
9/27/12	9/10/12	9/21/12	\$3,061.05	
10/11/12	9/24/12	10/5/12	\$3,061.05	
10/25/12	10/8/12	10/19/12	\$3,061.05	
11/8/12	10/22/12	11/2/12	\$3,061.05	
11/22/12	11/5/12	11/16/12	\$3,061.05	
12/6/12	11/19/12	11/30/12	\$3,061.05	
12/20/12	12/3/12	12/14/12	\$3,061.05	

### 2013

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	
1/3/13	12/17/12	12/28/12	\$3,061.05	
1/17/13	12/31/12	1/11/13	\$3,061.05	156
1/31/13	1/14/13	1/25/13	\$3,061.05	154
2/14/13	1/28/13	2/8/13	\$3,061.05	152
2/28/13	2/11/13	2/22/13	\$3,061.05	150
3/14/13	2/25/13	3/8/13	\$3,061.05	148
3/28/13	3/11/13	3/22/13	\$3,061.05	146
4/11/13	3/25/13	4/5/13	\$3,061.05	144
4/25/13	4/8/13	4/19/13	\$3,061.05	142
5/9/13	4/22/13	5/3/13	\$3,061.05	140
5/23/13	5/6/13	5/17/13	\$3,061.05	138
6/6/13	5/20/13	5/31/13	\$3,061.05	136
6/20/13	6/3/13	6/14/13	\$3,061.05	134
7/4/13	6/17/13	6/28/13	\$3,061.05	132
7/18/13	7/1/13	7/12/13	\$3,122.27	130
8/1/13	7/15/13	7/26/13	\$3,122.27	128
8/15/13	7/29/13	8/9/13	\$3,122.27	126
8/29/13	8/12/13	8/23/13	\$3,122.27	124
9/12/13	8/26/13	9/6/13	\$3,122.27	122
9/26/13	9/9/13	9/20/13	\$3,122.27	120
10/10/13	9/23/13	10/4/13	\$3,122.27	118
10/24/13	10/7/13	10/18/13	\$3,122.27	116
11/7/13	10/21/13	11/1/13	\$3,122.27	114
11/21/13	11/4/13	11/15/13	\$3,122.27	112
12/5/13	11/18/13	11/29/13	\$3,122.27	110
12/19/13	12/2/13	12/13/13	\$3,122.27	108



# 156 WEEKS (Continued)

## 2014

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	
1/2/14	12/16/13	12/27/13	\$3,122.27	106
1/16/14	12/30/13	1/10/14	\$3,122.27	104
1/30/14	1/13/14	1/24/14	\$3,122.27	102
2/13/14	1/27/14	2/7/14	\$3,122.27	100
2/27/14	2/10/14	2/21/14	\$3,122.27	98
3/13/14	2/24/14	3/7/14	\$3,122.27	96
3/27/14	3/10/14	3/21/14	\$3,122.27	94
4/10/14	3/24/14	4/4/14	\$3,122.27	92
4/24/14	4/7/14	4/18/14	\$3,122.27	90
5/8/14	4/21/14	5/2/14	\$3,122.27	88
5/22/14	5/5/14	5/16/14	\$3,122.27	86
6/5/14	5/19/14	5/30/14	\$3,122.27	84
6/19/14	6/2/14	6/13/14	\$3,122.27	82
7/3/14	6/16/14	6/27/14	\$3,122.27	80
7/17/14	6/30/14	7/11/14	\$3,178.48	78
7/31/14	7/14/14	7/25/14	\$3,184.72	76
8/14/14	7/28/14	8/8/14	\$3,184.72	74
8/28/14	8/11/14	8/22/14	\$3,184.72	72
9/11/14	8/25/14	9/5/14	\$3,184.72	70
9/25/14	9/8/14	9/19/14	\$3,184.72	68
10/9/14	9/22/14	10/3/14	\$3,184.72	66
10/23/14	10/6/14	10/17/14	\$3,184.72	64
11/6/14	10/20/14	10/31/14	\$3,184.72	62
11/20/14	11/3/14	11/14/14	\$3,184.72	60
12/4/14	11/17/14	11/28/14	\$3,184.72	58
12/18/14	12/1/14	12/12/14	\$3,184.72	56

## 2015

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	
1/1/15	12/15/14	12/26/14	\$3,184.72	54
1/15/15	12/29/14	1/9/15	\$3,184.72	52
1/29/15	1/12/15	1/23/15	\$3,184.72	50
2/12/15	1/26/15	2/6/15	\$3,184.72	48
2/26/15	2/9/15	2/20/15	\$3,184.72	46
3/12/15	2/23/15	3/6/15	\$3,184.72	44
3/26/15	3/9/15	3/20/15	\$3,184.72	42
4/9/15	3/23/15	4/3/15	\$3,184.72	40
4/23/15	4/6/15	4/17/15	\$3,184.72	38
5/7/15	4/20/15	5/1/15	\$3,184.72	36
5/21/15	5/4/15	5/15/15	\$3,184.72	34
6/4/15	5/18/15	5/29/15	\$3,184.72	32
6/18/15	6/1/15	6/12/15	\$3,184.72	30
7/2/15	6/15/15	6/26/15	\$3,184.72	28
7/16/15	6/29/15	7/10/15	\$3,235.67	26
7/30/15	7/13/15	7/24/15	\$3,248.41	24
8/13/15	7/27/15	8/7/15	\$3,248.41	22
8/27/15	8/10/15	8/21/15	\$3,248.41	20
9/10/15	8/24/15	9/4/15	\$3,248.41	18
9/24/15	9/7/15	9/18/15	\$3,248.41	16
10/8/15	9/21/15	10/2/15	\$3,248.41	14
10/22/15	10/5/15	10/16/15	\$3,248.41	12
11/5/15	10/19/15	10/30/15	\$3,248.41	10
11/19/15	11/2/15	11/13/15	\$3,248.41	8
12/3/15	11/16/15	11/27/15	\$3,248.41	6
12/17/15	11/30/15	12/11/15	\$3,248.41	4
12/31/15	12/14/15	12/25/15	\$3,248.41	2
1/14/16	12/28/15	1/8/16	\$1,299.36	

LAST DAY OF WORK (12/31/15 Thurs)		
2015	\$86,802.67	end with 12/25/2015
2014	\$81,922.67	
2013	\$77,260.89	start with 12/31/2012 (or 12/29)
<b>TOTAL</b>	<b>\$245,985.74</b>	
<b>AVERAGE</b>	<b>\$81,995.25</b>	





## 156 WEEKS-MORE SOPHISTICATED

### 2010

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	
1/7/10	12/21/09	1/1/10	\$2,884.50	
1/21/10	1/4/10	1/15/10	\$2,884.50	
2/4/10	1/18/10	1/29/10	\$2,884.50	
2/18/10	2/1/10	2/12/10	\$2,884.50	
3/4/10	2/15/10	2/26/10	\$2,884.50	
3/18/10	3/1/10	3/12/10	\$2,884.50	
4/1/10	3/15/10	3/26/10	\$2,884.50	
4/15/10	3/29/10	4/9/10	\$2,884.50	
4/29/10	4/12/10	4/23/10	\$2,884.50	
5/13/10	4/26/10	5/7/10	\$2,884.50	
5/27/10	5/10/10	5/21/10	\$2,884.50	
6/10/10	5/24/10	6/4/10	\$2,884.50	
6/24/10	6/7/10	6/18/10	\$2,884.50	
7/8/10	6/21/10	7/2/10	\$2,896.04	
7/22/10	7/5/10	7/16/10	\$2,942.19	
8/5/10	7/19/10	7/30/10	\$2,942.19	
8/19/10	8/2/10	8/13/10	\$2,942.19	
9/2/10	8/16/10	8/27/10	\$2,942.19	
9/16/10	8/30/10	9/10/10	\$2,942.19	
9/30/10	9/13/10	9/24/10	\$2,942.19	
10/14/10	9/27/10	10/8/10	\$2,942.19	
10/28/10	10/11/10	10/22/10	\$2,942.19	
11/11/10	10/25/10	11/5/10	\$2,942.19	
11/25/10	11/8/10	11/19/10	\$2,942.19	
12/9/10	11/22/10	12/3/10	\$2,942.19	
12/23/10	12/6/10	12/17/10	\$2,942.19	

### 2011

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	
1/6/11	12/20/10	12/31/10	\$2,942.19	
1/20/11	1/3/11	1/14/11	\$2,942.19	
2/3/11	1/17/11	1/28/11	\$2,942.19	
2/17/11	1/31/11	2/11/11	\$2,942.19	
3/3/11	2/14/11	2/25/11	\$2,942.19	
3/17/11	2/28/11	3/11/11	\$2,942.19	
3/31/11	3/14/11	3/25/11	\$2,942.19	
4/14/11	3/28/11	4/8/11	\$2,942.19	
4/28/11	4/11/11	4/22/11	\$2,942.19	
5/12/11	4/25/11	5/6/11	\$2,942.19	
5/26/11	5/9/11	5/20/11	\$2,942.19	
6/9/11	5/23/11	6/3/11	\$2,942.19	
6/23/11	6/6/11	6/17/11	\$2,942.19	
7/7/11	6/20/11	7/1/11	\$2,948.07	
7/21/11	7/4/11	7/15/11	\$3,001.03	
8/4/11	7/18/11	7/29/11	\$3,001.03	
8/18/11	8/1/11	8/12/11	\$3,001.03	
9/1/11	8/15/11	8/26/11	\$3,001.03	
9/15/11	8/29/11	9/9/11	\$3,001.03	
9/29/11	9/12/11	9/23/11	\$3,001.03	
10/13/11	9/26/11	10/7/11	\$3,001.03	
10/27/11	10/10/11	10/21/11	\$3,001.03	
11/10/11	10/24/11	11/4/11	\$3,001.03	
11/24/11	11/7/11	11/18/11	\$3,001.03	
12/8/11	11/21/11	12/2/11	\$3,001.03	
12/22/11	12/5/11	12/16/11	\$3,001.03	





# 156 WEEKS-MORE SOPHISTICATED (Continued)

## 2012

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	
1/5/12	12/19/11	12/30/11	\$3,001.03	
1/19/12	1/2/12	1/13/12	\$3,001.03	
2/2/12	1/16/12	1/27/12	\$3,001.03	
2/16/12	1/30/12	2/10/12	\$3,001.03	
3/1/12	2/13/12	2/24/12	\$3,001.03	
3/15/12	2/27/12	3/9/12	\$3,001.03	
3/29/12	3/12/12	3/23/12	\$3,001.03	
4/12/12	3/26/12	4/6/12	\$3,001.03	
4/26/12	4/9/12	4/20/12	\$3,001.03	
5/10/12	4/23/12	5/4/12	\$3,001.03	
5/24/12	5/7/12	5/18/12	\$3,001.03	
6/7/12	5/21/12	6/1/12	\$3,001.03	
6/21/12	6/4/12	6/15/12	\$3,001.03	
7/5/12	6/18/12	6/29/12	\$3,001.03	
7/19/12	7/2/12	7/13/12	\$3,061.05	
8/2/12	7/16/12	7/27/12	\$3,061.05	
8/16/12	7/30/12	8/10/12	\$3,061.05	
8/30/12	8/13/12	8/24/12	\$3,061.05	
9/13/12	8/27/12	9/7/12	\$3,061.05	
9/27/12	9/10/12	9/21/12	\$3,061.05	
10/11/12	9/24/12	10/5/12	\$3,061.05	
10/25/12	10/8/12	10/19/12	\$3,061.05	
11/8/12	10/22/12	11/2/12	\$3,061.05	
11/22/12	11/5/12	11/16/12	\$3,061.05	
12/6/12	11/19/12	11/30/12	\$3,061.05	
12/20/12	12/3/12	12/14/12	\$3,061.05	

## 2013

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	
1/3/13	12/17/12	12/28/12	\$3,061.05	
1/17/13*	12/31/12	1/11/13	\$3,061.05	156.8
1/31/13	1/14/13	1/25/13	\$3,061.05	154.8
2/14/13	1/28/13	2/8/13	\$3,061.05	152.8
2/28/13	2/11/13	2/22/13	\$3,061.05	150.8
3/14/13	2/25/13	3/8/13	\$3,061.05	148.8
3/28/13	3/11/13	3/22/13	\$3,061.05	146.8
4/11/13	3/25/13	4/5/13	\$3,061.05	144.8
4/25/13	4/8/13	4/19/13	\$3,061.05	142.8
5/9/13	4/22/13	5/3/13	\$3,061.05	140.8
5/23/13	5/6/13	5/17/13	\$3,061.05	138.8
6/6/13	5/20/13	5/31/13	\$3,061.05	136.8
6/20/13	6/3/13	6/14/13	\$3,061.05	134.8
7/4/13	6/17/13	6/28/13	\$3,061.05	132.8
7/18/13	7/1/13	7/12/13	\$3,122.27	130.8
8/1/13	7/15/13	7/26/13	\$3,122.27	128.8
8/15/13	7/29/13	8/9/13	\$3,122.27	126.8
8/29/13	8/12/13	8/23/13	\$3,122.27	124.8
9/12/13	8/26/13	9/6/13	\$3,122.27	122.8
9/26/13	9/9/13	9/20/13	\$3,122.27	120.8
10/10/13	9/23/13	10/4/13	\$3,122.27	118.8
10/24/13	10/7/13	10/18/13	\$3,122.27	116.8
11/7/13	10/21/13	11/1/13	\$3,122.27	114.8
11/21/13	11/4/13	11/15/13	\$3,122.27	112.8
12/5/13	11/18/13	11/29/13	\$3,122.27	110.8
12/19/13	12/2/13	12/13/13	\$3,122.27	108.8

\* \$1,836.63 (1.2 WEEKS)



# 156 WEEKS-MORE SOPHISTICATED (Continued)

## 2014

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	
1/2/14	12/16/13	12/27/13	\$3,122.27	106.8
1/16/14	12/30/13	1/10/14	\$3,122.27	104.8
1/30/14	1/13/14	1/24/14	\$3,122.27	102.8
2/13/14	1/27/14	2/7/14	\$3,122.27	100.8
2/27/14	2/10/14	2/21/14	\$3,122.27	98.8
3/13/14	2/24/14	3/7/14	\$3,122.27	96.8
3/27/14	3/10/14	3/21/14	\$3,122.27	94.8
4/10/14	3/24/14	4/4/14	\$3,122.27	92.8
4/24/14	4/7/14	4/18/14	\$3,122.27	90.8
5/8/14	4/21/14	5/2/14	\$3,122.27	88.8
5/22/14	5/5/14	5/16/14	\$3,122.27	86.8
6/5/14	5/19/14	5/30/14	\$3,122.27	84.8
6/19/14	6/2/14	6/13/14	\$3,122.27	82.8
7/3/14	6/16/14	6/27/14	\$3,122.27	80.8
7/17/14	6/30/14	7/11/14	\$3,178.48	78.8
7/31/14	7/14/14	7/25/14	\$3,184.72	76.8
8/14/14	7/28/14	8/8/14	\$3,184.72	74.8
8/28/14	8/11/14	8/22/14	\$3,184.72	72.8
9/11/14	8/25/14	9/5/14	\$3,184.72	70.8
9/25/14	9/8/14	9/19/14	\$3,184.72	68.8
10/9/14	9/22/14	10/3/14	\$3,184.72	66.8
10/23/14	10/6/14	10/17/14	\$3,184.72	64.8
11/6/14	10/20/14	10/31/14	\$3,184.72	62.8
11/20/14	11/3/14	11/14/14	\$3,184.72	60.8
12/4/14	11/17/14	11/28/14	\$3,184.72	58.8
12/18/14	12/1/14	12/12/14	\$3,184.72	56.8

## 2015

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	
1/1/15	12/15/14	12/26/14	\$3,184.72	54.8
1/15/15	12/29/14	1/9/15	\$3,184.72	52.8
1/29/15	1/12/15	1/23/15	\$3,184.72	50.8
2/12/15	1/26/15	2/6/15	\$3,184.72	48.8
2/26/15	2/9/15	2/20/15	\$3,184.72	46.8
3/12/15	2/23/15	3/6/15	\$3,184.72	44.8
3/26/15	3/9/15	3/20/15	\$3,184.72	42.8
4/9/15	3/23/15	4/3/15	\$3,184.72	40.8
4/23/15	4/6/15	4/17/15	\$3,184.72	38.8
5/7/15	4/20/15	5/1/15	\$3,184.72	36.8
5/21/15	5/4/15	5/15/15	\$3,184.72	34.8
6/4/15	5/18/15	5/29/15	\$3,184.72	32.8
6/18/15	6/1/15	6/12/15	\$3,184.72	30.8
7/2/15	6/15/15	6/26/15	\$3,184.72	28.8
7/16/15	6/29/15	7/10/15	\$3,235.67	26.8
7/30/15	7/13/15	7/24/15	\$3,248.41	24.8
8/13/15	7/27/15	8/7/15	\$3,248.41	22.8
8/27/15	8/10/15	8/21/15	\$3,248.41	20.8
9/10/15	8/24/15	9/4/15	\$3,248.41	18.8
9/24/15	9/7/15	9/18/15	\$3,248.41	16.8
10/8/15	9/21/15	10/2/15	\$3,248.41	14.8
10/22/15	10/5/15	10/16/15	\$3,248.41	12.8
11/5/15	10/19/15	10/30/15	\$3,248.41	10.8
11/19/15	11/2/15	11/13/15	\$3,248.41	8.8
12/3/15	11/16/15	11/27/15	\$3,248.41	6.8
12/17/15	11/30/15	12/11/15	\$3,248.41	4.8
12/31/15	12/14/15	12/25/15	\$3,248.41	2.8
1/14/16	12/28/15	1/8/16	\$1,299.36	0.8

LAST DAY OF WORK (12/31/15 Thurs)		
2015	\$88,102.04	end with 12/31/2015
2014	\$81,922.18	
2013	\$76,036.47	start with 1/4/2013
<b>TOTAL</b>	<b>\$246,060.68</b>	
<b>AVERAGE</b>	<b>\$82,020.23</b>	





## PAY BY MONTH-36 MONTH

### 2010-2011

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	MONTHLY TOTAL	
1/7/10	12/21/09	1/1/10	\$2,884.50		
1/21/10	1/4/10	1/15/10	\$2,884.50	\$5,769.00	72
2/4/10	1/18/10	1/29/10	\$2,884.50		
2/18/10	2/1/10	2/12/10	\$2,884.50	\$5,769.00	71
3/4/10	2/15/10	2/26/10	\$2,884.50		
3/18/10	3/1/10	3/12/10	\$2,884.50	\$5,769.00	70
4/1/10	3/15/10	3/26/10	\$2,884.50		
4/15/10	3/29/10	4/9/10	\$2,884.50		
4/29/10	4/12/10	4/23/10	\$2,884.50	\$8,653.50	69
5/13/10	4/26/10	5/7/10	\$2,884.50		
5/27/10	5/10/10	5/21/10	\$2,884.50	\$5,769.00	68
6/10/10	5/24/10	6/4/10	\$2,884.50		
6/24/10	6/7/10	6/18/10	\$2,884.50	\$5,769.00	67
7/8/10	6/21/10	7/2/10	\$2,896.04		
7/22/10	7/5/10	7/16/10	\$2,942.19	\$5,838.23	66
8/5/10	7/19/10	7/30/10	\$2,942.19		
8/19/10	8/2/10	8/13/10	\$2,942.19	\$5,884.38	65
9/2/10	8/16/10	8/27/10	\$2,942.19		
9/16/10	8/30/10	9/10/10	\$2,942.19		
9/30/10	9/13/10	9/24/10	\$2,942.19	\$8,826.57	64
10/14/10	9/27/10	10/8/10	\$2,942.19		
10/28/10	10/11/10	10/22/10	\$2,942.19	\$5,884.38	63
11/11/10	10/25/10	11/5/10	\$2,942.19		
11/25/10	11/8/10	11/19/10	\$2,942.19	\$5,884.38	62
12/9/10	11/22/10	12/3/10	\$2,942.19		
12/23/10	12/6/10	12/17/10	\$2,942.19	\$5,884.38	61
1/6/11	12/20/10	12/31/10	\$2,942.19		
1/20/11	1/3/11	1/14/11	\$2,942.19	\$5,884.38	60
2/3/11	1/17/11	1/28/11	\$2,942.19		
2/17/11	1/31/11	2/11/11	\$2,942.19	\$5,884.38	59
3/3/11	2/14/11	2/25/11	\$2,942.19		
3/17/11	2/28/11	3/11/11	\$2,942.19		
3/31/11	3/14/11	3/25/11	\$2,942.19	\$8,826.57	58
4/14/11	3/28/11	4/8/11	\$2,942.19		
4/28/11	4/11/11	4/22/11	\$2,942.19	\$5,884.38	57
5/12/11	4/25/11	5/6/11	\$2,942.19		
5/26/11	5/9/11	5/20/11	\$2,942.19	\$5,884.38	56
6/9/11	5/23/11	6/3/11	\$2,942.19		
6/23/11	6/6/11	6/17/11	\$2,942.19	\$5,884.38	55
7/7/11	6/20/11	7/1/11	\$2,948.07		
7/21/11	7/4/11	7/15/11	\$3,001.03	\$5,949.10	54
8/4/11	7/18/11	7/29/11	\$3,001.03		
8/18/11	8/1/11	8/12/11	\$3,001.03	\$6,002.06	53
9/1/11	8/15/11	8/26/11	\$3,001.03		
9/15/11	8/29/11	9/9/11	\$3,001.03		
9/29/11	9/12/11	9/23/11	\$3,001.03	\$9,003.09	52
10/13/11	9/26/11	10/7/11	\$3,001.03		
10/27/11	10/10/11	10/21/11	\$3,001.03	\$6,002.06	51
11/10/11	10/24/11	11/4/11	\$3,001.03		
11/24/11	11/7/11	11/18/11	\$3,001.03	\$6,002.06	50
12/8/11	11/21/11	12/2/11	\$3,001.03		
12/22/11	12/5/11	12/16/11	\$3,001.03	\$6,002.06	49



## PAY BY MONTH-36 MONTH *(Continued)*

### 2012-2013

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	MONTHLY TOTAL	
1/5/12	12/19/11	12/30/11	\$3,001.03		
1/19/12	1/2/12	1/13/12	\$3,001.03	\$6,002.06	48
2/2/12	1/16/12	1/27/12	\$3,001.03		
2/16/12	1/30/12	2/10/12	\$3,001.03	\$6,002.06	47
3/1/12	2/13/12	2/24/12	\$3,001.03		
3/15/12	2/27/12	3/9/12	\$3,001.03		
3/29/12	3/12/12	3/23/12	\$3,001.03	\$9,003.09	46
4/12/12	3/26/12	4/6/12	\$3,001.03		
4/26/12	4/9/12	4/20/12	\$3,001.03	\$6,002.06	45
5/10/12	4/23/12	5/4/12	\$3,001.03		
5/24/12	5/7/12	5/18/12	\$3,001.03	\$6,002.06	44
6/7/12	5/21/12	6/1/12	\$3,001.03		
6/21/12	6/4/12	6/15/12	\$3,001.03	\$6,002.06	43
7/5/12	6/18/12	6/29/12	\$3,001.03		
7/19/12	7/2/12	7/13/12	\$3,061.05	\$6,062.08	42
8/2/12	7/16/12	7/27/12	\$3,061.05		
8/16/12	7/30/12	8/10/12	\$3,061.05		
8/30/12	8/13/12	8/24/12	\$3,061.05	\$9,183.15	41
9/13/12	8/27/12	9/7/12	\$3,061.05		
9/27/12	9/10/12	9/21/12	\$3,061.05	\$6,122.10	40
10/11/12	9/24/12	10/5/12	\$3,061.05		
10/25/12	10/8/12	10/19/12	\$3,061.05	\$6,122.10	39
11/8/12	10/22/12	11/2/12	\$3,061.05		
11/22/12	11/5/12	11/16/12	\$3,061.05	\$6,122.10	38
12/6/12	11/19/12	11/30/12	\$3,061.05		
12/20/12	12/3/12	12/14/12	\$3,061.05	\$6,122.10	37
1/3/13	12/17/12	12/28/12	\$3,061.05		
1/17/13	12/31/12	1/11/13	\$3,061.05		
1/31/13	1/14/13	1/25/13	\$3,061.05	\$9,183.15	36
2/14/13	1/28/13	2/8/13	\$3,061.05		
2/28/13	2/11/13	2/22/13	\$3,061.05	\$6,122.10	35
3/14/13	2/25/13	3/8/13	\$3,061.05		
3/28/13	3/11/13	3/22/13	\$3,061.05	\$6,122.10	34
4/11/13	3/25/13	4/5/13	\$3,061.05		
4/25/13	4/8/13	4/19/13	\$3,061.05	\$6,122.10	33
5/9/13	4/22/13	5/3/13	\$3,061.05		
5/23/13	5/6/13	5/17/13	\$3,061.05	\$6,122.10	32
6/6/13	5/20/13	5/31/13	\$3,061.05		
6/20/13	6/3/13	6/14/13	\$3,061.05	\$6,122.10	31
7/4/13	6/17/13	6/28/13	\$3,061.05		
7/18/13	7/1/13	7/12/13	\$3,122.27	\$6,183.32	30
8/1/13	7/15/13	7/26/13	\$3,122.27		
8/15/13	7/29/13	8/9/13	\$3,122.27		
8/29/13	8/12/13	8/23/13	\$3,122.27	\$9,366.81	29
9/12/13	8/26/13	9/6/13	\$3,122.27		
9/26/13	9/9/13	9/20/13	\$3,122.27	\$6,244.54	28
10/10/13	9/23/13	10/4/13	\$3,122.27		
10/24/13	10/7/13	10/18/13	\$3,122.27	\$6,244.54	27
11/7/13	10/21/13	11/1/13	\$3,122.27		
11/21/13	11/4/13	11/15/13	\$3,122.27	\$6,244.54	26
12/5/13	11/18/13	11/29/13	\$3,122.27		
12/19/13	12/2/13	12/13/13	\$3,122.27	\$6,244.54	25



## PAY BY MONTH-36 MONTH (Continued)

2014-2015

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD	MONTHLY TOTAL	
1/2/14	12/16/13	12/27/13	\$3,122.27		
1/16/14	12/30/13	1/10/14	\$3,122.27		
1/30/14	1/13/14	1/24/14	\$3,122.27	\$9,366.81	24
2/13/14	1/27/14	2/7/14	\$3,122.27		
2/27/14	2/10/14	2/21/14	\$3,122.27	\$6,244.54	23
3/13/14	2/24/14	3/7/14	\$3,122.27		
3/27/14	3/10/14	3/21/14	\$3,122.27	\$6,244.54	22
4/10/14	3/24/14	4/4/14	\$3,122.27		
4/24/14	4/7/14	4/18/14	\$3,122.27	\$6,244.54	21
5/8/14	4/21/14	5/2/14	\$3,122.27		
5/22/14	5/5/14	5/16/14	\$3,122.27	\$6,244.54	20
6/5/14	5/19/14	5/30/14	\$3,122.27		
6/19/14	6/2/14	6/13/14	\$3,122.27	\$6,244.54	19
7/3/14	6/16/14	6/27/14	\$3,122.27		
7/17/14	6/30/14	7/11/14	\$3,178.48		
7/31/14	7/14/14	7/25/14	\$3,184.72	\$9,485.47	18
8/14/14	7/28/14	8/8/14	\$3,184.72		
8/28/14	8/11/14	8/22/14	\$3,184.72	\$6,369.44	17
9/11/14	8/25/14	9/5/14	\$3,184.72		
9/25/14	9/8/14	9/19/14	\$3,184.72	\$6,369.44	16
10/9/14	9/22/14	10/3/14	\$3,184.72		
10/23/14	10/6/14	10/17/14	\$3,184.72	\$6,369.44	15
11/6/14	10/20/14	10/31/14	\$3,184.72		
11/20/14	11/3/14	11/14/14	\$3,184.72	\$6,369.44	14
12/4/14	11/17/14	11/28/14	\$3,184.72		
12/18/14	12/1/14	12/12/14	\$3,184.72	\$6,369.44	13
1/1/15	12/15/14	12/26/14	\$3,184.72		
1/15/15	12/29/14	1/9/15	\$3,184.72		
1/29/15	1/12/15	1/23/15	\$3,184.72	\$9,554.16	12
2/12/15	1/26/15	2/6/15	\$3,184.72		
2/26/15	2/9/15	2/20/15	\$3,184.72	\$6,369.44	11
3/12/15	2/23/15	3/6/15	\$3,184.72		
3/26/15	3/9/15	3/20/15	\$3,184.72	\$6,369.44	10
4/9/15	3/23/15	4/3/15	\$3,184.72		
4/23/15	4/6/15	4/17/15	\$3,184.72	\$6,369.44	9
5/7/15	4/20/15	5/1/15	\$3,184.72		
5/21/15	5/4/15	5/15/15	\$3,184.72	\$6,369.44	8
6/4/15	5/18/15	5/29/15	\$3,184.72		
6/18/15	6/1/15	6/12/15	\$3,184.72	\$6,369.44	7
7/2/15	6/15/15	6/26/15	\$3,184.72		
7/16/15	6/29/15	7/10/15	\$3,235.67		
7/30/15	7/13/15	7/24/15	\$3,248.41	\$9,668.80	6
8/13/15	7/27/15	8/7/15	\$3,248.41		
8/27/15	8/10/15	8/21/15	\$3,248.41	\$6,496.82	5
9/10/15	8/24/15	9/4/15	\$3,248.41		
9/24/15	9/7/15	9/18/15	\$3,248.41	\$6,496.82	4
10/8/15	9/21/15	10/2/15	\$3,248.41		
10/22/15	10/5/15	10/16/15	\$3,248.41	\$6,496.82	3
11/5/15	10/19/15	10/30/15	\$3,248.41		
11/19/15	11/2/15	11/13/15	\$3,248.41	\$6,496.82	2
12/3/15	11/16/15	11/27/15	\$3,248.41		
12/17/15	11/30/15	12/11/15	\$3,248.41		
12/31/15	12/14/15	12/25/15	\$3,248.41	\$9,745.23	1
1/14/16	12/28/15	1/8/16	\$1,299.36		

\* LAST DAY OF WORK 12/31/2015 - Thursday



## ROLLING 36-MONTH AVERAGE

1-36	2-37	3-38	4-39	5-40
\$249,046.79	\$245,423.66	\$245,048.94	\$244,674.22	\$244,299.50
\$83,015.60	\$81,807.89	\$81,682.98	\$81,558.07	\$81,433.17

- Starts with 1/3/2013 Payroll
- Pay Period Begins with 12/17/2012
- Ends with 12/31/2015 Payroll
- Pay Period Ends with 12/25/2015

6-41	7-42	8-43	9-44	10-45
\$246,985.83	\$243,379.11	\$243,011.73	\$242,644.35	\$242,276.97
\$82,328.61	\$81,126.37	\$81,003.91	\$80,881.45	\$80,758.99

- Starts with 8/2/2012 Payroll
- Pay Period Begins with 7/16/2012
- Ends with 7/30/2015
- Pay Period Ends with 7/24/2015

11-46	12-47	13-48	14-49	15-50	16-51
\$244,910.62	\$244,543.24	\$240,991.14	\$240,623.76	\$240,256.38	\$239,889.00
\$81,636.87	\$81,514.41	\$80,330.38	\$80,207.92	\$80,085.46	\$79,963.00

- Starts with 3/1/2012 Payroll
- Pay Period Begins with 2/13/2012
- Ends with 2/26/2015
- Pay Period Ends with 2/20/2015

17-52	18-53	19-54	20-55
\$242,522.65	\$242,155.27	\$238,618.90	\$232,374.36
\$80,840.88	\$80,718.42	\$79,539.63	\$77,458.12

- Starts with 9/1/2011 Payroll
- Pay Period Begins with 8/15/2011
- Ends with 8/28/2014
- Pay Period Ends with 8/22/2014



## EXACTLY 3 YEARS

### 2010

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD
1/7/10	12/21/09	1/1/10	\$2,884.50
1/21/10	1/4/10	1/15/10	\$2,884.50
2/4/10	1/18/10	1/29/10	\$2,884.50
2/18/10	2/1/10	2/12/10	\$2,884.50
3/4/10	2/15/10	2/26/10	\$2,884.50
3/18/10	3/1/10	3/12/10	\$2,884.50
4/1/10	3/15/10	3/26/10	\$2,884.50
4/15/10	3/29/10	4/9/10	\$2,884.50
4/29/10	4/12/10	4/23/10	\$2,884.50
5/13/10	4/26/10	5/7/10	\$2,884.50
5/27/10	5/10/10	5/21/10	\$2,884.50
6/10/10	5/24/10	6/4/10	\$2,884.50
6/24/10	6/7/10	6/18/10	\$2,884.50
7/8/10	6/21/10	7/2/10	\$2,896.04
7/22/10	7/5/10	7/16/10	\$2,942.19
8/5/10	7/19/10	7/30/10	\$2,942.19
8/19/10	8/2/10	8/13/10	\$2,942.19
9/2/10	8/16/10	8/27/10	\$2,942.19
9/16/10	8/30/10	9/10/10	\$2,942.19
9/30/10	9/13/10	9/24/10	\$2,942.19
10/14/10	9/27/10	10/8/10	\$2,942.19
10/28/10	10/11/10	10/22/10	\$2,942.19
11/11/10	10/25/10	11/5/10	\$2,942.19
11/25/10	11/8/10	11/19/10	\$2,942.19
12/9/10	11/22/10	12/3/10	\$2,942.19
12/23/10	12/6/10	12/17/10	\$2,942.19

### 2011

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD
1/6/11	12/20/10	12/31/10	\$2,942.19
1/20/11	1/3/11	1/14/11	\$2,942.19
2/3/11	1/17/11	1/28/11	\$2,942.19
2/17/11	1/31/11	2/11/11	\$2,942.19
3/3/11	2/14/11	2/25/11	\$2,942.19
3/17/11	2/28/11	3/11/11	\$2,942.19
3/31/11	3/14/11	3/25/11	\$2,942.19
4/14/11	3/28/11	4/8/11	\$2,942.19
4/28/11	4/11/11	4/22/11	\$2,942.19
5/12/11	4/25/11	5/6/11	\$2,942.19
5/26/11	5/9/11	5/20/11	\$2,942.19
6/9/11	5/23/11	6/3/11	\$2,942.19
6/23/11	6/6/11	6/17/11	\$2,942.19
7/7/11	6/20/11	7/1/11	\$2,948.07
7/21/11	7/4/11	7/15/11	\$3,001.03
8/4/11	7/18/11	7/29/11	\$3,001.03
8/18/11	8/1/11	8/12/11	\$3,001.03
9/1/11	8/15/11	8/26/11	\$3,001.03
9/15/11	8/29/11	9/9/11	\$3,001.03
9/29/11	9/12/11	9/23/11	\$3,001.03
10/13/11	9/26/11	10/7/11	\$3,001.03
10/27/11	10/10/11	10/21/11	\$3,001.03
11/10/11	10/24/11	11/4/11	\$3,001.03
11/24/11	11/7/11	11/18/11	\$3,001.03
12/8/11	11/21/11	12/2/11	\$3,001.03
12/22/11	12/5/11	12/16/11	\$3,001.03



## EXACTLY 3 YEARS *(Continued)*

### 2012

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD
1/5/12	12/19/11	12/30/11	\$3,001.03
1/19/12	1/2/12	1/13/12	\$3,001.03
2/2/12	1/16/12	1/27/12	\$3,001.03
2/16/12	1/30/12	2/10/12	\$3,001.03
3/1/12	2/13/12	2/24/12	\$3,001.03
3/15/12	2/27/12	3/9/12	\$3,001.03
3/29/12	3/12/12	3/23/12	\$3,001.03
4/12/12	3/26/12	4/6/12	\$3,001.03
4/26/12	4/9/12	4/20/12	\$3,001.03
5/10/12	4/23/12	5/4/12	\$3,001.03
5/24/12	5/7/12	5/18/12	\$3,001.03
6/7/12	5/21/12	6/1/12	\$3,001.03
6/21/12	6/4/12	6/15/12	\$3,001.03
7/5/12	6/18/12	6/29/12	\$3,001.03
7/19/12	7/2/12	7/13/12	\$3,061.05
8/2/12	7/16/12	7/27/12	\$3,061.05
8/16/12	7/30/12	8/10/12	\$3,061.05
8/30/12	8/13/12	8/24/12	\$3,061.05
9/13/12	8/27/12	9/7/12	\$3,061.05
9/27/12	9/10/12	9/21/12	\$3,061.05
10/11/12	9/24/12	10/5/12	\$3,061.05
10/25/12	10/8/12	10/19/12	\$3,061.05
11/8/12	10/22/12	11/2/12	\$3,061.05
11/22/12	11/5/12	11/16/12	\$3,061.05
12/6/12	11/19/12	11/30/12	\$3,061.05
12/20/12	12/3/12	12/14/12	\$3,061.05

### 2013

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD
1/3/13	12/17/12	12/28/12	\$3,061.05
1/17/13	12/31/12	1/11/13	\$3,061.05
1/31/13	1/14/13	1/25/13	\$3,061.05
2/14/13	1/28/13	2/8/13	\$3,061.05
2/28/13	2/11/13	2/22/13	\$3,061.05
3/14/13	2/25/13	3/8/13	\$3,061.05
3/28/13	3/11/13	3/22/13	\$3,061.05
4/11/13	3/25/13	4/5/13	\$3,061.05
4/25/13	4/8/13	4/19/13	\$3,061.05
5/9/13	4/22/13	5/3/13	\$3,061.05
5/23/13	5/6/13	5/17/13	\$3,061.05
6/6/13	5/20/13	5/31/13	\$3,061.05
6/20/13	6/3/13	6/14/13	\$3,061.05
7/4/13	6/17/13	6/28/13	\$3,061.05
7/18/13	7/1/13	7/12/13	\$3,122.27
8/1/13	7/15/13	7/26/13	\$3,122.27
8/15/13	7/29/13	8/9/13	\$3,122.27
8/29/13	8/12/13	8/23/13	\$3,122.27
9/12/13	8/26/13	9/6/13	\$3,122.27
9/26/13	9/9/13	9/20/13	\$3,122.27
10/10/13	9/23/13	10/4/13	\$3,122.27
10/24/13	10/7/13	10/18/13	\$3,122.27
11/7/13	10/21/13	11/1/13	\$3,122.27
11/21/13	11/4/13	11/15/13	\$3,122.27
12/5/13	11/18/13	11/29/13	\$3,122.27
12/19/13	12/2/13	12/13/13	\$3,122.27





## EXACTLY 3 YEARS (Continued)

### 2014

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD
1/2/14	12/16/13	12/27/13	\$3,122.27
1/16/14	12/30/13	1/10/14	\$3,122.27
1/30/14	1/13/14	1/24/14	\$3,122.27
2/13/14	1/27/14	2/7/14	\$3,122.27
2/27/14	2/10/14	2/21/14	\$3,122.27
3/13/14	2/24/14	3/7/14	\$3,122.27
3/27/14	3/10/14	3/21/14	\$3,122.27
4/10/14	3/24/14	4/4/14	\$3,122.27
4/24/14	4/7/14	4/18/14	\$3,122.27
5/8/14	4/21/14	5/2/14	\$3,122.27
5/22/14	5/5/14	5/16/14	\$3,122.27
6/5/14	5/19/14	5/30/14	\$3,122.27
6/19/14	6/2/14	6/13/14	\$3,122.27
7/3/14	6/16/14	6/27/14	\$3,122.27
7/17/14	6/30/14	7/11/14	\$3,178.48
7/31/14	7/14/14	7/25/14	\$3,184.72
8/14/14	7/28/14	8/8/14	\$3,184.72
8/28/14	8/11/14	8/22/14	\$3,184.72
9/11/14	8/25/14	9/5/14	\$3,184.72
9/25/14	9/8/14	9/19/14	\$3,184.72
10/9/14	9/22/14	10/3/14	\$3,184.72
10/23/14	10/6/14	10/17/14	\$3,184.72
11/6/14	10/20/14	10/31/14	\$3,184.72
11/20/14	11/3/14	11/14/14	\$3,184.72
12/4/14	11/17/14	11/28/14	\$3,184.72
12/18/14	12/1/14	12/12/14	\$3,184.72

### 2015

PAY DATE	PAY PD START	PAY PD END	AMOUNT PD
1/1/15	12/15/14	12/26/14	\$3,184.72
1/15/15	12/29/14	1/9/15	\$3,184.72
1/29/15	1/12/15	1/23/15	\$3,184.72
2/12/15	1/26/15	2/6/15	\$3,184.72
2/26/15	2/9/15	2/20/15	\$3,184.72
3/12/15	2/23/15	3/6/15	\$3,184.72
3/26/15	3/9/15	3/20/15	\$3,184.72
4/9/15	3/23/15	4/3/15	\$3,184.72
4/23/15	4/6/15	4/17/15	\$3,184.72
5/7/15	4/20/15	5/1/15	\$3,184.72
5/21/15	5/4/15	5/15/15	\$3,184.72
6/4/15	5/18/15	5/29/15	\$3,184.72
6/18/15	6/1/15	6/12/15	\$3,184.72
7/2/15	6/15/15	6/26/15	\$3,184.72
7/16/15	6/29/15	7/10/15	\$3,235.67
7/30/15	7/13/15	7/24/15	\$3,248.41
8/13/15	7/27/15	8/7/15	\$3,248.41
8/27/15	8/10/15	8/21/15	\$3,248.41
9/10/15	8/24/15	9/4/15	\$3,248.41
9/24/15	9/7/15	9/18/15	\$3,248.41
10/8/15	9/21/15	10/2/15	\$3,248.41
10/22/15	10/5/15	10/16/15	\$3,248.41
11/5/15	10/19/15	10/30/15	\$3,248.41
11/19/15	11/2/15	11/13/15	\$3,248.41
12/3/15	11/16/15	11/27/15	\$3,248.41
12/17/15	11/30/15	12/11/15	\$3,248.41
12/31/15	12/14/15	12/25/15	\$3,248.41
1/14/16	12/28/15	1/8/16	\$1,299.36

LAST DAY OF WORK (12/31/15 Thurs)		
2016	\$1,299.36	12/28-12/31/15
2015	\$86,802.67	
2014	\$81,922.67	
2013	\$76,954.79	1/1/13
<b>TOTAL</b>	<b>\$246,978.99</b>	In 2013, paid \$80,321.94
<b>AVERAGE</b>	<b>\$82,326.33</b>	





# RESULTS SUMMARY

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AVERAGE SALARY BY METHOD			
METHOD	SALARY	START DATE	END DATE
156 WEEKS - IGNORING FINAL PAYCHECK	\$81,995.25	12/31/12	12/25/15
156 WKS - MORE SOPHISTICATED	\$82,020.23	1/4/13	12/31/15
3 YEARS EXACTLY	\$82,326.33	1/1/13	12/31/15
36 HIGHEST MONTHS	\$83,015.60	12/17/12	12/25/15



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**COMMONWEALTH OF MASSACHUSETTS**

**Public Employee Retirement Administration Commission**

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