

MEMORANDUM

TO: All Retirement Boards

FROM: John W. Parsons, Esq., Executive Director

RE: Clarification of Previous COLA Notice Memo

DATE: January 12, 2022

This memo is intended to clarify PERAC Memorandum No. 4 of 2022, which was published to retirement boards on January 10, 2022.

Due to the Social Security Administration's ("SSA") recent Cost of Living Adjustment, COLAs undertaken pursuant to G.L. c. 32, § 103(c) do not require that the legislative body be notified. PERAC encourages boards to make such notifications, considers such notifications to be good public policy, but it is not *required*.

Notification is only required if a COLA is adopted which is above the CPI. However, because of the particular circumstances of this year, there can be no COLA above the CPI so G.L. c. 32, § 103(i) will not be utilized.

If you have any questions about this, please contact PERAC General Counsel Judith Corrigan at (617) 591-8904 or at jacorrigan@per.state.ma.us.

