

## Internship Position Description

<b>Position Number: 5</b>
<b>Program Name: Ecology Program, Office of Natural Resources</b>
<b>Location/Address: Remotely and Field (50/50)</b>

**THIS POSITION IS UNPAID**

### **Brief Description of Internship Position:**

Under the direction of the Office of Natural Resources, the Ecology Intern will support efforts to develop DCR staff, volunteers, stakeholders and stewards into champions of DCR wildlife habitats. The Ecology Intern will support the ecology team's sustainable habitats efforts through drafting of invasive identification and management guides, training facilitation, data collection, community building and volunteer event support. The Ecology Intern will also have the opportunity to interact with and learn from additional departments in DCR's Bureau of Resource Protection.

This position requires the intern(s) to drive their own vehicle to access parks located within the I-495 area as well as have access to a computer and internet.

### **Description of Duties and Responsibilities:**

1. Invasive plant identification, surveys, monitoring and mapping;
2. Development of invasive plant identification and management outreach material;
3. Translation of materials into a second language;
4. Assist with invasive plant management trainings;
5. Assist with invasive plant removal efforts (working with volunteers, partners and staff); and
6. Other fun tasks as assigned!

### **Preferred Knowledge and Skills:**

- Must be at least 18 years old.
- Must have a valid driver's license, access to a vehicle and willingness to travel to the field 50% of the time.
- Ability to work outside in all weather conditions, effectively execute tasks, and conform to shifting priorities and demands.
- Must have completed at least one year of college level coursework in science or ecology.
- Strong verbal and written communications skills.
- Ability to speak and write in one additional language other than English. Spanish, Portuguese or Haitian Creole are a plus!
- Ability to identify terrestrial invasive plant species common to eastern Massachusetts.
- Basic understanding of ecological impacts associated with invasive plant species.
- Interest in motivating and mobilizing individuals.
- Ability to work both as a team and independently.
- Proficiency in Microsoft Office and access to a computer and internet.

**Hours per week: 20**





**Training & Outreach**  
Executive Office of Energy and Environmental Affairs

## 2021 Summer Internship Program