703 CMR: MASSACHUSETTS BAY TRANSPORTATION AUTHORITY

703 CMR 3.00: AUTHORITY EMPLOYEES COMPENSATED BY SOMEONE OTHER THAN THE COMMONWEALTH OR THE AUTHORITY

Section

- 3.01: Purpose
- 3.02: Definitions
- 3.03: Compensation by Someone Other than the Commonwealth or the Authority; Disclosures and Determinations

3.01: Purpose

The Massachusetts Bay Transportation Authority establishes 703 CMR 3.00 to enhance the Authority's workforce by utilizing on a temporary basis Special Authority Employees who are otherwise employed private businesses and who shall be compensated by their sending employers while in service to the Authority. The use of Special Authority Employees provides the Authority with access to a uniquely qualified workforce not otherwise available to the Authority and enhances the Authority's ability to perform its powers, obligations and duties as set forth in M.G.L. c. 161A.

3.02: Definitions

The following terms and their grammatical counterparts are used in 703 CMR 3.00 as described in 703 CMR 3.02:

Authority. The Massachusetts Bay Transportation Authority created by M.G.L. c. 161A.

<u>Special Authority Employee</u>. A person performing services for or holding an office, position, employment or membership in the Authority, whether by appointment, contract of hire or engagement, on a full, regular, part-time, intermittent or consultant basis, to whom no compensation is provided by the Authority but to whom compensation may be provided by someone other than the Commonwealth or the Authority.

3.03: Compensation by Someone Other than the Commonwealth or the Authority; Disclosures and Determinations

(1) The Authority may, from time to time as may be necessary to carry out and discharge the official duties of the Authority, utilize Special Authority Employees. A Special Authority Employee shall not be compensated by the Commonwealth or by the Authority, but may receive compensation from someone other than the Commonwealth or the Authority, provided that the source(s) of such compensation is (are) disclosed to the General Manager of the Authority and to the Secretary of Transportation.

(2) No Special Authority Employee under 703 CMR 3.00 shall be utilized until appropriate disclosures and determinations, as may be necessary under M.G.L c. 268A, §§ 6, 7, and 23 have been made.

REGULATORY AUTHORITY

703 CMR 3.00: M.G.L. c. 161A, § 3(e).